



**Meeting Minutes
March 16, 2016
Rutgers University – Labor Education Center
50 Labor Way
New Brunswick, New Jersey
Room 130-131
10:00 – 12:00 noon**

Attendees:

Christine Granaldi (on behalf of Dawn Apgar), Dianne Hartshorn, Major Yvonne L. Mays, Sally Nadler, Jackie Sanchez-Perez, Susan Schultz, Maryann Sicurella, Allison Strobel (on behalf of Dawn Apgar), Aida G. Visakay **Staff Support:** Maureen O'Brien Murphy and Janet Sliwinski SETC; Teresa Boyer, Ludine Daux and Elaine Zundl from Center for Women and Work

Members Not In Attendance:

Marie Barry, Amina Bey, Betsy Garlatti, Andrea Karsian, Sarah Pallone, Vicki M. Simek

I. Welcome

Maureen O'Brien Murphy, SETC

New attendees Christine Granaldi (attending on behalf of Dawn Apgar) and new SETC staff member Janet Sliwinski were introduced to the council.

II. Work Plan & Chair Discussions

Maureen O'Brien Murphy, SETC

Maureen O'Brien Murphy distributed a copy of the chair responsibilities and provided an overview of the role. A discussion around the Chair ensued with regard to nominations and selection. Ms. O'Brien Murphy agreed to send a follow-up e-mail around nominations and tabled further discussion.

Maureen O'Brien Murphy shared the latest version of the work plan, which was created as a result of the last GPC meeting and feedback provided by members via e-mail. GPC members discussed three primary goals on work plan and how to begin address action items.

- 1) Strengthen the connection between GPC and LWD Talent Networks, including ways to create liaisons with each network.
- 2) Strengthen marketing and communications to ensure access to services.
- 3) Build upon research and best practices.



Suggestions included the creation of goals and objectives or tasks for the action items on the work plan, and the creation of committees to address areas. Members were asked to send any additional comments on the work plan to Maureen.

III. WISE Update

Sally Nadler, PSEG

Sally Nadler provided a summary and brief history of the program. The 2015 pilot in Burlington County was deemed successful, and WISE is looking to expand the program to other NJ counties. GPC members discussed outreach to high school students for the program and the importance of including high school students in career pathway systems.

IV. Sisters in the Brotherhood Update

Susan Schultz

Susan Schultz provided a third year update on the five year initiative to increase women apprentices. The program continues to seek partnerships and expand its outreach.

V. Industry Data Review

Elaine Zundl, Center for Women and Work

Elaine Zundl presented data on a New Jersey industry analysis by gender on three sectors: Healthcare and Social assistance, Retail Trade and Manufacturing. GPC members discussed the limitation of data since New Jersey data is not collected by gender. A repeat data analysis of each Talent Network industry sector every 3 years was suggested. GPC Members discussed ways to identify resources for information and the use of data to inform decisions.

VI. Member Updates

Members

Further discussion of the work plan and information presented led to additional suggestions, including:

- Expanding the gender analysis to include other industries, even those outside the Talent Networks
- Exploring partnerships with initiatives supported by the Talent Networks such as BioNJ and other statewide initiatives such as Million Women Mentors in NJ
- Presentation on programs and services by state agencies like Department of Human Services exploring linkages around GPC work



Action items to be completed before the next meeting:

- Redesign work plan by creating overarching goals for Council's work, then tasks for the work year
- Arrange for LWD to make a presentation on Talent Networks to acquire additional information and connection to GPC members
- Follow up with CWW on MOU for upcoming year around support, and research for GPC
- Email members to solicit input on chair nominations

Meeting Adjournment: approximately 12:05 PM