

924-905
V77-2



VDC NEWS

VINELAND DEVELOPMENTAL CENTER/HOSPITAL
VINELAND, NEW JERSEY

DR. W. CRUZ
SUPERINTENDENT
ANTHONY L. GRICCO
EDITOR



NEW JERSEY
DEPARTMENT
OF
HUMAN SERVICES

VOL. II

DECEMBER 1984

NO. 4

The Holiday Season is here and its presence is more than evident at VDC/H. The trees are trimmed and garland hung. Odors of tasty ethnic foods will soon be drifting across our campuses as clients and staff prepare for the festivities.

Our celebration this year begins by opening our doors to families, friends and the community at an Arts and Crafts sale from 1 p.m. - 9 p.m., December 16th at the Vocational Center, Campus at Landis Avenue.

Beginning at 4:30 p.m. a reception will be held for visiting dignitaries in Wilson Hall. At 5 p.m. all guests will be introduced. Vineland's Mayor Romano and Dr. Cruz will turn on the Tree Lights at the corner of Landis Avenue and Main Road.

Following the lighting ceremony, our Auditorium is the site for our Employee of the Year Award, a special presentation to the gracious benefactor for our Christmas decorations, a brief history presentation and, of course, refreshments.

At 6 p.m. the Cumberland County Choir will perform seasonal songs. So begins our celebration, but there's much more to come.

Units I thru VIII are hosting Christmas parties with themes from countries around the world. The hosting unit will burn a traditional Christmas Candle during their party and pass the candle to the next hosting Unit at the conclusion of their event.

Please join us and help make our Holiday Season Bright.

For your convenience a complete schedule follows:

- | | |
|---------|--|
| 12/16 | Arts & Crafts sale will be from 1-9 pm in the Vocational Area downstairs. |
| 4:30 PM | - Guests for the opening are invited to Wilson Hall for refreshments. |
| 5:00 PM | - Superintendent will introduce honored guests and Mayor to turn on the Tree Lights with singing in the background. |
| 5:30 PM | - Everyone moves to the Auditorium for Introductions, brief words, Employee of the Year Award, Presentation to Ms. Longo, a brief history presentation and refreshments. |
| 12/17 | Unit VIII - Will host in Landis Cottage - Theme - Italian |
| 12/18 | Unit V - Will host in Lee Cottage - Theme - Mexican |
| 12/19 | Unit VII - Will host in Bassett Cottage - Theme - Philippine |
| 12/20 | Unit III - Will host in Donahue Cottage - Theme - Congo |
| 12/21 | Unit IV - Will host in East Cottage - Theme - Sweden |
| 12/22 | Unit I - Will host in Jones Cottage - Theme - Hispanic |
| 12/23 | Unit VI - Will host in Wolverton - Theme - German |
| 12/24 | Unit II - Will host in Grisco - Theme - Greek |



All nights will start with the candle lighting at the Host Cottage at 6:30 PM except for 12/23 - 1 PM and 12/24 - 4 PM.



Dear Friends and Fellow Employees:

As we draw near the most joyous season of the year we have an opportunity to reflect on all of the things we have to be thankful for, such as the strength we somehow find when the cares and burdens of this life have been overwhelming.

Although the holidays sometimes bring a rush of preparation that may become stressful and exhausting, perhaps there is some therapeutic value to be recognized in the process, for it turns our attention away from our day-to-day problems as we focus on pleasing the other people in our lives.

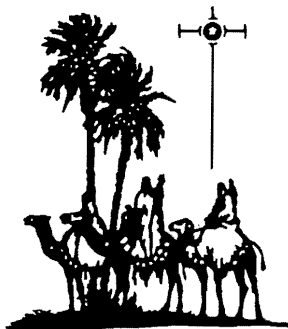
As the New Year approaches, we'll evaluate 1984. We'll look at the results of our efforts of this year, and set new goals. Most of us have a tendency to be too hard on ourselves during this self-evaluation. I've often told you that it is a privilege to provide care to the mentally retarded. I'll also be the first to admit that it is one of the most challenging careers, one worthy of recognition and distinction. I therefore commend you on your hard work and dedication, and encourage you to continue to do your very best.

I want to extend a special thank you to everyone who has supported our programs and/or made donations of goods or service.

As we look to 1985, let us make a New Year's resolution that quality care continue at Vineland Developmental Center, and that we add a personal touch to the care we provide.

Best wishes for happy holidays to you and those you love.

Dr. Miguel D. Cruz
Superintendent



BIRTH CONGRATULATIONS TO:

Vivian Battle - Fisher - a boy
 Andrew Bellone - Grounds - a boy
 Darlene Bowser - Grisco - a boy
 Doreen Dean - Emerle - a girl
 Brenda DePalma - AR/Ed. - a boy
 Eleonora Johnson - Emerle - a boy
 Sarah Ortega - Bus.Off. - a boy
 Jackie Pannone - Reeves - a boy

WEDDING BELLS RANG RECENTLY FOR:

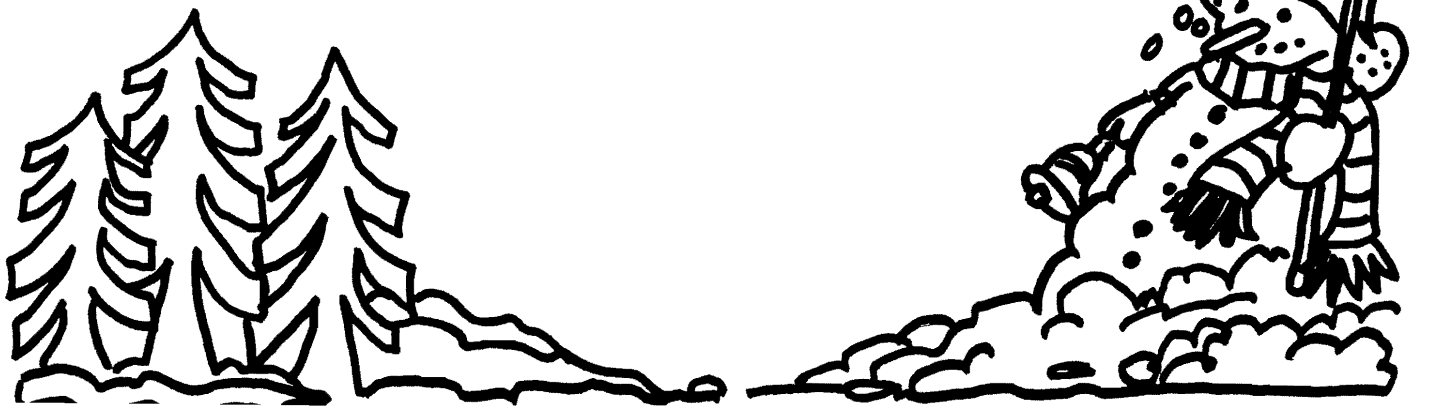
Genevieve (Weems) Brown - Giles
 Betty (Whilden) Creamer - Sykes
 Beverly (William) King - West
 Lucy (Speller) Ritter - Reeves
 Rubie (McDuffie) Staggers - East
 Mazie (Donaldson) Williams - Donahue
 Faith (Sutton) Vingi - Bassett

SINCERE CONDOLENCES TO:

*Gloria Andino, Sykes, on the loss of her father
 Kathleen Bellan, Wolverton, on the loss of her father
 Shirley Bonancini, Hospital, on the loss of her father
 Edith Brent, Clinic, on the loss of her sister
 Bertha Connelly, AR/Housekeeping, on the loss of her brother
 Alice Crossland, Administration, on the loss of her father
 Florence Davis, East, on the loss of her brother
 Marie Francis, Food Service, on the loss of her mother
 Edna Grant, Allen, on the loss of her father
 Connie Jackson, Regan, on the loss of her father
 Betty Kent, Grisco, on the loss of her mother
 Delores Marsh, Clinic, on the loss of her brother
 Bernistine Martin, Grisco, on the loss of her son
 Peggy Peyton, Grisco, on the loss of her father
 Dot Pierce, Emerle, on the loss of her father
 Hazel Pierce, AR/Ed., on the loss of her stepmother
 Ruth Possumato, AR/Clinic, on the loss of her mother
 Alfred Rimann, Housekeeping, on the loss of his sister
 Margaret Wade, AR/Ed., on the loss of her father
 Amelia Wood, Physical Therapy, on the loss of her father
 Margaret Lampert, Emerle, on the loss of her mother*

BEST WISHES FOR RETIREMENT TO:

Eddie Bell, Allen - 13 yrs. Mandener Bradie, Ireland - 27 yrs.
 Mary Hagel, Residential Services
 27 yrs.



AFFIRMATIVE ACTION OFFICE

By Jerry Hall

Season's Greetings from VDC Affirmative Action Office. I extend to each and everyone a very hardy Merry Christmas and Happy New Year. I am looking forward to meeting those employees I have yet to encounter. If I can be of assistance, please contact me at Ext. 6044 or the Administration Annex Building, Room 302.

NOTES FROM VDC EMPLOYEES' ASSOCIATION

- ..The VDCEA is sponsoring a Ski Trip, "A Luxurious Pocono Holiday": January 4th through 6, 1985; \$15.00 off trip to VDCEA members. For information and reservations, contact Vito Ingerto in the Recreation Department.
- ..Plans are underway for the 23rd Annual Awards Dinner to be held Friday, May 3, 1985 at Centerton Golf Club.
- ..We are sponsoring a bus trip to Philadelphia to see the play "Cats": for further information, call Debbie Coltri in the Department of Human Resource Services.

- ..VDCEA Christmas Party for Employees/Children has been scheduled for Friday, December 14, 1984: 12 Noon'til 5:30 pm in the Learning Center Gym - C/AR; 2 pm til 7 pm in the Thorn Auditorium, C/LA. All employees and their children are cordially invited to stop by at either location to enjoy the festivities and visit with Santa; refreshments will be served.
- ..Budco Movie Tickets are available for \$2.75 each from Thelma Gould, Ext. 6159, Housekeeping C/LA; and from Louise Hopkins, Ext. 6684, Donahue Cottage.

FOSTER GRANDPARENT PROGRAM

By Joan Achey

In an effort to reach out to a new group of retirees, our Foster Grandparent Program, in conjunction with the New Jersey Memorial Home, has begun a new and unique partnership.

Each Wednesday morning two members of the Memorial Home arrive at our Landis Campus office and spend two hours volunteering their time as Foster Grandparents. These volunteer grandparents work on the buddy system with two of our regular Foster Grandparents. They are each assigned to one client for the time they are on grounds every week.

Ms. Bobbie Maguire (WW II veteran) works each Wednesday with Kimble Cottage client, Eleanor Homan. Eleanor is absolutely delighted to have a Foster Grandmother and looks forward to their weekly visits for days.

Mr. Milton Detofsky (WW II veteran) works with Main Cottage client, Lois Detofsky. As you may have already guessed, Lois and Milton are related (Lois is Milton's niece). Milton enjoys his work with us very much and we have had the opportunity to take him on Foster Grandparent Program presentations to businesses in the area. These presentations are made in conjunction with the Greater Vineland United Way, from which our Program receives a yearly grant.

DECEMBER 1984

V.D.C. NEWS

PAGE 5

NEWS FOR YOU FROM: Cont. from p. 4 - FGP Program

Our Memorial Home volunteers are wonderful Foster Grandparents. They overlook their own physical problems and travel to VDC each week to serve our clients. We hope they will be able to serve for many years.

MERRY CHRISTMAS!

GROUNDS DEPARTMENT

By Louis A. Coltri

Well its that time of the year again, the most beautiful and most colorful time of the year is here. The leaves have fallen and the hot and humid weather is gone for another year.

The cold winter weather will start the snow falling and the fireplaces going to keep warm.

Ever wonder who makes those leaves disappear or the snow vanish? It's the Grounds crew! We are gearing up to serve you during those long months ahead. While winter may be beautiful, it does have its dangers. Ice and snow can cause havoc for drivers and pedestrians alike. Rest assured, we are ready to help make this season a safe and happy one. MERRY CHRISTMAS!

MEDICAL DEPARTMENT

By Dorothea Keim, R.N.

REFERRALS

By the end of this calendar year, 1984, the Vineland Developmental Center/Hospital will have provided medical/surgical/diagnostic services to approximately 215 referral client admissions.

The term "referral" covers a broad range. It includes male and female admissions from other facilities such as New Lisbon Developmental Center, Hunterdon Developmental Center, North Princeton and Woodbine Developmental Centers, American Institute, the Training School, Ancora Psychiatric Hospital, as well as clients from the community who require medical evaluations and/or surgery. Upon approval, we also provide emergency placements until more permanent arrangements can be made by the Division.

The referral patient could be a 32 year old female requiring gynecological and psychiatric services at our facility because she is uncooperative in the community medical setting or possibly a 62 year old male requiring a cystoscopy and transurethral resection due to benign prostatic hypertrophy. But our greatest number of referrals from other facilities and the community are for admission for dental surgery - complete oral rehabilitation. Fifty percent of our total referral admissions per year are admitted for this type of procedure.

Except for the emergency placements, all arrangements for referral admissions for medical/surgical/diagnostic services are made in advance with the Hospital Administrator or his designee.

Presently, our facility can accommodate 14 male referral patients on B Wing of the Hospital. The female referral patients are accommodated on A Wing or B Wing depending on the admitting diagnosis. In addition, the referral patient, should condition warrant,

Cont. on p. 6

NEWS FOR YOU FROM: Cont. from p. 5 - Medical Dept.

also has the benefit of our Intensive/Coronary Care Unit.

The services rendered by our facility are in demand by the other facilities of this type in New Jersey as well as by residential services in providing services to community clients. We are a specialized facility for this type of patient and are more able to understand and anticipate the needs of the patients which is often difficult in a medical setting.



HOUSEKEEPING DEPARTMENT

By Martha Lambert

The Housekeeping Department has been very busy in the past few months, in the thorough cleaning of all Non-ICF cottages on both campuses.

All SBMWs involved in this task (which included both campuses) worked well as a team. It gave each one an opportunity to share their knowledge and experiences of different aspects of cleaning.

Many of the SBMWs, plus supervisors, worked every night. It was a very large challenge, but the end result was a cleaner environment for our clients and staff.

The dining rooms on both campuses supplied us with many delicious meals.

We would like to thank the staff in the cottages and dining rooms for their support during these weeks.

Also, a great big thank you to all SBMWs and Housekeeping Supervisors who worked during this time.

MANAGEMENT INFORMATION CENTER

In June 1984, Dr. Cruz established the Management Information Center (MIC). Its purpose is to assist Management in deriving the most from our resources in order to provide effective and efficient programs for our employees to benefit our clients.

Through the use of computers, we are able to speed the processing of large amounts of data. The data can be manipulated in various ways to produce information (reports) which are useful in making decisions. Planning, organizing and controlling of operations are better carried out aided by the services of the MIC.

The MIC develops and maintains systems for a large number of electronic files. Records for clients and employees are kept which store large amounts of data. Often, to make the data more meaningful, it has to be put in different formats. Various charts, reports and graphs are provided by the MIC which are useful to managers in their areas of responsibility. In effect, a picture is worth 1K words!



In addition to its future-oriented or planning function, the MIC also takes the "pulse" of the organization. This is done through productivity review. Begun under the direction of the consulting firm of Deloitte Haskins & Sells, this process seeks to objectively study activities at the Center, and make recommendations for improvement. This goes hand-in-hand with the purpose of the MIC, and productivity review is now part of the responsibilities of the MIC.

Cont. on p. 7

DECEMBER 1984

V.D.C. NEWS

PAGE 7

NEWS FOR YOU FROM: Cont. from p. 6 - MIC

Currently, an expansion project is underway. Each Unit Director is being provided with a computer terminal to aid in taking advantage of the services of the MIC. Individualized instruction will be provided to the employees who will be using the terminals. It is hoped that this will be in operation by January 1985.

In summary, the MIC is a crossroads of information. It can be a very valuable asset serving the needs of both clients and employees alike.

RECREATION DEPARTMENT

By Mrs. C. Ortega

A Reflection Upon Recreation

The reasons and benefits of recreation are as numerous as our clients' needs and the creativity of the staff providing the service. There is no clear definition of what recreation is or should be. What recreation is for one may be work for another. Our definition of recreation is based upon fun and enjoyment, through therapeutic techniques for body and mind.

Recreation is personal to each individual. Everyone has likes and dislikes. Just to be involved in an activity is not necessarily recreation. The important thing to remember is what the activity can do for the individual client, not what the activity is in which the employee may become involved.

Therapeutic recreation is very important for our clients because it is a way in which she can express herself and often meets the need of "belonging" and growing as a person. The development of social skills and understanding of our clients' environment is essential to any pleasant group or individual activity.

Meeting the recreational needs of our clients is not always simple or easy. Motivation and a feeling of success is the key to participation for the client. Remember, that which may appear to be recreation to us may not necessarily be pleasant for or meet the needs of our clients.

We must accept one very important fact--the client needs and deserves the best of what we have to offer regardless of her limitations. Recreation for the severely retarded lends to their happiness and also helps them to learn new skills.

STOREROOM

By James Rowe

Vineland Developmental Center has changed in the last couple of years toward a more naturalized atmosphere. The Storeroom has also participated in the changeover. The Storeroom Office has been renovated with a more homey touch.

Three part time employees have been hired to expedite the Center's need for on-time deliveries of all supplies. The rear door of the storeroom will be locked at all times for a more protective environment.

The Storeroom as you know is very important to the clients' welfare. We service the client in every aspect of their needs by filling the requests of various departments. During the Christmas holidays the storeroom receives many Christmas packages for the clients. We take pride in the fact that we are able to make their Christmas a happy one with the delivery of their gifts.

MERRY CHRISTMAS TO ALL FROM THE STOREROOM STAFF!



NEWS FOR YOU FROM: Cont. from p.7

SAFETY OFFICE

BETCHA DIDN'T KNOW

SOME

INTERESTING FACTS

UNCOVERED IN

THE PURSUIT OF

SAFETY AND HEALTH

TRIVIA

WHAT'S IN A NAME?

There is no town in the United States named Safety. There is, however, a Safety Harbor, Fla. and a Safe Harbor, Pa. There's an accident - Accident, Md. You can find a Hazard in Kentucky and also one in Nebraska. And a Hazardville in Connecticut. There was a person named Safety First. The gentleman lived in Los Angeles.

SAFETY BY ACCIDENT

Safety glass was discovered by accident when Franch chemist - and part time poet- Eduard Benetictus knocked over a test tube and observed that the cracked glass did not shatter. The tube was lined with a mixture of nitrocellulose, which kept it from breaking.

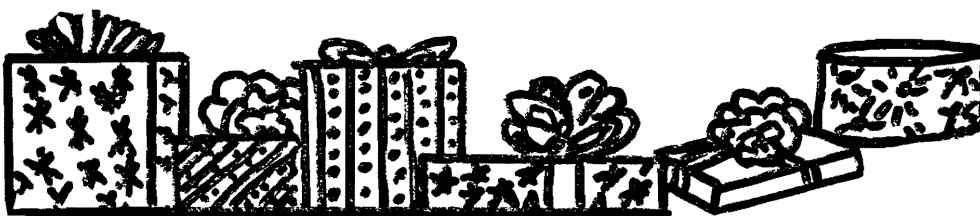
And did you know this about glass?

WATER, WATER.....

When a tidal wave is about to hit a coastline, the water first recedes all the way to the horizon. If a person were foolish enough, he or she could walk out several miles before the wave came smashing ashore. It's possible to drown and yet not die. Technically, the term "drowning" refers to the process of taking water into the lungs, not to death caused by that process.

If hot water is suddenly poured into a glass, the glass is more likely to break if it's thick than if it's thin. This is why test tubes are made of thin glass.

FOR YOUR SAFETY NEEDS CALL:
696-6327 or 696-6045



Cont. on p. 9

DECEMBER 1984

V.D.C. NEWS

PAGE 9

NEWS FOR YOU FROM: Cont. from p. 8STAFF AND COMMUNITY DEVELOPMENT

By Phyllis Sloneski, R.N.

It's that time again! College registration time. If you haven't already registered for the tuition free on campus courses, get cracking. Registration ends on January 7th, with classes starting the week of January 21st.

We're trying something new this semester. There will be three courses offered, especially for those employees on 2nd shift in the time period from 11 am to 2 pm. The courses being offered in this time period will be General Psychology, Management I and Basic Communication skills.

There will be 8 courses offered in the 4:30 to 7:30 time period. They are, Intro. to Sociology, Behavior Management II, Adapted Activities II, General Psychology, 2 sections of Management II, Orientation to Institutional Placement, and Concepts In Growth and Development. Also, if needed, a Basic Communication Skills course will be offered.

All of these courses are subject to cancellation if enough employees do not sign up for them. So, don't drag your feet, register as soon as possible with Ralph Capo, Ext. 6087 or Phyllis Sloneski, RN, Ext. 6121.

Announcements of these courses giving further details have been sent to all work areas. But, if you need further information, call Ralph or Phyllis.

Good News!!! For those of you who have been participating in the program, the 9 credit per grant year limit has been dropped. You can take as many courses as you can handle, but please don't sign up and start a class if you can't finish it, as you will be taking the opportunity from another employee.

These courses are being offered tuition free under the Personnel Preparation Grant by the Cumberland County College and V.D.C.'s Department of Staff and Community Development.

CONGRATULATIONS! to Shirley Halacki, Executive Assistant. In September, Shirley took the 1st National Quality Assurance Exam in Philadelphia. Word has been received that having passed she is now a Certified Quality Assurance Professional.

VOCATION DEPARTMENT

By Mrs. Mary Doughty

On Wednesday, September 12, 1984, the Department of Human Services held an Autumn Fair at Capital Place One in Trenton. The Vocation Department sent Arts & Crafts items that were for exhibit and sale. These items were made in the Art Activity Classes.

Mrs. Levin and Ms. Mulch took Marilyn Anderson and Alta Pierce to the exhibit so that these ladies could demonstrate their abilities. Marilyn glazed ceramics and Alta worked on crocheting a rug. Items on display were sold to people in the area.



Rhoda Levin, Teacher I and Award Winner, Maru Mundy

Cont. on p. 10

NEWS FOR YOU FROM: Cont. from p. 9 - Vocation

Eight craft items were sent up a few days ahead to be judged for prizes. The craft items were divided into specific divisions. Mary Mundy from Main Cottage was awarded 2nd place in the Fibre Art division. Mary wove a rug on a floor loom and received a ribbon. Mary was pleased as well as the Art Activity Staff since there were numerous entries in each division from the various facilities.

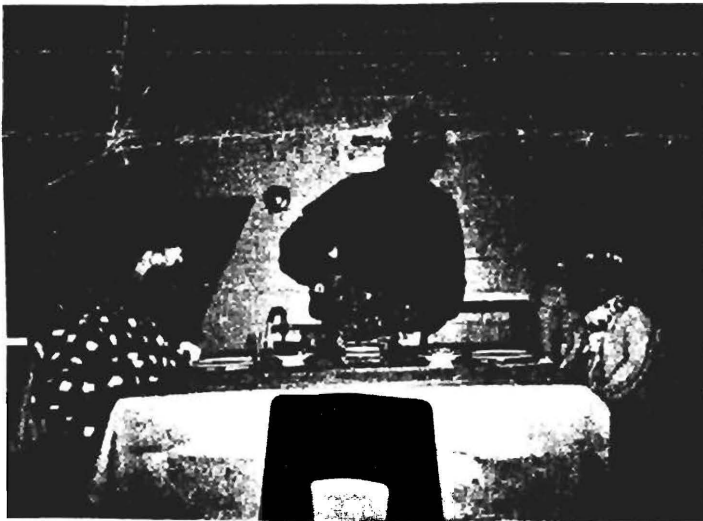
Art Activity had a display in the library at Cumberland County College. A brochure was published to tell about the Vocation Program and the specific things that are done in the Art Activity classes. This display generated a lot of interest in our programs as well as orders for items on display.

The Department of Human Services selected various days during December for a Christmas Craft sale to be held in the Rotunda of the Capital Building in Trenton. Vineland Developmental Center took Christmas/Holiday items up to sell on December 4th. It was well received and became another source to publicize what the Vocation Department is doing with their clients.

* * * * *

DINNER FOR TWELVE

By Michael J. Smith



On November 15, 1984, six clients from Bassett Cottage got together and had a great social event. They hosted dinner for six clients from Woodbine. The ladies, Sarah Berg, Jane Lyons, Hilda Forman, Catherine McCann, Ruth Peters, and Augusta Sanfillipo shared a meal starting with champagne and crisp salad preceding the entree of turkey with broccoli, scallop potatoes, sweet potatoes, cranberry sauce and rolls. The dessert of coffee and strawberry cheesecake topped off a fabulous meal and paved the way for some relaxing after dinner socializing. Everyone had a great time and are anxious for future dinner dates.

HALLOWEEN '84 - The Halloween season was marked with many days of fun and food. "Fall Feasts" were held in the George Barton Thorn Auditorium which was decorated for Fall with a Halloween flair. Fourteen cottages took part in their own sit-down dinner each day the week of October 20th.

A gala affair was held for 100 clients on the Eve of Halloween in the TLC gymnasium. Clients and employees alike dressed in costumes and enjoyed food and drink while dancing to "live" music.

Halloween morning held ghosts and goblins walking the campus on their way to the Auditorium for a costume contest. Ninety clients showed up in all sorts of imaginative and creative garb to show off for others. The judges had a tough time awarding the fourteen prizes and four honorable mentions.



Cont. on p. 11

DECEMBER 1984

V.D.C. NEWS

PAGE 11

RESIDENT ACTIVITIES - Cont. from p. 10

SPECIAL OLYMPICS NEWS by Vito M. Ingerto - On Sunday, November 4, 1984, thirty-five of our girls participated in the Area 8 Special Olympics Basketball Meet that was held at the Vineland High School. They competed against 135 athletes from Atlantic, Cape May and Cumberland Counties. The athletes were treated to chicken and fries donated by the Kentucky Fried Chicken Franchise of Vineland and received tee shirts that were donated by the Kiwanis Club of Vineland. Students from Vineland High Key Club, National Honor Society, Council for Exceptional Children and the Football Team volunteered along with the Kiwanis Club of Vineland as officials, chaperones and huggers. Nine of our girls will advance to the State Meet to be held at Rutgers University in New Brunswick on Saturday, December 1, 1984. Those going to the State Meet are: Meleny Gustavsen, Janice Myers, Patty Lawton, Renee George, Karen Lewis, Marcella Fue, Joyce Kirby, Ellen O'Donnell and Joyce Sample.

Dry Land Ski School has begun with 16 girls training hard for a spot on our ski team which will compete at Great Gorge in January of 1985. Ski practices are Wednesday evenings 6:30 pm at the Multipurpose Building.

Thirty-two girls are bowling each week at Loyle Lanes preparing for the Area Bowling Meet to be held February 2nd.

Our swim team continues to splash around at the Y.M.C.A. each Friday practicing for the Area Swim Meet which will be held January 19, 1985, at Stockton State College.

HALLOWEEN PARTY by Mrs. Harriet Levin, Education/C/AR

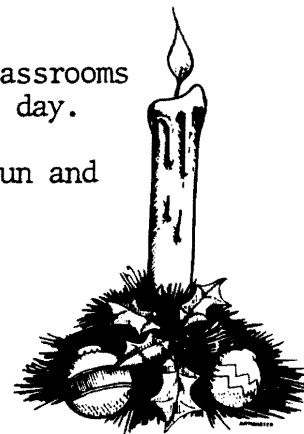
SFEA students and staff hosted a Halloween party, at the TLC, in honor of this special Holiday. Invited guests were clients and staff from the Woodbine Developmental Center and any interested employees and clients. The turnout was enthusiastic and plentiful.

The ranting of witches, cats, bats, and other Halloween sounds filled the darkened decorated, multi-purpose gym, as part of our special effects. A body appeared to be tumbling out of the coffin located in the graveyard created on the stage. The entire proceedings of the party was recorded on a VCR tape. It was shown the following day to students and staff. The children enjoyed seeing themselves on television and were able to identify many of their friends. Many of the staff were costumed and used imagination in creating costumes for the clients.

Keeping in tune with normalization the Education Department has wanted to sponsor activities with clients from the other Developmental Centers. Woodbine Developmental Center indicated that they will be inviting SFEA students to a planned activity at their school.

The staff from Donahue Cottage dressed in costumes and "floated" into the classrooms and treated the children with more Halloween treats and sounds the very next day.

Employee involvement is what made these activities such a success. It was fun and everyone enjoyed seeing the clients have a good time.



ANTHONY L. GRICCO, Dir., Staff Development
Vineland Developmental Center
Vineland, NJ 08360



FIRST CLASS

William Forman
NJ Library for the Blind
1700 Calhoun St.
Trenton, NJ 08625