

Meeting Notes
Council on Gender Parity in Labor and Education – June 15, 2005

Chair Dianne McKay opened the meeting at 10:20 a.m., welcomed everyone and introductions were made.

Attending: Eileen Appelbaum, Fleeta Barnes, Marie Barry, Angela Bethea, Terri Boyer, Theresa Daniels, Aramis Gutierrez, Barbara Lee, Dianne Mills McKay, Velvet Miller, Patricia Palmeri, Virginia Pasqualini, Henry Plotkin, Karen White, and Diane Zompa.

Healthcare Workforce Initiative: The Council hosted a panel discussion at the GSETA Conference, June 10, 2005, in Atlantic City on its research on recruitment and retention of healthcare workers in New Jersey. Included on the panel was Barbara Tofani who had served a member of the Council's advisory committee on the healthcare workforce; Tom Rodgers, a male nurse and member of JNESCO; Terri Boyer, Dianne Mills McKay, and Mary Gatta. Terri Boyer reported that the panel received interest indicating the need to continue to address these issues.

On June 24, 2005, Dianne Mills McKay and Terri Boyer will again present the work of the Council on this issue at the annual Research Meeting of the New Jersey Hospital Association.

Lastly, a Healthcare Workforce Summit is being planned for Fall, 2005, and Diane Zompa has been working with others within the Department of Labor and Workforce Development, the Nursing Collaboration, Dean Barbara Wright, School of Nursing, Seton Hall, and others to help frame the Council's portion of the program.

Sloan Center on Innovative Training and Workforce Development: Eileen Appelbaum reported on behalf of Mary Gatta that the Sloan Center is up and running and just produced a successful series of workshop on establishing online learning in the states. Seven states sent teams of staff to the workshops. The Sloan Center will also host a summit in December in Washington, D.C. and among other things will release Gatta's book on Online Learning

Gender Equity Teaching Standards: Dianne Mills McKay and Terri Boyer will present a track of three workshops on gender equity in the classroom at the State Department of Education's Generation Next conference.

Additionally, chair of the NJ Association for College Teachers, Carole Browne is very interested in talking with Council members about drafting new standards to meet gender equity requirements for teaching certifications.

Outreach & Marketing: The Council reviewed a draft of the *Timeline* Brochure and discussed possible dissemination. It was decided that a mailing to the state legislators should happen in mid-November in order to be most effective. The *Timeline* should also be sent to the state commissioners of labor in each of the states.

Nontraditional Career Resource Center (NCRC): The Nontraditional Career Resource Center has hired a new Associate Director, Aramis Gutierrez, who introduced himself to the Council. Terri Boyer announced that the NCRC web-based game has now been picked up by four other states, and that the NCRC staff has been working hard to prepare the Summer Nontraditional Career Week programs.

Council Retreat: The Council had a discussion of the agenda for the August 2005 Retreat and concluded that coming out of the retreat would be a clear, crisp white paper with recommendations for the incoming administration on where we need to move this state in order to address gender barriers in labor and education.