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OFFICE OF
LEGISLATIVE
SERVICES

Re: New Jersey First Act

In accordance with the New Jersey First Act, N.J.S.A 52:14-7, attached is the first annual report of exempt positions for Thomas Edison State College.

As the State's only college or university created exclusively to serve self-directed adults, Thomas Edison State College is a highly specialized institution. The College is regionally, nationally, and internationally known for its expertise in adult learning, technology supported learning strategies, prior learning assessment, and cooperative partnerships with corporate and military education.

Accordingly, the College exists in a highly competitive environment for the talent and specialized expertise necessary to fulfill its unique mission. Additionally, the College's central campus is located on the State's western border in Trenton. We frequently recruit and attract talented professionals from the asset-rich environment provided by the Philadelphia metropolitan region. We must also compete with well-capitalized proprietary institutions that offer higher salaries and generous corporate compensation packages including stock options and profit-sharing opportunities.

Therefore, the criteria that we have applied in determining exempt positions is the identification of skilled positions necessary to recruit and retain professionals essential to protecting the College's leadership position in a highly competitive market.

Thomas Edison State College List of Exempted Titles

Director 1
Director 2
Director 3
Director 4
Associate Director 1
Associate Director 2
Associate Director 3
Managing Assistant Director 1
Managing Assistant Director 2
Assistant Director 2
Assistant Director 3
Assistant Director 4
Executive Assistant 1
Administrative Assistant 1
Administrative Assistant 2
Administrative Assistant 3
Professional Services Specialist 2
Professional Services Specialist 3
Professional Services Specialist 4
Program Assistant
Assistant Dean
Associate Vice President
Dean
Dean 2
President
Project Specialist
Vice President for Academic Affairs
Vice President for Administration and Finance
Vice President for Campus Planning
Vice President for Institutional Advancement