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PROPERTY NEW JERSEY STATE



FACILITIES FACETS



NEW JERSEY DIVISION OF VOCATIONAL REHABILITATION SERVICES

Volume 7 Number 1

Winter 1989

DVRS Appointments Announced

Commissioner Charles Serraino has recently announced the appointment of Stephen G. Janick III as Director of the Division of Vocational Rehabilitation Services (DVRS). Mr. Janick was Chairman of the Governor's Task Force on Services for Disabled Persons and a member of the New Jersey Job Training Coordinating Council. He has long been dedicated and committed to and an ardent spokesman for causes that are beneficial to disabled citizens. Through his many activities he brings to the DVRS a great deal of expertise and experience. His tireless efforts and deep commitment to disabled citizens make him perfectly suited to lead the Department of Labor's efforts on behalf of the disabled.

As a Sloan fellow at Massachusetts Institute of Technology, Cambridge, Massachusetts, Mr. Janick received a Master of Science degree in management in 1968.

His activities on behalf of the disabled community include membership on many boards including Spectrum for Living, where he served as a member of the advisory committee and chairman of the building committee for a new 48-bed independent living center for multiply handicapped children in Bergen County, and the Easter Seal Society of New Jersey where he served as Director from 1983 to 1988.

Mr. Janick replaces Mr. George R. Chizmadia who has recently become an Assistant to the Commissioner and will act as his advisor on DVRS matters.

In addition to Mr. Janick, Mr. Alexander Kirk and Ms. Sharon Caldwell, long-time employees of the Department have been promoted to Assistant Directors.

We here at Labor wish them well in their new assignments.

In Memoriam

We are sorry to inform you of the death of a former DVRS staff member, John Ellis on January 31, 1989 in Charleston, South Carolina. Condolences may be sent to his wife:

Mrs. Patricia Ellis
204 Sans Souci, Unit 5C
Charleston, SC 29402

Magnificent Achievement for Project Hire and ARC/NJ

Mr. John P. Scagnelli, Executive Director and Mr. Thomas Baffuto, Project Director at Association for Retarded Citizens, New Jersey, 985 Livingston Avenue, North Brunswick, NJ 08902, recently informed NJDVRS that "PROJECT Hire" has won the 1988 Search for Excellence Award of the J.M. Foundation, New York

The Central Jersey Report

by Allen L. Waters, CRC

Recently, I had the experience of lending a helping hand to a person who was on his way to work and

The Central Jersey Report (cont'd)

ran out of gas. Upon arriving at the gas station, the attendant indicated that a ten dollar deposit would be required for use of his gas can; however, the individual only had five dollars. Seeing the dilemma, the attendant reluctantly departed with his five gallon gas can, a funnel, and two dollars worth of gas with the expectation of a return of his "tools". I am sad to say, after getting the car started, as opposed to heading in the direction to return the loaned items, the individual made a U turn and headed for work! The sense of trust was delayed or perhaps betrayed in favor of selfish gain, without consideration of the needs of others. This individual was unable to see the forest for the trees! What happens to their sense of values? How many times have we heard "things ain't like they used to be". For some situations, this has been a plus; for others a minus.

Rehabilitation is now in a period of progressive change. While this change has produced increased expectations for rehabilitation services and competitive employment opportunities, and decreased satisfaction with traditional roles and service programs of facilities, is there a departure from old values centering around work and meeting the true needs of others who are less fortunate than ourselves? The current trend does focus on new directions for services including a concentration on supportive participation, building on capabilities, adapting environments to individual needs, increasing employment options, and empowering consumers in their decision-making! Since 1919, these "trends" have been the core elements of Vocational Rehabilitation!

Although we have been moving toward serving persons with more severe disabilities and providing services within less restrictive

environments, we have only begun. In 1986, Harris and Associates indicated that two-thirds of all Americans with disabilities, between the ages of 16 and 64, were not working but wanted to have a job! What you do in your Facility does make a difference and your efforts are appreciated. Unfortunately, the rewards are not going to be in the form of short hours, high pay and fancy perquisites, but in the immeasurable satisfaction that comes largely from feeling that you've contributed to an important cause - Vocational Rehabilitation! Together, we can address the needs of those who want a job. We have several ideas and suggestions but still need your feedback, suggestions and input regarding programming.

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North Jersey News

by Janice Pointer

Archbishop Boland Rehabilitation Center hosted a very successful open house for the staff of the East Orange and Newark DVRS offices on November 16, 1988. Those who attended this function were impressed with the noted changes in the program of services available to clients.

The Executive Director of Friendship House and the local DVRS office manager in Hackensack met recently to discuss ways of improving the process of identifying and serving Medicaid recipients with a psychiatric disability. This meeting is newsworthy because it is exemplary of the continued need for a cooperative relationship between rehabilitation and facility staff in meeting the needs of the disabled in their community.

Claudia Fogel, Director of Older Worker Services at Jewish Vocational Service, has recently retired. All of us who have had the pleasure of working with Claudia over the years will certainly miss her spirit of commit-

North Jersey News (cont'd)

ment and dedication to the population she served. The best of luck to you Claudia, know that you have been a positive example to us and that you will be missed.

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New Brunswick DVRS Office Relocates to East Brunswick

28 Kennedy Boulevard
East Brunswick, NJ 08816
Phone # remains the same
201-937-6300

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Food For Thought:

Every individual has a place to fill in the world, and is important in some respect, whether he chooses to be or not.

- Nathaniel Hawthorne

Conference:

NJARF/NJRA Conference
April 13-14, 1989
Holiday Inn
Jamesburg, NJ 08831

For detailed information contact: Ms. Diane Oonk, 201-246-4411

Published Quarterly by

New Jersey Department of Labor
Office of Human Resources
Mary Jane Meehan, Assistant Commissioner,
Human Resources

Division of Vocational Rehabilitation Services
Stephen G. Janick, III - Director
Sharon Caldwell- Assistant Director
Alexander Kirk - Assistant Director
John D. Kelliher- Chief, Rehabilitation Facilities
Programs

James Agre - Facilities Specialist
Janice Pointer- Facilities Specialist
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Scholarship Information

Guttenberg Scholarship Endowment Fund for physically handicapped students at New Jersey Institute of Technology

Deadline for applications:

May 1, 1989

For further information and application materials contact the Office of Admissions, New Jersey Institute of Technology, Newark, New Jersey 07102 at 201-596-3300

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Congratulations!

The following people recently completed the International Center for the Disabled's (ICD) two-day introductory workshop in Work Adjustment Techniques:

- *Janice Pointer - NJ DVRS
- *Meryl Rivera - Monmouth Center for Vocational Rehabilitation
- *Chris Stroz - Raritan Valley Workshop
- *Toni Wisnoff - Camden OTC
- *Carolyn A. Yale - Raritan Valley Workshop

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Cornell Corner

Upcoming training offerings:

Orientation to Supported Employment and Job-Client Match Techniques (Job Coach I)
April 4-6, 1989
Rutgers University
New Brunswick, NJ

Job Coach Practicum (Job Coach II)
May 1-3, 1989
Rutgers University
New Brunswick, NJ

Follow-Along & Case Management Strategies in Supported Employment (Job Coach III)
June 13-14, 1989
Rutgers University
New Brunswick, NJ

Cornell Corner (cont'd)

Series Coordinator:

Susanne M. Bruyere, Ph.D., CRC
for further information call:
1-607-255-2906

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The following article was published by our Elizabeth Local Office. We would like to share it with you.

What Kind of Work Can a Blind Person Do?

The above question is often asked by employers who are unaware of the employment possibilities that now exist because of technological advancements.

Today, equipment is available that allows visually impaired people to write messages in Braille and print simultaneously. The employer then has a print copy while the visually impaired employee has a Braille copy. In most instances, New Jersey's Commission for the Blind & Visually Impaired (CB&VI) can provide the required adaptive equipment for its clients. For the employer, this means that the cost of hiring a blind or visually impaired person is the same as hiring a person without a visual impairment.

Personal Computers can now be utilized by visually impaired persons by either large print adaption or through voice synthesizers which enable the user to hear everything that appears on the CRT screen.

A device called a VersaBrail-ler permits a visually impaired employee to do word processing by using a Braille keyboard to input into an IBM computer.

Using a device called a Closed Circuit TV (CCTV), a person with limited vision is able to read printed materials. The CCTV magnifies the standard print on the TV monitor. The employee can complete forms, work with charts, etc., as if there was no visual problem.

These are just a few examples of the possibilities which now exist for blind and visually impaired persons. The CB&VI is the place to contact for more information about these and other types of adaptive equipment. The Commission has consultants available who can evaluate jobs and recommend appropriate job accommodations.

In addition to linking employers with qualified job applicants who are blind or visually impaired and providing the technical expertise to enable these employees to perform their jobs effectively, the CB&VI can help prevent an employer from losing a valuable, trained employee who has recently experienced a loss of vision due to an accident or disease. The CB&VI can intervene and in many cases provide services which make it possible for the employee to continue in his or her job.

For more information about the Commission for the Blind and Visually Impaired, contact Judy Ebenfeld at (201) 648-3419.

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Conference:

National Industries for the Severely Handicapped
NISH NATIONAL CONFERENCE
San Antonio, Texas
April 30-May 3, 1989

For detailed information contact:
703-560-6800
(TDD) 703-560-6512

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Facilities Quarterly Report 1-89 Traditional

Facility Name	DVRS	Start	Start	Start	Other	Avg D	AvgLg	AvgLg	Wait	Drop	Drop	Drop	Comp	Shelt		
	Refer	Eval	WAT	Skill	Spon	Attnd	Eval	WAT	List	Eval	WAT	Skill	Place	Wage	Place	Wage
Abilities NW	9	3	3	0	20	2	8.0	9.0	0	1	0	0	0	\$0.00	0	\$0.00
Abilities So.	22	14	12	0	12	42	8.0	12.0	0	4	2	0	4	\$4.88	1	\$1.16
Assoc Craft	15	12	10	5	6	18	7.0	10.0	0	0	0	0	4	\$5.65	2	\$2.01
Career Opp	22	7	5	0	18	6	6.7	8.3	0	3	0	0	0	\$0.00	8	\$1.21
Bergen/Passaic	5	4	5	0	32	43	10.0	18.0	0	1	0	0	0	\$0.00	4	\$1.60
Boland Rehab	40	21	8	6	25	31	5.0	18.0	0	5	2	0	5	\$6.29	5	\$1.68
Camden OTC	19	9	8	0	5	15	10.0	15.0	0	0	0	0	3	\$4.25	1	\$1.84
Cumberland	24	22	19	1	6	31	10.0	18.0	0	9	6	0	3	\$5.08	6	\$1.04
Edison SW	4	0	1	0	0	0	0.0	0.0	1	0	2	0	1	\$5.00	0	\$0.00
Friendship H	30	23	8	0	0	0	10.0	18.0	0	7	0	0	37	\$3.60	10	\$1.65
Goodwill NJ	66	62	27	7	19	116	7.0	9.0	0	7	4	0	12	\$6.09	2	\$2.00
Goodwill So.	27	10	10	0	1	4	2.1	3.1	0	4	0	0	1	\$3.80	4	\$2.22
Highlands	4	3	4	0	37	39	10.0	18.0	0	0	0	0	1	\$4.75	1	\$1.01
CEA	5	7	9	0	52	78	5.0	9.0	0	1	2	0	2	\$4.90	1	\$1.40
Jersey Cape	14	12	3	0	11	24	4.2	23.8	0	2	1	0	1	\$5.00	2	\$2.26
JVS	24	21	15	0	2	43	8.0	18.0	0	6	0	0	3	\$4.73	9	\$2.11
Monmouth CVR	10	27	10	0	78	115	6.0	5.0	0	7	0	0	0	\$0.00	1	\$0.84
OC Essex	21	23	15	0	102	85	9.0	18.0	0	1	4	0	0	\$0.00	16	\$3.75
OC Hudson	11	16	11	0	5	25	10.0	18.0	0	5	2	0	0	\$0.00	4	\$5.12
OC Union	15	11	4	0	6	119	7.0	15.0	0	2	1	0	2	\$5.38	4	\$1.41
OTC MORRIS	8	7	7	0	7	22	8.0	16.2	0	0	1	0	0	\$0.00	4	\$2.28
OTC Burlington	18	17	14	0	4	25	10.0	18.0	0	9	2	0	0	\$0.00	8	\$1.86
OTC Mercer	13	12	10	4	8	32	10.0	18.0	4	2	3	0	8	\$5.13	6	\$1.09
Ocean Co OC	91	21	11	0	79	74	4.0	10.0	0	5	0	0	2	\$5.00	3	\$0.95
RVW/EASTER SEA	12	8	13	0	48	61	9.5	18.0	0	4	2	0	2	\$5.50	6	\$1.51
St John of God	3	0	7	0	1	9	10.0	12.0	14	1	1	0	2	\$4.18	0	\$0.00
Salem Rehab Ct	3	7	7	0	12	27	10.0	18.0	0	2	1	0	2	\$3.43	3	\$1.14
Union ARC/Thri	6	5	4	2	4	2	47.0	0.0	0	0	1	1	2	\$4.25	2	\$1.47
OTC Somerset	3	0	4	0	10	16	0.0	8.5	2	0	0	0	0	\$0.00	1	\$1.17
West Essex	35	16	17	0	3	31	5.0	18.0	0	2	6	0	3	\$4.75	11	\$1.60
West Hudson	3	3	1	0	1	2	10.0	18.0	2	2	0	0	0	\$0.00	0	\$0.00
Wrk Opp Ctr	6	6	6	0	40	36	8.3	13.5	0	0	2	0	0	\$0.00	4	\$1.04
State Totals	588	409	288	25	654	1174			23	92	45	1	100	\$4.61	129	\$1.95

Facilities Quarterly Report 1-89

Sheltered

	No. Cl	A D A	Wait	Hour	Clnt	Wage	Time	in E.E. in Years			
	E.E.	E.E.	List	Wage	Plcd	After	one	one-3	Thr-5	Over	5
Abilities NW	39	36	0	\$1.22	2	\$3.87	1	1	0	0	
Abilities So	112	108	0	\$0.90	2	\$4.25	0	1	1	0	
Assoc Craft	58	48	4	\$1.44	2	\$5.00	0	1	0	1	
Career Opp	118	93	0	\$1.21	1	\$5.65	1	0	0	0	
BERGEN/PASSAIC	77	69	0	\$0.85	0	\$0.00	0	0	0	0	
Boland Rehab	85	78	0	\$2.00	4	\$4.97	2	0	2	0	
Camden OTC	60	60	12	\$1.30	2	\$5.00	1	1	0	0	
Cumberland	67	61	0	\$1.04	4	\$4.91	4	0	0	0	
Edison SW	15	13	0	\$1.27	1	\$3.35	1	0	0	0	
Friendship H	69	64	0	\$1.65	10	\$3.60	6	4	0	0	
Goodwill NJ	72	65	0	\$1.97	2	\$4.67	1	0	0	0	
Goodwill So.	46	44	0	\$0.00	2	\$5.00	1	0	0	0	
Highlands	57	50	0	\$1.40	2	\$4.25	0	0	1	1	
C E A	41	40	0	\$1.79	2	\$5.50	0	0	0	2	
Jersey Cape	61	53	0	\$1.41	1	\$5.00	0	0	0	1	
Jewish Voc S	97	63	0	\$1.79	1	\$4.00	1	0	0	0	
Monmouth CVR	42	41	2	\$0.95	0	\$0.00	0	0	0	0	
OC ESSEX	238	186	0	\$1.00	16	\$3.75	1	8	4	3	
OC Hudson	72	48	0	\$1.27	4	\$5.12	2	2	0	0	
OC Union	213	200	0	\$1.27	4	\$4.19	2	1	1	0	
OTC Morris	106	76	0	\$1.43	1	\$5.43	0	1	0	0	
OTC Burlington	159	136	0	\$1.33	0	\$0.00	0	0	0	0	
OTC Mercer	129	116	0	\$1.45	3	\$4.33	0	1	1	1	
Ocean Co.OC	102	90	0	\$1.17	2	\$5.25	1	0	0	1	
Raritan Valley	153	135	0	\$0.99	4	\$4.42	1	1	2	0	
St. John of God	50	54	0	\$0.73	0	\$0.00	0	0	0	0	
Salem Co. OC	68	58	0	\$1.19	3	\$3.50	0	2	1	0	
Thrift Shop Un	35	33	1	\$1.15	2	\$4.25	0	0	0	1	
OTC Somerset	41	39	0	\$2.02	1	\$5.00	0	1	0	0	
West Essex	104	83	0	\$1.49	0	\$0.00	0	0	0	0	
West Hudson	37	32	2	\$0.93	0	\$0.00	0	0	0	0	
Work Opp Ctr	112	101	0	\$1.07	2	\$4.05	0	2	0	0	
TOTALS	2735	2373	21	\$1.26	80	\$4.31	26	27	13	11	