

**CERTIFICATION OF OFFICIAL TEXT
AND
LIST OF VALID PAGES**

Title 12— Department of Labor

Supplement July 16, 2001

I, Jeff S. Masin, Acting Director and Chief Administrative Law Judge of the Office of Administrative Law, pursuant to the authority of N.J.S.A. 52:14B-7, do hereby supplement Title 12, Department of Labor, of the New Jersey Administrative Code. The pages issued with this Supplement contain the text of all rule changes adopted and filed with the Office of Administrative Law and published in the New Jersey Register as of the date of this supplement.

The list of “Valid Title 12 Pages” following provides a means of determining whether this title contains the proper pages. Every page in Title 12, along with the page’s current supplement date, is listed. A page is valid if the page number and supplement date on the list match the page number and “Supp.” date at the bottom of the appropriate page.

VALID TITLE 12 PAGES
(Current through July 16, 2001)

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
i	4-2-01	15-4	12-4-00	17-15	8-7-00
ii	4-2-01	15-5	12-4-00	17-16	8-7-00
iii	2-20-00	15-6	12-4-00	17-16.1	7-16-01
iv	2-20-00	Chapter 16		17-16.2	7-16-01
v	4-2-01	16-1	2-22-00	17-17	7-16-01
vi	4-2-01	16-2	2-22-00	BLANK	7-16-01
vii	4-2-01	16-3	9-15-97	17-19	6-1-98
BLANK	4-2-01	16-4	9-15-97	17-20	6-1-98
ix	7-16-01	16-5	11-20-00	17-21	6-1-98
x	7-16-01	16-6	11-20-00	17-22	6-1-98
xi	7-16-01	16-7	11-20-00	17-23	6-1-98
xii	7-16-01	16-8	11-20-00	17-24	6-1-98
xiii	7-16-01	16-8.1	11-20-00	17-25	4-5-99
xiv	7-16-01	BLANK	11-20-00	17-26	4-5-99
Chapter 1		16-9	5-20-96	17-27	4-5-99
1-1	9-15-97	16-10	5-20-96	17-28	4-5-99
1-2	9-15-97	16-11	5-20-96	Chapter 18	
Chapter 2		16-12	5-20-96	18-1	4-6-98
2-1	9-15-97	16-13	2-22-00	18-2	4-6-98
BLANK	9-15-97	16-14	2-22-00	18-3	8-7-00
Chapter 3		16-14.1	2-22-00	18-4	8-7-00
3-1	11-16-98	BLANK	2-22-00	18-4.1	8-7-00
3-2	11-16-98	16-15	12-20-99	BLANK	8-7-00
3-3	11-16-98	16-16	12-20-99	18-5	4-6-98
BLANK	11-16-98	16-17	2-22-00	18-6	4-6-98
Chapter 4		16-18	2-22-00	18-7	4-6-98
4-1	5-15-95	16-18.1	2-22-00	18-8	4-6-98
BLANK	5-15-95	BLANK	2-22-00	18-9	4-6-98
Chapter 5		16-19	8-4-97	18-10	4-6-98
5-1	10-5-98	16-20	8-4-97	18-11	8-7-00
5-2	10-5-98	16-21	2-22-00	18-12	8-7-00
Chapter 6		16-22	2-22-00	18-13	8-7-00
6-1	9-21-98	16-23	2-22-00	18-14	8-7-00
6-2	9-21-98	16-24	2-22-00	18-15	8-7-00
Chapter 7		Chapter 16A		18-16	8-7-00
7-1	5-15-95	16A-1	5-15-95	18-17	8-7-00
7-2	5-15-95	BLANK	5-15-95	18-18	8-7-00
7-3	5-15-95	Chapter 17		Chapter 19	
BLANK	5-15-95	17-1	8-7-00	19-1	6-19-00
Chapters 8 through 10		17-2	8-7-00	19-2	6-19-00
8-1	5-15-95	17-2.1	8-7-00	19-3	6-19-00
BLANK	5-15-95	BLANK	8-7-00	19-4	6-19-00
Chapter 11		17-3	6-1-98	Chapter 20	
11-1	5-15-95	17-4	6-1-98	20-1	8-2-99
11-2	5-15-95	17-5	6-1-98	20-2	8-2-99
11-3	5-15-95	17-6	6-1-98	20-3	8-2-99
11-4	5-15-95	17-7	7-6-98	20-4	8-2-99
Chapters 12 through 14		17-8	7-6-98	20-4.1	9-20-99
12-1	5-15-95	17-8.1	7-6-98	20-4.2	9-20-99
BLANK	5-15-95	BLANK	7-6-98	20-5	9-20-99
Chapter 15		17-9	6-1-98	20-6	9-20-99
15-1	7-3-00	17-10	6-1-98	20-7	9-20-99
15-2	7-3-00	17-11	6-1-98	20-8	9-20-99
15-2.1	12-4-00	17-12	6-1-98	20-9	9-20-99
15-2.2	12-4-00	17-13	8-7-00	BLANK	9-20-99
15-3	12-4-00	17-14	8-7-00		

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
Chapter 21		Chapter 45		Chapter 56	
21-1	5-15-95	45-1	8-16-99	55-4	5-15-00
BLANK	5-15-95	45-2	8-16-99	55-5	5-15-00
Chapter 22		45-3	8-16-99	BLANK	5-15-00
22-1	5-15-95	45-4	8-16-99	Chapter 56	
BLANK	5-15-95	45-5	8-16-99	56-1	10-16-00
Chapter 23		45-6	8-16-99	56-2	10-16-00
23-1	5-3-99	45-7	8-16-99	56-3	10-16-00
23-2	5-3-99	45-8	8-16-99	56-4	10-16-00
23-3	5-3-99	45-9	8-16-99	56-5	10-16-00
23-4	5-3-99	45-10	8-16-99	56-6	10-16-00
23-4.1	5-3-99	45-11	8-16-99	56-6.1	10-16-00
BLANK	5-3-99	45-12	8-16-99	BLANK	10-16-00
23-5	8-3-98	45-13	8-16-99	56-7	1-20-98
23-6	8-3-98	45-14	8-16-99	56-8	1-20-98
23-7	5-3-99	45-14.1	8-16-99	56-9	11-16-98
23-8	5-3-99	45-14.2	8-16-99	56-10	11-16-98
23-9	11-3-97	45-15	6-17-96	56-10.1	11-16-98
23-10	11-3-97	45-16	6-17-96	BLANK	11-16-98
23-11	1-5-98	Chapter 46		56-11	11-20-95
23-12	1-5-98	46-1	5-15-95	56-12	11-20-95
23-13	5-3-99	BLANK	5-15-95	56-13	10-16-00
23-14	5-3-99	Chapter 47		56-14	10-16-00
23-15	5-3-99	47-1	5-15-95	56-15	11-20-95
23-16	5-3-99	BLANK	5-15-95	56-16	11-20-95
23-17	5-3-99	Chapter 48		56-17	10-16-00
23-18	5-3-99	48-1	5-15-95	56-18	10-16-00
Chapters 24 through 34		BLANK	5-15-95	Chapter 57	
24-1	5-15-95	Chapter 49		57-1	10-16-00
BLANK	5-15-95	49-1	5-15-95	57-2	10-16-00
Chapter 35		BLANK	5-15-95	57-3	10-16-00
35-1	7-3-00	Chapter 50		57-4	10-16-00
35-2	7-3-00	50-1	5-15-95	57-5	10-16-00
35-3	7-3-00	BLANK	5-15-95	57-6	10-16-00
35-4	7-3-00	Chapter 51		57-7	10-16-00
Chapter 36		51-1	12-16-96	BLANK	10-16-00
36-1	5-15-95	51-2	12-16-96	Chapter 58	
BLANK	5-15-95	51-3	2-3-97	58-1	10-16-00
Chapter 37		51-4	2-3-97	58-2	10-16-00
37-1	5-15-95	51-5	12-16-96	58-3	10-16-00
37-2	5-15-95	51-6	12-16-96	58-4	10-16-00
37-3	5-15-95	51-7	2-3-97	58-4.1	10-16-00
37-4	5-15-95	51-8	2-3-97	BLANK	10-16-00
37-5	5-15-95	51-9	12-16-96	58-5	1-6-97
37-6	5-15-95	51-10	12-16-96	58-6	1-6-97
Chapter 38		51-11	12-16-96	58-6.1	10-16-00
38-1	5-15-95	51-12	12-16-96	58-6.2	10-16-00
38-2	5-15-95	51-13	12-16-96	58-7	10-16-00
38-3	5-15-95	51-14	12-16-96	BLANK	10-16-00
38-4	5-15-95	51-15	12-16-96	Chapter 59	
Chapter 39		51-16	12-16-96	59-1	9-2-97
39-1	5-15-95	51-17	12-16-96	59-2	9-2-97
BLANK	5-15-95	51-18	12-16-96	59-3	9-2-97
Chapter 40		51-19	2-3-97	BLANK	9-2-97
40-1	12-20-99	51-20	2-3-97	Chapter 60	
BLANK	12-20-99	51-21	12-16-96	60-1	6-21-99
Chapter 41		51-22	12-16-96	60-2	6-21-99
41-1	1-19-99	51-23	2-3-97	60-2.1	6-21-99
41-2	1-19-99	51-24	2-3-97	BLANK	6-21-99
41-3	1-5-98	51-25	12-16-96	60-3	3-18-96
41-4	1-5-98	BLANK	12-16-96	60-4	3-18-96
41-5	1-5-98	Chapters 52 through 54		60-5	3-18-96
41-6	1-5-98	52-1	5-15-95	60-6	3-18-96
41-7	1-5-98	BLANK	5-15-95	60-7	3-18-96
BLANK	1-5-98	Chapter 55		60-8	3-18-96
Chapters 42 through 44		55-1	5-15-00	60-9	4-6-98
42-1	5-15-95	55-2	5-15-00	60-10	4-6-98
BLANK	5-15-95	55-3	5-15-00	60-10.1	12-7-98
				60-10.2	12-7-98

Page Number	Supp. Date
60-11	12-7-98
60-12	12-7-98
60-13	12-7-98
BLANK	12-7-98
Chapter 61	
61-1	8-2-99
61-2	8-2-99
Chapter 62	
62-1	4-17-00
62-2	4-17-00
62-3	4-17-00
62-4	4-17-00
Chapters 63 through 89	
63-1	4-17-00
BLANK	4-17-00
Chapter 90	
90-1	9-8-98
BLANK	9-8-98
Chapters 91 through 99	
91-1	5-15-95
BLANK	5-15-95
Chapter 100	
100-1	9-20-99
100-2	9-20-99
100-2.1	2-7-00
100-2.2	2-7-00
100-3	2-7-00
BLANK	2-7-00
100-5	12-7-98
100-6	12-7-98
100-7	9-20-99
100-8	9-20-99
100-9	12-7-98
100-10	12-7-98
100-11	9-20-99
100-12	9-20-99
100-13	12-7-98
100-14	12-7-98
100-15	12-7-98
100-16	12-7-98
Chapter 101	
101-1	5-15-95
BLANK	5-15-95
Chapter 102	
102-1	4-17-00
102-2	4-17-00
102-3	4-17-00
BLANK	4-17-00
Chapters 103 through 104	
103-1	5-15-95
BLANK	5-15-95
Chapter 105	
105-1	12-4-00
105-2	12-4-00
105-3	2-20-96
105-4	2-20-96
105-5	8-18-97
BLANK	8-18-97
Chapter 106	
106-1	5-15-95
106-2	5-15-95
Chapters 107 through 109	
107-1	5-15-95
BLANK	5-15-95
Chapter 110	
110-1	1-5-98
110-2	1-5-98
110-3	1-5-98

Page Number	Supp. Date
110-4	1-5-98
110-5	1-5-98
110-6	1-5-98
110-7	1-5-98
110-8	1-5-98
110-9	1-5-98
110-10	1-5-98
110-11	1-5-98
110-12	1-5-98
110-13	1-5-98
110-14	1-5-98
110-15	1-5-98
110-16	1-5-98
110-17	1-5-98
110-18	1-5-98
110-19	1-5-98
110-20	1-5-98
Chapter 111	
111-1	5-15-95
BLANK	5-15-95
Chapter 112	
112-1	9-8-98
112-2	9-8-98
112-3	9-8-98
112-4	9-8-98
112-5	9-8-98
112-6	9-8-98
112-7	9-8-98
112-8	9-8-98
Chapters 113 through 114	
113-1	5-15-95
BLANK	5-15-95
Chapter 115	
115-1	5-15-95
BLANK	5-15-95
Chapters 116 through 119	
116-1	5-15-95
BLANK	5-15-95
Chapter 120	
120-1	9-8-98
BLANK	9-8-98
Chapter 121	
121-1	5-15-95
BLANK	5-15-95
Chapter 122	
122-1	5-15-95
BLANK	5-15-95
Chapters 123 through 129	
123-1	5-15-95
BLANK	5-15-95
Chapter 130	
130-1	5-15-95
BLANK	5-15-95
Chapter 131	
131-1	5-15-95
BLANK	5-15-95
Chapter 132	
132-1	5-15-95
BLANK	5-15-95
Chapter 133	
133-1	5-15-95
BLANK	5-15-95
Chapter 134	
134-1	5-15-95
BLANK	5-15-95
Chapters 135 through 139	
135-1	5-15-95
BLANK	5-15-95

Page Number	Supp. Date
Chapter 140	
140-1	5-15-95
BLANK	5-15-95
Chapter 141	
141-1	5-15-95
BLANK	5-15-95
Chapter 142	
142-1	5-15-95
BLANK	5-15-95
Chapter 143	
143-1	5-15-95
BLANK	5-15-95
Chapter 144	
144-1	5-15-95
BLANK	5-15-95
Chapter 145	
145-1	5-15-95
BLANK	5-15-95
Chapter 146	
146-1	5-15-95
BLANK	5-15-95
Chapter 147	
147-1	5-15-95
BLANK	5-15-95
Chapter 148	
148-1	5-15-95
BLANK	5-15-95
Chapters 149 through 159	
149-1	5-15-95
BLANK	5-15-95
Chapter 160	
160-1	5-15-95
BLANK	5-15-95
Chapter 161	
161-1	5-15-95
BLANK	5-15-95
Chapter 162	
162-1	5-15-95
BLANK	5-15-95
Chapters 163 through 169	
163-1	5-15-95
BLANK	5-15-95
Chapter 170	
170-1	5-15-95
BLANK	5-15-95
Chapter 171	
171-1	5-15-95
BLANK	5-15-95
Chapter 172	
172-1	5-15-95
BLANK	5-15-95
Chapter 173	
173-1	5-15-95
BLANK	5-15-95
Chapter 174	
174-1	5-15-95
BLANK	5-15-95
Chapter 175	
175-1	9-8-98
BLANK	9-8-98
Chapters 176 through 179	
176-1	5-15-95
BLANK	5-15-95
Chapter 180	
180-1	5-15-95
BLANK	5-15-95
Chapters 181 through 184	
181-1	5-15-95

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
BLANK	5-15-95	190-32	3-2-98	235-8	3-3-97
Chapter 185		190-33	3-2-98	235-9	3-3-97
185-1	5-15-95	190-34	3-2-98	235-10	3-3-97
185-2	5-15-95	190-35	3-2-98	235-11	8-16-99
185-3	5-15-95	190-36	3-2-98	235-12	8-16-99
185-4	5-15-95	190-37	3-2-98	235-13	8-16-99
185-5	5-15-95	190-38	3-2-98	235-14	8-16-99
185-6	5-15-95	190-39	3-2-98	235-15	8-16-99
185-7	5-15-95	190-40	3-2-98	235-16	8-16-99
185-8	5-15-95	190-41	3-2-98	235-17	8-16-99
185-9	5-15-95	190-42	3-2-98	235-18	8-16-99
185-10	5-15-95	190-43	3-2-98	235-18.1	8-16-99
185-11	5-15-95	BLANK	3-2-98	235-18.2	8-16-99
185-12	5-15-95	Chapters 191 through 193		235-18.3	8-16-99
185-13	5-15-95	191-1	5-15-95	235-18.4	8-16-99
185-14	5-15-95	BLANK	5-15-95	235-18.5	3-20-00
185-15	5-15-95	Chapter 194		235-18.6	3-20-00
185-16	5-15-95	194-1	11-3-97	235-18.7	3-20-00
185-17	5-15-95	194-2	11-3-97	235-18.8	3-20-00
185-18	5-15-95	194-3	11-3-97	235-19	3-20-00
185-19	5-15-95	BLANK	11-3-97	BLANK	3-20-00
185-20	5-15-95	Chapter 195		235-21	8-4-97
185-21	5-15-95	195-1	9-8-98	235-22	8-4-97
185-22	5-15-95	BLANK	9-8-98	235-22.1	1-16-01
185-23	5-15-95	Chapter 196		235-22.2	1-16-01
185-24	5-15-95	196-1	7-3-00	235-22.3	4-2-01
Chapter 186		196-2	7-3-00	235-22.4	4-2-01
186-1	3-17-97	196-3	7-3-00	235-23	4-2-01
186-2	3-17-97	196-4	7-3-00	235-24	4-2-01
186-3	3-17-97	Chapters 197 through 199		235-25	4-2-01
BLANK	3-17-97	197-1	5-15-95	235-26	4-2-01
Chapters 187 through 189		BLANK	5-15-95	235-27	4-2-01
187-1	3-17-97	Chapter 200		235-28	4-2-01
BLANK	3-17-97	200-1	9-8-98	Index	
Chapter 190		BLANK	9-8-98	I-1	4-17-00
190-1	3-2-98	Chapters 201 through 204		I-2	4-17-00
190-2	3-2-98	201-1	5-15-95	I-3	10-16-00
190-3	3-2-98	BLANK	5-15-95	I-4	10-16-00
190-4	3-2-98	Chapter 205		I-4.1	10-16-00
190-5	3-2-98	205-1	5-15-95	BLANK	10-16-00
190-6	3-2-98	205-2	5-15-95	I-5	4-17-00
190-7	3-2-98	205-3	5-15-95	I-6	4-17-00
190-8	3-2-98	205-4	5-15-95	I-7	10-16-00
190-9	3-2-98	Chapters 206 through 209		I-8	10-16-00
190-10	3-2-98	206-1	5-15-95	I-9	4-17-00
190-11	3-2-98	BLANK	5-15-95	I-10	4-17-00
190-12	3-2-98	Chapter 210		I-11	4-17-00
190-13	3-2-98	210-1	12-2-96	I-12	4-17-00
190-14	3-2-98	210-2	12-2-96	I-13	4-17-00
190-15	3-2-98	210-3	12-2-96	I-14	4-17-00
190-16	3-2-98	210-4	12-2-96	I-15	4-17-00
190-17	3-2-98	210-4.1	12-2-96	I-16	4-17-00
190-18	3-2-98	BLANK	12-2-96	I-17	4-17-00
190-18.1	3-2-98	210-5	8-19-96	I-18	4-17-00
BLANK	3-2-98	BLANK	8-19-96	I-19	4-17-00
190-19	2-18-97	Chapters 211 through 234		I-20	4-17-00
190-20	2-18-97	211-1	5-15-95	I-21	4-17-00
190-21	2-18-97	BLANK	5-15-95	I-22	4-17-00
190-22	2-18-97	Chapter 235		I-23	4-17-00
190-23	3-2-98	235-1	4-2-01	BLANK	4-17-00
190-24	3-2-98	235-2	4-2-01	Definitions	
190-25	3-2-98	235-3	12-4-00	D-1	10-16-00
190-26	3-2-98	235-4	12-4-00	D-2	10-16-00
190-27	3-2-98	235-4.1	12-4-00	D-3	10-16-00
190-28	3-2-98	BLANK	12-4-00	D-4	10-16-00
190-29	3-2-98	235-5	3-3-97	D-5	10-16-00
190-30	3-2-98	235-6	3-3-97	D-6	10-16-00
190-31	3-2-98	235-7	3-3-97	D-7	10-16-00

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
D-8 -----	10-16-00	Tables		T2-1 -----	4-2-01
D-9 -----	10-16-00	T1-1 -----	4-2-01	T2-2 -----	4-2-01
D-10 -----	10-16-00	T1-2 -----	4-2-01		