

**New Jersey State Employment and Training Commission
Council on Gender Parity in Labor and Education Meeting Minutes
February 23, 2011**

Rutgers University, New Brunswick
Labor Education Center ~ Room 166

Attendees:

Christine Amalfe
Terri Boyer
Dianne Ciesla
Linda Eno
Michelle Fleury
Judy Formalarie

Glenda Gracia-Rivera
Dianne Hartshorn
Andrea Karsian
Dianne Mills McKay
Jennifer Ocampo

Henry Plotkin
Clareese Saunders
Diane Schonyers
Virginia Treacy
Robert Wise

Dianne Mills McKay opened the meeting at 10:35 with a welcome to all and introductions. The minutes from the November 29, 2010 meeting were approved by all.

A PowerPoint presentation was given by Michelle Fleury, Jennifer Ocampo, and Clareese Saunders, students at Montclair State University who participated in a school sponsored service learning project called Team Nica 2011. After being selected as a team member last year, 18 students studied the country of Nicaragua including its people, policies, and practices. In January 2011, the team visited the country for 10 days. In their presentation, the young ladies described their trip and the women they met. They all were very struck by the gender differences and issues in that country. A good discussion followed their presentation.

As February is Career and Technical Education Month, Linda Eno, principal of Monmouth County's Bio-Tech High School, gave a PowerPoint presentation regarding her school and the gender issues with girls in science and technology education. She discussed recruitment of students, their achievement, and her post-graduation study on her students. Everyone was very impressed with the school and the work Ms. Eno is doing to promote girls into the STEM careers. This also led to a good discussion of the members.

Diane Schonyers of the Department of Education discussed the upcoming Nontraditional Career Resource Center (NCRC) grant as the current grant is ending this year. She stated that the new grant application will be released in the spring. She noted that it will be for the same amount of \$341,000, but it will change from a three year grant to a four year grant. She said there will be a technical assistance session for those who wish to apply, but a date has not yet been set. The grant will be awarded in September. This is all Federal Perkins Grant funding.

Glenda Gracia-Rivera, the NCRC Director, gave an update on current activities. The TALE program ran at capacity at all sites, with the New Brunswick site even increasing their amount by adding ten extra students. She thanked everyone for their help with recruitment.

Terri Boyer led the group in a discussion of the current Career and Technical Education (CTE) administrative code, which is being updated. She noted in particular issues with access information, displaced homemakers, and the definition of non-traditional courses. She asked the group to send their ideas to Judy or her to take back to the DOE.

Judy Formalarie provided some new wage study articles on women receiving lower pay for similar work. One research article was on entry-level medical doctors while the other was on non-profit organizational leaders.

Judy Formalarie gave an update on the Women in Science and Technology Summit which will be held on May 20, 2011 at the Conference Center at Mercer County Community College. The keynote speakers have been selected and the six workshops are progressing. Vendors are still being sought. There was a discussion that we should strive to grow the attendance at the Summit, which will mean having it at a different location next year. In order to do that, sponsors will be needed and we will need to circulate our invitation to a wider audience to include more employers and students.

Member updates:

- A handout was given to all for a policy briefing on “California’s Experience with Paid Family Leave: Implication for New Jersey” by Eileen Appelbaum on Friday March 4th at the New Jersey State House.
- Two invitations to upcoming meetings were noted:
 - 4/5- “Herstory” from 6-8PM at Rutgers
 - 4/11- Flexibility at Thomas Edison
- Andrea Karsian asked if anyone had more information on the Rutgers 2012 Project for women in politics. It was reported that this is coming out of the Eagleton Institute, and they could provide more information.
- Dianne Ciesla reported on the 2011 New Jersey Governor’s Conference for Women which will be held in Atlantic City on May 3rd. The keynote lunch speaker will be Starr Jones.
- Diane Schonyers noted that on May 5th, there will be a CTE Perkins Conference but a location has yet to be determined.
- Dianne Mills McKay reminded everyone that the Science and Technology Subcommittee would be meeting at 2:00. She invited anyone who was interested to attend or call in on the conference number.

The meeting concluded at 12 Noon. A date for our next meeting in May will be forwarded to all, depending on room availability.