

# Temporary Workers in NJ: Rights and Protections



The NJ Department of Labor & Workforce Development (NJDOL) provides many protections for temporary workers under Wage and Hour Law. In addition, the [Temporary Workers Bill of Rights](#) covers certain temporary laborers. Some provisions of this law are effective May 7, 2023, while others are not effective until August 5, 2023. Regulations have not yet been published.

- This page will be updated as additional guidance, information and materials become available.
- Please note that some parts of the Temporary Workers Bill of Rights are enforced by the [Division of Consumer Affairs](#), including enhanced certification requirements for temporary help service firms.
- This webpage can be translated by clicking “Translate” in the top right corner of this webpage. *Esta pagina web se puede traducir haciendo clic en “Traducir” en la esquina superior derecha de esta pagina web.*

## Important Notice for Temporary Help Service Firms

New Jersey Department of Labor and Workforce Development	
Temporary Laborer Assignment Notification Notificación de Asignación de Trabajadores Temporales under   bajo N.J.S.A. 34:8D-3	
<p>The Temporary Help Service Firm must give this completed form to each Temporary Laborer upon assignment to a temporary position. All parties should keep a copy of this form for their records. An updated version of this form will be available in August 2023.</p> <p>La Empresa de Servicios de Trabajadores Temporales debe entregar este formulario completo a cada trabajador(a) temporal en asignarse a un puesto temporal. Todas las partes deben mantener una copia de este formulario en sus archivos. Una nueva versión de este formulario estará en línea en agosto de 2023.</p>	
Full Name of Temporary Laborer Nombre completo del trabajador(a) temporal	
Temporary Help Service Firm   Empresa de Servicios de Trabajadores Temporales	Worksite Employer or Third-Party Client   Empleador en el sitio de trabajo
Name   Nombre	Name   Nombre
Street Address   Dirección	Street Address   Dirección
City   Ciudad State   Estado ZIP Code   Código postal	City   Ciudad State   Estado ZIP Code   Código postal

Temporary Help Service Firms must complete and give this form to each Temporary Laborer upon assignment to a temporary position.

[DOWNLOAD THE FORM >](#)

[Temporary Workers Bill of Rights](#)

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