



Meeting Minutes

August 24, 2016

**Council on Gender Parity in Labor and Education
NJ Department of Labor and Workforce Development
4th Floor Conference Room
Trenton, NJ**

Welcome

The Chair, Sally Nadler called the meeting to order, and welcomed members and guests. The Chair indicated that the meeting is compliant with the Open Public Meetings Act, and that notice of this meeting was submitted to the Trenton Times and Star Ledger and posted on the SETC website.

Talent Network Director Meeting Update

The Chair thanked Maureen O'Brien Murphy for joining her at the August 17th Talent Network Director meeting at Stockton University. She indicated that it was a warm reception and that Catherine Starghill and Joel Thomas seemed very supportive of the Gender Parity Council (GPC) collaboration with the Talent Network and Talent Industry Partnership initiatives. Ms. Nadler further indicated the introduction of her presentation by Aaron Fichtner, Deputy Commissioner of the Department of Labor and Workforce Development (LWD). She provided a power point presentation which included an overview of the GPC, mission, goals and potential collaboration. The primary outcome was to establish a partnership between GPC and the Talent Networks. To that end, each of the seven (7) Talent Networks will be scheduled to present at a GPC meeting (August, October or December) and the GPC members will be invited to participate at the Talent Network and Talent Industry Partnership events/meetings scheduled throughout the balance of the year.

Introductions

The Chair asked that attendees take a moment to introduce themselves to the group.

Talent Network Presentation – Life Sciences

Ms. Nadler introduced Matt Alcalde, Director of the Life Science Talent Network to the group, and further explained that Mr. Alcalde would be the first of seven presentations to increase the knowledge and partnership between the GPC and the Talent Networks.

Mr. Alcalde proceeded to explain the investment of time and effort to explore industry/employer needs, in collaboration with industry data provided by LWD, to create a Strategic Plan around the Life Science industry. He distributed a power point presentation (attached) and began to review and elaborate on each slide.



A robust discussion followed the presentation made by Mr. Alcalde which included multiple pathways to enter and grow in the industry, the importance of labor market data, the Talent Development Centers and their focus on curriculum development, credentials and training, and the LWD Industry Valued Credential List, but the most important point was the invaluable role of business and industry (employers) in the success of the efforts.

Talent Network Collaboration

The Chair emphasized the desire to engage GPC with the Talent Networks. That each Talent Network Director would be providing the GPC with the schedule of the Targeted Industry Partnership (TIP) meetings and the goal is to assign GPC members to each Talent Network and TIP participation.

Approval of Minutes

Minutes were held because there was not a quorum.

Million Women Mentors

The Chair provided information on an upcoming Million Women Mentors event. She explained that the National Call to Action is to engage mentors to increase the percentage of high school girls planning to pursue STEM careers, pursuing undergraduate degrees in STEM fields, and retaining the number of women staying and advancing in STEM careers.

The Women in STEM Summit event is being hosted at Cisco Headquarters in Iselin and will host a total of 75 attendees but will be broadcasted to 500 other locations. The Chair asked staff to identify if GPC funds could be utilized to support the effort.

Next Meeting

The next meeting of the GPC will be held on October 26, 2016 at the Northeast Regional Council of Carpenters headquarters in Edison New Jersey. Thank you to Sue Schultz for offering her facility.



Attendance

Appointed Members- Attending

1. Yvonne Mays
2. Sally Nadler
3. Jacqueline Sanchez-Perez
4. Susan Schultz

Appointed Members- Not Attending

1. Amina Bey
2. Dianne Hartshorn
3. Andrea Karsian
4. Sarah Pallone
5. Maryann Sicurella
6. Vicki Simek
7. Aida Visakay

Ex-Officio Members- Not Attending

1. Marie Barry- represented by Robyn Kay

Ex-Officio Members- Not Attending

1. Dawn Apgar- Department of Human Services
2. Elizabeth Garlatti- Office of the Secretary of Higher Education

Guests

1. Matt Alcalde
2. Kerri Gatling

Staff Attendees

1. Gary Altman
2. Maureen O'Brien Murphy
3. Janet Sliwinski