

[Home](#) / [Wages and Overtime](#) / Wage and hour compliance: laws and regulations

Wage and hour compliance: laws and regulations



The New Jersey Division of Wage and Hour Compliance enforces New Jersey State Labor Laws regarding minimum wage, earned sick leave, methods of wage payment, laws concerning the employment of children, and other workplace labor standards.

Labor standards and laws we enforce

Read the legislation [+](#)

Minimum wage and overtime wage rate

The New Jersey State Wage and Hour Law establishes a [minimum wage rate](#) and [overtime rate](#) for all workers in New Jersey that are covered by the Act.

The law requires the payment of time and one half per hour for actual hours worked in excess of 40 hours (overtime), with certain exemptions.

Click [here](#) to view New Jersey's Minimum Wage Chart.

Earned sick leave

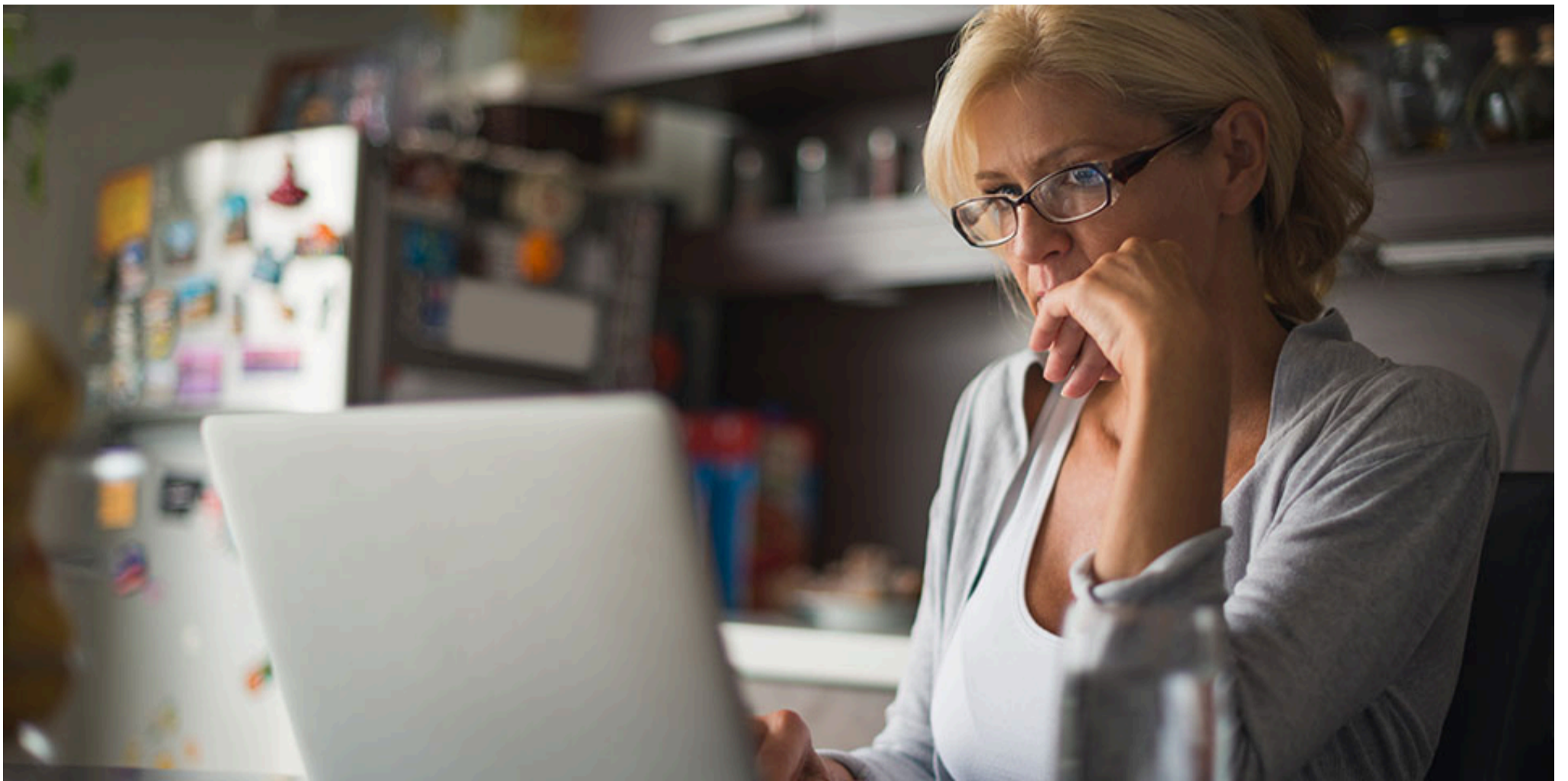
Unpaid or withheld wages

Fringe benefits

Child labor

Public contracts

Public works contractor registration



File a wage complaint | Presentar un reclamo de salario

If you believe that your employer has not properly paid you, or you have a complaint against an employer for violating a NJ Labor Law enforced by Wage & Hour, file a wage complaint:

- [Online through our secure system](#)
- [By mail or fax](#)

To file anonymously, [file by mail or fax](#). Write "ANONYMOUS" in the name section of the complaint form and leave address blank. You won't receive information about your complaint or be able to check its status.

NJDOL does not ask about citizenship and serves all workers regardless of their immigration status. NJDOL will not share any information, including with immigration agencies, unless required by law or regulations.

For more information, [download our brochure](#) that explains the process for filing a wage complaint.

If you are not sure whether the Division of Wage & Hour Compliance will be able to help you with your complaint, [email us](#) for help.

Download the "Know Your NJ Work Rights" brochure:

- [English](#)
- [Spanish \(Español\)](#)
- [Haitian Creole \(Kreyòl Ayisyen\)](#)
- [Portuguese \(Português\)](#)
- [Vietnamese \(Tiếng Việt\)](#)
- [Nepali \(नेपाली\)](#)
- [Urdu \(اردو\)](#)
- [Arabic \(عربي\)](#)
- [Chinese, simplified \(简体中文\)](#)
- [Italian \(Italiano\)](#)
- [Korean \(한국어\)](#)
- [Russian \(Русский\)](#)
- [Hindi](#)
- [Gurathhi](#)

My Work Rights

[Home](#)

[Wages and Overtime](#)

[Safety and Health](#)

[Leave and Benefits](#)

[More Work Protections](#)

[Laws and Regulations](#)

[Information for Employers](#)

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[NJ Home](#)

[Services A to Z](#)

[Departments/Agencies](#)

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