

**DEPARTMENT OF  
THE TREASURY**

R. David Rousseau  
*State Treasurer*

**DIVISION OF PENSIONS  
AND BENEFITS**

Frederick J. Beaver  
*Director*

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**TEACHERS' PENSION  
AND ANNUITY FUND  
OF NEW JERSEY**

**BOARD OF TRUSTEES  
as of June 30, 2007**

JAMES CLEMENTE  
*Chairperson*

MARIE FLYNN  
*Vice-Chairperson*

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*Board Secretary*

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State of New Jersey  
DIVISION OF PENSIONS AND BENEFITS  
PO Box 295 • Trenton, NJ 08625-0295

TO THE HONORABLE  
JON S. CORZINE  
GOVERNOR of the STATE OF NEW JERSEY

Dear Governor Corzine:

The Board of Trustees of the

TEACHERS' PENSION AND ANNUITY FUND

is pleased to present the Fiscal Year 2007 Annual Report in accordance with the provisions of N.J.S.A. 18A:66-59.

Respectfully submitted,

  
JAMES CLEMENTE  
*Chairperson*

TEACHERS' PENSION AND ANNUITY FUND  
BOARD OF TRUSTEES



JAMES CLEMENTE  
*Chairperson*



MARIE FLYNN  
*Vice-Chairperson*



FREDERICK J. BEAVER  
*Treasurer's  
Representative*



PAUL ORIHTEL



DENNIS TESTA



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DAWN HARRIS  
*Deputy Attorney General*



MARY ELLEN RATHBUN  
*Board Secretary*



JACQUELYN BUSSANICH  
*Assistant Board Secretary*

SIGNIFICANT LEGISLATION

**CHAPTER 103, P.L. 2006**

***Effective Date:*** February 19, 2007.

***Description:*** This law establishes civil unions and creates the “New Jersey Civil Union Review Commission.

**CHAPTER 49, P.L. 2007**

***Effective Date:*** Thirty days after approved (April 14, 2007).

***Description:*** This law imposes mandatory imprisonment and mandatory forfeiture of pension and retirement benefits for public officers or employees convicted of certain crimes involving or touching their office or employment.

Its impact on public pensions is as follows:

- It clarifies that the board of trustees of a State or local pension fund can order forfeiture of “earned service credit” and can implement any pension forfeiture ordered by a court, and requires mandatory pension forfeiture for crimes or offenses involving or touching the office, position or employment for a number of crimes enumerated in this law.
- The pension forfeiture will be ordered by the court immediately upon a finding of guilt or a plea of guilty unless the court, for good cause, orders a stay of the pension forfeiture pending a hearing on the merits at the time of sentencing. The law does not preclude the authority of the board of trustees from ordering the forfeiture of all or part of the earned service credit or pension or retirement benefit of any member of the pension system for misconduct occurring at the time of the member’s public service, including cases where the court does not enter an order of forfeiture.
- It provides that the board of trustees of any State or locally-administered pension fund or retirement system may subpoena witnesses and compel their attendance, and also may require the production of documentation in a matter concerning the rendering of honorable service by a public officer or employee seeking to receive a public pension or retirement benefit. If any person refuses to obey any subpoena so issued, or refuses to testify or produce the requested documentation, the board may apply to the Superior Court to compel the person to comply with the subpoena.
- It provides that a State, county or local employer participating in a pension system will be responsible for reimbursement to the plan of all pension costs incurred by the system following any settlement agreement between the employer and an employee that provides for the employer not to pursue any civil or criminal charges or an action for misconduct against the employee in exchange for the employee’s resignation in good standing when the employer fails to fully disclose the settlement to the board of trustees of the pension system.

The pension forfeiture and mandatory terms of imprisonment provisions of this law are prospective in application, and shall apply to crimes or offenses committed after the law takes effect.

**CHAPTER 62, P.L. 2007**

***Effective Date:*** This act shall take effect immediately (April 3, 2007); provided, however, sections 2 through 12 shall be applicable only to budget years beginning on or after July 1, 2007, and shall not be applicable to budget years beginning after June 30, 2012; section 13 shall be retroactive to July 1, 2006, and shall not be applicable to budget years beginning after June 30, 2012; and sections 19 through 40 shall first apply to claims for rebates and credits for property taxes paid for the tax year 2006.

***Description:*** This law provides a homestead property tax credit for residents of New Jersey and provides a means to ensure that the property tax relief is sustainable through a property tax levy cap of four percent that is applicable to school districts, counties, municipalities, fire districts, and solid waste collection districts.

While most of the provisions of this law deal with establishing the property tax credit and the four percent local employer budget cap, the following sections deal specifically with pensions and/or the State Health Benefits Program (SHBP):

***Section 3d:*** This subsection of the law provides school districts with a limited exception for employee health care costs to exceed the four percent budget cap that is otherwise established by this law. The allowable increase in health care costs is equal to that portion of the actual increase in total health care costs for the budget year, less any withdrawals from the current expense emergency reserve account for increases in total health care costs, that exceeds four percent of the total health care costs in the pre-budget year,

but that is not in excess of the product of the total health care costs in the pre-budget year multiplied by the average percentage increase of the SHBP, as determined annually by the Division of Pensions and Benefits. This provision is effective for budget years beginning on or after July 1, 2007, and shall not be applicable to budget years beginning after June 30, 2012.

**Section 10b.(3):** This subsection of the law allows a local unit (defined as a municipality, county, fire district, or solid waste collection district ) to exceed the four percent budget cap that is otherwise established by this law for pension contributions as set forth in section 5 of P.L.2003, c.108 (C.40A:4-45.43) for the years indicated in that section. This provision is effective for budget years beginning on or after July 1, 2007, and shall not be applicable to budget years beginning after June 30, 2012.

**Section 10b.(5):** Similar to the provision applicable to school districts, this subsection of the law allows a local unit to exceed the four percent budget cap that is otherwise established by this law for employee health benefit costs. The increase is limited the actual increase in total health care costs for the budget year that is in excess of four percent of the total health care costs in the prior year, but is not in excess of the product of the total health care costs in the prior year and the average percentage increase of the SHBP, as determined annually by the Division of Pensions and Benefits. This provision is effective for budget years beginning on or after July 1, 2007, and shall not be applicable to budget years beginning after June 30, 2012.

**Sections 42 through 45:** Allows local employers that participate in the SHBP to pay the premium charges for active employee health benefits coverage based on a binding collectively negotiated agreement. Also allows local employers to establish a Section 125 cafeteria plan. This provision is effective immediately.

#### **CHAPTER 92, P.L. 2007**

**Effective Date:** This act takes effect on the 30th day after the date of enactment (June 8, 2007), except that sections 1 through 19 will take effect on the July 1, 2007 and section 20 will take effect January 1, 2008, but the State may take such anticipatory administrative action in advance thereof as shall be necessary for the implementation of this act.

Description: This law implements certain recommendations contained in the December 1, 2006 report of the Joint Legislative Committee on Public Employee Benefits Reform. The sections of this law and the various changes they impose are as follows:

**Sections 1 to 19:** Establishes a Defined Contribution Retirement Program for elected and certain appointed officials and for retired elected officials who choose to participate in the program. The program becomes operational on July 1, 2007. State and local government employers will contribute to the program three percent of the employee's base salary, Group life insurance and the option for disability benefits coverage will be provided to participants. A Defined Contribution Retirement Program Board is established. Participants will contribute five percent of their salary and will be allowed to allocate their contributions and the contributions of their employer into investment alternatives as determined by the new program board.

**Section 20:** Effective January 1, 2008, a person performing professional services for a political subdivision of this State or of a board of education, or of any agency, authority or instrumentality thereof, under a professional services contract is prohibited from becoming a member of the PERS. In addition, the law provides that a person who performs professional services will not be eligible, on the basis of performance of those professional services, for membership in the PERS, if the person meets the definition of independent contractor as set forth in regulation or policy of the federal Internal Revenue Service for the purposes of the Internal Revenue Code. While a person performing professional services will continue to accrue service credit during the term of any current contract, the person will not accrue service credit for the performance of those services after the contract expires.

**Section 21:** Requires the Division of Pensions and Benefits to investigate unreasonable increases in compensation reported for credit in the various State-administered retirement systems.

**Section 22:** Closes the Workers Compensation Judges Part of the PERS to new members.

**Sections 23 to 27:** Removes language from existing law that permits the State Treasurer to reduce the amount of normal contributions needed to fund the various State-administered retirement systems when excess assets are available.

**Section 28:** Requires each of the defined benefit plans to use consistent and generally-accepted actuarial standards. Any modification of the assumption or actuarial methodology at the direction of the State that changes asset values, obligations or annual contributions will require public disclosure and a financial impact analysis prior to adoption.

**Sections 29 and 30:** Amends the SHBP laws to exclude service credit earned in the defined contribution retirement program from

service required for employer-paid health care benefits in retirement.

**Section 31:** Requires the State Health Benefits Commission to ensure that every contract purchased by the commission to provide benefits under the State managed care plans includes disease and chronic care management for specified conditions meeting nationally recognized accreditation standards.

**Sections 32 to 40:** Eliminates the four percent fixed rate of interest for loans from the State-administered retirement systems and provides that the rate of interest will be set by the State Treasurer at a commercially reasonable rate as required by the Internal Revenue Code. The sections also permit the charging of an administrative fee for such loans.

**Section 41:** Provides retirement system members with certain rights to their benefits, as required by the Internal Revenue Code for qualified governmental plans.

**Sections 42 to 47:** Limits, at the local government and school district level, the payment of supplemental compensation to \$15,000 at the time of retirement for unused sick leave for elected and certain appointed officials. Those who have accrued supplemental compensation based upon unused sick leave at the time this law is enacted, at the expiration of a contract in effect at that time, or upon becoming such an elected or appointed official, will be eligible to receive the amount so accumulated or not more than \$15,000, whichever is greater. The carry-forward of unused vacation leave is also limited for these same local government and school district officials, to one successive year.

**Section 48:** Extends to all local public employers the current authorization to provide financial incentives to employees who waive coverage under the SHBP if the employee is eligible for other health care coverage. Under previous law, this option was available to municipalities since 1995, to municipal authorities since 2001, and to county colleges since 2003. The incentive amount is currently limited to no more than 50 percent of the amount saved by the employer through the employee's waiver of coverage.

#### **CHAPTER 103, P.L. 2007**

**Effective Date:** This act shall take effect immediately (June 28, 2007), except that sections 12 through 16, inclusive, shall take effect July 1, 2007, and sections 27 through 29, inclusive, shall take effect July 1, 2008, and sections 31 through 41, inclusive, shall take effect immediately and shall be implemented as soon as practicable as determined by the School Employees' Health Benefits Commission so that the School Employees' Health Benefits Program shall be operational as of July 1, 2008, and sections 50 and 51 shall take effect on the 30th day after enactment but such anticipatory action may be taken in advance thereof as shall be necessary for the implementation of the sections<sup>1</sup>.

**Description:** This law provides for the following:

- I. Changes PERS, TPAF and DCRP contribution rates and new employees' compensation base and retirement age;
- II. Implements changes to the SHBP and the transfer of education employees to School Employees' Health Benefits Program; and
- III. Modifies the State Investment Council.

The sections of this law and the various changes they impose are as follows:

#### **I. PENSION BENEFIT PROVISIONS**

**Sections 1 to 6:** Increases the member contribution rate for the Teachers' Pension and Annuity Fund (TPAF), the Public Employees' Retirement System (PERS), and for the Defined Contribution Retirement Program (DCRP) from 5% of annual compensation to 5.5% of annual compensation. For State employees, teachers and other school district employees enrolled on or after July 1, 2007, the increase will be effective July 1, 2007. For employees currently enrolled in these systems, the increase will be effective with the next payroll period that begins immediately after July 1, 2007. For employees of the Judicial Branch of State government, the University of Medicine and Dentistry, and counties and municipalities enrolled on or after July 1, 2008, the increase will be effective July 1, 2008. For employees of the Judicial Branch of State government, the University of Medicine and Dentistry, and counties and municipalities enrolled in these systems prior to July 1, 2008, the increase will be effective with the next payroll period that begins immediately after July 1, 2008.

**Sections 7 and 8:** Change the "early retirement" provisions of the TPAF and PERS for teachers and public employees who become members of the systems on or after July 1, 2007. While such a new member who accrues 25 or more years of service will be able to

retire before the service retirement age of 60, the member's retirement allowance will be reduced by 1% per year for each year (1/12 of 1% per month) the member lacks of being age 60 but over age 55 and by 3% per year for each year (1/4 of 1% per month) the member lacks of being age 55.

**Sections 9 to 18:** Imposes a maximum compensation upon which contributions will be made for TPAF and PERS for teachers and public employees who become members of those systems on or after July 1, 2007. The maximum amount will be the amount of base or the contractual salary equivalent to the annual maximum wage contribution base for Social Security, pursuant to the Federal Insurance Contributions Act. For 2007, that amount is \$97,500. A new member for whom this annual maximum will be reached in any year will become a participant of the Defined Contribution Retirement Program, unless the member waives participation when first eligible, but permits the person to elect to participate at a later time, with such election effective on the January 1 following a participation request. For the amount of compensation over the maximum compensation, 5.5% will be deducted as a contribution for the purposes of the program. When a TPAF or PERS member also becomes a participant in the Defined Contribution Program, the life insurance and disability benefit provisions of that program will be available for that participant.

Section 11 of the law provides immediate rule making authority to the State Treasurer with regard to the Defined Contribution Retirement Program.

The provisions of this law concerning "early retirement" and maximum compensation will apply to teachers and public employees who become members of the TPAF or PERS on or after July 1, 2007. They will not apply to a person who at the time of enrollment in one of these systems on or after July 1, 2007 transfers service credit from another State-administered retirement system, but will apply to a former member of one of these systems who has been granted a retirement allowance and is reenrolled in the retirement system on or after July 1, 2007 after becoming employed again in a position that makes the person eligible to be a member of the retirement system.

## II. HEALTH CARE BENEFITS PROVISIONS

This law amends the State Health Benefits Program (SHBP) statutes to reflect changes to the program to be implemented as the result of binding collective negotiations agreements between the Executive branch and collective bargaining units representing State employees. There are two basic changes: (1) the creation and grant of authority to the State Health Benefits Commission to contract for the administration of preferred provider organizations (PPOs), and (2) the establishment of an employee contribution of 1.5% of the employee's base salary toward the cost of whatever type of SHBP coverage the employee has chosen. Reflecting discussions with the New Jersey Education Association, the law also establishes a School Employees' Health Benefits Program (SEHBP) through the School Employees' Health Benefits Act. The SEHBP will provide health care benefits for active and retired education employees through PPOs and HMOs overseen by a new School Employees' Health Benefits Commission.

**Section 19:** Adds a new definition of a "successor plan" to identify a PPO plan that replaces the traditional plan. The definitions of "employee" and "dependents" are updated to reflect coverage of intermittent employees and partners of a civil union.

**Section 20:** Provides that, upon the creation of the SEHBP, the member of the State Health Benefits Commission representing the New Jersey Education Association will be replaced by a local employees' representative.

**Section 21:** Requires any contract entered into after June 30, 2007 by the State Health Benefits Commission to include the successor plan to the Traditional Plan, one or more HMO's and a State managed care plan substantially equivalent to the NJ PLUS. Describes the availability of the successor plan and the State managed care plan into retirement. The section also recognizes that the State Health Benefits Commission may have issued a request for proposals for the administration of new plans not including the traditional plan.

**Section 22:** Implements the 1.5% of base salary active employee contribution to the cost of SHBP benefits for State employees per ratified agreements and for all non-aligned State employees, as well as the contribution arrangements for retirees. For State retirees who attain 25 or more years of service, and who retire on or after July 1, 2007, the contribution will not be effective until the New Jersey Retirees' Wellness Program is open for enrollment. Thereafter, the contribution will be waived for a retiree who participates in the wellness program. The Division of Pensions and Benefits will issue a report on this pilot program. The report will include, but need not be limited to, the claims experience with regard to retirees in the program, and the costs and savings realized. The report will be issued at the end of the third year after the program's implementation or by December 30, 2010, whichever is earlier. The report will be submitted to the Governor, the Legislature, and the State Treasurer. The section also provides that an employee or retiree may terminate the withholding of the contribution for SHBP benefits if the participant withdraws from SHBP coverage and certifies

current coverage by other health benefits.

**Section 23:** Codifies in law the services and benefits to be included in contracts for the new PPOs and provides for coordination between the State Health Benefits Commission and the new School Employees' Health Benefits Commission in effectuating provisions of the School Employees' Health Benefits Program Act, contained within this law, which creates the new SEHBP to cover active and retired educators.

**Sections 24 to 26:** Replaces references to the traditional plan or NJ PLUS with the more general references in statutes related to notification of termination of a physician contract, SHBP coverage if both husband and wife are eligible for SHBP benefits, and SHBP benefits for certain members of the National Guard.

**Sections 27 to 30:** Amends SHBP statutes to delete references to school board participation and coverage of education employees once their health care benefits are under the SEHBP.

**Section 31:** Provides that Sections 31 through 41 will be known and cited as the School Employees' Health Benefits Program Act.

**Section 32:** Defines terms used for the School Employees' Health Benefits Program (SEHBP), which is anticipated to be operational July 1, 2008, including employers able to participate in SEHBP.

**Sections 33 to 35:** Creates and describes the responsibilities and powers of the School Employees' Health Benefits Commission, administered in the Department of the Treasury. The commission will have nine members: the State Treasurer, the Commissioner of the Department of Banking and Insurance, an appointee of the Governor, a person appointed by the Governor from New Jersey School Board Association nominations, three persons appointed by the Governor from New Jersey Education Association nominations, a person appointed by the Governor from New Jersey State AFL-CIO nominations, and a chairperson appointed by the Governor from nominations jointly submitted by at least six of the other eight members of the commission. The Director of the Division of Pensions and Benefits will serve as secretary.

**Sections 36 to 39:** Describe the benefits, services and payment obligations of the SEHBP. Prescription drug benefits will be provided through the School Employee Prescription Drug Plan or a free-standing employer prescription drug plan or the prescription drug part of a SEHBP plan. Prescription drug benefits for retirees will be provided through the School Retiree Prescription Drug Plan.

**Section 40:** Requires of the School Employees' Health Benefits Commission certain annual reports, periodic audits and review of program costs.

**Section 41:** Provides that the provisions of the SHBP statutes will continue to be applicable to SEHBP, except as expressly stated to the contrary in the School Employees' Health Benefits Program Act.

**Sections 42 to 49:** Amends and supplements existing law to reflect implementation of the School Employees' Health Benefits Program. Sections 43 and 44 amend the law to eliminate the funding of post-retirement medical benefits through the TPAF and PERS. Sections 48 and 49 create separate funds outside of the pension plans for the funding and payment of post-retirement medical benefits for retired State employees and retired educational employees.

### III. STATE INVESTMENT COUNCIL PROVISIONS

**Section 50:** Changes the membership of the State Investment Council from 11 to 13 members, with the addition of one member to be appointed by the Governor from among three persons nominated by the Public Employee Committee of the New Jersey State AFL-CIO to serve for a term of three years, and one member to be appointed by the Governor from among three persons nominated by the New Jersey Education Association (NJEA) to serve for a term of three years. If the persons nominated are not acceptable to the Governor for appointment, the Governor may request submission of new nominees.

The number of appointments made by the Governor with the advice and consent of the Senate is increased from five to six. The number members designated from the Board of Trustees of the Public Employees' Retirement System, the Board of Trustees of the State Police Retirement System, the Board of Trustees of the Teachers' Pension and Annuity Fund, and the Board of Trustees of the Police and Firemen's Retirement System of New Jersey is changed to four members elected by the boards from the active members of their respective retirement systems or from the retirees of those systems who are receiving a retirement allowance. The term of the four members is increased from one to three years. The member from the Consolidated Police and Firemen's Pension Fund Commission is eliminated.

The two members appointed from the persons nominated by the AFL-CIO and the NJEA will be qualified by training, experience or

long-term interest in the direct management, analysis, supervision, or investment of assets. This training, experience or long-term interest is to have been supplemented by academic training in the fields of economics, business, law, finance or actuarial science or by actual employment in those fields. At least five of the seven members appointed by the Governor with the advice and consent of the Senate and from persons nominated by the General Assembly Speaker or Senate President will be qualified by training and experience in the direct management, analysis, supervision or investment of assets, provided that this training and experience has been acquired through academic training or actual employment in those fields.

Requires the members of the State Investment Council to file the same annual financial disclosure statements as those required to be filed by members of other State boards and commissions who are not compensated for their services, as required by law or executive order of the Governor. The financial disclosure statements of council members will be made available to the public in the same manner as the statements of members of other State boards and commissions are made available to the public.

The terms of the members of the council serving on the 30th day after the law takes effect, other than the five members appointed by the Governor with the advice and consent of the Senate to serve for terms of five years and the one member appointed by the Governor from persons nominated jointly by the President of the Senate and the Speaker of the General Assembly to serve for a term of five years, are terminated.

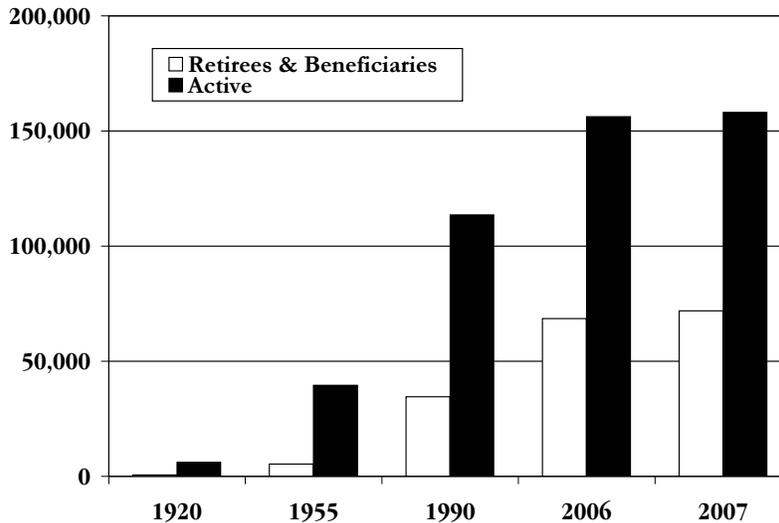
**Section 51:** Requires the council to issue a report by March 1 of each year, in addition to the reports already required by law, on the investment activities for the prior calendar year, to include a summary of the current investment policies and strategies of the council and those in effect during the prior calendar year, a detailed summary of the amount invested, whether the investments were made by employees of the Division of Investment or by external managers, performance benchmarks, and actual performance during the calendar year. The report is to be submitted to the Governor, the Legislature, and the State Treasurer, and made available to the public through the official Internet site of the State.

The council is required to hold an open public meeting each year, and accept comments from the public at such a meeting. The matters that will be open to discussion and public comment during this annual meeting will include the investment policies and strategies of the council, the investment activities of the council, the financial disclosures statements filed by council members, and the certification of contributions filed by external managers, as well as other appropriate matters concerning the operations, activities and reports of the council.

Finally, the amendment requires an external manager to file a certification before being retained and annually thereafter that discloses the political contributions made during the 12 months preceding the certification by the manager or the manager's firm, or a political committee in which the manager or firm was active. The certification must specify the political contributions made to candidates for the elective public office in this State and any political committee established for the support of such candidate, and contributions made for the transition and inaugural expenses of any candidate who is elected to public office. As used here, "contribution" and "political committee" will have the meaning set forth in "The New Jersey Campaign Contributions and Expenditures Reporting Act," P.L.1973, c.83 (C.19:44A-1 et seq.).

## MEMBERSHIP

- As of June 30, 2007, the active membership of the Fund totaled 158,079. This includes 348 State employees and 157,731 employees from 37 participating local employers. Inactive membership included is 14,703.
- During fiscal year 2007, there were 71,921 retirees and beneficiaries receiving annual pensions totaling \$2,395,332,364. (*This includes cost-of-living increases paid under the provisions of the Pension Adjustment Act.*)
- Beneficiaries of deceased active and retired members received lump sum death benefits in the amount of \$58,220,617.
- The Fund's assets totaled \$42,479,670,284 at the close of the fiscal year 2007.



## MEMBERSHIP ACTIVITY

During fiscal year 2007, the following transactions were processed by the Division of Pensions and Benefits on behalf of the membership of the Teachers' Pension and Annuity Fund of New Jersey.

- Enrollments - 9,540 new members were enrolled during fiscal year 2007.
- Loans - 19,377 loans were issued to members. The total loans receivable as of June 30, 2007 is \$222,155,276.
- Retirement - 4,724 members retired under the following retirement types:

<u>TYPE OF RETIREMENT</u>		<u>OPTIONS SELECTIONS</u>	
Service	2,010	Maximum	2,148
Early	289	Option 1	222
Ordinary Disability	161	Option 2	64
Accidental Disability	5	Option 3	36
Veteran	149	Option 4	10
Deferred	263	Option A	575
Over 55 — Early	1,843	Option B	354
Other	4	Option C	838
<b>Total</b>	<b>4,724</b>	Option D	476
		Other	1
		<b>Total</b>	<b>4,724</b>



**KPMG LLP**  
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Princeton, NJ 08540-6227

## Independent Auditors' Report

The Board of Trustees  
State of New Jersey  
Teachers' Pension and Annuity Fund:

We have audited the accompanying statement of fiduciary net assets of the State of New Jersey Teachers' Pension and Annuity Fund (the Fund) as of June 30, 2007, and the related statement of changes in fiduciary net assets for the year then ended. These financial statements are the responsibility of the Fund's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the State of New Jersey Teachers' Pension and Annuity Fund as of June 30, 2007, and the changes in its financial position for the year then ended in conformity with U.S. generally accepted accounting principles.

As discussed in note 1 to the financial statements, the Fund adopted Governmental Accounting Standards Board (GASB) Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other than Pension Plans* as of July 1, 2006.

Management's Discussion and Analysis and the supplementary information included in the schedule of funding progress and schedule of employer contributions (schedules 1 and 2) are not a required part of the basic financial statements but are supplementary information required by U.S. generally accepted accounting principles. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.



Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Fund's basic financial statements. The schedule of changes in fiduciary net assets by fund (schedule 3) is presented for purposes of additional analysis and is not a required part of the basic financial statements of the Fund. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

KPMG LLP

February 29, 2008

**STATE OF NEW JERSEY  
TEACHERS' PENSION AND ANNUITY FUND**

Management's Discussion and Analysis

June 30, 2007

Our discussion and analysis of the financial performance of the Teachers' Pension and Annuity Fund (the Fund or TPAF) financial performance provides an overview of the Fund's financial activities for the fiscal year ended June 30, 2007. Please read it in conjunction with the basic financial statements and financial statement footnotes which follow this discussion.

As a result of the implementation of the provisions of Governmental Accounting Standards Board (GASB) Statement No. 43, "Financial Reporting for Post-employment Benefit Plans Other than Pension Plans" (OPEB), effective fiscal year 2007, the Post-retirement Medical Fund (PRM) of the TPAF is combined and reported as a trust fund in a separate report with the State Health Benefit Program Fund-Local. For comparison purposes, management's discussion and analysis has been updated to reflect this change by excluding the PRM 2006 amounts.

**Financial Highlights**

**2007 – 2006**

- Net assets held in trust for pension benefits increased by \$3,590,275,904 as a result of fiscal year 2007's operations from \$30,936,387,231 to \$34,526,663,135.
- Additions for the year are \$6,092,681,944, which are comprised of member and employer pension contributions of \$1,217,757,094 and net investment income of \$4,874,924,850.
- Deductions for the year are \$2,502,406,040, which are comprised of benefit and refund payments of \$2,490,062,113 and administrative expenses of \$12,343,927.

**The Statement of Fiduciary Net Assets and the Statement of Changes in Fiduciary Net Assets**

This annual report consists of two financial statements: *The Statement of Fiduciary Net Assets* and *The Statement of Changes in Fiduciary Net Assets*. These financial statements report information about the Fund and about its activities to help you assess whether the Fund, as a whole, has improved or declined as a result of the year's activities. The financial statements were prepared using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized in the period they are earned, and expenses are recorded in the year they are incurred, regardless of when cash is received or paid.

*The Statement of Fiduciary Net Assets* show the balances in all of the assets and liabilities of the Fund at the end of the fiscal year. The difference between assets and liabilities represents the Fund's fiduciary net assets. Over time, increases or decreases in the Fund's fiduciary net assets provide one indication of whether the financial health of the Fund is improving or declining. *The Statement of Changes in Fiduciary Net Assets* show the results of financial operations for the year. The statements provide an explanation for the change in the Fund's fiduciary net assets since the prior year. These two financial statements should be reviewed along with the information contained in the financial statement footnotes, including the required supplementary schedules, to determine whether the Fund is becoming financially stronger or weaker.

**STATE OF NEW JERSEY  
TEACHERS' PENSION AND ANNUITY FUND**

Management's Discussion and Analysis

June 30, 2007

**Financial analysis**

***Summary of Fiduciary Net Assets***

2007 – 2006

	<u>2007</u>	<u>2006</u>	<u>Increase</u>
Assets	\$ 42,479,670,284	37,029,047,633	5,450,622,651
Liabilities	7,953,007,149	6,092,660,402	1,860,346,747
Net assets	<u>\$ 34,526,663,135</u>	<u>30,936,387,231</u>	<u>3,590,275,904</u>

The Fund's assets consist of cash, securities lending collateral, investments, and contributions due from members and participating employers. Between fiscal years 2007 and 2006, total assets increased by \$5.5 billion or 14.7%. This is due to an increase in the fair value of investments and an increase in securities lending collateral.

Liabilities consist of pension and death benefit payments owed to members and beneficiaries, non-contributory group insurance premiums owed to the Fund's insurance provider, securities lending collateral and rebates payable, and other payables. Total liabilities increased by \$1.9 billion or 30.5% due to an increase in securities lending collateral and rebates payable and in benefits payable to retirees and beneficiaries.

Net assets held in trust for pension benefits increased by \$3.6 billion or 11.6%.

***Summary of Additions to Fiduciary Net Assets***

2007 – 2006

	<u>2007</u>	<u>2006</u>	<u>Increase</u>
Member contributions	\$ 523,997,776	507,106,612	16,891,164
Employer contributions	693,759,318	101,387,162	592,372,156
Net investment income	4,874,924,850	2,980,763,685	1,894,161,165
Totals	<u>\$ 6,092,681,944</u>	<u>3,589,257,459</u>	<u>2,503,424,485</u>

Additions consist of member and employer contributions and earnings from investment activities. Member contributions increased by \$16.9 million or 3.3% due to normal salary increases and increased membership.

Employer contributions increased by \$592.4 million or 584.3% over last year.

The State made a contribution of \$664.9 million for fiscal year 2007, the first significant contribution to the Fund since fiscal year 1997. The amount contributed in fiscal year 2007 was equal to approximately 57.5% of the actuarially determined amount.

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Management's Discussion and Analysis

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Net investment income increased by \$1.9 billion or 63.5% due to an increase in the net appreciation in fair value of investments.

The total investment return for all pension funds was estimated to be 17.1% compared to 9.7% in the prior year.

***Summary of Deductions from Fiduciary Net Assets***

*2007 – 2006*

	<u>2007</u>	<u>2006</u>	<u>Increase</u>
Benefits	\$ 2,453,552,981	2,240,882,442	212,670,539
Refunds of contributions	36,509,132	33,211,383	3,297,749
Administrative expenses	<u>12,343,927</u>	<u>10,389,022</u>	<u>1,954,905</u>
Totals	<u>\$ 2,502,406,040</u>	<u>2,284,482,847</u>	<u>217,923,193</u>

Deductions are comprised of pension benefit payments to retirees and beneficiaries, refunds of contributions to former members, and administrative costs incurred by the Fund. Benefit payments increased by \$212.7 million or 9.5% partly due to an increase in number of retirees. The number of refunds processed increased by \$3.3 million or 9.9%. Administrative expenses increased by \$2.0 million or 18.8%.

**Retirement System as a Whole**

The overall funded ratios are 76.3% for fiscal year 2007 and 79.1% for fiscal year 2006.

**Contacting System Financial Management**

The financial report is designed to provide our members, beneficiaries, investors and other interested parties with a general overview of the Fund's finances and to show the Fund's accountability for the money it receives. If you have any questions about this report or need additional financial information, contact the Division of Pensions and Benefits, P.O. Box 295, Trenton, NJ 08625-0295.

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Statement of Fiduciary Net Assets

June 30, 2007

Assets:	
Cash	\$ 324,041
Securities lending collateral	7,873,183,339
Investments, at fair value:	
Cash Management Fund	1,095,402,419
Bonds	48,267,062
Common Pension Fund A	14,209,164,557
Common Pension Fund B	8,996,510,103
Common Pension Fund D	7,413,993,411
Common Pension Fund E	2,166,660,146
Mortgage backed securities	75,157,366
Total investments	34,005,155,064
Receivables:	
Contributions:	
Members	74,622,578
Employers	83,156,679
Accrued interest and dividends	219,459,356
Members' loans	222,155,276
Other	1,613,951
Total receivables	601,007,840
Total assets	42,479,670,284
Liabilities:	
Accounts payable and accrued expenses	20,098,567
Retirement benefits payable	57,395,618
Non-contributory group insurance premiums payable	2,329,625
Securities lending collateral and rebates payable	7,873,183,339
Total liabilities	7,953,007,149
Net assets:	
Held in trust for pension benefits	\$ 34,526,663,135

See schedule of funding progress on pages 35-36.

See accompanying notes to financial statements.

**STATE OF NEW JERSEY  
TEACHERS' PENSION AND ANNUITY FUND**

Statement of Changes in Fiduciary Net Assets

Year ended June 30, 2007

Additions:	
Contributions:	
Members	\$ 523,997,776
Employers	693,759,318
Total contributions	<u>1,217,757,094</u>
Investment income:	
Net appreciation in fair value of investments	3,893,125,853
Interest	695,072,420
Dividends	289,948,564
	<u>4,878,146,837</u>
Less investment expense	3,221,987
Net investment income	<u>4,874,924,850</u>
Total additions	<u>6,092,681,944</u>
Deductions:	
Benefits	2,453,552,981
Refunds of contributions	36,509,132
Administrative expenses	12,343,927
Total deductions	<u>2,502,406,040</u>
Change in net assets	3,590,275,904
Net assets – beginning of year	<u>30,936,387,231</u>
Net assets – end of year	<u>\$ 34,526,663,135</u>

See accompanying notes to financial statements.

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**(1) Description of the fund**

The State of New Jersey Teachers' Pension and Annuity Fund (the Fund; TPAF) is a cost-sharing contributory defined benefit plan with a special funding situation which was established as of January 1, 1955, under the provisions of N.J.S.A. 18A:66. The Fund is included along with other state-administered pension trust and agency funds in the basic financial statements of the State of New Jersey.

The Fund's designated purpose is to provide retirement benefits, death, disability and medical benefits to certain qualified members. Membership in the Fund is mandatory for substantially all teachers or members of the professional staff certified by the State Board of Examiners, and employees of the Department of Education who have titles that are unclassified, professional and certified. The Fund's Board of Trustees is primarily responsible for the administration of the Fund.

According to the State of New Jersey Administrative Code, all obligations of the Fund will be assumed by the State of New Jersey should the Fund terminate.

The Fund adopted Governmental Accounting Standards Board (GASB) Statement No. 43, "Financial Reporting for Postemployment Benefit Plans Other than Pension Plans" (OPEB) as of July 1, 2006. Prior to the adoption, the Post-Retirement Medical Fund (PRM) of TPAF was reported as a trust fund and was combined with the TPAF pension trust fund plan. As a result of the implementation of GASB Statement No. 43, PRM of TPAF is combined with the State Health Benefits Program Fund (SHBP) and the Prescription Drug Program Fund (PDP) and reported as Health Benefit Program Funds. Specifically, The SHBP-Local, PDP-Local, and PRM of TPAF are combined and reported as a separate trust fund classified as a cost-sharing multiple-employer plan. Certain amounts included in the TPAF PRM are legally required to be transferred to the SHBP and are recorded as additions and deductions in TPAF PRM and SHBP. All interfund transactions have been eliminated in the financial statements of the SHBP.

***Vesting and Benefit Provisions***

The vesting and benefit provisions are set by N.J.S.A. 18A:66. The Fund provides retirement, death and disability benefits, as well as medical benefits for certain qualified members. All benefits vest after ten years of service, except for medical benefits, which vest after 25 years of service or under the disability provisions of the Fund. Retirement benefits for age and service are available at age 60 and are generally determined to be 1/55 of final average salary for each year of service credit (as defined). Final average salary equals the average salary for the final three years of service prior to retirement (or highest three years' compensation if other than the final three years). Members may seek early retirement after achieving 25 years service credit, as defined, or they may elect deferred retirement after achieving ten years of service credit, in which case benefits would begin the first day of the month after the member attains normal retirement age.

Members are always fully vested for their own contributions and, after three years of service credit, become vested for 2% of related interest earned on the contributions. In the case of death before retirement, members' beneficiaries are entitled to full interest credited to the members' accounts.

Eligible retirees receiving monthly benefits are entitled to cost-of-living increases equal to 60% of the change in the average consumer price index for the calendar year in which the pensioner retired as

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compared to the average consumer price index for a 12-month period ending with each August 31st immediately preceding the year in which the adjustment becomes payable. The regular retirement allowance is multiplied by the 60% factor as developed and results in a dollar amount of the adjustment payable. Retired members become eligible for pension adjustment benefits (COLA) after 24 months of retirement.

Chapter 23, P.L. 2002 provided early retirement incentive benefits to State employees who meet specified age and service requirements and who retired within a specified time period that generally extended from February 1, 2002 to July 1, 2002. The incentive benefits include an additional three years of service credit to employees who are at least 50 years of age with at least 25 years of service credit; State paid health care benefits to employees who are at least 60 years of age with at least 20 but less than 25 years of service credit; and an additional monthly benefit of \$500 per month for 24 months following the date of retirement to employees who are at least 60 years of age with at least 10 but not more than 20 years of service credit. For those eligible for veterans' retirement benefit, the incentive is an additional pension of 3/55 of the compensation upon which the retirement benefit is based to employees who are at least 55 years of age with 25 or more years of service credit. Similarly, Chapter 128 and 129, P.L. 2003 provided early retirement incentive benefits to local employees.

Chapter 353, P.L. 2001 provided an increase in the special veterans' retirement allowance and the ordinary and accidental disability retirement allowances. The special veterans retirement allowance increased from 50% to 54.5% of the members' compensation during the highest-paid year of service. The minimum ordinary disability retirement allowance increased from 40% to 43.6% of final average compensation, and the accidental disability retirement allowance increased from 66.66% to 72.7% of the actual annual compensation at the time of the accident. Existing retirees and beneficiaries are eligible for the increases, which was effective October 2001.

Chapter 133, P.L. 2001 increased the retirement benefits under service, deferred, and early retirement by changing the formula from 1/60 to 1/55 of final compensation for each year of service. This legislation also increased the retirement benefit for veteran members with 35 or more years of service and reduced the age qualification from 60 to 55. Existing retirees and beneficiaries received a comparable percentage increase in their retirement allowances. This benefit enhancement was effective with the November 1, 2001 benefit payments.

***Significant Legislation***

Chapter 103, P.L. 2007, certain parts effective July 1, 2007, provides for the changes contribution rates of TPAF to 5.5% of annual compensation.

Chapter 92, P.L. 2007 implements certain recommendations contained in the December 1, 2006 report of the Joint Legislative Committee on Public Employee Benefits Reform. One recommendation eliminates the 4% fixed rate of interest for loans from the defined benefit plans and provides that the rate of interest will be set by the State Treasurer at a commercially reasonable rate as required by the Internal Revenue Code and permits that an administrative processing fee may be charged for such loans. As such, effective January 1, 2008, the new pension loan interest rate will be 4.69% per year, and an \$8.00 processing fee per loan will be charged. Another recommendation removes language from existing law that permits the State

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June 30, 2007

Treasurer to reduce employer pension contributions needed to fund the system when excess assets are available.

***Membership and Contributing Employers***

Membership in the Fund consisted of the following at June 30, 2006, the date of the most recent actuarial valuation:

Retirees and beneficiaries receiving benefits currently and terminated employees entitled to benefits but not yet receiving them	69,467
Active members:	
Vested	75,069
Nonvested	78,819
Total active members	153,888
Total	223,355
Contributing employers	37

**(2) Summary of Significant Accounting Policies**

***Measurement Focus and Basis of Accounting***

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. The Fund is accounted for using an economic resources measurement focus.

The accrual basis of accounting is used for measuring financial position and changes in fiduciary net assets of the Fund. Under this method, revenues are recorded in the accounting period in which they are earned, and deductions are recorded at the time the liabilities are incurred. The financial statements of the Fund conform to the provisions of Governmental Accounting Standards Board (GASB) Statement No. 25, *Financial Reporting for Defined Benefit Plans and Note Disclosures for Defined Contributions Plans*. Employer contributions are recognized when payable to the Fund. Benefits and refunds are recognized when due and payable in accordance with the terms of the Fund.

***Investments***

The Division of Investment, Department of the Treasury, State of New Jersey (Division of Investment) manages and invests certain assets of seven of the defined benefit plans (PERS, TPAF, JRS, PFRS, CPFPPF, SPRS and POPF). The Division of Investment separately reports the assets, liabilities and net assets of the underlying investment portfolio of the seven defined benefit plans in its Pension Fund report. The Division of Investment accounts included in the Pension Fund report are: Common Fund A, Common Fund B, Common Fund D, Common Fund E, Police and Firemen's Mortgage Program accounts and other investments owned directly by the seven defined benefit pension plans. Common Fund A invests primarily in domestic equity securities. Common Fund B invests primarily in domestic fixed income securities. Common Fund D invests primarily in foreign equity and fixed income securities. Common Fund E invests

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primarily in alternative investments which includes private equity, real assets and absolute return strategy investments. The Police and Firemen's Retirement System includes a mortgage loan program administered by the New Jersey Housing and Mortgage Finance Agency that provides participants with mortgages from the program at rates which are fixed by formula. The law establishing the program provides that the Fund may not sell the mortgages, and no independent market exists for them.

***Valuation of Investments***

Investments are reported at fair value as follows:

- U.S. Government and Agency, Foreign and Corporate obligations – prices quoted by a major dealer in such securities.
- Common Stock and Equity Funds, Foreign Equity Securities, Forward Foreign Exchange Contracts – closing prices as reported on the primary market or exchange on which they trade.
- Money Market Instruments – amortized cost which approximates fair value.
- Cash Management Fund – closing bid price on the last day of trading during the period as determined by the Transfer Agent.
- Alternative investments (private equity, real assets and absolute return strategy funds) – estimated fair value provided by the investment manager and reviewed by management. Because alternative investments are not readily marketable, their estimated value is subject to uncertainty and therefore may differ significantly from the value that would be used if a ready market for such investments existed. Accordingly, the realized value received upon the sale of the asset may differ from the fair value.

***Investment Transactions***

Investment transactions are accounted for on a trade date basis. Gains and losses from investment transactions are determined by the average cost method. Interest and dividend income is recorded on the accrual basis, with dividends accruing on the ex dividend date.

***Unit Transactions***

The net asset value of Common Funds A, B, D and E (Common Funds) is determined as of the close of the last day of business of each month. Purchases and redemptions of participants' units are transacted each month within fifteen days subsequent to that time and at such net asset value.

Dividends and interest earned per unit are calculated monthly and distributed quarterly for Common Fund A and B. Dividends and interest earned per unit are calculated monthly for Common Fund D, and the income earned on Common Fund D units is reinvested. Income earned per unit is calculated monthly for Common Fund E, and the income earned on Common Fund E units is reinvested.

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***Securities Lending***

Common Funds A, B and D and several of the directly held pension plan portfolios participate in securities lending programs, whereby securities are loaned to brokers or to other borrowers and, in return, the Pension Fund has rights to the collateral received. All of the securities held in Common Funds A, B and D, and certain securities held directly by the pension plans, are eligible for the securities lending program. Collateral received may consist of cash, letters of credit, or government securities having a market value equal to or exceeding 102% (U.S. dollar denominated) or 105% (non-U.S. dollar denominated) of the value of the loaned securities at the time the loan is made. For Common Funds A and B, in the event that the market value of the collateral falls below 101% of the market value of all the outstanding loaned securities to an individual borrower, additional collateral shall be transferred by the borrower to the respective funds no later than the close of the next business day so that the market value of such additional collateral, when added to the market value of the other collateral, shall equal 102% of the market value of the loaned securities. For Common Fund D, in the event that the market value of the collateral falls below the collateral requirement of either 102% or 105% (depending on whether the securities are denominated in U.S. dollars or a foreign currency, respectively) of the market value of the outstanding loaned securities to an individual borrower, additional collateral shall be transferred in an amount that will increase the aggregate of the borrower's collateral to meet the collateral requirements. As of June 30, 2007, the Common Funds have no aggregate credit risk exposure to brokers because the collateral amount held by the Common Funds exceeded the market value of the securities on loan.

The contracts with the Common Funds' custodian banks require them to indemnify the Common Funds if the brokers or other borrowers fail to return the securities or fail to pay the Common Funds for income distributions on the securities while they are on loan. The custodian bank for Common Fund D also indemnifies the Common Funds for any loss of principal or interest on the invested collateral. For any losses on the investment collateral in Common Funds A or B or other pension plan portfolios, the lending fee paid to the lending agent shall be reduced by 25% of the amount of such loss, up to an amount not to exceed 75% of the previous six months' securities lending fees. The securities loans can be terminated by notification by either the borrower or the Common Funds. The term to maturity of the securities loans is generally matched with the term to maturity of the investment of the cash collateral.

***Derivatives***

The Common Funds' international portfolio managers utilize forward foreign currency contracts, a derivative security, as a means to hedge against the currency risk in the Common Funds' foreign stock and fixed income portfolios. A derivative security is an investment whose payoff depends upon the value of other assets such as bond and stock prices, a market index, or commodity prices. Derivative transactions involve, to varying degrees, credit risk and market risk. Credit risk is the possibility that a loss may occur because a party to a transaction fails to perform according to terms. Market risk is the possibility that a change in market prices or currency rates will cause the value of a financial instrument to decrease or become more costly to settle.

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Forward foreign currency contracts are agreements to buy or sell a specific amount of a foreign currency at a specified delivery or maturity date for an agreed upon price. Forward foreign currency contracts are used to hedge against the currency risk in the Common Funds' foreign stock and fixed income portfolios.

There were no foreign forward currency contracts at June 30, 2007

The Common Funds utilize covered call and put options in an effort to add value to or reduce the risk level in the portfolio. Covered options are agreements that give the owner of the option the right, but not obligation, to buy (in the case of a call option) or to sell (in the case of a put option) a specific amount of an asset for a specific price (called the strike price) on or before a specified expiration date. The writer of call options receives a premium at the outset of the agreement and bears the risk of an unfavorable change (i.e., an increase) in the price of the instrument underlying the option. The Common Funds owned 53,208 contracts on indexed put options with a fair value of \$169,137,647 at June 30, 2007, which is included in the fair value of the portfolio.

Certain alternative investment funds and partnerships may use derivative instruments to hedge against market risk and to enhance investment returns. At any point during the year, the Common Funds may have additional exposure to derivatives primarily through limited liability vehicles such as limited partnerships and commingled investment funds.

***Members' Loans***

Members who have at least three years of service in the Fund may borrow up to 50% of their accumulated member contributions. Repayment of loan balances is deducted from payroll checks and bears an interest rate of 4%. Members who retire with an outstanding loan have the option of paying the loan in full prior to receiving any benefits or continuing their monthly loan payment schedule into retirement.

Under the Internal Revenue Service regulations effective January 1, 2004, the Division changed its pension loan repayment policy: Members who take multiple loans must repay the outstanding balance of the original loan, and all subsequent loans taken before the original loan is completely paid off, within a period not to exceed 5 years from the issuance of the first loan taken after January 1, 2004. Failure to repay the loan within the five-year period will result in the unpaid balance being declared a taxable distribution.

***Administrative Expenses***

The Fund is administered by the State of New Jersey Division of Pensions and Benefits. Administrative expenses are paid by the Fund to the State of New Jersey, Department of the Treasury, and are included in the accompanying statements of changes in fiduciary net assets.

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**(3) Investments**

The Fund is invested in Common Fund A, Common Fund B, Common Fund D, Common Fund E, and other investments, including mortgage backed securities, which represent 42.75%, 42.97%, 41.86%, 35.69%, and 5.74%, respectively, of each investment total of the Pension Fund as of June 30, 2007.

The Pension Fund investments as of June 30, 2007 are as follows:

Domestic equities	\$ 31,474,841,997
International equities	17,174,769,178
Domestic fixed income	19,648,980,451
International fixed income	996,400,682
Commodity linked notes	502,393,611
Police and Fireman's mortgages	1,109,584,450
Private equity	1,159,903,960
Real estate	1,003,932,926
Absolute return strategy funds	<u>2,340,519,278</u>
	<u>\$ 75,411,326,533</u>

New Jersey state statute provides for a State Investment Council (Council) and a Director. Investment authority is vested in the Director of the Division and the role of the Council is to formulate investment policies. The Council issues regulations which establish guidelines for permissible investments which include domestic and international equities and exchange traded funds, covered call and put options, equity futures contracts, obligations of the U.S. Treasury, government agencies, corporations, finance companies and banks, obligations of international corporations, governments and agencies, interest rate swap transactions, fixed income exchange traded funds, U.S. Treasury futures contracts, New Jersey State and Municipal general obligations, public authority revenue obligations, collateralized notes and mortgages, commercial paper, certificates of deposit, repurchase agreements, bankers acceptances, guaranteed income contracts, funding agreements, money market funds, private equity, real estate, other real assets and absolute return strategy funds.

The Pension Fund investments are subject to various risks. Among these risks are credit risk, concentration of credit risk, interest rate risk, and foreign currency risk. Each one of these risks is discussed in more detail below.

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The credit risk of a debt instrument is evaluated by nationally recognized statistical rating agencies such as Moody's Investors Service, Inc. (Moody's), Standard & Poor's Corporation (S&P), and Fitch Ratings (Fitch). Concentration of credit risk is the risk of loss attributed to the magnitude of an investment in a single issuer. There are no restrictions in the amount that can be invested in United States treasury and

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government agency obligations. Council regulations require minimum credit ratings for certain categories of fixed income obligations held directly by the Pension Fund and limit the amount that can be invested in any one issuer or issue. These limits for the period July 1, 2006 through September 4, 2006 were as follows:

<u>Category</u>	<u>Minimum rating</u>		<u>Limitation of issuer's outstanding debt</u>	<u>Limitation of issue</u>	<u>Other limitations</u>
	<u>Moody's</u>	<u>S&amp;P</u>			
Corporate obligations	Baa	BBB	25%	25%	—
U.S. finance company debt, bank debentures and NJ state and municipal obligations	A	A	10%	10%	—
Canadian obligations	A	A	10%	10%	Purchase cannot exceed greater of 10% of issue or \$10 million; not more than 2% of fund assets can be invested in any one issuer
International government and agency obligations	Aa	AA	2%	10%	Not more than 1% of fund assets can be invested in any one issuer
Public authority revenue obligations	A	A	—	10%	Not more than 2% of fund assets can be invested in any one public authority
Collateralized notes and mortgages	Baa	BBB	—	33.3%	Not more than 2% of fund assets can be invested in any one issuer
Commercial paper	P-1	A-1	—	—	—
Certificates of deposit and Banker's acceptances (rating applies to international)	Aa/P-1	—	—	—	Uncollateralized certificates of deposit and banker's acceptances cannot exceed 10% of issuer's primary capital
Guaranteed income contracts	P-1	—	—	—	A+ rating from A.M. Best for insurance companies
Money market funds	—	—	—	—	Not more than 10% of fund assets can be invested in money market funds; limited to 5% of shares or units outstanding

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Effective September 5, 2006, the following limits became effective:

Category	Minimum rating			Limitation of issuer's outstanding debt	Limitation of issue	Other limitations
	Moody's	S&P	Fitch			
Corporate obligations	Baa3	BBB-	BBB-	10%	25%	Not more than 5% of fund assets can be invested in one corporation
U.S. finance company debt and bank debentures	Baa3	BBB-	BBB-	10%	25%	Not more than 5% of fund assets can be invested in one corporation
International corporate obligations	Baa3	BBB-	BBB-	10%	25%	Not more than 5% of fund assets can be invested in any one issuer with maturities exceeding 12 months; not more than 10% of fund assets can be invested in this category
International government and agency obligations	Aa3	AA-	AA-	25%	Greater of 25% or \$10 million	Not more than 1% of fund assets can be invested in any one issuer
Collateralized notes and mortgages	Baa3	BBB-	BBB-	—	25%	Not more than 5% of fund assets can be invested in any one issue; not more than 10% of fund assets (or 20% of Fund B assets) can be invested in this category
Commercial paper	P-1	A-1	F1	—	—	—
Certificates of deposit and Banker's acceptances:						Certificates of deposit and banker's acceptances cannot exceed 10% of issuer's primary capital
Domestic	A3/P-1	A-/A-1	A-/F1	—	—	
International	Aa/P-1	AA-/A-1	AA-/F1	—	—	
Guaranteed income contracts and funding agreements	A3	A-	A-	—	—	—
Money market funds	—	—	—	—	—	Not more than 10% of fund assets can be invested in money market funds; limited to 5% of shares or units outstanding

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<u>Category</u>	<u>Minimum rating</u>			<u>Limitation of issuer's outstanding debt</u>	<u>Limitation of issue</u>	<u>Other limitations</u>
	<u>Moody's</u>	<u>S&amp;P</u>	<u>Fitch</u>			
Interest rate swap transactions	A3	A-	A-	—	—	Notional value of net exposure to any one counterparty shall not exceed 10% of fund assets
Repurchase agreements	Aa3	AA-	AA-	—	—	—
NJ state & municipal obligations	A3	A-	A-	10%	10%	Not more than 10% of fund assets can be invested in debt of any one political entity maturing more than 12 months from purchase
Public authority revenue obligations	A3	A-	A-	—	10%	Not more than 2% of fund assets can be invested in any one public authority
Mortgage backed passthrough securities	A3	A-	A-	—	—	Not more than 5% of fund assets can be invested in any one issue
Mortgage backed senior debt securities	—	—	—	—	25%	Not more than 5% of fund assets can be invested in any one issue

Up to 5% of the market value of Common Fund B may be invested in corporate obligations, finance company debt, bank debentures, international corporate obligations, collateralized notes, and mortgages and mortgage backed pass-through securities that do not meet the minimum credit rating requirements set forth above.

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For securities in the fixed income portfolio, the following table discloses aggregate market value, by major credit quality rating category at June 30, 2007:

(In thousands)	<b>Moody's rating</b>			
	<b>Aaa</b>	<b>Aa</b>	<b>A</b>	<b>Baa</b>
United States Treasury Notes	\$ 2,038,229	—	—	—
United States Treasury TIPS	1,875,022	—	—	—
United States Treasury Bonds	5,187,546	—	—	—
United States Treasury Strips	39,649	—	—	—
Title XI Merchant Marine Notes	2,786	—	—	—
Federal Agricultural Mortgage Corp. Notes	95,295	—	—	—
Federal Farm Credit Bank Bonds	50,227	—	—	—
Federal Home Loan Bank Bonds	289,167	—	—	—
Federal Home Loan Bank Discounted Notes	96,345	—	—	—
Federal National Mortgage Association Notes	96,355	—	—	—
Resolution Funding Corp. Obligations	6,466	—	—	—
Tennessee Valley Authority Strips	72,610	—	—	—
Floating Rate Notes	9,999	20,038	—	—
Domestic Corporate Obligations	427,646	760,349	2,093,792	2,020,011
International Corporate Obligations	—	—	47,912	35,330
Real Estate Investment Trust Obligations	—	—	—	34,025
Finance Company Debt	293,489	296,882	498,203	9,240
International Bonds and Notes	404,960	64,583	48,200	—
Foreign Government Obligations	302,900	92,516	—	—
Remic/FHLMC	952,817	—	—	—
Remic/FNMA	66,490	—	—	—
Remic/GNMA	17,969	—	—	—
GNMA Mortgage Backed Certificates	64,206	—	—	—
FHLM Mortgage Backed Certificates	939,992	—	—	—
FNMA Mortgage Backed Certificates	839,452	—	—	—
SBA Passthrough Certificates	9,700	—	—	—
Asset Backed Obligations	310,611	—	—	—
Private Export Obligations	56,771	—	—	—
Exchange Traded Securities	—	—	52,290	—
	<u>\$ 14,546,699</u>	<u>1,234,368</u>	<u>2,740,397</u>	<u>2,098,606</u>

The table does not include certain corporate obligations totaling \$25,310,000 which have an S&P rating of A and do not have a Moody's rating. The Police and Firemen's Mortgages and the Cash Management Fund are unrated.

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Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Commercial paper must mature within 270 days. Certificates of deposits and bankers acceptances are limited to a term of one year or less. The maturity requirement for repurchase agreements was 15 days through September 4, 2006; this was revised to 30 days effective September 5, 2006. The investment in guaranteed income contracts and funding agreements is limited to a term of 10 years or less.

The following table summarizes the maturities (or, in the case of Remics, Police and Firemen's Mortgages and mortgage-backed securities, the expected average life) of the fixed income portfolio at June 30, 2007:

Fixed income investment type	Total market value	Maturities in years			
		Less than 1	1-5	6-10	More than 10
United States Treasury Notes	\$ 2,038,229	148,736	447,759	1,441,734	—
United States Treasury Tips	1,875,022	—	185,141	762,104	927,777
United States Treasury Bonds	5,187,546	—	—	86,215	5,101,331
United States Treasury Strips	39,649	—	—	—	39,649
Title XI Merchant Marine Notes	2,786	—	—	—	2,786
Federal Agricultural Mortgage Corp. Notes	95,295	—	95,295	—	—
Federal Farm Credit Bank Bonds	50,227	20,114	30,113	—	—
Federal Home Loan Bank Bonds	289,167	18,107	250,170	20,890	—
Federal Home Loan Bank Discounted Notes	96,345	—	—	—	96,345
Federal National Mortgage Association Notes	96,355	—	96,355	—	—
Resolution Funding Corp. Obligations	6,466	—	—	—	6,466
Floating Rate Notes	30,037	—	20,038	9,999	—
Tennessee Valley Authority Strips	72,610	—	—	—	72,610
Domestic Corporate Obligations	5,327,108	127,673	850,539	959,663	3,389,233
International Corporate Obligations	83,242	—	—	—	83,242
Real Estate Investment Trust Obligations	34,025	—	19,574	14,451	—
Finance Company Debt	1,097,814	59,175	552,626	243,679	242,334
Foreign Government Obligations	395,416	64,184	244,266	67,973	18,993
International Bonds and Notes	517,743	69,410	128,538	110,541	209,254
Remic/FHLMC	952,817	—	—	39,882	912,935
Remic/FNMA	66,490	—	—	18,036	48,454
Remic/GNMA	17,969	—	—	—	17,969
SBA Passthrough Certificates	9,700	—	—	9,700	—
Police and Firemen's Mortgages	1,109,585	425	839	9,292	1,099,029
GNMA Mortgage Backed Certificates	64,206	131	36	—	64,039
FHLM Mortgage Backed Certificates	939,992	—	68	2,644	937,280
FNMA Mortgage Backed Certificates	839,452	171	5,284	16,137	817,860
Asset Backed Obligations	310,611	—	59,947	59,978	190,686
Private Export Obligations	56,771	—	32,490	24,281	—
	<u>\$ 21,702,675</u>	<u>508,126</u>	<u>3,019,078</u>	<u>3,897,199</u>	<u>14,278,272</u>

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Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment. The Pension Fund invests in global markets. The market value of international preferred and common stocks and issues convertible into common stocks, when combined with the market value of international government and agency obligations, previously could not exceed 22% of the market value of the Pension Fund. Effective September 5, 2006, the market value of emerging market securities cannot exceed more than 1.5 times the percentage derived by dividing the total market capitalization of companies included in the Morgan Stanley Capital International (MSCI) Emerging Market Index by the total market capitalization of the companies included in the MSCI All-Country World Ex-United States Index of the total market value of the assets held by Common Fund D. Prior to September 5, 2006, not more than 5% of the value of the assets held by Common Fund D can be invested in companies incorporated in emerging market countries. Not more than 5% of the market value of the emerging market securities can be invested in any one corporation. Council regulations permit the Pension Fund to enter into foreign exchange contracts for the purpose of hedging the international portfolio. The Pension Fund had the following foreign currency exposure (expressed in U.S. dollars and in thousands) at June 30, 2007:

<u>Currency</u>	<u>Total market value</u>	<u>Equities</u>	<u>Foreign government obligations</u>	<u>Alternative Investments</u>
Australian dollar	\$ 472,778	472,778	—	—
Canadian dollar	700,076	700,076	—	—
Danish krone	236,914	236,914	—	—
Euro	5,777,859	5,466,997	278,743	32,119
Hong Kong dollar	187,292	187,292	—	—
Japanese yen	4,377,681	4,377,681	—	—
Mexican peso	74,710	74,710	—	—
New Zealand dollar	26,505	26,505	—	—
Norwegian krone	426,080	426,080	—	—
Pound sterling	2,077,051	2,051,057	—	25,994
Singapore dollar	151,674	151,674	—	—
South Korean won	175,851	175,851	—	—
Swedish krona	897,683	897,683	—	—
Swiss franc	1,702,575	1,702,575	—	—
	<u>\$ 17,284,729</u>	<u>16,947,873</u>	<u>278,743</u>	<u>58,113</u>

The Cash Management Fund is not evidenced by securities that exist in physical or book entry form held by the Pension Fund.

The Pension Fund's interests in alternative investments may contain elements of credit, currency and market risk. Such risks include, but are not limited to, limited liquidity, absence of regulatory oversight, dependence upon key individuals, emphasis on speculative investments (both derivatives and non-marketable investments), and nondisclosure of portfolio composition. Effective September 5, 2006, Council regulations require that not more than 18% of the market value of the Pension Fund can be invested in alternative investments, with the individual categories of real estate, real assets, private equity

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and absolute return strategy investments limited to 7%. Not more than 5% of the market value of Common Fund E, plus outstanding commitments, may be committed to any one partnership or investment, without the prior written approval of the Council. The investments in Common Fund E cannot comprise more than 20% of any one investment manager's total assets.

**(4) Securities Lending Collateral**

The Fund's share in the securities lending program is 42.59% of the total market value of the collateral as of June 30, 2007.

The securities lending collateral is subject to various risks. Among these risks are credit risk, concentration of credit risk, and interest rate risk. Agreements with the lending agents require minimum credit ratings for certain categories of fixed income obligations and limit the amount that can be invested in any one issuer or issue. These limits are consistent with Council regulations and internal policies for funds managed by the Division. These limits for the period July 1, 2006 through September 4, 2006 were as follows:

Category	Minimum rating		Limitation of issuer's outstanding debt	Limitation of issue	Other limitations
	Moody's	S&P			
Corporate obligations	A3	A-	25%	25%	—
U.S. finance company debt and bank debentures	A2	A	10%	10%	—
Collateralized notes and mortgages	Aaa	AAA	—	33.3%	Limited to not more than 10% of the assets of the collateral portfolio
Commercial paper	P-1	A-1	—	—	Dollar limits by issuer
Certificates of deposit/ Banker's acceptances (rating applies to international)	Aa3/P-1	—	—	—	Uncollateralized certificates of deposit and banker's acceptances cannot exceed 10% of issuer's primary capital; dollar limits by issuer
Guaranteed income contracts	P-1	—	—	—	Limited to 5% of the assets of the collateral portfolio; A+ rating from A.M. Best for insurance companies
Money market funds	—	—	—	—	Limited to 10% of the assets of the collateral portfolio; limited to approved money market funds

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Effective September 5, 2006, the following limits became effective:

<u>Category</u>	<u>Minimum rating</u>			<u>Limitation of issuer's outstanding debt</u>	<u>Limitation of issue</u>	<u>Other limitations</u>
	<u>Moody's</u>	<u>S&amp;P</u>	<u>Fitch</u>			
Corporate obligations	Baa3	BBB-	BBB-	10%	25%	—
U.S. finance company debt and bank debentures	Baa3	BBB-	BBB-	10%	25%	—
Collateralized notes and mortgages	Baa3	BBB-	BBB-	—	25%	Limited to not more than 10% of the assets of the collateral portfolio
Commercial paper	P-1	A-1	F1	—	—	Dollar limits by issuer
Certificates of deposit/ Banker's acceptances:						Certificates of deposit and banker's acceptances' cannot exceed 10% of issuer's primary capital; dollar limits by issuer
Domestic	A3/P-1	A-/A-1	A-/F1	—	—	
International	Aa3/P-1	AA-/A-1	AA-/F1	—	—	
Guaranteed income contracts and funding agreements	A3	A-	A-	—	—	Limited to 5% of the assets of the collateral portfolio
Money market funds	—	—	—	—	—	Limited to 10% of the assets of the collateral portfolio; limited to approved money market funds

Maturities of corporate obligations, U.S. finance company debt, bank debentures, collateralized notes and mortgages, guaranteed income contracts, and funding agreements must be less than 25 months. Commercial paper maturities cannot exceed 270 days. Repurchase agreement maturities cannot exceed 30 days. Certificates of deposit and banker's acceptances must mature in one year or less.

The collateral for repurchase agreements is limited to obligations of the U.S. Government or certain U.S. Government agencies, collateralized notes and mortgages and corporate obligations meeting certain minimum rating criteria.

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Total exposure to any individual issuer is limited, except for U.S. Treasury and Government Agency Obligations. For money market funds, the total amount of shares or units purchased or acquired of any money market fund shall not exceed 5% of the shares or units outstanding of said money market fund. For Collateralized Notes and Mortgages, not more than 2% and 5% of the assets of the collateral portfolio shall be invested in the obligations of any one issuer and issue, respectively. For Guaranteed Income Contracts and Funding Agreements, the total investment in any one issuer shall be limited to 2.5% of the collateral portfolio. The Division sets individual issuer limits for Commercial Paper and Certificate of Deposits. For Corporate Obligations, U.S. Finance Company Debt, Bank Debentures and Bankers Acceptances, exposure to any one issuer shall be limited to the following percentages of the collateral portfolio in accordance with the issuer's rating from Moody's: Aaa (4%), Aa (3%), A (2%), and Baa (1%).

For securities exposed to credit risk in the collateral portfolio, the following table discloses aggregate market value, by major credit quality rating category at June 30, 2007. In those cases where an issuer and/or security have both a long-term and short-term rating, the short-term rating is presented.

(In thousands)	Rating					
	Aaa/AAA	Aa/AA	A/A	Baa/BBB	P1	Not rated
Corporate obligations	\$ 1,142,643	3,199,254	2,712,377	217,479	713,321	—
Commercial paper	—	—	—	—	3,536,172	—
Certificates of deposit	—	99,985	—	—	1,032,601	—
Repurchase agreements	—	—	—	—	—	1,765,830
Funding agreements	—	—	—	—	700,000	—
Money market funds	7,224	1,730,000	500,000	—	—	285,283
Collateralized notes	150,200	2,002	—	—	618,881	—
Cash	—	—	—	—	—	65
	<u>\$ 1,300,067</u>	<u>5,031,241</u>	<u>3,212,377</u>	<u>217,479</u>	<u>6,600,975</u>	<u>2,051,178</u>

The following table summarizes the maturities of the collateral portfolio at June 30, 2007:

(In thousands)		Total market value	Maturities	
			Less than one year	One year to 25 months
Corporate obligations	\$	7,985,074	4,144,639	3,840,435
Commercial paper		3,536,172	3,536,172	—
Certificates of deposit		1,132,586	1,132,586	—
Repurchase agreements		1,765,830	1,765,830	—
Funding agreements		700,000	700,000	—
Money market funds		2,522,507	2,522,507	—
Collateralized notes		771,083	769,081	2,002
	\$	<u>18,413,252</u>	<u>14,570,815</u>	<u>3,842,437</u>

**STATE OF NEW JERSEY  
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June 30, 2007

As of June 30, 2007, the Pension Fund had outstanding loaned investment securities with an aggregate market value of \$18,034,823,201 and received cash collateral of \$18,423,399,432 and non-cash collateral of \$4,471,761. In accordance with GASB accounting standards, the non-cash collateral is not reflected in the accompanying financial statements.

**(5) Contributions**

The contribution policy is set by N.J.S.A. 18:66 and requires contributions by active members and contributing employers. Plan member and employer contributions may be amended by State of New Jersey legislation. Members contribute at a uniform rate 5%. Employers are required to contribute at an actuarially determined rate. The annual employer contributions include funding for basic retirement allowances, cost-of-living adjustments and noncontributory death benefits.

To fund the benefit increases provided by Chapter 133, the legislation provided for the use of excess assets. A special benefit enhancement fund (BEF) was established from which the required normal contributions for the increased benefits will be charged. To fund the accrued liabilities incurred by the Fund, the actuarial value of assets for the valuation period ending June 30, 1999 was adjusted to reflect the full market value of assets.

As of June 30, 2005 actuarial valuation, the assets in the BEF had been were fully depleted, and thus, funding for the benefit enhancement will be part of the annual state appropriation.

The State made a contribution of \$664.93 million for fiscal year 2007, the first significant contribution to the system since fiscal year 1997. The amount contributed in fiscal year 2007 is equal to approximately 57.5% of the actuarially determined amount.

**(6) Funds**

This Fund maintains the following legally required funds:

***Members' Annuity Savings and Accumulative Interest Fund (\$7,563,158,194)***

The Members' Annuity Savings Fund (ASF) is credited with all contributions made by active members of the Fund. Interest earned on member contributions is credited to the Accumulated Interest Fund. Member withdrawals are paid out of this Fund.

***Contingent Reserve Fund (\$1,705,254,326)***

The Contingent Reserve Fund is credited with the contributions of contributing employers. Interest earnings, after crediting the Accumulative Interest Fund, Retirement Reserve Fund, and Special Reserve Fund, as required, are credited to this account. Additionally, payments for life insurance premiums and administrative expenses are made from this Fund.

STATE OF NEW JERSEY  
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June 30, 2007

***Retirement Reserve Fund (\$24,799,022,806)***

The Retirement Reserve Fund is the account from which retirement benefits including cost-of-living adjustments are paid. Upon retirement of a member, accumulated contributions, together with accumulated interest, are transferred to the Retirement Reserve Fund from the Members' ASF and Accumulative Interest Fund. Any additional reserves needed for the retirement and cost-of-living benefits are transferred from the Contingent Reserve Fund. Annually, interest as determined by the State Treasurer (8.25% since fiscal year 2006) is credited to the Retirement Reserve Fund.

***Special Reserve Fund (\$338,834,188)***

The Special Reserve Fund is the fund to which excess earnings and gains from sales and maturities of investments are transferred and against which any losses from the sales of securities are applied. The maximum limit on the accumulation of this account is 1% of the market value of the investments allocated to the Fund, excluding Cash Management Fund investments and bonds allocated to the Contributory Group Insurance Premium Fund which amounted to \$122.19 million as of June 30, 2007. Amounts in excess of 1% are credited to the Contingent Reserve Fund.

***Contributory Group Insurance Premium Fund (\$120,393,621)***

The Contributory Group Insurance Premium Fund represents the accumulation of member group insurance contributions in excess of premiums disbursed to the insurance carrier since the inception of the contributory death benefit program plus reserves held by the insurance carrier. Members are required by statute to participate in the contributory group insurance plan in the first year of membership and may cancel the contributory coverage thereafter. The current contribution rate for active members is 0.4 of 1% of salary, as defined.

***Non-Contributory Group Insurance Premium Fund (\$0)***

The Non-Contributory Group Insurance Premium Fund represents the accumulation of employer group insurance contributions in excess of premiums disbursed to the insurance carrier since the inception of the non-contributory death benefit program plus reserves held by the insurance carrier. Members are eligible by statute for the non-contributory group insurance plan in the first year of membership.

***Benefit Enhancement Reserve Fund (\$0)***

The Benefit Enhancement Reserve Fund is a special reserve fund from which the required normal contributions to provide benefit increases under Chapter 353, P.L. 2001 and Chapter 133, P.L. 2001 will be charged. The fund was established in 2003 and credited with excess assets equivalent to member contributions for fiscal years 2000 and 2001 by transferring reserves in the Contingent Reserve Fund to the Benefit Enhancement Fund. Additional transfers will be made, as required, to maintain a fund balance equal to the present value of expected additional normal contributions due to the increased benefits.

**(7) Income Tax Status**

Based on a 1986 declaration of the Attorney General of the State of New Jersey, the Fund is a qualified plan as described in Section 401(a) of the Internal Revenue Code.

STATE OF NEW JERSEY  
TEACHERS' PENSION AND ANNUITY FUND

Required Supplementary Information

Schedule of Funding Progress

(Unaudited)

Actuarial valuation date	Actuarial value of assets (a)	Actuarial accrued liability (b)	Unfunded (overfunded) actuarial accrued liability (b - a)	Funded ratio (a / b)	Covered payroll (c)	Unfunded (overfunded) actuarial accrued liability as a percentage of covered payroll ((b - a) / c)
March 31, 1998	\$ 24,478,860,383	23,484,403,450	(994,456,933)	104.2%	\$ 5,989,748,156	(16.6)%
June 30, 1999	27,457,451,678	25,546,083,289	(1,911,368,389)	107.5	6,254,198,406	(30.6)
June 30, 2000	30,203,205,322	27,404,618,051	(2,798,587,271)	110.2	6,571,641,181	(42.6)
June 30, 2001	35,351,379,511	32,745,357,185	(2,606,022,326)	108.0	6,948,381,383	(37.5)
June 30, 2002	35,148,246,433	35,146,591,842	(1,654,591)	100.0	7,348,993,141	—
June 30, 2003	34,651,825,932	37,383,732,882	2,731,906,950	92.7	7,702,854,159	35.5
June 30, 2004	34,633,790,549	40,447,690,339	5,813,899,790	85.6	8,047,272,269	72.2
June 30, 2005	34,789,389,875	43,967,927,299	9,178,537,424	79.1	8,454,072,109	108.6
June 30, 2006	35,531,294,790	46,539,868,653	11,008,573,863	76.3	8,748,623,186	125.8

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TEACHERS' PENSION AND ANNUITY FUND**

Required Supplementary Information

Schedule of Funding Progress – Additional Actuarial Information

(Unaudited)

Significant actuarial methods and assumptions used in the most recent June 30, 2006 actuarial valuation include the following:

Actuarial cost method	Projected unit credit
Asset valuation method	5 year average of market value
Amortization method	Level percent, open
Payroll growth rate for amortization	4.00%
Remaining amortization period	30 years
Actuarial assumptions:	
Interest rate	8.25%
Salary range	5.45%
Cost-of-living adjustments	1.80%

**STATE OF NEW JERSEY  
TEACHERS' PENSION AND ANNUITY FUND**

Required Supplementary Information

Schedule of Employer Contributions

(Unaudited)

Year ended June 30		Annual required contribution	Employer contributions <sup>(1)</sup>	Percentage contributed
1998	\$	297,219,462	—	—%
1999		314,671,482	258,816,649	82.2
2000		368,904,564	—	—
2001		—	—	N/A
2002		—	—	N/A
2003		194,435,594	—	—
2004		686,284,850	—	—
2005		883,460,483	—	—
2006		1,177,674,055	93,834,999 <sup>(2)</sup>	8.0
2007		1,407,249,580	699,322,200	49.7

Notes to schedule:

(1) Excludes post-retirement medical contributions and contributions received from other State of New Jersey retirement systems or funds for certain members who transferred their eligible prior service credit to the Teachers' Pension and Annuity Fund.

In accordance with Chapter 115, P.L. 1997, available excess valuation assets were used to fund, in full or in part, the required employer pension contributions.

(2) As of June 30, 2005 actuarial valuation, the assets in the Benefit Enhancement Fund were fully depleted. In fiscal year 2006, the State started to make a contribution to the Fund to satisfy the actuarially accrued liability.

STATE OF NEW JERSEY  
TEACHERS' PENSION AND ANNUITY FUND

Schedule of Changes in Fiduciary Net Assets by Fund  
Year ended June 30, 2007

	Members' annuity savings and accumulative interest fund	Contingent Reserve Fund	Retirement Reserve Fund	Special Reserve Fund	Contributory Group Insurance Premium Fund	Non-Contributory Group Insurance Premium Fund	Total
<b>Additions:</b>							
Contributions:							
Members	\$ 488,623,031	—	—	—	35,374,745	—	523,997,776
Employers	—	666,380,727	—	—	—	27,378,591	693,759,318
Total contributions	488,623,031	666,380,727	—	—	35,374,745	27,378,591	1,217,757,094
Distribution of net investment income	539,106,582	2,368,670,260	1,925,380,889	35,585,750	6,181,369	—	4,874,924,850
Total additions	1,027,729,613	3,035,050,987	1,925,380,889	35,585,750	41,556,114	27,378,591	6,092,681,944
<b>Deductions:</b>							
Benefits	—	—	2,395,332,364	—	30,842,026	27,378,591	2,453,552,981
Refunds of contributions	36,371,645	137,487	—	—	—	—	36,509,132
Administrative expenses	—	12,343,927	—	—	—	—	12,343,927
Total deductions	36,371,645	12,481,414	2,395,332,364	—	30,842,026	27,378,591	2,502,406,040
Net increase (decrease) before transfers among reserves	991,357,968	3,022,569,573	(469,951,475)	35,585,750	10,714,088	—	3,590,275,904
Transfers among reserves:							
Retirements	(616,768,439)	(1,317,333,258)	1,934,101,697	—	—	—	—
Other	916,509	(654,698,234)	653,781,725	—	—	—	—
Net increase (decrease)	375,506,038	1,050,538,081	2,117,931,947	35,585,750	10,714,088	—	3,590,275,904
Net assets held in trust for pension and post-retirement medical benefits							
Beginning of year	7,187,652,156	654,716,245	22,681,090,859	303,248,438	109,679,533	—	30,936,387,231
End of year	\$ 7,563,158,194	1,705,254,326	24,799,022,806	338,834,188	120,393,621	—	34,526,663,135

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