



KNOW YOUR RIGHTS

# Information for all New Jersey workers

## You are protected!

*Haga clic en el botón "Translate" en la esquina superior derecha de esta página para verla en español.*

All New Jersey workers – including members of [immigrant and refugee communities](#) – have protections under the law. If you believe you are entitled to overtime, lost wages, paid leave from work, or other benefits, we can help.

### **ASK WITHOUT FEAR**

Worried your employer might take action against you for using or asking about your workplace rights? [Our laws protect you from retaliation](#) by a current or former employer.



### Money: Wages and payments

- [Are you getting the State minimum wage, and overtime?](#)
- [Does your employer owe you money?](#)
- [What is overtime?](#)
- [Mandatory overtime restrictions for health care facilities](#)
- [Read laws and regulations](#)



### Independent contractors & misclassification

- [Employee vs. independent contractor/1099 worker](#)
- [Think you might be misclassified? Learn about the "ABC" test](#)
- [Are you an independent contractor who got a questionnaire in the mail from us?](#)
- [Notice of Employee Rights & Employer Responsibilities](#)
- [Read the report of Gov. Murphy's Task Force on Employee Misclassification](#)
- [Read laws and regulations](#)



### Workers under 18

- [Wages and payments](#)
- [Hours of work](#)
- [Paid sick time](#)
- [Illegal jobs](#)
- [Injured on the job](#)
- [Safety and health](#)



### Temporary workers

- [Bill of Rights](#)
- [Frequently Asked Questions](#)
- [Benefits and Protections](#)
- [Printable Resources in English and Spanish](#)



### Victims/survivors of domestic and sexual violence

- [Benefits and protections](#)
- [Report sexual harassment at work](#)
- [Resources and support](#)



### Public construction jobs (prevailing wage)

- [What is a prevailing wage?](#)
- [How fringe benefits count](#)
- [Have you been improperly paid?](#)
- [File a wage complaint to report improper payments](#)
- [Read laws and regulations](#)



### Farm workers

- [What are my rights as a farm worker?](#)



### Paid sick time

- [Who is eligible for earned sick leave?](#)
- [What can sick leave be used for?](#)
- [What to do if you are denied leave](#)
- [Read laws and regulations](#)



### Temporary Disability

- [Am I eligible?](#)
- [How do I apply for benefits?](#)



### Family Leave

- [What are the maternity benefits in New Jersey?](#)
- [Are there benefits for fathers/non-birth parents?](#)

- [What if I got injured on the job?](#)
- [Read laws and regulations](#)



### Retaliation

- [What is retaliation?](#)
- [What should I do if my employer retaliates against me?](#)



### Tipped workers

- [What are my rights as a tipped worker?](#)
- [Am I a tipped worker?](#)
- [What is a tip credit?](#)
- [What is a tip pool?](#)

- [Which loved ones can I care for?](#)
- [How much will my benefits be?](#)
- [How to apply for benefits](#)
- [Read laws and regulations](#)



### Domestic workers

- [Am I a domestic worker?](#)
- [What are my rights as a domestic worker?](#)



### Service Employees

- [New Jersey Service Employee Retention Law \(viewable pending publication\)](#)
- [Important forms](#)
- [What to do if you believe your rights have been violated](#)

## Department of Labor and Workforce Development

[Home](#)

[File or Access Your Claim](#)

[Worker Protections](#)

[Career Support](#)

[Employer Services](#)

[Research & Information](#)

[About Us](#)

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