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Attorney General



About 2,400 Workers to Receive Back Pay

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Office of the Attorney General

– Matthew J. Platkin, *Attorney General*

New Jersey Department of Labor & Workforce Development

– Robert Asaro-Angelo, *Commissioner*

Division of Law

– Michael T.G. Long, *Director*

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insurance and disability protection, and for businesses, unethical practices undermine fair competition across industries.”

“New Jersey workers are entitled to and deserve a just and fair labor market,” **said Labor Commissioner Asaro-Angelo**. “Moreover, if workers feel that they are being exploited, we strongly urge them to come forward so that we can investigate and obtain for them the back pay and benefits they were denied.”

New Jersey’s Division of Wage and Hour Compliance began an investigation of PCF, a Maryland-based company, in 2021 concerning the firm’s compliance with state employment labor laws between 2019 and 2022. The investigation revealed that PCF exerted considerable control over its delivery workers, a largely immigrant workforce who perform manual labor in the middle of the night (generally between 1 a.m. and 6 a.m.) for low wages. PCF failed to treat these workers as employees, as required by New Jersey’s labor and employment laws, and made various unlawful deductions from their pay.

When companies misclassify employees as independent contractors, workers lose crucial rights like minimum wage, overtime pay, and protection against discrimination. This also harms law-abiding employers by giving rule-breakers an unfair advantage in the marketplace for labor.

Of the \$2.7 million, \$1.6 million will be paid to eligible delivery workers in six installments. PCF will pay \$410,00 to satisfy NJDOL penalties. The remaining

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NJDOL is represented by the Office of the Attorney General's Division of Law by Deputy Attorneys General Nadya A. Comas, Jeffrey L. Olshansky, and Marc D. Peralta, under the supervision of Labor Enforcement Section Chief Eve E. Weissman and Assistant Attorney General Mayur P. Saxena.

Learn more about the illegal practice of employee misclassification [here](#). Businesses can learn about legal requirements and services provided to them at: nj.gov/labor. For more information on worker benefits and protections, visit myworkrights.nj.gov.

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