

**CERTIFICATION OF OFFICIAL TEXT
AND
LIST OF VALID PAGES**

Title 12—Department of Labor

Supplement March 15, 2004

I, Laura Sanders, Director and Chief Administrative Law Judge of the Office of Administrative Law, pursuant to the authority of N.J.S.A. 52:14B-7, do hereby supplement Title 12, Department of Labor, of the New Jersey Administrative Code. The pages issued with this Supplement contain the text of all rule changes adopted and filed with the Office of Administrative Law and published in the New Jersey Register as of the date of this supplement.

The list of “Valid Title 12 Pages” following provides a means of determining whether this title contains the proper pages. Every page in Title 12, along with the page’s current supplement date, is listed. A page is valid if the page number and supplement date on the list match the page number and “Supp.” date at the bottom of the appropriate page.

VALID TITLE 12 PAGES
(Current through March 15, 2004)

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
i	1-5-04	15-4	12-15-03	17-15	7-7-03
ii	1-5-04	15-5	12-15-03	17-16	7-7-03
iii	3-1-04	15-6	12-15-03	17-17	7-7-03
iv	3-1-04	Chapter 16		17-18	7-7-03
v	3-15-04	16-1	9-3-02	17-19	7-7-03
vi	3-15-04	16-2	9-3-02	17-20	7-7-03
vii	3-15-04	16-2.1	3-3-03	17-21	7-7-03
BLANK	3-15-04	16-2.2	3-3-03	17-22	7-7-03
ix	3-15-04	16-3	8-18-03	17-23	7-7-03
x	3-15-04	16-4	8-18-03	17-24	7-7-03
xi	3-15-04	16-5	8-18-03	17-25	7-7-03
xii	3-15-04	16-6	8-18-03	17-26	7-7-03
xiii	3-15-04	16-7	8-18-03	17-27	7-7-03
xiv	3-15-04	BLANK	8-18-03	17-28	7-7-03
Chapter 1		16-9	5-20-96	17-29	7-7-03
1-1	12-2-02	16-10	5-20-96	17-30	7-7-03
BLANK	12-2-02	16-11	5-20-96	17-31	7-7-03
Chapter 2		16-12	5-20-96	17-32	7-7-03
2-1	9-15-97	16-13	2-22-00	Chapter 18	
BLANK	9-15-97	16-14	2-22-00	18-1	5-19-03
Chapter 3		16-14.1	3-3-03	18-2	5-19-03
3-1	12-15-03	16-14.2	3-3-03	18-3	5-19-03
3-2	12-15-03	16-15	3-3-03	18-4	5-19-03
3-3	12-15-03	BLANK	3-3-03	18-5	5-19-03
BLANK	12-15-03	16-17	12-17-01	18-6	5-19-03
Chapter 4		16-18	12-17-01	18-7	5-19-03
4-1	5-15-95	16-18.1	12-17-01	18-8	5-19-03
BLANK	5-15-95	BLANK	12-17-01	18-9	5-19-03
Chapter 5		16-19	8-4-97	18-10	5-19-03
5-1	1-5-04	16-20	8-4-97	18-11	5-19-03
5-2	1-5-04	16-21	2-22-00	18-12	5-19-03
Chapter 6		16-22	2-22-00	18-12.1	5-19-03
6-1	3-15-04	16-23	9-3-02	18-12.2	5-19-03
BLANK	3-15-04	16-24	9-3-02	18-13	8-7-00
Chapter 7		16-25	9-3-02	18-14	8-7-00
7-1	5-15-95	16-26	9-3-02	18-15	8-7-00
7-2	5-15-95	16-27	9-3-02	18-16	8-7-00
7-3	5-15-95	BLANK	9-3-02	18-17	8-7-00
BLANK	5-15-95	Chapter 16A		18-18	8-7-00
Chapters 8 through 10		16A-1	5-15-95	Chapter 19	
8-1	5-15-95	BLANK	5-15-95	19-1	6-19-00
BLANK	5-15-95	Chapter 17		19-2	6-19-00
Chapter 11		17-1	7-7-03	19-3	6-19-00
11-1	8-6-01	17-2	7-7-03	19-4	6-19-00
11-2	8-6-01	17-3	7-7-03	Chapter 20	
11-3	8-6-01	17-4	7-7-03	20-1	8-2-99
11-4	8-6-01	17-5	7-7-03	20-2	8-2-99
Chapters 12 through 14		17-6	7-7-03	20-3	8-2-99
12-1	5-15-95	17-7	7-7-03	20-4	8-2-99
BLANK	5-15-95	17-8	7-7-03	20-4.1	9-20-99
Chapter 15		17-9	7-7-03	20-4.2	9-20-99
15-1	7-3-00	17-10	7-7-03	20-5	9-20-99
15-2	7-3-00	17-11	7-7-03	20-6	9-20-99
15-2.1	12-15-03	17-12	7-7-03	20-7	9-20-99
15-2.2	12-15-03	17-13	7-7-03	20-8	9-20-99
15-3	12-15-03	17-14	7-7-03	20-9	9-20-99

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
BLANK	9-20-99	Chapter 42		51-22	5-6-02
Chapter 21		42-1	2-4-02	51-23	5-6-02
21-1	8-6-01	42-2	2-4-02	51-24	5-6-02
BLANK	8-6-01	42-3	2-4-02	51-25	5-6-02
Chapter 22		42-4	2-4-02	51-26	5-6-02
22-1	8-6-01	42-5	2-4-02	Chapters 52 through 54	
BLANK	8-6-01	42-6	2-4-02	52-1	5-15-95
Chapter 23		Chapters 43 through 44		BLANK	5-15-95
23-1	6-17-02	43-1	2-4-02	Chapter 55	
23-2	6-17-02	BLANK	2-4-02	55-1	11-19-01
23-3	6-17-02	Chapter 45		55-2	11-19-01
23-4	6-17-02	45-1	3-1-04	55-3	8-6-01
23-5	6-17-02	45-2	3-1-04	55-4	8-6-01
23-6	6-17-02	45-3	2-4-02	55-5	8-6-01
23-7	6-17-02	45-4	2-4-02	BLANK	8-6-01
23-8	6-17-02	45-5	2-4-02	Chapter 56	
23-9	6-17-02	45-6	2-4-02	56-1	8-6-01
23-10	6-17-02	45-7	2-4-02	56-2	8-6-01
23-11	6-17-02	45-8	2-4-02	56-3	8-6-01
23-12	6-17-02	45-8.1	2-4-02	56-4	8-6-01
23-13	6-17-02	BLANK	2-4-02	56-4.1	8-6-01
23-14	6-17-02	45-9	8-16-99	BLANK	8-6-01
23-15	6-17-02	45-10	8-16-99	56-5	10-16-00
23-16	6-17-02	45-11	3-1-04	56-6	10-16-00
23-17	6-17-02	45-12	3-1-04	56-6.1	10-16-00
23-18	6-17-02	45-13	3-1-04	BLANK	10-16-00
23-19	6-17-02	45-14	3-1-04	56-7	1-20-98
23-20	6-17-02	45-14.1	3-1-04	56-8	1-20-98
23-21	6-17-02	45-14.2	3-1-04	56-9	11-16-98
23-22	6-17-02	45-15	6-17-96	56-10	11-16-98
Chapters 24 through 34		45-16	6-17-96	56-10.1	11-16-98
24-1	5-15-95	Chapter 46		BLANK	11-16-98
BLANK	5-15-95	46-1	5-15-95	56-11	11-20-95
Chapter 35		BLANK	5-15-95	56-12	11-20-95
35-1	7-3-00	Chapter 47		56-13	10-16-00
35-2	7-3-00	47-1	5-15-95	56-14	10-16-00
35-3	7-3-00	BLANK	5-15-95	56-15	11-20-95
35-4	7-3-00	Chapter 48		56-16	11-20-95
Chapter 36		48-1	5-15-95	56-17	10-16-00
36-1	5-15-95	BLANK	5-15-95	56-18	10-16-00
BLANK	5-15-95	Chapter 49		Chapter 57	
Chapter 37		49-1	5-15-95	57-1	10-16-00
37-1	8-6-01	BLANK	5-15-95	57-2	10-16-00
37-2	8-6-01	Chapter 50		57-3	10-16-00
37-3	5-15-95	50-1	5-15-95	57-4	10-16-00
37-4	5-15-95	BLANK	5-15-95	57-5	10-16-00
37-5	5-15-95	Chapter 51		57-6	10-16-00
37-6	5-15-95	51-1	5-6-02	57-7	10-16-00
Chapter 38		51-2	5-6-02	BLANK	10-16-00
38-1	8-6-01	51-3	5-6-02	Chapter 58	
38-2	8-6-01	51-4	5-6-02	58-1	10-16-00
38-3	8-6-01	51-5	5-6-02	58-2	10-16-00
38-4	8-6-01	51-6	5-6-02	58-3	10-16-00
Chapter 39		51-7	5-6-02	58-4	10-16-00
39-1	8-6-01	51-8	5-6-02	58-4.1	10-16-00
BLANK	8-6-01	51-9	5-6-02	BLANK	10-16-00
Chapter 40		51-10	5-6-02	58-5	1-6-97
40-1	12-20-99	51-11	5-6-02	58-6	1-6-97
BLANK	12-20-99	51-12	5-6-02	58-6.1	10-16-00
Chapter 41		51-13	5-6-02	58-6.2	10-16-00
41-1	1-19-99	51-14	5-6-02	58-7	10-16-00
41-2	1-19-99	51-15	5-6-02	BLANK	10-16-00
41-3	1-5-98	51-16	5-6-02	Chapter 59	
41-4	1-5-98	51-17	5-6-02	59-1	3-3-03
41-5	1-5-98	51-18	5-6-02	59-2	3-3-03
41-6	1-5-98	51-19	5-6-02	59-3	3-3-03
41-7	1-5-98	51-20	5-6-02	BLANK	3-3-03
BLANK	1-5-98	51-21	5-6-02		

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
Chapter 60		100-10 -----	12-7-98	Chapters 113 through 114	
60-1 -----	3-15-04	100-11 -----	9-20-99	113-1 -----	5-15-95
60-2 -----	3-15-04	100-12 -----	9-20-99	BLANK -----	5-15-95
60-3 -----	2-2-04	100-13 -----	12-7-98	Chapter 115	
60-4 -----	2-2-04	100-14 -----	12-7-98	115-1 -----	5-15-95
60-5 -----	2-2-04	100-15 -----	12-7-98	BLANK -----	5-15-95
60-6 -----	2-2-04	100-16 -----	12-7-98	Chapters 116 through 119	
60-7 -----	2-2-04	Chapter 101		116-1 -----	5-15-95
60-8 -----	2-2-04	101-1 -----	5-15-95	BLANK -----	5-15-95
60-9 -----	2-2-04	BLANK -----	5-15-95	Chapter 120	
60-10 -----	2-2-04	Chapter 102		120-1 -----	3-3-03
Chapter 61		102-1 -----	4-17-00	120-2 -----	3-3-03
61-1 -----	11-19-01	102-2 -----	4-17-00	120-3 -----	3-3-03
61-2 -----	11-19-01	102-3 -----	4-17-00	120-4 -----	3-3-03
Chapter 62		BLANK -----	4-17-00	120-5 -----	3-3-03
62-1 -----	2-4-02	Chapters 103 through 104		120-6 -----	3-3-03
62-2 -----	2-4-02	103-1 -----	5-15-95	120-7 -----	3-3-03
62-3 -----	2-4-02	BLANK -----	5-15-95	120-8 -----	3-3-03
62-4 -----	2-4-02	Chapter 105		120-9 -----	3-3-03
Chapters 63 through 89		105-1 -----	12-4-00	120-10 -----	3-3-03
63-1 -----	4-17-00	105-2 -----	12-4-00	120-11 -----	3-3-03
BLANK -----	4-17-00	105-3 -----	2-20-96	120-12 -----	3-3-03
Chapter 90		105-4 -----	2-20-96	120-13 -----	3-3-03
90-1 -----	3-3-03	105-5 -----	8-18-97	120-14 -----	3-3-03
90-2 -----	3-3-03	BLANK -----	8-18-97	120-15 -----	3-3-03
90-3 -----	3-3-03	Chapter 106		120-16 -----	3-3-03
90-4 -----	3-3-03	106-1 -----	8-6-01	120-17 -----	3-3-03
90-5 -----	3-3-03	106-2 -----	8-6-01	120-18 -----	3-3-03
90-6 -----	3-3-03	Chapters 107 through 109		120-19 -----	3-3-03
90-7 -----	3-3-03	107-1 -----	5-15-95	120-20 -----	3-3-03
90-8 -----	3-3-03	BLANK -----	5-15-95	120-21 -----	3-3-03
90-9 -----	3-3-03	Chapter 110		120-22 -----	3-3-03
90-10 -----	3-3-03	110-1 -----	5-5-03	120-23 -----	3-3-03
90-11 -----	3-3-03	110-2 -----	5-5-03	120-24 -----	3-3-03
90-12 -----	3-3-03	110-3 -----	1-5-98	Chapter 121	
90-13 -----	3-3-03	110-4 -----	1-5-98	121-1 -----	5-15-95
90-14 -----	3-3-03	110-5 -----	5-5-03	BLANK -----	5-15-95
90-15 -----	3-3-03	110-6 -----	5-5-03	Chapter 122	
90-16 -----	3-3-03	110-6.1 -----	5-5-03	122-1 -----	5-15-95
90-17 -----	3-3-03	BLANK -----	5-5-03	BLANK -----	5-15-95
90-18 -----	3-3-03	110-7 -----	1-5-98	Chapters 123 through 129	
90-19 -----	3-3-03	110-8 -----	1-5-98	123-1 -----	5-15-95
90-20 -----	3-3-03	110-9 -----	10-6-03	BLANK -----	5-15-95
90-21 -----	3-3-03	110-10 -----	10-6-03	Chapter 130	
90-22 -----	3-3-03	110-10.1 -----	10-6-03	130-1 -----	5-15-95
90-23 -----	3-3-03	BLANK -----	10-6-03	BLANK -----	5-15-95
90-24 -----	3-3-03	110-11 -----	5-5-03	Chapter 131	
90-25 -----	3-3-03	110-12 -----	5-5-03	131-1 -----	5-15-95
90-26 -----	3-3-03	110-13 -----	5-5-03	BLANK -----	5-15-95
90-27 -----	3-3-03	110-14 -----	5-5-03	Chapter 132	
90-28 -----	3-3-03	110-15 -----	5-5-03	132-1 -----	5-15-95
90-29 -----	3-3-03	110-16 -----	5-5-03	BLANK -----	5-15-95
90-30 -----	3-3-03	110-17 -----	5-5-03	Chapter 133	
Chapters 91 through 99		110-18 -----	5-5-03	133-1 -----	5-15-95
91-1 -----	5-15-95	Chapter 111		BLANK -----	5-15-95
BLANK -----	5-15-95	111-1 -----	5-15-95	Chapter 134	
Chapter 100		BLANK -----	5-15-95	134-1 -----	5-15-95
100-1 -----	9-20-99	Chapter 112		BLANK -----	5-15-95
100-2 -----	9-20-99	112-1 -----	11-3-03	Chapters 135 through 139	
100-2.1 -----	3-15-04	112-2 -----	11-3-03	135-1 -----	5-15-95
100-2.2 -----	3-15-04	112-2.1 -----	11-3-03	BLANK -----	5-15-95
100-3 -----	2-18-03	BLANK -----	11-3-03	Chapter 140	
100-4 -----	2-18-03	112-3 -----	9-8-98	140-1 -----	5-15-95
100-5 -----	2-18-03	112-4 -----	9-8-98	BLANK -----	5-15-95
BLANK -----	2-18-03	112-5 -----	9-8-98	Chapter 141	
100-7 -----	9-20-99	112-6 -----	9-8-98	141-1 -----	5-15-95
100-8 -----	9-20-99	112-7 -----	9-8-98	BLANK -----	5-15-95
100-9 -----	12-7-98	112-8 -----	9-8-98		

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
Chapter 142		185-5	5-15-95	190-36	3-2-98
142-1	5-15-95	185-6	5-15-95	190-37	3-2-98
BLANK	5-15-95	185-7	5-15-95	190-38	3-2-98
Chapter 143		185-8	5-15-95	190-39	3-2-98
143-1	5-15-95	185-9	5-15-95	190-40	3-2-98
BLANK	5-15-95	185-10	5-15-95	190-41	3-2-98
Chapter 144		185-11	5-15-95	190-42	3-2-98
144-1	5-15-95	185-12	5-15-95	190-43	3-2-98
BLANK	5-15-95	185-13	5-15-95	BLANK	3-2-98
Chapter 145		185-14	5-15-95	Chapters 191 through 193	
145-1	5-15-95	185-15	5-15-95	191-1	5-15-95
BLANK	5-15-95	185-16	5-15-95	BLANK	5-15-95
Chapter 146		185-17	5-15-95	Chapter 194	
146-1	5-15-95	185-18	5-15-95	194-1	3-3-03
BLANK	5-15-95	185-19	5-15-95	194-2	3-3-03
Chapter 147		185-20	5-15-95	194-3	3-3-03
147-1	5-15-95	185-21	5-15-95	BLANK	3-3-03
BLANK	5-15-95	185-22	5-15-95	Chapter 195	
Chapter 148		185-23	5-15-95	195-1	9-8-98
148-1	5-15-95	185-24	5-15-95	BLANK	9-8-98
BLANK	5-15-95	Chapter 186		Chapter 196	
Chapters 149 through 159		186-1	6-17-02	196-1	7-3-00
149-1	5-15-95	186-2	6-17-02	196-2	7-3-00
BLANK	5-15-95	186-3	6-17-02	196-3	7-3-00
Chapter 160		186-4	6-17-02	196-4	7-3-00
160-1	5-15-95	Chapters 187 through 189		Chapters 197 through 199	
BLANK	5-15-95	187-1	3-17-97	197-1	5-15-95
Chapter 161		BLANK	3-17-97	BLANK	5-15-95
161-1	5-15-95	Chapter 190		Chapter 200	
BLANK	5-15-95	190-1	4-21-03	200-1	9-8-98
Chapter 162		190-2	4-21-03	BLANK	9-8-98
162-1	5-15-95	190-2.1	4-21-03	Chapters 201 through 204	
BLANK	5-15-95	BLANK	4-21-03	201-1	5-15-95
Chapters 163 through 169		190-3	3-2-98	BLANK	5-15-95
163-1	5-15-95	190-4	3-2-98	Chapter 205	
BLANK	5-15-95	190-5	3-2-98	205-1	8-6-01
Chapter 170		190-6	3-2-98	205-2	8-6-01
170-1	5-15-95	190-7	3-2-98	205-3	8-6-01
BLANK	5-15-95	190-8	3-2-98	205-4	8-6-01
Chapter 171		190-9	3-2-98	Chapters 206 through 209	
171-1	5-15-95	190-10	3-2-98	206-1	5-15-95
BLANK	5-15-95	190-11	3-2-98	BLANK	5-15-95
Chapter 172		190-12	3-2-98	Chapter 210	
172-1	5-15-95	190-13	3-2-98	210-1	11-19-01
BLANK	5-15-95	190-14	3-2-98	210-2	11-19-01
Chapter 173		190-15	3-2-98	210-3	11-19-01
173-1	5-15-95	190-16	3-2-98	210-4	11-19-01
BLANK	5-15-95	190-17	3-2-98	210-5	11-19-01
Chapter 174		190-18	3-2-98	BLANK	11-19-01
174-1	5-15-95	190-18.1	3-2-98	Chapters 211 through 234	
BLANK	5-15-95	BLANK	3-2-98	211-1	5-15-95
Chapter 175		190-19	2-18-97	BLANK	5-15-95
175-1	9-8-98	190-20	2-18-97	Chapter 235	
BLANK	9-8-98	190-21	2-18-97	235-1	10-21-02
Chapters 176 through 179		190-22	2-18-97	235-2	10-21-02
176-1	5-15-95	190-23	3-2-98	235-3	12-15-03
BLANK	5-15-95	190-24	3-2-98	235-4	12-15-03
Chapter 180		190-25	3-2-98	235-5	10-21-02
180-1	5-15-95	190-26	3-2-98	235-6	10-21-02
BLANK	5-15-95	190-27	3-2-98	235-7	10-21-02
Chapters 181 through 184		190-28	3-2-98	235-8	10-21-02
181-1	5-15-95	190-29	3-2-98	235-9	10-21-02
BLANK	5-15-95	190-30	3-2-98	235-10	10-21-02
Chapter 185		190-31	3-2-98	235-11	10-21-02
185-1	8-6-01	190-32	3-2-98	235-12	10-21-02
185-2	8-6-01	190-33	3-2-98	235-13	10-21-02
185-3	5-15-95	190-34	3-2-98	235-14	10-21-02
185-4	5-15-95	190-35	3-2-98	235-15	10-21-02

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
235-16	10-21-02	235-40	10-21-02	I-21	2-2-04
235-17	10-21-02	235-41	10-21-02	I-22	2-2-04
235-18	10-21-02	235-42	10-21-02	I-23	2-2-04
235-19	10-21-02	Index		I-24	2-2-04
235-20	10-21-02	I-1	2-2-04	Definitions	
235-21	10-21-02	I-2	2-2-04	D-1	2-2-04
235-22	10-21-02	I-3	2-2-04	D-2	2-2-04
235-23	10-21-02	I-4	2-2-04	D-3	2-2-04
235-24	10-21-02	I-5	2-2-04	D-4	2-2-04
235-25	10-21-02	I-6	2-2-04	D-5	2-2-04
235-26	10-21-02	I-7	2-2-04	D-6	2-2-04
235-27	10-21-02	I-8	2-2-04	D-7	2-2-04
235-28	10-21-02	I-9	2-2-04	D-8	2-2-04
235-29	10-21-02	I-10	2-2-04	D-9	2-2-04
235-30	10-21-02	I-11	2-2-04	D-10	2-2-04
235-31	10-21-02	I-12	2-2-04	D-11	2-2-04
235-32	10-21-02	I-13	2-2-04	D-12	2-2-04
235-33	10-21-02	I-14	2-2-04	Tables	
235-34	10-21-02	I-15	2-2-04	T1-1	3-15-04
235-35	10-21-02	I-16	2-2-04	T1-2	3-15-04
235-36	10-21-02	I-17	2-2-04	T2-1	3-15-04
235-37	10-21-02	I-18	2-2-04	T2-2	3-15-04
235-38	10-21-02	I-19	2-2-04		
235-39	10-21-02	I-20	2-2-04		