



Council on Gender Parity in Labor and Education

Meeting Minutes

PSEG Training Center

234 Pierson Avenue

Edison, NJ 08837

10:00 – 12:00 noon

October 29, 2015

I. Welcome

Sheryl Hutchison, Acting Executive Director of the State Employment and Training Commission welcomed new and existing members to the reconvening of the Gender Parity Council (GPC). Ms. Hutchison indicated that SETC Chairman Dennis Bone was sent his regrets for not being able to attend the meeting, but remained steadfast to the commitment the SETC has for the Council and its activities. Ms. Hutchison indicated that this meeting would serve as an introduction and provide a review of the duties and responsibilities of the membership in their role as Council participants. In addition, the meeting would also serve as a platform to discuss the New Jersey Blueprint for Talent Development, the LWD Talent Networks and Talent Development Centers, as a way of strengthening existing linkages and creating new relationships to the GPC and their work.

II. Membership Introductions

Members attending the meeting were given an opportunity to provide background information on their professional work, interests and experience around workforce, gender and pay equity topics.

III. Facilitated Discussion Lead by the Center for Women and Work (CWW)

Terri Boyer, Executive Director for the Center for Women and Work (CWW) led a discussion and review of the GPC Standard Operating Procedures, Board Commitment and historical overview of topics explored by the GPC, and concluded with a broad view of the NJ Blueprint for Talent Development, LWD Talent Networks, and Talent Development Centers. Actual copies of the above referenced documents were included in the member packets.



Maureen O'Brien-Murphy, SETC Staff Liaison to the Council, and Sheryl Hutchison also engaged in the overview of the NJ Blueprint for Talent Development, and the LWD Talent Networks & Talent Development Centers.

Member discussion of the current connections and potential connections was robust. Specifically around increasing industry-valued credentials, certificates and degrees. Members inquired about obtaining more detailed industry/sector information around gender, pay and workforce training. The SETC explained they had contracted with the CWW, in part, to provide a gender lens on labor market data in the Talent Network industries as part of their work with the Council.

IV. Introduction of the WISE program

Sally Nadler, member of the GPC and Manager at PSEG, provided an overview of a partnership between post-secondary education and the business community that could be highlighted by the GPC under their responsibility of identifying best practices around gender, pay and workforce training and education. Ms. Nadler shared a video of the Women in Sustainable Employment Program (WISE), which includes a 40-hour curriculum to educate women in occupations and careers within the energy and construction industries. The video is available at: <https://youtu.be/2EPYQvuf72A>.

A second GPC member and Organizer at the Northeast Regional Council of Carpenters, Sue Schultz, provided an overview of the Sisters in the Brotherhood (SIB) initiative. This program is a dedicated recruitment and mentoring effort to encourage more women into the carpentry trade. The WISE and SIB programs have already yielded positive results. The members applauded both programs and asked for more about them in upcoming meetings.

V. Next Meeting Dates

The SETC announced that the next meeting was scheduled for December 16, 2015 and would be held at Rutgers University and additional information would be forthcoming.



The meeting adjourned at 12:05 PM

Attendees:

Dianne Hartshorn, Betsy Garlatti, Andrea Karsian, Yvonne Mays, Sally Nadler, Susan Schultz, MaryAnn Sicurella, Allison Strobel (representing Dawn Apgar), Vicki Simek, Aida Visakay, and Jacqueline Sanchez-Perez

Staff Support:

Sheryl Hutchison and Maureen O'Brien Murphy SETC
Terri Boyer and Elaine Zundl from CWW

Members Not In Attendance:

Marie Barry, Amina Bey and Sarah Pallone