NEW JERSEY SUPREME COURT

AD HOC COMMITTEE ON BAR ADMISSIONS PUBLIC HEARING

Place: Rutgers Law School-Camden

217 North 5th Street Camden, New Jersey

Date: March 14, 2002

BEFORE:

HONORABLE JOHN E. WALLACE, JR., CHAIR JOHN J. FRANCIS, JR., ESQ., VICE CHAIR HONORABLE PATRICIA K. COSTELLO HONORABLE MARY CATHERINE CUFF ALLEN ETISH, ESQ. ROSS LEWIN, ESQ. HONORABLE EDITH K. PAYNE DEAN RAYMAN L. SOLOMON

APPEARANCES:

EUGENE TROCHE, ESQ. SAMUEL J. UBERMAN, ESQ.

TESTIMONY:

JAMES LANDGRAF, Esq., New Jersey State Bar Association THOMAS J. HAGNER, Esq., Camden County Bar Association HUDSON L. VANDERHOFF, SR., ESQ. MR. ALI JOOBEEN

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JUDGE WALLACE: All right. Seeing that we're all here, we'll -- we'll get started. Welcome first of all to the Supreme Court's Ad Hoc Committee on Bar Admissions second public hearing.

My name is Johnny Wallace, Jr., and I am Chair of this Committee. To my left is John J. Francis, Jr., the Vice Chair.

MR. FRANCIS: Good morning.

MR. WALLACE: And then we have approximately five other members present this morning, as well as staff.

Our original announcement concerning the public hearings requested comments concerning multi-jurisdictional practice issues, the status and oversight of in-house counsel who are not admitted in New Jersey, admission of out-of-state attorneys on motion, and requirements for permitting qualified foreign-educated attorneys to take the New Jersey Bar Examination.

Since our public announcement for our hearings, and as a result of the Philadelphia Bar Association's proposal to establish a shared-office concept, whereby Pennsylvania attorneys who are members of the New Jersey Bar would share an office concept, our Supreme Court has requested that we consider an

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assessment and recommendation on whether the current bona fide office requirements in our court rules should be retained, modified, or deleted.

The Supreme Court's Committee on the Rules of Professional Conduct, chaired by Justice Pollack, is also reviewing this same issue. At our first public hearing, we had a number of comments dealing with the bona fide office, and we would certainly welcome any additional comments in that area today.

With that brief background, we are fortunate to have Mr. James Landgraf of the New Jersey Bar this morning, and we'll now entertain your comments, Mr. Landgraf.

MR. LANDGRAF: Thank you, Judge Wallace, members of the Committee. My name is James Landgraf, I'm appearing here on behalf of the New Jersey State Bar Association, primarily to address and raise -- describe further some of the thought process that went into the report and recommendations on the multi-jurisdictional practice element. I was also a member of that committee that was developed by the State Bar Association to investigate multi-jurisdictional practice.

My understanding is the Bar Association has submitted to the -- to this Committee its report of

March 2002, and as I say, I would like to briefly address some of the thinking that went into it, and some of the impact that we felt the rules regarding MJP would have in New Jersey.

As a general summary of some of the major

As a general summary of some of the major points, the State Bar Association does recommend amendments to model -- to Rule RPC 5.5 that we feel would better define the unauthorized practice of law, and would provide safe harbors for attorneys engaged in certain aspect of what would qualify as MJP.

The Bar Association opposes admission to the Bar on motion, we support the imposition of discipline in a jurisdiction where an offense occurs, with the support generally of reciprocal enforcement of that discipline in the home jurisdiction. We do support the Model ABA or the Model Pro Hac Vice Rule. We do support the temporary practice here by foreign lawyers who are associated, and we do point out associated with local counsel, and, in general, we do support the inhouse counsel provisions that would provide for an inhouse counsel to be representing his or her employer in the course of their employment.

Other recommendations are included within the report. The State Bar Association, and specifically the Committee on Multi-Jurisdictional Practice, frankly

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did not take a position, and has not taken a position yet on whether foreign-educated lawyers should be eligible for Bar admission in New Jersey.

In our investigation, we did find that MJP is a complex topic. It's raised a lot of issues, and it's been nationally debated now. If we look at MPJ in its broadest sense, what we found was, as a fact of life, a lot of lawyers in New Jersey and in other states routinely are engaged in one level or another of multi-jurisdictional practice. But at the present time, there are no rules, there are no guidelines telling an attorney what -- where that attorney slips over the border from acceptable multi-jurisdictional practice to the unauthorized practice of law.

While there are some opinions, and some generally-accepted customs in forms of practice, until the ABA Commission and the ABA Ethics 2000 Commission started looking into the topic, MPJ was kind of a quiet little subculture that -- that existed, but nobody was really dealing with it, and nobody was doing anything about it, and nobody was trying to give anybody guidance. So we do support, and we have all along supported the Commission in their efforts to come up with a draft rule, although, frankly, and if you've compared the Commission's report with our report, we do

differ on a number of -- a number of points and in approach.

Some of the -- when we were having our

Some of the -- when we were having our meetings, it was a lot of time spent on what ifs, and sort of going through situations. Example, if I have a client who's in a workplace accident in Wilmington, Delaware, I know if I'm going to represent that client in court, I've got to go be admitted pro hac vice. But prior to that, can I contact the insurance company? Can I contact the employer? Can I contact witnesses? Can I do any other fact investigation in Delaware before I've gotten pro hac vice admitted?

Another example of where we're -- where we saw concerns, if I am an expert in commercial shop -- shopping center leases, I get contacted by a national entity that has leasehold situations in fifteen, 20 states, but nothing in New Jersey. They come to me to ask me to do something in New Jersey, fine, I'm set with that. They like my work, they ask me if I will help -- help them as national counsel. Well, now I'm outside New Jersey.

And then what, I think, most of -- most of the practicing Bar would deem as, you know, in effect a no brainer, but there's no rules governing it, if I represent a New Jersey seller selling New Jersey

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commercial property to a New Jersey buyer, and that New Jersey buyer has a New York City bank who wants to have the closing in their office in New York City, can -- can I go and can the New Jersey attorney representing the buyer go up to New York City, and in effect practice law at the -- at the closing?

There's a number of scenarios that, particularly in the transactional practice area, where we saw, you know, it happens. There is multi-jurisdictional practice going on without regulation, without any guidance, and, you know, this is -- it's a difficult area to address.

Last week I understand Wayne Posden (phonetic) testified or presented comments and advised you that legal -- a number of legal associations and the ABA are favoring a very broad multi-jurisdictional practice rule that would give an attorney wide latitude in crossing state rivers and other state lines in representing temporary -- temporary representation of clients where the lawyer is not licensed.

The New Jersey State Bar Association prefers a much more conservative approach. On the one hand, we believe that RPC 5.5 should be amended to provide for instances of acceptable multi-jurisdictional practice, and -- but to provide it also with guidance so that

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attorneys have some idea as to where the boundary are. We believe that 5.5 should not be so broad as to permit any and all forms of MPJ. We do not believe that the very broad and frankly ill-defined parameters that the ABA Commission has placed on it, it would be in the public interest, and we feel that it would serve both the Bar and the judiciary very poorly.

MR. FRANCIS: Excuse me, Mr. Landgraf?

MR. LANDGRAF: Yes.

MR. FRANCIS: Could you give us some examples of where you think the ABA proposal is too broad?

MR. LANDGRAF: All right. The ABA

proposal --

MR. FRANCIS: And let me throw in what I'm seeking really is what language you would -- you would suggest, if you don't use what they've adopted?

MR. LANDGRAF: Well, I mean, we have provided some language in -- in ours. As an example, the ABA pretty much the parameters that they have put in there is that it is, as long as it is temporary, and does not harm a client. And then beyond that, the ABA goes and lists seven or eight examples of acceptable multijurisdictional practice.

Our approach was to say, you practice where you're licensed. But here are some areas -- these are

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the areas where we will allow -- provide for safe harbor. So there's was an all-inclusive here are some examples. Ours was an approach of you practice where you're licensed, but these -- in these areas it is acceptable. Some of the additional I'll call it requirements or limitations that we placed on it in some of the transactional areas dealt with situations where there would be at least some association with local counsel, so that there -- there is no such requirement in the ABA provision, at least across -- not across the board.

UNIDENTIFIED SPEAKER: When would you associate with local counsel?

MR. LANDGRAF: When? If, you know, I'm going to take out for a moment that scenario I gave with the -- the bank closing that happens to be across the river, or one of the rivers, but if I know that I am going to be working on setting up a shopping center lease for -- in Wisconsin, now I'm not licensed in Wisconsin, I would associate with local counsel at that time. Our feeling with the association with local counsel is that it provides accessibility, it provides accountability. While the ABA does include some provisions as to the -- the unlicensed state, let's say the Wisconsin attorney comes to New Jersey, would be

subject to discipline rulings by New Jersey, by the Supreme Court in New Jersey, if there are violations of the ethics obligations, and that those would then be reciprocal back to Wisconsin.

We felt that there is greater accountability to all concerned, to the client too, frankly, to the adversary. We may not be talking in an adversarial situation, but, you know, to all concerned there's more accountability if there are attorneys on each side that are licensed and subject to all of the obligations involved in being a New Jersey attorney.

UNIDENTIFIED SPEAKER: In other words, if I can say -- if we state in a more -- maybe a more broadly-phrased manner, a transaction which one party may be an out of state, in fact, let's say a national business, but the transaction concerns only a -- a transaction or a property, or a firm in New Jersey, you would associate in New Jersey?

MR. LANDGRAF: If the national firm comes in to do a New Jersey project, yes. That we suggested that in those instances, you know, one of the safe harbors would be if they associated with New Jersey counsel, or with -- the association with local counsel was one of the avenues that we felt it would, as I say, it would add accountability, it would add

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accessibility, and it would add frankly a greater level of expertise, you know, within that jurisdiction. Now I don't -- I don't --

JUDGE WALLACE: And would also, of course, it would add another level of expense to the client.

MR. LANDGRAF: It could add a modest additional level of expense.

JUDGE WALLACE: Well, but as I read the proposal, the New Jersey attorney was to be involved intimately, rather than just being a -- an office where the out-of-state attorney could associate with someone. There was supposed to be a meaningful representation, I thought was the intent of --

MR. LANDGRAF: Under that --

JUDGE WALLACE: -- the vast proposal.

MR. LANDGRAF: Under that safe harbor, yes.

Yes. There was to be some meaningful involvement.
You know, again, you know, the -- I guess, I -- I could look up in the books, and I can, you know, check on the Internet, and if I go to Wisconsin, for example, I'm picking on construction law, which is what I primarily do, you know, I can figure out in general some of the rules and how the laws in Wisconsin it would apply to that. But am I best serving my client by doing it that way, or am I also serving them by, you know, getting

that added expertise for the local practices, procedures, rules, laws that are there? So I think -JUDGE WALLACE: But in your example, if you go out to Wisconsin to take a deposition for a New Jersey matter, --

MR. LANDGRAF: Okay.

JUDGE WALLACE: -- would you envision that the Wisconsin attorney would be seated at the table with you taking the deposition?

MR. LANDGRAF: Okay. No that -- now that is a -- that is another one of the safe harbors that we have determined is appropriate.

JUDGE WALLACE: But you did not indicate that you should be associated with counsel at that time? I may have misread it. For some reason, I got the impression that the association with local counsel would entail even in the deposition situation. Maybe I mis --

MR. LANDGRAF: No. I believe that the -that our provision on litigation services, if I have a
New Jersey case, and, you know, Mr. Etish is my
adversary on the case, and one of the witnesses is from
Wisconsin, that, you know, a safe harbor would be that
we could certainly travel on this New Jersey case
outside the state to handle -- handle a deposition.

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JUDGE WALLACE: Without being affiliated

JUDGE WALLACE: Fine. Okay.

MR. LANDGRAF: You know, that -- as I said, we built in several -- about six or seven safe harbors that we felt recognize the practicality realities of practice these days.

MR. ETISH: I think the confusion, Judge Wallace, is based on the reverse situation where two New Jersey -- a New Jersey lawyer is retained to represent a Wisconsin plaintiff, and he were to go out to Wisconsin and get involved in a case, and ultimately look to file suit, he would have to be admitted pro hac vice out there, and engage local counsel out there. But that -- that's the case he couldn't handle by himself.

But in a New Jersey case, he could take depositions anywhere across the country, as long as the case was based in his home state where he was licensed, and -- and it was subject to court supervision.

JUDGE WALLACE: All right.

MR. LANDGRAF: Going back, Mr. Francis, to your -- your question as to some of the other limiting

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language that we felt was appropriate, with -- with respect to what Mr. Etish has just raised, again, that we -- we felt that if it is a New Jersey case, if it is a New Jersey client, or an existing client, we felt that the term existing client was an important aspect That -- and to use another one of our safe harbors, if I have a -- an existing client with an arbitration clause in their contract, and that arbitration clause calls for arbitration to occur in Pennsylvania, but it's a New Jersey transaction, this we felt, because the arbitration and mediation isn't subject to the pro hac vice rules, but because it's a New Jersey action, it just happens to be because of the contract language that the arbitration is going to happen across the -- across the river, that this would be an appropriate safe harbor to allow.

And one of the -- one of the items was it was an existing client.

MR. ETISH: And that arbitration would proceed then without any court supervision or anything else. I mean, if --

MR. LANDGRAF: Right.

MR. ETISH: -- just reverse it. If it's a Pennsylvania client, arbitration clause, for whatever reason the arbitration takes place in New Jersey,

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Pennsylvania attorneys come in, there's no court supervision, no pro hac vice admission, --

MR. LANDGRAF: Right.

MR. ETISH: -- nobody knows about. It's under the radar screen.

MR. LANDGRAF: Uh-huh.

MR. ETISH: But permissible I take it you're saying?

MR. LANDGRAF: It would be permissible on with the two caveats that, one, it -- it was an existing client, and, secondly, it's a transaction that really is based in, you know, out of arising or related to Pennsylvania. You know, --

MR. ETISH: The same thing if -- if there were a personal injury matter, prior to law suit you wanted to interview witnesses?

MR. LANDGRAF: Correct.

MR. ETISH: A Pennsylvania attorney could come in in New Jersey and interview those witnesses, gather documents?

MR. LANDGRAF: Yeah, yeah. Our feeling was that before -- you know, obviously there is the formal process of pro hac vice admission once suit is started. Prior to suit being started, there is no such -- MR. ETISH: Right.

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MR. LANDGRAF: -- mechanism, and certainly, you know, it benefits the client, it benefits the attorney, it benefits the entire legal system if you know what you're doing before you file a lawsuit. And, you know, to be able to do that preliminary investigation, while in a broad sense obviously you're practicing law, it's -- it is so related to that existing representation.

MR. ETISH: Yeah. That takes me back to language like reasonably related, and I don't know how you can improve on that.

MR. LANDGRAF: How we can improve on it. We didn't -- and we didn't really try to, I think, improve on the reasonably related. We -- we added additional qualifiers, which are, you know, the existing client qualifier, the -- you know, the related to a transaction arising out of or related to New Jersey, or, you know, whichever the host state would be. And, again, our feeling was that the ABA in simply putting -- as long as it's temporary and doesn't harm the client, we didn't feel that went far enough to assure a competence, B, accessibility, and, C, accountability.

UNIDENTIFIED SPEAKER: If I can interrupt, two of the safe harbors deal with transactional, non-

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litigation matters, and personally as a litigator, I understand the litigation side of this much better than the transactional side.

MR. LANDGRAF: The litigation side is a lot easier to deal with.

UNIDENTIFIED SPEAKER: Right.

MR. LANDGRAF: Yeah.

UNIDENTIFIED SPEAKER: And it's much more vexing as, I think, when you -- the way your report put it to deal with the transactional issues. I don't -- I understand that when you say an existing client, you mean a pre-existing client, somebody who a transactional lawyer has a prior relationship with? If I'm wrong, stop me now. I mean, it's not a current client, it's a pre-existing client.

So a new client who knocks on the door of a New York lawyer, and wants to employ that lawyer to do a transaction that relates to a jurisdiction in which that lawyer is admitted, still can't handle that matter, under your safe harbor, if that client had not previously been a client of his firm. And if I'm reading this right, and I may well not be, and I can't quite understand why all of the weight is being put on whether that is a pre-existing client, as opposed to a new client, especially in light of the things you were

talking about of accessibility, accountability, why would it matter whether the client is new or a historical client of the firm?

MR. LANDGRAF: Yeah. Well, and here again we are dealing with, you know, what is in the best -we're trying to deal with what is in the best interest of the client. If my client has a long-standing relationship with me, and wants me to get involved in trying to negotiate this construction contract or whatever, that's one thing. It's another, we felt, to by -- we were trying to avoid the situation where the attorney would be tempted, maybe is the proper word, to start soliciting these "temporary services and safe harbor services."

You know, obviously, if the client -- you know, if I am a nationally-renowned expert in a certain area of the law, I'm going to have clients coming to me from across the country asking me those issues, and dealing with me on those issues. And it's, you know, it's a very fine line as to when I start soliciting to do that --

UNIDENTIFIED SPEAKER: Well, -MR. LANDGRAF: -- and whether I can -- but,

again, that is one of the safe harbors. The other safe harbor you have the overlay then of the local counsel

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situation.

UNIDENTIFIED SPEAKER: Right. But it's not just a -- I mean, going back to the -- the other safe harbor though, I mean, I -- there is a lot of mobility in the banking, financial, and transactional community, and I don't think it's uncommon for a high-level executive in the banking community, who would be an existing client of the firm, to hire out-of-state counsel to handle an array of matters, and then move to a new bank or new financial institution, and want to, in effect, employ the same attorney to do the same tasks. And as I read your rule, the attorney would now have to say, no. It wouldn't fit under that safe harbor because that new employer of this key executive is no -- was -- is not an -- an existing client of his Am I reading it right? I mean, --

MR. LANDGRAF: I'd probably have to confess that you have found a loophole there in the -- in the language. And, you know, again -- you know, in your situation, you have an existing personal relationship, but not necessarily an existing client relationship.

MR. LEWIN: Would it be any different, Mr. Landgraf, if my personal relationship was based on the fact that I played golf with the credit manager of Chase Manhattan, who then relocates to Philadelphia,

 and is now with The Citizen's Bank, and asks me to do work for him, is that -- would that be a different situation, versus working with him at one bank, moving to a second bank?

MR. LANDGRAF: Well, I don't -- I frankly don't see the major difference if you were doing -- in your situation you were doing work for Chase Manhattan, when he was there the first time, and you're now moving -- and he's now moved across the river?

MR. LEWIN: Well, no. My -- my example would be I wasn't doing anything other than a social relationship with him.

MR. LANDGRAF: Oh, okay.

MR. LEWIN: But I had an existing personal relationship, I think that was your term, and then that is now converted to a business relationship, is that acceptable under your safe harbor?

MR. LANDGRAF: Under the safe harbor, I mean, we use the term existing client. And, again, it was an effort to try to, you know, deal with situations where, again, we weren't trying -- we were trying to avoid the fostering of going out there and advertising your safe harbor abilities. You know, safe harbors exist, but, you know, it's not something that we are looking at as trying to create a marketing tool for an attorney.

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And I -- I mean, frankly, as I -- as I was looking at it when I was on the committee, and here I'm -- I guess I'm getting in a more personal comment, you know, I looked at it that, as long as the client has engaged you, you know, prior, you know -- you had the dealing with the client, the client engages you now to handle this, you know, granted some of it may be almost simultaneous, but, you know, between that safe harbor and some of the others, it -- it probably would allow the situation, Mr. Lewin, that you -- you described. Does it fall clearly under that one safe harbor, no, it doesn't. You know, again, it's not a -- a pre-existing client, but it would fall probably within one of the others.

Because, again, we -- we were not attempting, and understand it was not our -- we were trying to cross a fine -- or develop a line here. On the one hand, we truly did not want to erect some protectionist wall. We did not feel that that is appropriate for the public. We didn't feel it was appropriate for the Bar. On the other hand, we did not feel that it was appropriate without any real -- what we could see any real limits, parameters other than "temporary" and will not hurt the client, will not harm the client to allow a practice that allows attorneys to cross the state

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lines, in effect without any real guidance, any real limits, any real regulations.

Apart from the rule specifics, the State Bar Association also has felt, and this was another overriding thought, that MJP, multi-jurisdictional practice involves a lot broader questions than -- that impact the Bar, and the maintenance of traditions that we feel have defined the profession. Things such as pro bono service, participation in bar activities, voluntary service to the judiciary, contributions to IOLTA (phonetic) and the Client Security Funds, and so What impact is going to -- is going -- is there going to be on those by a broad-based multijurisdictional practice, is it going to help the Bar provide better service to the public, or is it going to hasten the -- what a lot see as a descent from a profession to a commercial situation.

We don't yet know the answer to these. And until we know the answer, we approach this that a conservative approach that caution and restraint should be the watch words.

Let me briefly address one other issue that I understand the Committee has on its agenda, which is the Bar -- admission to the Bar on motion. At least in the forum presented by the ABA Commission, the State

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Bar Association opposes this. We've heard arguments on both sides, and there were quite a few discussions at the committee meetings that we had. But at this point in, you know, in comparing what exists with what the ABA has proposed, we favor -- we still favor the retention of the requirement of bar exam associated skills and methods training.

UNIDENTIFIED SPEAKER: Excuse me? MR. LANDGRAF: Yes.

UNIDENTIFIED SPEAKER: On Page 13 of your report it says that the Commission recommends admission on motion, and I was curious to know --

MR. LANDGRAF: Page 13.

UNIDENTIFIED SPEAKER: Am I misreading?
MR. LEWIN: That's the ABA Commission.
MR. LANDGRAF: That's the Commission.
UNIDENTIFIED SPEAKER: Oh, oh, I'm sorry.
MR. LANDGRAF: That's the Commission.

MR. LANDGRAF: That's the Commission

UNIDENTIFIED SPEAKER: Okay.

MR. LANDGRAF: On Page -- yeah, on Page 14 we say, however.

UNIDENTIFIED SPEAKER: Okay. All right.

Okay.

JUDGE WALLACE: Well, in relation to that, however, when you started your comments here, you

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indicated as presently recommended you would oppose it?
MR. LANDGRAF: Yes.

JUDGE WALLACE: Is there a formulation that you would -- or formula that you would agree to for the admission on motion?

MR. LANDGRAF: Well, you know, we -- we've -we've seen their, you know, their recommendations and understand that there have been discussions that would include obviously character review, personal references, recommendations, specific practice Different states, however, you know, requirements. have different admission requirements. I know some states, you know, still have a very short form bar exam that, bang, you're in. You know, but our -- our feeling at this stage is that it should still -- still require -- you know, at this point we're still suggesting it include the bar exam. But just as important are the skills and methods and trainings that the -- that we require here.

UNIDENTIFIED SPEAKER: Excuse me. What is the relevance of the skills and methods course that's administered to entering lawyers when you're talking about a person who has been in practice five to seven years as the ABA envisions?

MR. LANDGRAF: Well, I feel, you know, there

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are elements of the -- I mean, the skills and methods are -- there are elements that are specific to New Jersey, in fact, a great deal of it is very specific to New Jersey practice.

UNIDENTIFIED SPEAKER: Couldn't that be accommodated by having say a full day or two-day course on New Jersey practice that entering lawyers with experience were required to take?

MR. LANDGRAF: In some format, yeah. I don't know whether it would be a two-day, but we believe that there should be something that may — that brings that Wisconsin, or South Dakota, or whatever attorney who may have practiced for umpteen years in that state, to be able to hold themselves out as, yes, I — I am authorized to practice on a full-time basis in New Jersey, and I am now licensed to practice in New Jersey. Or in my case, I am now licensed to practice in Wisconsin —

MR. LEWIN: Mr. Landgraf, would you feel any differently if I -- my practice is litigation, commercial litigation, and I moved to be admitted to -- in the jurisdiction of Wisconsin, staying with Wisconsin, and they say, well, you have to take a limited skills and methods, and you can waive it, you don't have to take the bar exam, and I went out there

and went through some change of life and decided I want to be come a criminal lawyer, never having practiced criminal law before, would you think that my -- that that would be an opportunity to represent oneself favorably as a lawyer, never having practiced that kind of law before, or would that create a problem for you?

MR. LANDGRAF: Well, I mean, we can, you know, if you change that around -- if you change that around, I mean, in New Jersey, where I am licensed, I could suddenly decide -- I mean, I could go out and --

JUDGE WALLACE: Do the same thing.
MR. LANDGRAF: -- do the same thing.

JUDGE WALLACE: Yeah.

MR. LANDGRAF: I could walk into criminal court and frankly in my case probably watch all my clients go out the side door. You know, but, you know, it's true --

MR. FRANCIS: You've got side doors in your office? We don't have any of those.

MR. LANDGRAF: No, I say in the criminal

court.

MR. FRANCIS: Going off to jail.

MR. LANDGRAF: Yeah, that's the -- that's the special route out.

No, I mean, certainly that, you know, once I

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am licensed in the state, and I am practicing in the state, yeah, there's no limitation on the area of law that I can practice. I think though that, you know, I have,, or a number of years ago I did show a level of competence to practice in this state, and it simply wasn't because I had practiced elsewhere under a different set of laws.

At this point, we haven't seen -- you know, the ABA, as we saw it, was kind of floating this balloon. They haven't really fleshed it out. They included some language as far as character reviews, and language as far as character reviews, some language as far as personal recommendations. And based on what we saw as a fairly limited level of what would be required for admission by motion, we didn't see enough. We didn't see enough protections for client -- for potential clients in the host state, for other -- for the existing bar in the host state.

JUDGE PAYNE: Mr. Landgraf?

MR. LANDGRAF: Yes.

JUDGE PAYNE: Any of the recommendations that I have seen in New Jersey would permit the admission by motion simply to substitute for the bar exam. But that every other requirement that exists for New Jersey attorneys would exist for persons coming from other

states, including character and fitness being subject to New Jersey discipline and also taking some form of a skills and methods course. If those requirements remained in place, would you have objections to admission on motion?

MR. LANDGRAF: I think in that -- if we saw

MR. LANDGRAF: I think in that -- if we saw the entire package, I think the -- you know, I can't speak on that right now for the entire State Bar Association, you know, but it is something -- it's added some flesh to the bones, and it's something that I think we would obviously go back and take another look at to confirm that, yes, okay, it's now created a mechanism that, you know, we can be assured that the New Jersey population are going to -- you know, is going to obtain counsel that's competent, accessible, and accountable.

JUDGE PAYNE: If that were combined with the bona fide office rule, would that give you the assurances that you were looking for that there was a commitment to the State and a -- and a degree of accountability?

MR. LANDGRAF: Well, I think, you know, and this is, you know, without trying to getting into the bona fide office rule itself, you know, I think that that does add that -- again, that level of

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accessibility and the level of accountability. So when you start to put the whole package together, it's something that I think, yeah, the Bar Association will take another hard look at. You know, until we saw an entire package. You know, we did not when we were asked — this kind of came up after 5.5, when the Commission, when they returned their report, they included a recommendation of admission by motion, and we were simply asked to respond to it. And what they gave us — well, I mean, I believe you've all seen it, but what they gave us was a very generalized statement. You know, we looked at it and said, that's not enough for us to get behind, and so in that form the State Bar Association opposes it, you know, —

MR. FRANCIS: Let me, if I may, pursue this -- take Judge Payne's hypothetical, and I want to go back to something you said earlier about pro bono work, and Bar Association activity work, and so on, assuming again you've got the safeguards that Judge Payne described, you've got somebody who's admitted five, actively practicing law for five out of the last eight years, bona fide office, reciprocity, character committee review, skills and methods, all of those things built in, if the Supreme Court were to adopt that kind of a rule, would you think there would be a

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fall off in pro bono work by those attorneys admitted on motion, a fall off in Bar Association participation, active Bar Association participation, Supreme Court committees, and the like?

MR. LANDGRAF: Well, --

MR. FRANCIS: I know the Bar Association has not taken a position on those kind of things.

MR. LANDGRAF: Right.

MR. FRANCIS: It hasn't been stressed, --

MR. LANDGRAF: I would --

MR. FRANCIS: -- but let me just get your own

feelings.

MR. LANDGRAF: Yeah. And from my own feelings, I mean, it would be a situation, and let's -- let's just flip it around again, and put me out in Wisconsin, am I going to get involved in probono work in Wisconsin now that I've been admitted on motion, but, you know, I'm here for the most part, even if I, you know, somehow establish a bona -- I mean, if -- it's not going to happen.

MR. FRANCIS: I think --

MR. LANDGRAF: It's not going to happen.

MR. FRANCIS: I think the --

MR. LANDGRAF: Now if I decide to move to Wisconsin under my newly -- with my fresh new license

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that I've obtained by motion, in that case -- and, you know, because Wisconsin now has bona fide office rule, and that sort of thing, and to practice there I actually have to be there; it would be nice, yeah, now I'm becoming a Wisconsin attorney.

MR. FRANCIS: Yeah.

MR. LANDGRAF: You know, I am no longer --

MR. FRANCIS: That's not the hypothetical

though.

MR. LANDGRAF: Yeah.

MR. FRANCIS: I really I want to -- I want to have somebody, hypothetically, somebody coming into New Jersey, and again it's easier for me to work with as a litigator --

MR. LANDGRAF: Okay. Bring him in, okay.

MR. FRANCIS: -- hypothetical coming in, but
admitted by motion, would that person be as active as
another New Jersey, regularly admitted; passed the Bar
exam, New Jersey attorney? Again, if you got a
litigator, maybe he wants to get to know his colleagues
in New Jersey, maybe he wants to get to know the judges
before whom he's appearing, and so he or she is active
in the Bar, or does pro bono work, or not, maybe not,
maybe they just go back to New York or Pennsylvania and
forget about New Jersey. I don't know the answer to

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that. I'm --

MR. LANDGRAF: And we don't either. I mean, it's going to -- you know, it would depend on the -- I think that becomes that individual and what they really hope to accomplish by becoming licensed by motion in New Jersey. If they are using it as simply, I am -- I'm really a Pennsylvania, or I'm really a New York attorney, and I just want another -another backyard here. Or they're probably not going to become anymore active than they would have been, you know, if they were admitted -- passed the -- took the Bar exam, et cetera.

MR. FRANCIS: Does the State Bar have any statistics on the percentage of its members who are "active"?

MR. LANDGRAF: I mean, they certainly have rosters of committee members and that sort of thing, but, you know, I don't know that, you know, if -- if I'm on X committee, one of the standing -- the Civil Practice Committee, for example, you know, what's active, I don't know what's -- what's active.

If you're saying that if there's MR. ETISH: 50,000 members to the State Bar Association, and I don't even know if I'm close to that number, are there more than a thousand people that are active in all the

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committees and all the activities, it's probably about the right number, and it's probably the same in the local Bar Association, Mr. Hagner can talk to that from Camden County, but there's probably, you know, two or three, or five percent of people who are actively participate in, you know, the Habitat for Humanity, the Christmas party, the public benefits, all the good things that the Bar Associations do, there's probably a very small percentage, whether it be the State Bar or the American Bar, for that matter. But I don't think there are any active statistics --

JUDGE WALLACE: Yeah.

-- but they're probably on the MR. ETISH: low side than on the high side.

JUDGE WALLACE: But how about just membership in the Bar, do you have statistics?

MR. ETISH: Oh, I think there's absolutely numbers to that extent.

> MR. LANDGRAF: Yeah, there -- yeah.

I think the State Bar is about --MR. ETISH: and I hate to -- don't quote me on this, about 60 percent of members of the -- of the -- registered members at the Bar about 60 percent of them belong to the State Bar, and I think the -- the memberships in the local Bar Associations are higher than that.

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Mr. Hagner, you may be able to comment when
your -- it's your turn.

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MR. LANDGRAF: And last year I was President of the Burlington County Bar Association, and I think it probably was higher than 60 percent. Although, if you want to look at that in sort of microcosm, frankly, it was the attorneys who more or less homegrown, that is, you know, their whole -- their practice is primarily based in that county, tend to be the more active members. You know, the Philadelphia firm that has, you know, has a substantial office, there's a much lesser involvement of those attorneys in that local Or the North Jersey office, the firm that has an office, a satellite office in Marlton or Evesham I should say it less -- those people are going to be less likely to be active than are the ones who, you know, this is their county.

And, frankly, I think that goes for the probono work too, other than the court-appointed pro bono work, but for the voluntary pro bono work, it's usually the ones who are there and have been there, you know, and that -- that geographical area is their -- is their primary area.

Our report has given, you know, a lot more detail than what certainly I can give in -- in these

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few minutes. And, again, I just need -- want to conclude by pointing out we had a number of committee meetings before we made our recommendations to the State Bar, which accepted our recommendations. you know, not every issue was a unanimous issue. was some -- you know, and there was a lot of gee, what if, and a lot of putting this scenario, that scenario. We were trying to, as I said before, walk a fine line between recognizing what practice -- what the practice of law today is, and what are commonly experienced At the same time, you know, recognizing, and I know New Jersey gets labeled as being this protectionist entity, you know, we did not try to do We, in fact, you know, did not even look at it that way because it's one of these what comes around goes around type of things that, you know, there were a number of members on the committee who they'd just assume -- they want to have that opportunity to go to other states and to do what attorneys do in standard practice. So we were not trying to do that, but at the same time it's -- we felt baby steps were better than just jumping into it. We felt that the ABA Commission report was too much too soon without satisfactory parameters and satisfactory defining limitations. Again, they looked at it as, you know, our

lists of what our practices pretty much run parallel with each other. Ours are these are your safe habors, theirs are, they are just examples of any number of things that you can do. But, again, we were trying to do it so that we provided protections for competence, accessibility, accountability.

I thank you for your time -JUDGE WALLACE: Mr. Landgraf?

MR. LANDGRAF: -- in listening to my remarks, and I'm open for any additional questions.

JUDGE WALLACE: All right. You've been very -- your information was very helpful to us this morning, and I know that the New Jersey Bar has not had an opportunity, as far as this committee is concerned, to address the bona fide office aspect of it, but you may have taken a position previously. Are you aware of whether or not the Bar has taken a position on the bona fide office?

MR. LANDGRAF: Yeah.

JUDGE WALLACE: The Philadelphia --

MR. LANDGRAF: I mean, the Bar certainly has

taken, yeah, --

JUDGE WALLACE: Yes. Do you know what -- MR. LANDGRAF: -- the positions with

regard -- that are of record with the courts in all the

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newspapers with regard to the bona fide office.

JUDGE WALLACE: And that was previously submitted when that was being addressed by the Supreme Court?

MR. LANDGRAF: I believe -- I believe that that was submitted at length before the Supreme Court.

JUDGE WALLACE: On other thing, on the

admission on motion, you really didn't focus on it, other than to have a general rejection of the proposal as set forth. Does the Bar intend to formulate its own proposal that it would be acceptable to the Bar, or you were not going to follow up on that?

MR. LANDGRAF: There has been nothing scheduled at this point as far as further -- further analysis of that.

JUDGE WALLACE: Okay. All right.

MR. LANDGRAF: You know, so I can't say, you know, whether the Bar leadership is going to suggest to, whether it's the MJP Committee or a separate committee, to look into that further.

JUDGE WALLACE: All right.

MR. LANDGRAF: I don't have that information.

JUDGE CUFF: Judge Wallace?

JUDGE WALLACE: Yes, Judge Cuff.

JUDGE CUFF: You had mentioned that you had

not taken a position on foreign-educated attorneys. Will you be considering that?

MR. LANDGRAF: Again, I have to say that that is again something that it -- it came out at the very end, because it suddenly appeared in that November Commission report.

JUDGE CUFF: Uh-huh.

MR. LANDGRAF: We were -- we were asked to comment on it, and because of the shortness of time that we had received the December -- the November report, and our need to address the things that we were already dealing with, we didn't have time to address it. And, again, I have not heard that, at least the MJP Committee, has been charged with going back to the drawing board on that.

Mr. Etish, I don't know if there is anything scheduled for that or not?

MR. ETISH: I think that's accurate. I think these committees were going on separate paths, and we were assuming that the Supreme Court Committee was working on that. No one had asked us for a position on that. We certainly can get to this Committee position papers on both those -- those topics. And I would recommend that to Bar leadership.

JUDGE CUFF: And am I correct that when

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you're considering MJP, you're -- you're -- you contemplate that the pro hac vice rules would stay in place for litigation purposes?

MR. LANDGRAF: Correct.

JUDGE CUFF: Have you given any consideration to the distinction then that would happen for people coming in on transactional work and some of these safe habors who do not have the restrictions that are imposed on them, when they go through pro hac vice admission, including the payment of the client's security fund, and -- and how do we justify that distinction?

MR. ETISH: Well, if I can comment, I think it was discussed in length, and I'm not sure if Mr. Landgraf was at the meeting. The question was, everyone on the committee was opposed to having some type of licensor registration, so every time that you went to New Jersey to close a -- a mortgage, you had to register with a county clerk, with a clerk of the Supreme Court, if this became a horrible inconvenience and an imposition of somewhat unnecessary costs.

In a perfect world, I think we would like to require that. But, you know, if you are a Pennsylvania lawyer coming into New Jersey ten times a month to close a loan, would you have to register ten times? We

felt that it would be a burden on interstate commerce. It probably would be a good thing for clients, but we felt it would be totally unenforceable.

At least with a -- with a pending piece of litigation, there is a court record, there are fees that are -- that are ordinarily -- and there's an administrative function that surrounds it, so you can -- you can follow the pro hac vice application. With transaction work, it would be very difficult, if not impossible, to follow that without having all kinds of low-flying aircraft under the radar, which as they exist today.

But that's the practical problem that -- that forces us to say, we don't think that MJP in the transactional basis should go forward unfettered; there would have to be certain limitations because otherwise, you know, all bets are off.

JUDGE CUFF: I tend to agree with you, frankly, on the enforcement issue. I'm contemplating, however, that some of the people who -- who might sit on our local disciplinary boards who will probably tell you that most of their problems come through transactional work, and we will not -- those clients then may not have that -- that refuge in client security fund.

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MR. LANDGRAF: And I think I mentioned earlier that this was one of the, you know, when we -- when we went through the litany of pro bono concerns, IOLTA, client security fund, at this point, again, we don't know how to -- we couldn't think of a reasonable way that it could be regulated, a reasonable way it could be, you know, it would be an administrative nightmare if you're the County Clerk or if you're the Supreme Court Clerk, whoever it is who,

you know, draws the short straw, --

MR. ETISH: Or the long straw.

MR. LANDGRAF: -- or the long straw, whichever, but -- and we did in our -- in our recommendation with regard to Rule 5.5, and we did take it another step further, and now the ABA addressed it a little bit with their you're going to, you know, the whole -- the jurisdiction where the practice is occurring will have disciplinary abilities, and we did include that for somebody, regardless of whether they're coming in under the safe habor or pro hac vice, they are subject to the Rules of Professional Conduct and disciplinary authority of our Supreme Court, and that they are consenting to the Clerk of the Supreme Court for acceptance of process.

We tried to include what we could, you know,

in, you know, providing some teeth to the accountability situation.

Any other questions?

JUDGE WALLACE: Anyone else?

Thank you very much, Mr. Landgraf.

MR. LANDGRAF: Okay.

JUDGE WALLACE: It's been sometime since we've had a chance to converse, and I'm very happy to see you this morning.

MR. LANDGRAF: Thank you, Your Honor. Glad to have you back down this -- this side of Trenton.

JUDGE WALLACE: Well, I normally stay this side of Trenton, except for one -- one day of the week.

MR. LANDGRAF: Okay. Thank you.

JUDGE WALLACE: Just a different location

from Woodbury. That's all.

MR. LANDGRAF: Okay. Thank you all.

JUDGE WALLACE: Thank you.

Our next speaker this morning from the Camden County Bar Association, in lieu of Mr. Culver

(phonetic), Mr. Tom Hagner.
Mr. Hagner.

MR. HAGNER: Thank you, Your Honor.

Some 25 years ago when I started practicing I remember an incident, a couple came into the office and

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they had just been transferred over here from the United Kingdom, and they needed to buy a house; they were in the process of buying a house, so they came in and — to our law firm for some representation. And they worked for a big company, also from the United Kingdom, the Hawker Sidley Group (phonetic), and they were setting up a subsidiary over here. And the employer had arranged for them to get a mortgage through the Barkleys Bank (phonetic), which they did. And the Barkleys Bank wanted to use their Wall Street lawyers to do the documents, and they wanted to have the closing up at their Wall Street law office, which is where we went.

And I remember a lot of things about that day. I remember eating breakfast in the World Trade Center. I remember the stunning view of the Statute of Liberty from the -- from the office, and I remember that all the documents were wrong that were done by the Wall Street lawyer. And I remember sitting around for an hour or so while they were done again.

And a lot of what happened that day seems to bear upon this issue. I remember me practicing law in New York that day, within the geographic confines of New York State that day, completely unaware of whether that was legal or illegal, ethical or unethical. And

it's an interesting -- it's interesting to address these conceptual issues and these abstract issues from the standpoint of a real-life experience.

Our Bar Association does recognize the need for a modernization of the -- of the unauthorized practice of law rules, and also recognizes a strong need for uniformity. But we believe that the -- that the quiding principal and the standard should be excellent lawyering, not acceptable lawyering. lot of the arguments that I've seen, and even some of the language contained in the -- in the ABA proposal, and I'll address the question that you asked Mr. Landgraf, to me seems to be permissive language. we look at the -- and we look at these proposed changes to the UPL as changes that are borne of necessity in order to serve the public, not changes that are borne of convenience for the lawyer.

When we see the language of the ABA that says that it's okay to cross boundaries, as long as you do not create an unreasonable risk to the interests of the public, I find that to be too permissive and inconsistent with what we consider to be the driving force for the rule change, which is something that's necessitated in order to best serve the public. that is why we feel that the proposals and the

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proposal, and the suggested changes by the New Jersey State Bar Association, are appropriate because conceptually what they're doing is they're carving out these safe harbors, which is what they see as necessary so that -- because without them, the public is disserved by an interruption in legal services, or an unnecessary expense, or otherwise principles that serve as an impediment to the smooth, orderly, and efficient practice of law, and the delivery of legal services to the public.

The language in the ABA proposal to me seems more designed to make it convenient for an attorney that wishes to practice on a multi-jurisdictional basis to do so, without due regard to the interest of the And, again, our standard in New Jersey has a public. strong commitment to excellence in lawyering, and we have a strong CLE program. We have trial certifications, other specialty certifications, and all of these things are designed not so that lawyers are able to satisfy a minimal standard of competence, but rather so that they can achieve a highest level of competence.

MR. FRANCIS: But isn't that all the Bar exam does is test minimum competence?

MR. HAGNER: The Bar exam?

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MR. FRANCIS: Right.

MR. HAGNER: Yes. Well, I don't know, I had a pretty -- I didn't feel too good when I left the room, but although I did pass.

MR. FRANCIS: It was a horrible experience for any of us, but I think if you -- if you talk to the Bar examiners, or you talk to the Supreme Court, they think it's a test of minimal competence.

MR. HAGNER: It is. It is, but, I think, it has to be. I suppose, because you're a -- you're a new admittee, and I think that it would be unrealistic or even impossible to -- to achieve the higher level of competence without actually practicing. I don't know what else -- I don't know what else -- what other function a Bar exam -- a Bar exam can serve.

MR. FRANCIS: So if you were to dispense with the Bar exam, have you -- have you really eroded what you think is a -- is a striving for excellence in the practice?

MR. HAGNER: Are we speaking of the admission by motion now?

MR. FRANCIS: Right. Or -- well, I -- yeah, I was, but you could -- you could take it as a revision of Rule 5.5 as well. You're allowing attorneys to come in under one rubric or another --

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MR. HAGNER: Right.

MR. FRANCIS: -- to come in who have not passed the New Jersey Bar Exam.

MR. HAGNER: That's true.

MR. FRANCIS: But if all that Bar exam does for you is achieve minimal competence, how much have you lost by opening it up?

MR. HAGNER: Our committee has not actually addressed the issue of -- of the admission by motion. I've spoken about it. If the only thing -- if the motion was merely a substitute for the taking of the Bar exam, I'm not sure that I can see the justification for not permitting that substitute, to be perfectly honest with you. I think -- I think the -- and I've discussed this with people, the -- the paradox, I believe, of the -- of achieving competence, and in the practice of law is that you actually become more and more ignorant of many things, and more and more conversant with a small amount of things, and I've had this discussion with Mr. Etish, one of my partners, and others, which is I know a lot less today as a -- as a highly experienced certified trial attorney than I did 20 years ago, when I bounced from real estate closing to bankruptcy court to matrimonial court, et cetera. just I don't do much anymore except a small amount of

things, so -- so that is a paradox within the practice.

And I did have that reflection when I looked at the requirements of a five to -- a five to eight year or five to seven year, I'm not sure what that achieves. I had a partner once that said that you don't really become the lawyer you are for about ten years or 12 years. But we don't have -- there's no such thing as a limited license, so if a person were to be admitted, then they would be permitted to do just about anything. But then, again, even if they're here already, they can do that.

So I personally don't see where a motion is a poor substitute. I remember a year after I was practicing, I -- I was going to take the Pennsylvania Bar a year after I took the New Jersey Bar, and after trying to relearn the rule against perpetuities and the differences between manslaughter and mayhem I gave up. I said who needs it, so I stayed here. So that's my thought on that. But our committee hasn't actually addressed that point.

I just -- I think the one thing about the ABA, and I just came back from Chicago to the Bar Leadership Conference, and I spent a lot of time with some ABA people out there. Sometimes they get accused of being a big firm organization, and they -- and

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they -- and they say they're not, and I believe they're not intentionally, but -- but that having been said, I still believe that they see things through the lenses of the highly experienced, highly qualified attorney.

And, I think, the danger that I see in making sweeping changes is that -- that we have to deal with the reality that -- that these changes and these rules that will apply will apply to everyone. They won't just apply to the highly-experienced super specialist in a large law firm whose -- who could probably practice everywhere, anytime, anyplace very competently with -- without regard to the jurisdictional boundaries. I think we have to realize that these rules will apply to everyone. And I think in addressing the rule changes that are necessitated, I think we have to look -- go down and look at -- at how it's going to work its way up, and I -- because otherwise the public is going to be disserved by -- by receiving poor service.

And I'm a litigator also, that's why I -- again, I see things through the eyes of a litigator, and I don't think that the poor service that we're -- that we have to be concerned about is simply malpractice. Something that results in malpractice can sometimes be -- often rectified by -- by a claim, a

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liability claim.

I think what I see in terms of people that I deal with that are not conversant with local rules is a more subtle disservice to the public in the form of inefficiency, additional cost, running from pillar to post, as it were, to try to -- to try to understand the local rules, be it best practices or otherwise, and these things can add a lot of cost to litigation, they can -- or disservice to the Court, to the adversary, and to the clients, but they never show up, so to speak, on the ledger because they're really too subtle, but they're -- but they're -- but they're there, and they're more than just annoying, they're actually expensive.

MR. ETISH: Can you give us a specific example of a dealing that you've have with an out-of-state lawyer, how that you or your clients were inconvenienced, anything that you can point to?

MR. HAGNER: I can't think of anything specific, other than lately an inexperience with the Best Practices Rules, which -- which becomes a problem, and just resulting in a disjointed, chaotic litigation scenario. Not familiar with the rule that not instructing a witness not to answer in depositions, different things like that that you have to argue about

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that they really shouldn't be the subject of an argument.

JUDGE WALLACE: Mr. Hagner, I notice that the proposal for the Camden County Bar only makes it recommendation if all the other jurisdictions were to approve a similar type of rule.

MR. HAGNER: That's correct.

JUDGE WALLACE: How would you propose to -just some adoption that would be contingent upon all
other jurisdictions?

MR. HAGNER: Yeah. I think one of the chief problems today is -- is uncertainty, and an unevenness of enforcement. And one of the primary reasons why a change is needed is -- is uniformity. So to -- to agree to something that -- that is going to be isolated, and not uniform, to me would be to be achieving very little. So I somehow, and I don't know -- mechanically, I have a difficult time conceptualizing how this could be implemented, but, yes, I do believe that -- that if there's going to be a change, it should be, if not -- if not unanimous among all the states, at least a super majority as the New Jersey State Bar has termed it. I don't know how to do that, but -- but without it, I think it would be -- it would be somewhat meaningless because you would still

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know -- you would still not know what -- what you could do or could not do, depending on what state you were going to.

MR. FRANCIS: Suppose rather than adopt the ABA proposed 5.5 modification, you were to admit on motion with -- with, again, strict requirements. Somebody has been practicing for at least five years, actively practicing five out of the last eight years, reciprocity, character committee review, bona fide office, then he goes through a process of review, and he's admitted -- he or she is admitted on motion, that would give you certainty and uniformity presumably, rather than worrying about what's temporary and what's an unreasonable risk to the interest of the client.

MR. HAGNER: I feel uncomfortable responding other than on a personal basis because --

MR. FRANCIS: Yeah. And I'm speaking personally too.

MR. HAGNER: -- our committee hasn't actually talked about it. I personally don't -- again, I don't see the -- the relevance of the Bar exam to me anymore. I've been practicing all these years, and a lot of -a lot of things that was subject to it, I don't even -- laws that don't even exist anymore. ever changing, and -- and keeping current is really

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what one needs to do. So I haven't addressed it or even studied it, but I can't imagine why a motion properly administered isn't a substitute.

The one question I did have on the ABA proposal was the way I read it, it seems like the motion would be automatically granted if the criteria that are specified as factors are met. That was confusing to me. I didn't know whether that was the case or not the case. I would want -- my own viewpoint, when I was reading it, was I would like to see some judicial discretion in the granting of the motion, and -- and not have the motion to be rubber stamped if Sub-paragraphs A through H, or whatever subparagraphs were -- were mechanically -- were mechanically met. I still think there -- there would be a need for some individualized treatment of the motion in order to make sure that the applicant that has the qualifications to practice in this state. don't know what standard I would employ, but I -- I would not want to see a -- simply a rubber stamp sort of approach because of a certain mechanistic formula.

JUDGE WALLACE: Any other questions? Mr. Hagner? MR. ETISH:

Just one more.

JUDGE WALLACE: Go ahead, sure.

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MR. ETISH: Mr. Hagner, does the -- has the Camden County Bar taken any formal position with regard to bona fide office? Have they been involved in litigation before the Supreme Court, or submitted any amicus curiae briefs or anything?

MR. HAGNER: Not recently, no. I think the last time that it was done was probably a year ago, I believe, if I'm not mistaken.

MR. ETISH: Okay.

MR. HAGNER: When the issue arose about the community office in Camden for -- for the Philadelphia Bar Association.

MR. ETISH: And at that time, was the local Bar opposed to that --

MR. HAGNER: Yes.

MR. ETISH: -- proposal?

MR. HAGNER: Yes. For the reasons stated and articulated by the State Bar.

MR. ETISH: Okay.

JUDGE WALLACE: Mr. Hagner, thank you very much for appearing.

MR. HAGNER: Thank you.

JUDGE WALLACE: Is there a Hudson Vanderhoff?

Mr. Vanderhoff.

MR. VANDERHOFF: Good morning.

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JUDGE WALLACE: Good morning, Mr. Vanderhoff.
MR. VANDERHOFF: Judge Wallace, ladies and
gentlemen of the Committee.

The New Jersey State Bar Association in its report and recommendation on multi-jurisdictional practice has argued against the driver's license approach, the green card approach, and as we've heard here this morning, is for rather stringent requirements regarding multi-jurisdictional practice. They point out that these approaches will add to public suspicion about the competence and credibility of the Bar, and then the committee then goes on to propose certain safe habors, which we've heard discussed here this morning.

What I come here to talk about does not necessarily fit into any of the nice, neat categories that have been put forth, but touches on several of them. I come to talk about some of the basic admission rules which we have in the State of New Jersey. As a profession, we continue to have a need for more diversity, racially, economically, gender. Our state currently has chosen to rely solely on the American Bar Association to oversee legal education. However, the American Bar Association has been extremely slow in allowing the introduction of new technology into legal education in a way which will help drive down the cost

of legal education, and allow the opportunity of legal education for more individuals. Also by driving down the cost of legal education would allow attorneys to be engaged in more pro bono work, and to be more involved in their communities; goals discussed here this morning which are very worthwhile.

Other states, such as California, have taken steps to permit unapproved schools to exist, and give greater opportunity to individuals in their states. New Jersey may not wish to personally go down this road, but can make provisions for such attorneys to be admitted in our state. For example, California rules permit require that an applicant for the Bar exam be admitted to practice law in another state. go on to address all the educational requirements. They rely on the courts of other states to determine those requirements for education. But once that person has -- has -- has successfully navigated that course, and been licensed in that state, California defers to that state's course of action, and will allow those members to sit for the Bar in the State of California. California has no general reciprocity. They have no admission on motion. Everyone who enters the Bar in California must do so by examination.

This recognizes the fact that all states

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attempt to maintain high-quality applicants, and that once a person has been admitted in another state, if they choose to prepare, pay the fees, and invest the necessary time, they should be allowed to seek admission, even if their education was not ABA approved.

Since we've been discussing Wisconsin so much this morning, I'll bring Wisconsin up again. In 1998, Wisconsin changed their Rule 40.04 to allow any person who has passed the Bar exam and been admitted in another state to be admitted if they sit for and pass the Wisconsin Bar Exam. Again, Wisconsin wished to show deference to the courts of other states, and that once a person has met the requirements, and showed the necessary competence to become a member of that state's Bar, they're willing to allow that person to show competence in Wisconsin by sitting and passing their Bar examination.

Now some may say that this would open the floodgate to those who graduate from non-ABA-approved schools. It's simply not the case. In the three years since the rule changed in Wisconsin, only four applicants have sat for the Bar exam, less than one per examination. Attorneys are not likely to desire to practice in New Jersey without having strong ties to

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the state. Wisconsin, unless you are into cheese or something along those lines, you may not have the strong desire to go out there and just sit for their Bar exam so you can be licensed in another state. It would be a waste of time, and energy, and effort.

The same here people would not be rushing to take the New Jersey Bar Exam just to add another state to their credentials. By requiring the Bar examination, New Jersey can still measure competence, and they could still have accessibility and accountability by subjecting the applicant to discipline and New Jersey rules once admitted, and it would still require the skills and methods course as well.

UNIDENTIFIED SPEAKER: Excuse me? MR. VANDERHOFF: Yes.

UNIDENTIFIED SPEAKER: Do any of our neighboring states allow admission to the Bar for individuals who graduated from unaccredited law schools?

MR. VANDERHOOF: New York, Pennsylvania and Delaware do not.

UNIDENTIFIED SPEAKER: Can I ask whether -- are you testifying as to only -- only people who have -- who are trying to seek admission having been

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admitted somewhere else, as opposed to someone taking the Bar for the first time?

MR. VANDERHOOF: My proposal would be to those who are admitted elsewhere.

UNIDENTIFIED SPEAKER: All right. So you would have had to have been admitted in California, and then sit?

MR. VANDERHOOF: Correct. In my case, I'm admitted in California. I've graduated from a nonapproved law school in California. I have sat for and passed the California Bar Exam. I am though a lifelong resident of New Jersey. I went this route because I was a working father. I, after long deliberation, had thought that once I had completed law school, that I would move to California. In the course of my time of study, I had a child born with spina bifida; he's paralyzed from the waist down. And why that's a particular hardship to me and my family that does now have to be dealt with, we now have support networks, family, friends, and it would be unconscionable of me ask my wife to try to relocate and my family. Although California may have adequate medical facilities, to try to start over at this point in our lives, to develop family, friends, church relationships which would allow that type of support, it would not work.

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traditional law school was not an option. I was in --I was in retail management, and I still am in retail management, and my schedule was not such that I could provide for my family and attend law school. The cost was -- was prohibitive. It's still prohibitive.

My point is that, if a state goes through the effort, California for instance, New Jersey may not want to regulate unapproved law schools, but California has set up a structure to do so. If you go to an unapproved law school, after your first year of study, you must sit for the first-year law student's exam, which has a section of MBE questions, multi-state Bar exam multiple choice questions, just like the regular Bar exam given in New Jersey, and it has essay questions on torts, contracts, and criminal law; basic first-year subjects which are required under the California rules.

The passage rate on this exam runs between 12 to 20 percent. California wishes to try to keep out those students who are not acclimated to actually be able to practice law from continuing and throwing money at a legal education which will not benefit them. After passing that exam, you can then continue your studies. At that point, you have to wait for the exam to be -- take the exam, wait for the exam to be graded

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before you can continue in your study. After that point, you continue your study, and once you've successfully completed your studies, you then sit for the California -- California Bar exam, which has a reputation as one of the hardest Bar exams in the country, with consistently one of the lowest pass rates in the country.

So California does try to maintain the quality of their Bar membership through -- through those steps. You're still required to take the MPRE to show familiarity and competence with the Rules of Professional Responsibility. All those things are still required. The only thing that is missing is the diploma from an ABA-approved school.

I'm not here from California trying to flyby-night and, you know, prey upon the unsuspecting citizens of New Jersey, but I do desire, in the practice of law, to serve my fellow New Jerseyans, especially in terms of disability law.

And you would also, though, under MR. ETISH: the proposal that's in place by the ABA, and what we've discussed earlier today, would not be qualified to gain admission by motion to New Jersey because you have not actively practiced for five of the last seven years.

MR. VANDERHOOF: Correct.

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MR. ETISH: Under any circumstances, so you couldn't even make -- you could make the motion, but ostensibly it would be denied.

MR. VANDERHOOF: Correct.

MR. ETISH: So is it your proposal that you would have this committee make -- look to make a recommendation that would obviate the need for that practical experience before admission by motion?

MR. VANDERHOOF: No. I think if a person has had that -- those years of active practice, then admission by motion is a valid vehicle. However, in my case, I only seek to be permitted to have a provision that would allow me to sit for the New Jersey Bar Exam.

ME. ETISH: Okay. So you -- that's really where I was getting to, you're here exploring a topic that really is not formally on our table today, certainly related, and I -- and I empathize with your situation, but it is not part of the -- you would not have us change the admission by motion criteria that we're looking at, --

MR. VANDERHOOF: Correct.

MR. ETISH: -- up, down, and around, other -- because if I were to look at that and say, well, I feel very strongly that Mr. Vanderhoof should be able to move to admit by motion, and then because of your own

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particular circumstances, will allow every attorney throughout the United States, if he didn't have to five -- or she didn't have to have five to seven years experience to move into admission by -- without taking the Bar exam in New Jersey, and, I think, -- I think, almost everybody at this table would be opposed to that type of procedure.

MR. VANDERHOOF: And well so. You know, Wisconsin -- the Wisconsin rule allows for admission by motion after a certain amount of years of practice. But before that, they allow you to be admitted by examination. And that --

MR. ETISH: Even though you didn't go an accredited law school?

MR. VANDERHOOF: Correct.

MR. ETISH: And how many states in the United States currently have that type of rule?

MR. VANDERHOOF: California, Washington, and Wisconsin.

MR. ETISH: Okay.

UNIDENTIFIED SPEAKER: Washington State or

DC?

MR. VANDERHOOF: Washington State.
UNIDENTIFIED SPEAKER: Isn't your proposal really more closely allied to what we're considering

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under the admission of foreign attorneys? MR. VANDERHOOF: Yes.

UNIDENTIFIED SPEAKER: And couldn't you make an argument that if we are going to admit foreign attorneys, who obviously have not come from ABAaccredited law school with some additional educational requirements, that that proposal should apply to the United States non-accredited law school graduates as well?

MR. VANDERHOOF: Yes. Yes. That's where it would probably most nicely fit. If you're willing to admit attorneys who have not, from outside the country, who have not graduated from an American Bar Association approved school, then that same deference should be afforded to those who are within the country, and have shown their skills and shown their competence to Bar Associations of other states by examination, and having been admitted, that same type of deference should be shown to our fellow states.

JUDGE WALLACE: Mr. Vanderhoof, if I might interrupt just for a moment. Would you be qualified -- assuming that we had a California rule type situation, would you be qualified to take the New Jersey -- the California/New Jersey Bar Examination? MR. VANDERHOOF: Yes.

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JUDGE WALLACE: But I thought you said they needed four years of experience in California to take the revised, smaller type Bar?

MR. VANDERHOOF: No. I'm sorry. JUDGE WALLACE: All right. In reading the attorney -- the rule that you submitted to us, I thought for California that the person moving into California needed to have four years of --

MR. VANDERHOOF: To take the attorney --JUDGE WALLACE: -- as a lawyer.

To take the -- to take the MR. VANDERHOOF:

shortened exam, --

JUDGE WALLACE: Yes.

MR. VANDERHOOF: -- there are two exams in California. There's the attorney exam, which basically admits the MBE. You take the essays and the performance exam, so you don't have to sit for the multi-state Bar exam portion of the test. you do not meet the qualifications, you go down to Section 3 of Rule 4, that any attorney applicants who have been admitted to practice in any jurisdiction, other than the jurisdiction specified in Section 2, and attorney applicants who do not satisfy the admission requirements set forth in Section 2 of this rule, shall be required to take the entire California Bar

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Examination.

JUDGE WALLACE: Yes, I understand.

MR. VANDERHOOF: So if you have been

ig less than four years in another state, and

ifornia you just have to sit for the entire

practicing less than four years in another state, and go to California, you just have to sit for the entire exam, instead of for the attorney exam.

JUDGE WALLACE: All right. So you're saying you just want to be able to sit for the exam?

MR. VANDERHOOF: Yes. JUDGE WALLACE: Okay.

And if I may add just --MR. VANDERHOOF: which a point that I -- I found rather humorous myself, that the American Bar Association itself does not maintain its own distinction. By practice, they would recognize this rule in the fact that, even though I attended a non-ABA-approved school, once I sat and passed for the California Bar exam, I have been inundated with mail, my membership card, all the rights and privileges therefore, you know, afforded any other member of the ABA, along with my annual dues statement. So, you know, the ABA by practice it recognizes that once a person has been admitted to a state Bar by examination, that the distinction is kind of moot at that point, and they're willing to accept me with full rights and privileges of membership, even though I did

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not attend a school that they had approved of. MR. ETISH: But you wouldn't want the ABA to have access to your personal admission file that said you went to X school -- law school, or Y school, or you took a course by correspondence, or however you completed your education? I mean, -- and for a privacy matter, you wouldn't want them to have that, so how would you -- how would they know? And I'm not trying to defend the ABA here, but I'm sure they get a -- they send a mailing to the California Bar Association, who sends them 10,000 -- these are the 10,000 successful occupants for the Year 2002, and then they try to register all of them, without knowing how they got through that admission, whether they had -- I don't know if California has an ability to move foreign attorneys in, or as you say, sit for the Bar exam without going through an accredited law school, they would have really no way of knowing that without some kind of invasion of your privacy. So I understand your point.

MR. VANDERHOOF: That's true, but, I mean, they could submit an application form saying that we're willing to accept you if you graduated from our school. You know, at that point they're interested in numbers, and members, and --

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Money. MR. ETISH:

-- and money, you know. MR. VANDERHOOF: in that relevance, it comes forth that if you've sat and passed for a Bar examination, you've shown your competence, you're going to be in a situation where you are accountable to the state in which you seek to practice, isn't competence and accountability the key issues that we're looking for in our attorneys?

UNIDENTIFIED SPEAKER: Is there some definition of what an unaccredited law school is, other than that it's a school not accredited by the ABA? Because I just heard a comment about what, you know, you could go to law school by correspondence. know if that's how you -- you did, or if you were a Is there any residency requirements? mean, I don't mean resident --

MR. VANDERHOOF: It varies by state. are unapproved law schools which are -- you go to the building and attend law schools. They are unapproved law schools which are -- California does allow correspondence education. That's where I got my education. I did go to several courses in California that were held in one-week concentrated forum. school that I was involved in is involved heavily in Internet technology, classes by way of the Internet, by

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video, Internet conferencing, phone conferencing to be involved with fellow students, involved with Those interactions are maintained. professors.

I told you in the first year law student's examination in California, the average pass rate is between twelve and 20 percent, depending on the year and the particular examination. The school that I go to has a pass rate ranging between sixty and 80 In the general Bar exam, the school that I percent. attended compares with any ABA-approved school for pass Most correspondence schools do not do that well. They don't -- have not included the technology that's available either.

UNIDENTIFIED SPEAKER: Which -- do you mind saying which school you went to?

MR. VANDERHOOF: Oakbrook College of Law, Fresno, California.

And, again, I'm willing to show my competence, willing to be subject to the rules of the But having gone through the rigors of the California Bar Exam, that opportunity should be available, and not decided by the -- the ABA approved the school, or the ABA didn't approve the school. been admitted by the Bar Association of another state, he should be allowed to show his competence by sitting

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and passing the New Jersey Bar Exam. And the rule recommendation would allow that.

Your suggestion is for a rule MR. FRANCIS: that would allow somebody to sit for the New Jersey Bar Exam, even though they went to a non-ABA-accredited school, provided they had passed the Bar exam of another state?

MR. VANDERHOOF: The Bar exam of the state in which their school is approved. You start throwing approved and accredited around, it gets confusing. school that I went to is recognized by the State of California for the granting of degrees. It's not a, you know, it's not ABA approved.

> MR. FRANCIS: Okay.

MR. VANDERHOOF: And I know that there are other associations out there that are seeking to develop alternative accreditation standards to the ABA because of their -- the progress in which they recognize new technologies.

You know, for instance, and not to get into the ABA standards on approval, but they have -- their sections on law school requirements require rather large libraries. But you go upstairs to the next floor here, most -- most of the students aren't going in the stacks of books, they're going to be in the computer

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lab doing a majority of their research by computer. the requirement then of having so many volumes in your library really relevant to legal education today? When most of you need to go do legal research, do you hop on your computer to find the information you need, or do you go out to the library and start, you know, handling I think it speaks volumes that a majority of books? what we do is computer based.

So there are requirements for ABA approval that really have not kept time -- kept up with the technology that's available. And that's just one case That ends my prepared statement. in point. there --

JUDGE WALLACE: Any additional questions for Mr. Vanderhoff?

Mr. Vanderhoff, thank you very much for your presentation. We realize it's a difficult situation that you're in, and we'll certainly consider it.

> MR. VANDERHOOF: Thank you very much.

JUDGE WALLACE: Thank you.

Is there a David Brock (phonetic) present this morning?

Sir, did you wish to make any presentation to the Committee?

MR. JOOBEEN: At the conclusion of the Yes.

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Committee, if I may speak?

JUDGE WALLACE: Your name, please?

MR. JOOBEEN: Ali Joobeen.

JUDGE WALLACE: Yes.

MR. JOOBEEN: Ali Joobeen.

JUDGE WALLACE: If you'll come to -- would

you spell your name again?

MR. JOOBEEN: Yes. A-l-i, Ali Joobeen,

J-o-o-b-e-e-n.

JUDGE WALLACE: Mr. Joobeen.

MR. JOOBEEN: Thank you. Thank you for permitting me to speak. I guess I fall in partly in the category of the previous speaker or presenter because I have my qualifications from England. am a resident in England, or I should say of England, and I'm also a resident, a green card holder of the United States. And, more specifically, I reside in New Jersey.

Now I have an undergraduate degree from the University of London in Science and Technology from Imperial College, which is a well-known college of the University of London, and also I have six graduate degrees, three of them in law, and I -- just about all of them from the University of London, and I attended the London School of Economics, which is again a fairly

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well-known university. Now maybe I should just say that we've had thirty noble laureates from LSE, who in one shape or form have been connected with the school.

Now I come here age 40, and having taught law in England for a number of years, and now that I live here, I wish to be able to take the New Jersey Bar And, of course, I'm not permitted to do that because under the current rules, I have to take the LSAT's (phonetic), and I have to do a full JD program at an ABA-approved school, and I have to spend three years, and probably upwards of, well, at least if not upwards, but certainly close to \$100,000, and the opportunity loss of earning, and other things.

So as much as I truly felt for the last speaker and his hardship, because it makes my hardship feel like nothing to me, but nonetheless I think it is a hardship to me economically, but I think more so intellectually. Because to go back to a law school, an ABA-approved law school, and really it doesn't matter where it is, it is a hardship to -- to be having to do a full JD program all over from scratch.

Now I am not saying that someone like me should be permitted to walk in by motion, and be permitted to practice law. And I am not saying that someone like me who has residences abroad, et cetera,

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should be somehow exempt from fully complying with the Rules of Professional Responsibility Ethics, competency, and other things. I am not saying any of those things. But what I am asking is, what is the rational basis for making a rule that prohibits qualified applicants from common-law jurisdictions, such as England, where contract is substantially contract, tort is substantially tort, and I notice Judge Payne is disagreeing with that statement, but I'm very curious, of course, to know why you might think that the principles of English contract law are drastically different, that one couldn't, for example, by taking a three-credit course at an ABA-approved law school remedy.

Which brings me to the crux of my argument, that's really someone like me should be able to take a certain number of courses, at an ABA-approved law school. Now if you'd like those courses to be three credits in contract, three credits in tort, three credits in --in property, and criminal law, crim law one, crim law two maybe, even I would go further than what is in the generic Bar exam of New Jersey, which really has essentially nothing to do with New Jersey. New Jersey I would say even let's do the six core subjects that are examined on the Bar, but go beyond

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that and say, oh, yes, Mr. Joobeen, you come from England, so maybe you should also, you know, study the Gann books and, you know, know more about New Jersey civil procedure or criminal procedure as well. Or maybe you should know about the appellate rules of -- of practice so that --

MR. ETISH: Can I interrupt you for one moment? Tell us a little bit about your -- you've told us you went to the University of London, and you've had -- did you ever practice in England as a Barrister or a solicitor, or whatever --

MR. JOOBEEN: No. At the time that I was studying law, there were two routes, you call it routes, two possibilities, --

MR. ETISH: Right.

MR. JOOBEEN: -- to take the Bar exam. One was the overseas Bar and one was the practicing Bar. Now I took the overseas Bar because I didn't want to do the two-year clerkship.

MR. ETISH: Right

MR. JOOBEEN: And, of course, the other avenue is to be a solicitor where you basically do two years of a clerkship in a solicitor's firm. But, course, the --

MR. ETISH: But after you took the overseas

Bar -- was there a Bar exam administered?

MR. JOOBEEN: It was a Bar exam, but one is not able to practice -- I joined -- but one could not and cannot practice as a practicing barrister, but I think with the proviso that -- I mean, I think I should explain that in England, unlike the United States, most academics on neither members of the solicitor's profession nor the Bar, you know, neither barristers or solicitors. Now that is obviously a little bit unusual when we compare it with -- -- with the US structure.

But, you know, but, in any event, in the way that I relate to the last -- to the previous speaker, is because I could technically take the New York exam, and then, of course, I would still be not permitted to take the New Jersey Bar. And at that, I guess, juncture I would become -- I would fall into this category which would be very similar to the previous speaker's category.

MR. FRANCIS: Were the law courses you took on an undergraduate level or graduate level, or is that a meaningful distinction in the UK?

MR. JOOBEEN: It's a meaningless distinction, and actually I would go further and -- and currently, for example, I am taking two courses at Rutgers Newark, I'm taking patent law, and I'm taking trademark, and

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also composition as another -- and, of course, I took as part of my interest, you know, I took equity, for example, with Justice Berger (phonetic) from the -- who was teaching such a course, and she's as, you know, the Supreme Court of Delaware.

And I would say that really there is absolutely no distinction, no distinction whatsoever in the -- in the level of teaching, the quality of teaching. If anything, I would say, I think Dean Solomon is probably familiar with, you know, some of the academic standards, you know, in England, especially in the more well-known universities, you know, practice of law is substantially not -- in an English common-law jurisdiction, not substantially that different.

Now I have heard, and I think this is of great concern that somehow we should allow Canadians, or carve out an exception for Canadians because somehow they look more intelligent, or just because they somehow they, you know, they look more similar to us. And I think that is, you know, that is --

MR. FRANCIS: They're a former colony -MR. JOOBEEN: Well, actually, you know, well,
it's interesting you raise that because I mentioned
that I'm a resident of England, and also I am a

resident here, but I am a citizen of Iran. Now these are the times that people like me are needed by the so-called public if -- if the rational basis of making decisions as to what it is that we are trying to do by providing access to legal profession, then you should come with me, spend a day with me, and we just drive around, and go where I go, and live the way I live, we walk into a gas station, and we see what people say. And people, you know, there are a lot of people who relate to me much more so than any of your colleagues.

MR. ETISH: So you would have -- you would be

-- your interest would be if you could sit for the New Jersey Bar Exam after some type of ABA-accredited compacted education, that you would like to practice. You don't want to be an academic in the United State because I believe, and Dean Solomon can tell me if I'm right or wrong, that if you -- that the law schools in the United States from time to time invite as visiting professors, --

DEAN SOLOMON: Absolutely.

MR. ETISH: -- you know, academics from England and other -- other countries to come and teach for a year, two years, or I don't know, maybe even longer periods of time. But you're looking actually to adopt some kind of practical application, practice here

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in the United States or in New Jersey?

MR. JOOBEEN: It's actually very interesting what you raise. Of course, one cannot say with my teaching experience I can't say that I never want to teach or that somebody may not ask me to teach a particular subject; I used to teach corporate finance law in England, I have an MBA in finance, I'm a specialist in corporate finance, and so I'm not saying that -- that I would not like to teach. But, however, hearing -- being present at the last hearing last week, the first hearing of this committee in Newark, you know, I was concerned. Under the current rules, if I understand them accurately, to -- to teach law is to practice law in New Jersey. It is deemed to be practicing. And I was wondering to myself, you know, so if somebody is admitted in Arizona, and is teaching at Rutgers or Seton Hall, that are they practicing law, for example, without a license?

But, I mean, that's a -- that's a separate issue. But, you know, certainly that if I am admitted in New York, for example, or if I come from England, I think that there may be certain problems if I was to, for example, even do some limited teaching. So I am greatly hampered. I live in New Jersey. I don't want New Jersey to be a bed-and-breakfast joint. I don't

want to have to go to work in New York, and sleep in New Jersey. You know, I am in New Jersey, and I want to work and live in New Jersey, and I think I have a lot to bring to the table. And I think I have a lot to bring academically. And maybe I don't look Canadian, and maybe, you know, I don't sound intelligent to some people, and maybe, you know, I don't have blonde hair or blue eyes, but nonetheless, I have a lot to bring to the table. We live in a global world, you know. We have a lot of problems to address, and I think this is the Rome of today, and I think you can't -- you know, imagine going back in history and, you know, and saying, now that we are the rulers, now that we have the empire and we are Rome, we are not going to -- to allow littlents (sic) to come forward and practice law.

JUDGE WALLACE: Sir, if I can -- let me -- if

I might paraphrase --

MR. JOOBEEN: Yes, sir.

JUDGE WALLACE: -- what you're asking us to do is to make some sort of recommendation that a core number of courses, after your background had been reviewed, that if a foreign-educated attorney took a core number of courses from an accredited law school here in -- in the states, that you should be able to sit for the New Jersey Bar exam?

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MR. JOOBEEN: Yes, absolutely. And I would even make certain requirements even more stringent than what is needed as core competencies, which I do consider them to be minimalistic, which is what the Bar is. You know, I would consider it essential because I have sat in many courts in New Jersey. have watched -- I have spent -- you know, I have a permanent chair at the Jenkins Law Library. there, and I have -- you know, I have listened to hundreds of hours of the tapes of the oral arguments of the Supreme Court of the United States. I have studied law for the two years I've been here solidly. been studying at least 80 hours a week, because people like me who -- when they become lawyers, they don't become lawyers just so that it sounds good, or because my father sent me, or because someone -- you know, it impresses someone else. We do law because we see it as fundamentally important. It's not just a business, it's not just to make a living. And people like me should be permitted to practice law internationally. I'm sorry, Dean Solomon, may I just -- I

brought two books, one of them, if I may, if I may, one of them addresses the ABA and the US attorneys who are in negotiation with the European community as part of arrangements there. Now New Jersey can sit here and

say, we don't care, we don't care about these people, and we don't care about what goes on, we just want to protect our profession. But if the -- if the so-called protection of the profession is monopolistic, the Supreme Court of New Jersey has no legitimate interest, and New Jersey and its citizens do no have a legitimate interest in just closing the door without a rational basis and a rational investigation. And I would say even further, a full cost-benefit analysis as to what it means, what it means to open up the doors a little bit with control, and as Judge Wallace, I think, rightly read what I -- what I was saying, really to have rigorous exams, and to go even beyond and to say, look, even take, you know, 24 credits, for example. People say to me, don't mention New York, because New Jersey doesn't like to hear about New York, but, you know, New York requires 24 credits.

So let's take 18 credits in the six core subjects, the competency subjects that are on the Bar, and then let's have another six which are more practice oriented, appellate practice, you know study the Gann book. I assume you know what I mean by the Gann Publishing, you know, the New Jersey book or something, which, you know, which I studied -- I studied those because I'm really curious and I want to know, and

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basically study civil -- civil or criminal practice, et cetera.

JUDGE WALLACE: Sir, now you did not submit anything in writing, but we would certainly welcome anything that you would like to submit in writing that we could review that might set forth this proposal -MR. JOOBEEN: Thank you.

JUDGE WALLACE: -- that would indicate 24 credits, 30 credits, that -- so that it was in black and white, then we might be able to review it in our subsequent meetings.

MR. JOOBEEN: I certainly will do that. JUDGE WALLACE: Okay.

MR. FRANCIS: Let me ask you a couple more questions, if I may not related, but let me get them both out to you.

You've said that three years of an ABA-approved law school would be a hardship. Suppose it was something short of that, with some credit for having received an education abroad, but still the equivalent of two years here in an ABA-approved law school, would that still be a hardship?

MR. JOOBEEN: Very interesting, and I wish that Dean Solomon would let me to do that program right here, but I can't do that. Because most law schools

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under the ABA rules have got -- I mention this because there are only three law schools, I mean, this is as good as any because Dean Solomon is sitting there, but -- but --

MR. FRANCIS: Well, it's as good as any whether he's sitting here or not.

MR. JOOBEEN: Well, as good as any, yes. And, of course, if Dean Chen (phonetic) was here, I would have said, you know, Newark, or Seton Hall. nonetheless, you know, the problem is that -- that as you probably know, there are these requirements of residency and -- and I think minimum credits by the So, you know, there is always a twist and a turn to everything we do in law. And I think here again --

MR. FRANCIS: Yeah, but I'm suggesting, I'm

hypothesizing a --

MR. JOOBEEN: Yes, sir.

MR. FRANCIS: -- a specific rule that would say, for example, that you can be admitted in New Jersey upon completion of so many credit hours, 28 credit hours, --

> MR. JOOBEEN: Right.

MR. FRANCIS: -- with courses in -- and the one you didn't mention at all was constitutional law, you know, --

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six.

MR. FRANCIS: -- torts, contracts, --

MR. JOOBEEN: I'm sorry, that's one of the

Oh, no, but that's one of the

six.

-- all of those kinds of MR. FRANCIS:

things.

MR. JOOBEEN: Yes, the evidence is one of the six. I had said the six core --

MR. FRANCIS: Sure. Okay.

MR. JOOBEEN:

MR. JOOBEEN: Yes.

MR. FRANCIS: You would -- you would support

that kind of a proposal?

MR. JOOBEEN: And I think everybody Yes.

would -- would be benefitted.

MR. FRANCIS: Well, let me give you another

piece --

MR. JOOBEEN: The public would be benefitted, the profession --

> MR. FRANCIS: I'm sorry, go ahead.

DEAN SOLOMON: Can I just do a clarification What the -- I think most of the states, or the here. states that do allow for foreign graduates, do they do it term of credit hours, or an LLM? But the program is usually that we would -- probably we in Newark and

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Seton Hall would start LLM programs, which would -- I don't think either three of us have really in the general run of things, as opposed to getting involved in trying to change what the ABA requirements are.

MR. JOOBEEN: I think one of the -- the most interesting proposals in the United States in terms of -- the other book I didn't mention is the International Trade and Legal Services which actually looks at the history of how New York came to open up, and what was going on with England trying to -- to carve out the market for itself, et cetera.

But I think what would be very interesting, and could be very progressive would be become a special LLM, not what New York -- New York says, oh, just do any LLM and then you can, you know, come and practice Which I think it actually doesn't serve the public interest or protect the clients. But I think if you have an LLM which was the specific to the -- to the state which said that, you know, we take, for example, between the three universities, we take ten or fifteen. Start small. I'm not saying open the floodgates and let everybody in, common law, you know, English commonlaw jurisdictions. And people who, of course, speak English, people who have proven themselves, let's say three years of law school attendance, et cetera, and

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you would start a program which is designed that you do it at 12 months of let's say 28 credits in 12 months, and plus I did a dissertation or even a dissertation based on a placement in a law firm, maybe for a month or so.

I sat with a judge in Philadelphia, you know, I basically -- I went all out to try to get a feel for the -- for the juris prudence of this country. But, of course, you know, I came initially for one year to learn US constitutional law, but then I realized that with all that is going on, there is a lot more to be done, and I don't have a handle, I don't have a grip on it, you know, and I decided that I would like to stay because beyond what I do here, you know, there is more -- it's not just the bread-and-butter practice of law or real estate transaction. We're talking about something far greater and something far more important here.

It's about allowing people who have the dedication, the intellectual ability, the right background, and the right, if you like, morale or ethical philosophy about what it is that they are about, to be able to join this honorable profession. It's a calling. It's not an MBA. And I think most law students have forgotten that. Most students at law

schools are actually shouldn't be there. Certainly the ones I've met, you know, up and down in this state. I'm saddened to say.

MR. FRANCIS: Let me ask you about another -another piece of this puzzle for foreign-educated
attorneys. The character committee does extensive
reviews of somebody's background as a prerequisite to
admission. Now if we've got somebody who -- who grew
up in Iran, and who was educated in Iran, or pick any
other place, we're worried about achieving accurate
information, verifying that information, getting
accurate translations, do you see any problems there,
and, if so, what are the solutions to that?

MR. JOOBEEN: Well, in my case, of course, it's slightly different. I went to boarding school in England when I was ten. And I did my high school education in England, and I then went to -- to my undergraduate degree program, then I -- then I was doing my graduate work. So it wasn't a problem as such.

But, of course, we have many Iranians, you know, who have got their undergraduates in Iran who are great professors at Columbia, and UCLA, and Cal-Tech, and, in fact, I met four, you know, four Iranians who are considerably older than me, but they've been at

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Stevens, which is an excellent technological university, for the past 30 years. They're full professors, you know, and part of the infrastructure I would say.

I mean, it's not as if people from Iran inherently, you know, that there's a long history of recognizing qualifications from overseas as an undergraduate. I think the question arises where you have someone like in my category as far as the foreign legal education is concerned, because we are not talking about Iranian -- if I was an Iranian attorney, it would be a different story. I would probably say that that person should do a full JD because it's not an English common law jurisdiction. I think if somebody comes from India, somebody comes from Pakistan, Bangladesh, South Africa, but what is somebody comes from Australia, or New Zealand, or Canada, or England, not the -- not where you were born, but in terms of education.

You know, if I am permitted to, you know, to practice -- to go back to England and to two years of articles and become a solicitor, because obviously that stays in my way because that's something I never did, but, of course, you know, that's -- that's what we're talking about. We're talking about somebody who comes

from an English common law jurisdiction. And the question at that point becomes, what is the relevance, what is the basis for having rules that make it prohibitive, that actually stands in the way of the Bar benefitting from me and people like me, and me benefitting from, you know, the Bar, and the people benefitting from this interaction.

JUDGE WALLACE: But you would limit your proposal to those coming from a common law jurisdiction?

I would. MR. JOOBEEN: I would. Because I have noticed that, you know, when people come from civil law jurisdictions, although I know New York doesn't make that distinction. Maybe again to be more progressive, but yet protecting the clients, and -- and what the Bar is about is to have a program for them which is maybe 12 credits more. Because it's also not true to say that attorneys who come from Holland or Germany that they somehow are way behind, that they couldn't catch up let's say in a year, a year and a half with what comes out of a typical JD program in the US.

The program is extensive. You know one of my college friends is a judge now in Germany, and she -- when I was in my numerous Master's programs, she

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did her Ph.D. program at LSC, and she also, of course, in Germany you have to get a Ph.D. to be a -- to become an administrative judge anyway, so they have a very stringent -- and, of course, their English is perfect. I mean, everybody speaks excellent English when you go to Germany, or Holland, or Belgium, et cetera. So, I mean, these people do not have language barriers, these people do not have intellectual barriers, or handicaps in other ways. You know, and I think the -- the community and the US -- and, or course, there is an excellent argument about the Gatz (phonetic) implications, you know, on -- in all of this too. I mean, there is a lot more to this.

I think what New Jersey is doing is -- falls short far of the law, international law on some fronts, and I think some of it is -- is discriminatory. I mean, it is not packaged or wrapped up that way, but certainly its implication is, and I think it's open to challenge, the fact that no one has done it.

MR. ETISH: Well, that's what we're here discussing today.

MR. JOOBEEN: I know.

Mr. ETISH: We're discussing the potential and the possibility for change. And this committee hasn't come to any hard decisions on this whole process

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for or against it. Your --

MR. JOOBEEN: I understand.

MR. ETISH: I wasn't at the hearing in Newark last week, but this is the first presentation I've heard to support your type of -- and everybody comes -- again, your predecessor had a little different twist on where he would like to take -- sit for the New Jersey Bar Exam. I think we empathize with your situation, and we understand it, and we'll consider it.

MR. JOOBEEN: Yeah. But as I seem to be the only person, because last time nobody spoke, you know, on the issue.

JUDGE WALLACE: That's correct. You are --And as I seem to be --MR. JOOBEEN: JUDGE WALLACE: And we certainly welcome your comments to get --

MR. JOOBEEN: -- speaking for the rest of the world just about. So if you permit me, you know, to just say that -- that maybe the best judge of competency is -- are the members of the Bar. to passijate (sic) -- to pass a Bar exam, that's generic, is not -- it really has nothing to do with -with New Jersey. To passijate the degree, it really doesn't say much about someone who is, you know, who's a lawyer in Europe or in England, it doesn't say

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I mean, really it just says that you have certain minimalistic skills, and I don't blame, you know, the people -- people who studied literature or history, and, of course, you know, I go to Shakespeare plays all the time, but, you know, they opt for the last year and a half of a JD program to do Shakespeare and the law. Which, of course, is great, you know. It's actually I would say it's essential reading if you want to be an excellent, you know, jury spent kind of jury.

But really in assessing what a legal education really means, you know, you need to take account of a whole host of things. You know, I have an engineering Master's degree. I have an undergraduate in mathematic in aeronautics, and I have an MBA, and I have a law degree in oil and gas law. But, of course, that's probably because, you know, I come from the Middle East, people think I should know about oil and gas law.

But, you know, I mean, I have competencies that are useful, and I can't do anything with it. You know, now I live here, you know, I want to be a productive member of this community, you know, New Jersey, USA, and I am prohibited because the cost is prohibitive, and because the barriers to entry talking

LSAT and doing another three years, you know, I'd be in my mid-'40s, you know, and every day I think to myself, maybe I should just go back to England.

Now some people might say, that would be a great solution, go back to England, and you don't have to deal with your issues. But I actually think there's a lot to be lost if, you know, if basically opportunity is lost in attracting --

JUDGE WALLACE: Well, --

MR. JOOBEEN: You know, it doesn't maybe at most or something for a few years...

JUDGE WALLACE: And the fact that we are here, and this issue is on our plate, we are addressing your concerns. We don't know how they're going to come out at this point, but we certainly welcome your comments.

MR. JOOBEEN: Thank you, sir.

JUDGE WALLACE: And I'm very happy that you decided to speak with us this day -- today, even though we missed your commentary last week. But we certainly have the time, and it's worked out very nicely, and I thank you for your presentation.

MR. JOOBEEN: Thank you very much. Thank you.

JUDGE WALLACE: Is there anyone else? I see

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only the administrative office staff present.

It's now approximately 11:20. If t

It's now approximately 11:20. If there's no one else here to be heard, I would adjourn the meeting for the morning. I know there is some brunch or festivities for this afternoon.

UNIDENTIFIED SPEAKER: Yes. Up in the same room where we...

JUDGE WALLACE: The same room.

UNIDENTIFIED SPEAKER: Judge, Sam called for the individual that had been scheduled to come.

JUDGE WALLACE: Yes.

UNIDENTIFIED SPEAKER: We were told that -- JUDGE WALLACE: Mr. Brock.

MR. UBERMAN: I spoke to his secretary. She said she, I guess, probably tried calling late yesterday.

UNIDENTIFIED SPEAKER: So they're not

expected?

JUDGE WALLACE: So he will not be present? MR. UBERMAN: That's correct, he won't be

present.

JUDGE WALLACE: Okay.

MR. ETISH: So we don't have any further -JUDGE WALLACE: All right. We have no

further.

MR ETISH: -- people schedule. (Proceedings concluded)

CERTIFICATION

I, Charlene P. Scognamiglio, the assigned transcriber, do hereby certify that the foregoing transcript of proceedings in the New Jersey Supreme Court Ad Hoc Committee on Bar Admissions on March 14, 2002, on Tape No. 1, Index Nos. 0001 to 7426, and Tape No. 2, Index Nos. 0001 to 2146, is prepared in full compliance with the current Transcript Format for Judicial Proceedings and is a true and accurate compressed transcript of the proceedings to the best of my knowledge and ability.

Charlene P. Scognamiglio, AOC #473
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