

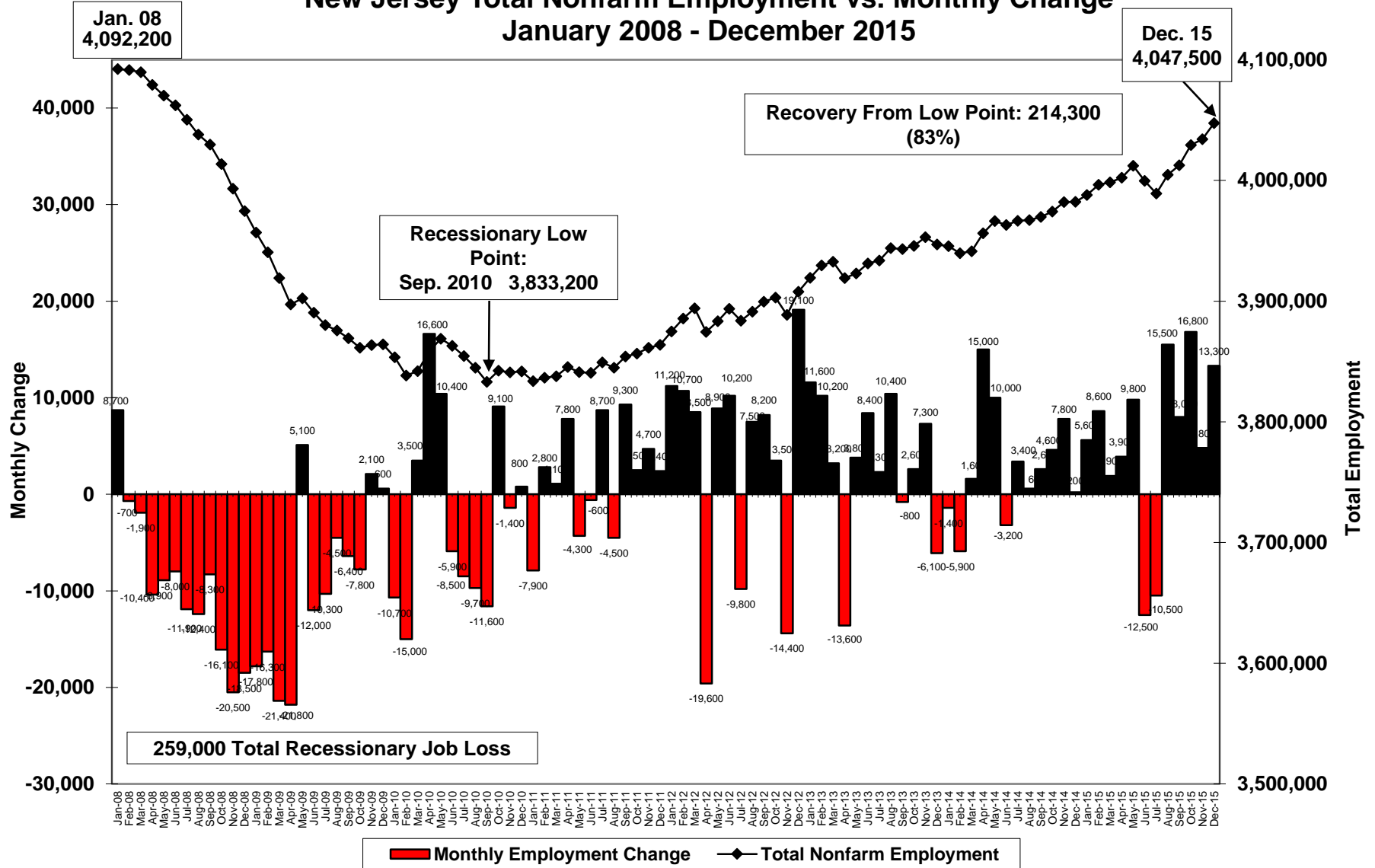
**New Jersey Department of Labor
and Workforce Development
Division of Workforce Research &
Analytics**

**Labor Market Information Update
for December 2015**

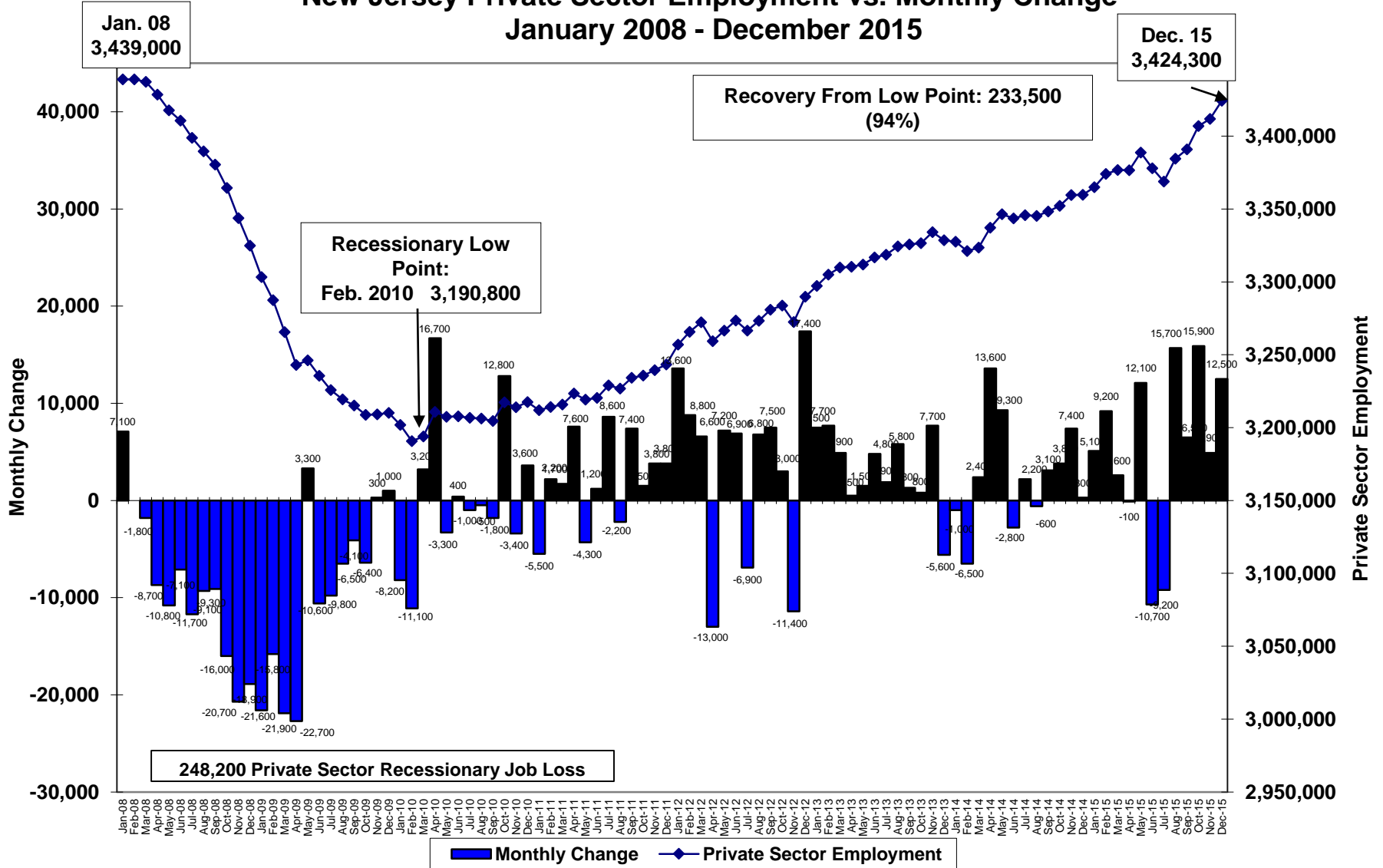
Prepared: February 2016



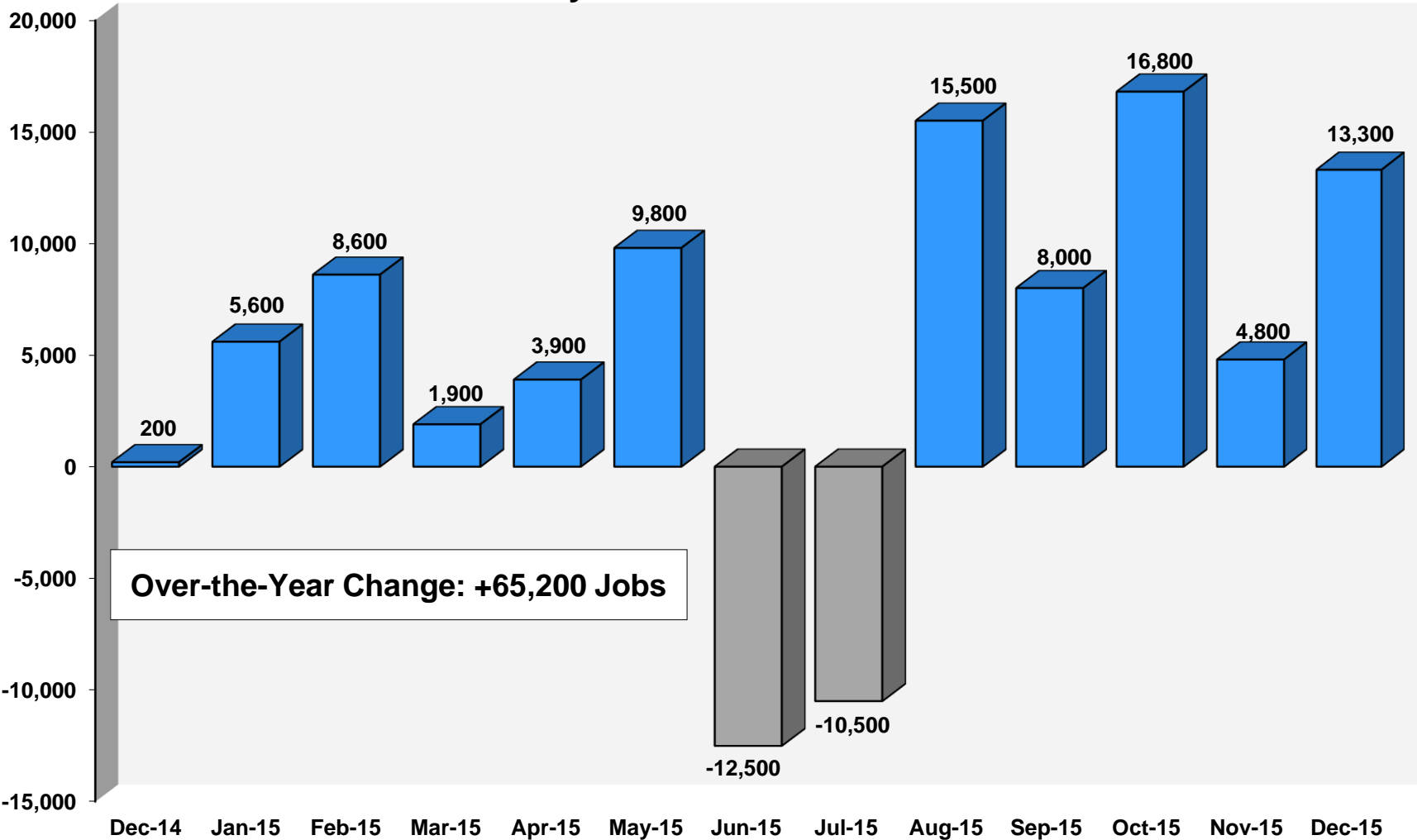
New Jersey Total Nonfarm Employment vs. Monthly Change January 2008 - December 2015



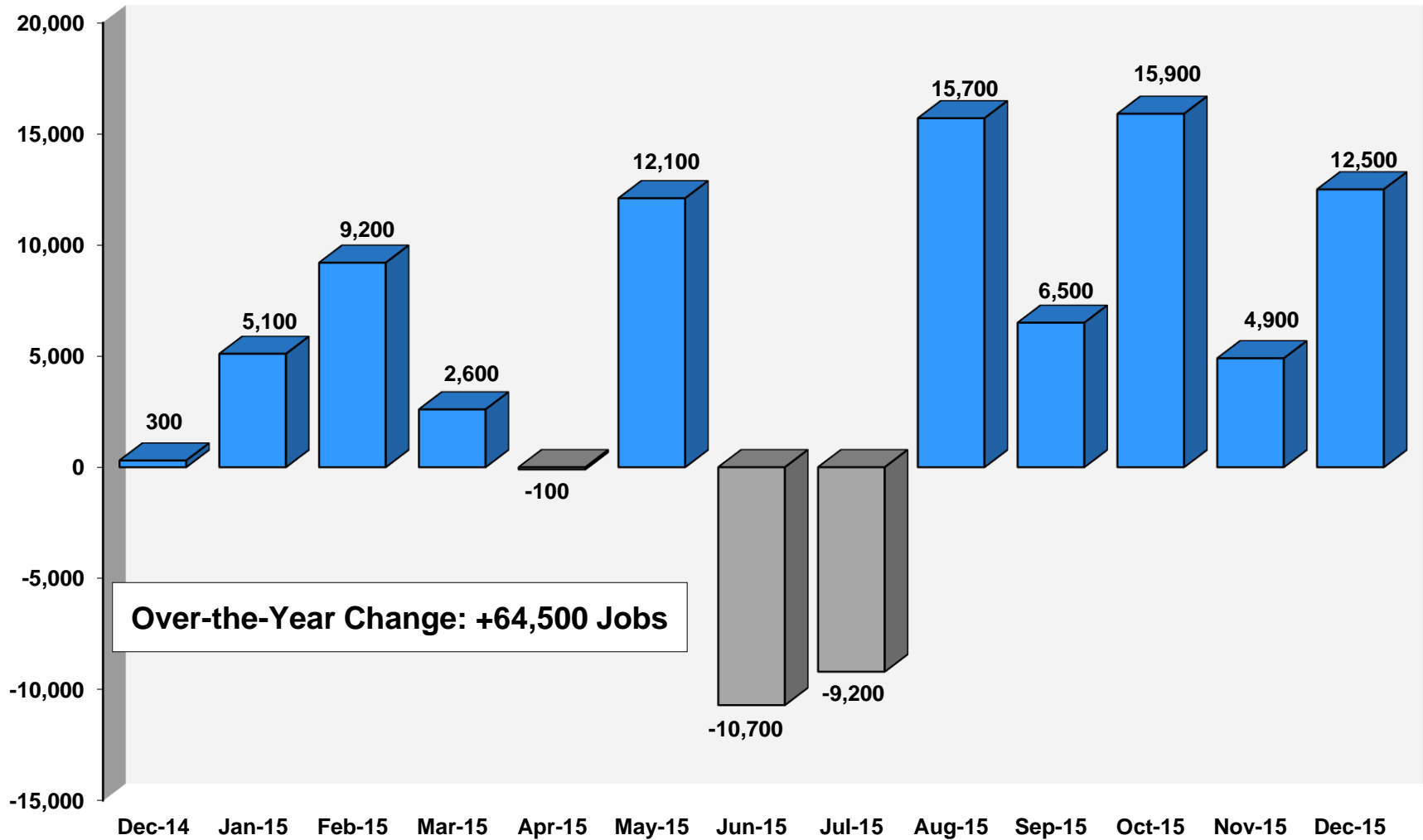
New Jersey Private Sector Employment vs. Monthly Change January 2008 - December 2015



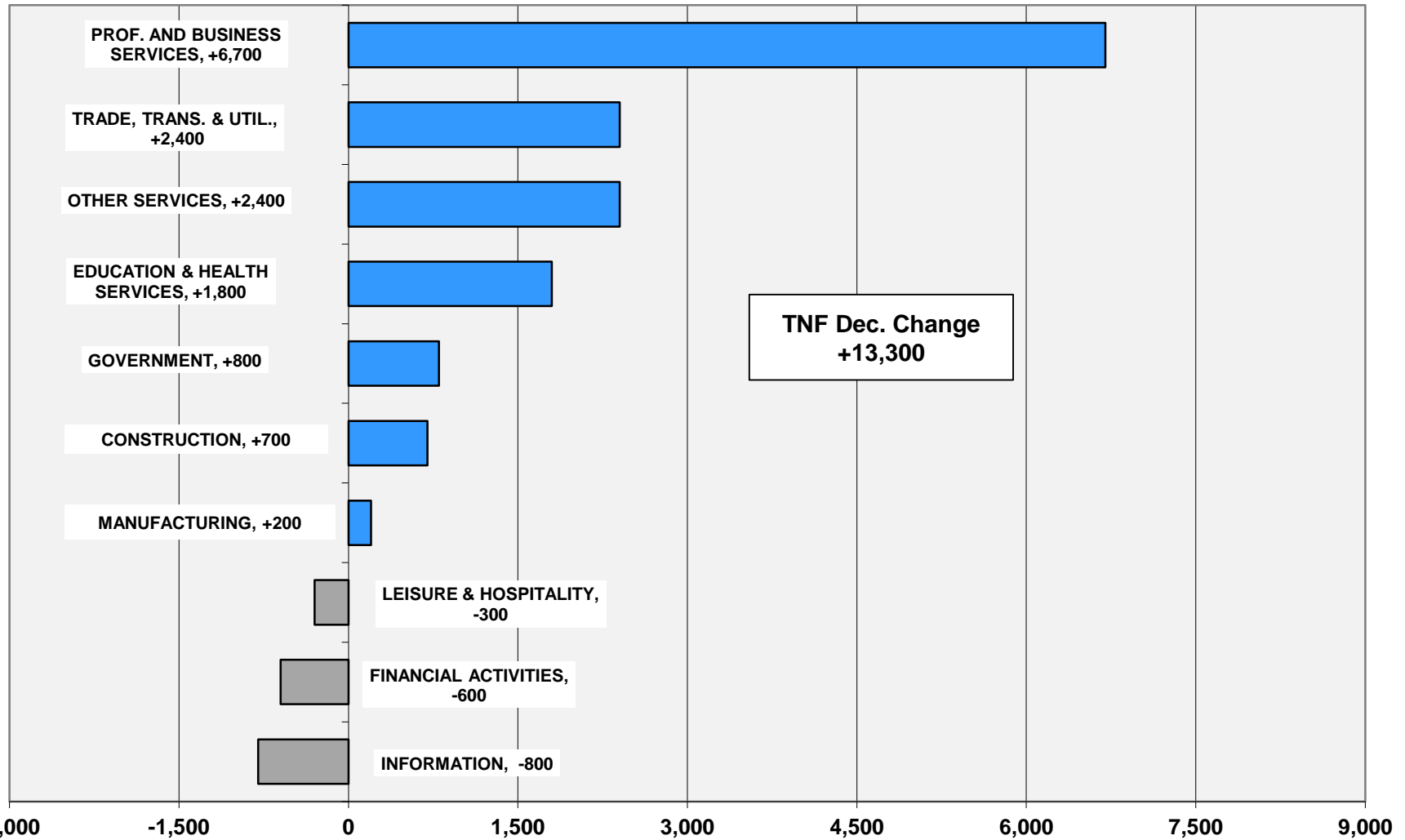
Monthly Total Employment Change New Jersey: December 2014 - December 2015



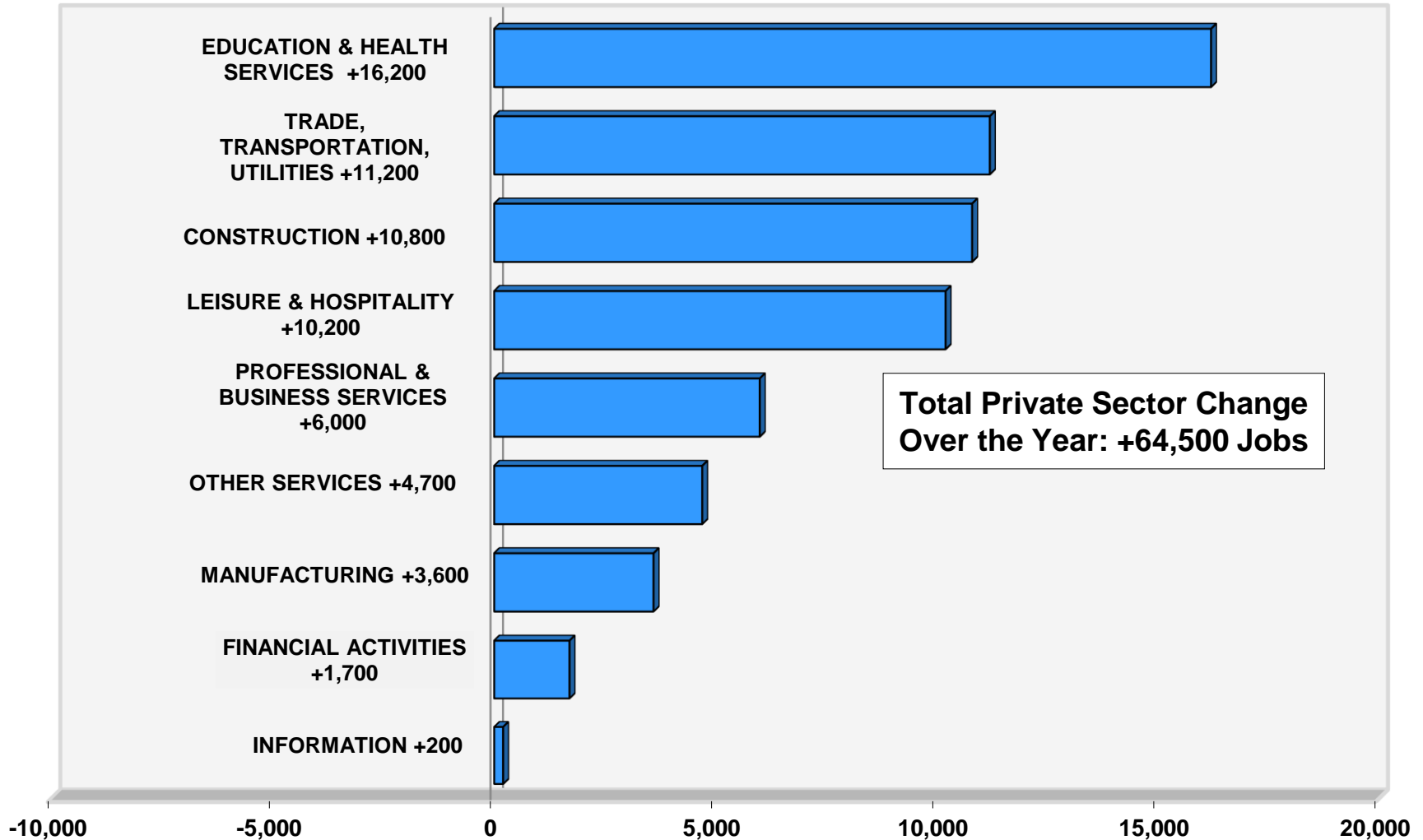
Monthly Private Sector Employment Change December 2014 - December 2015



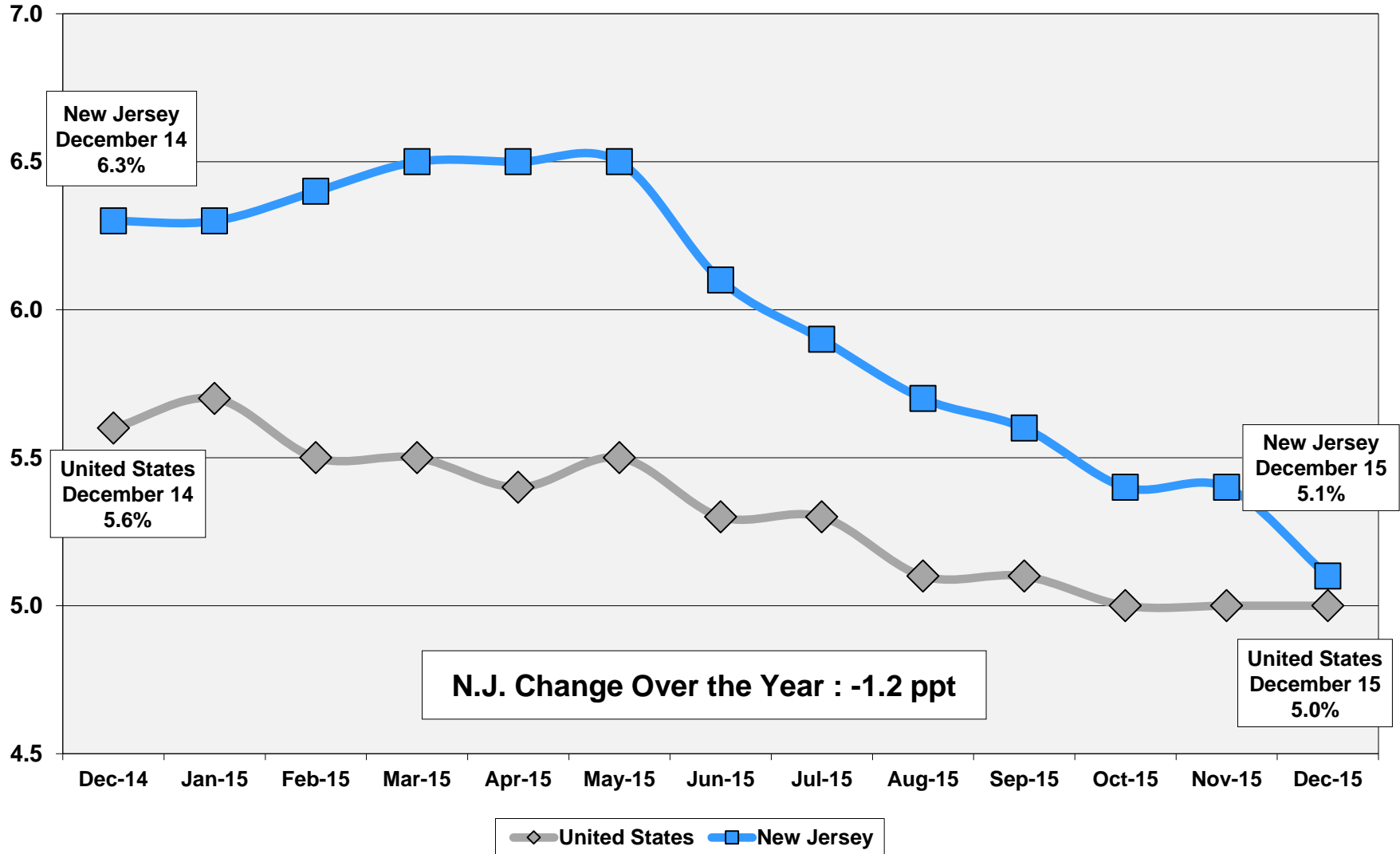
Monthly Employment Change: December 2015



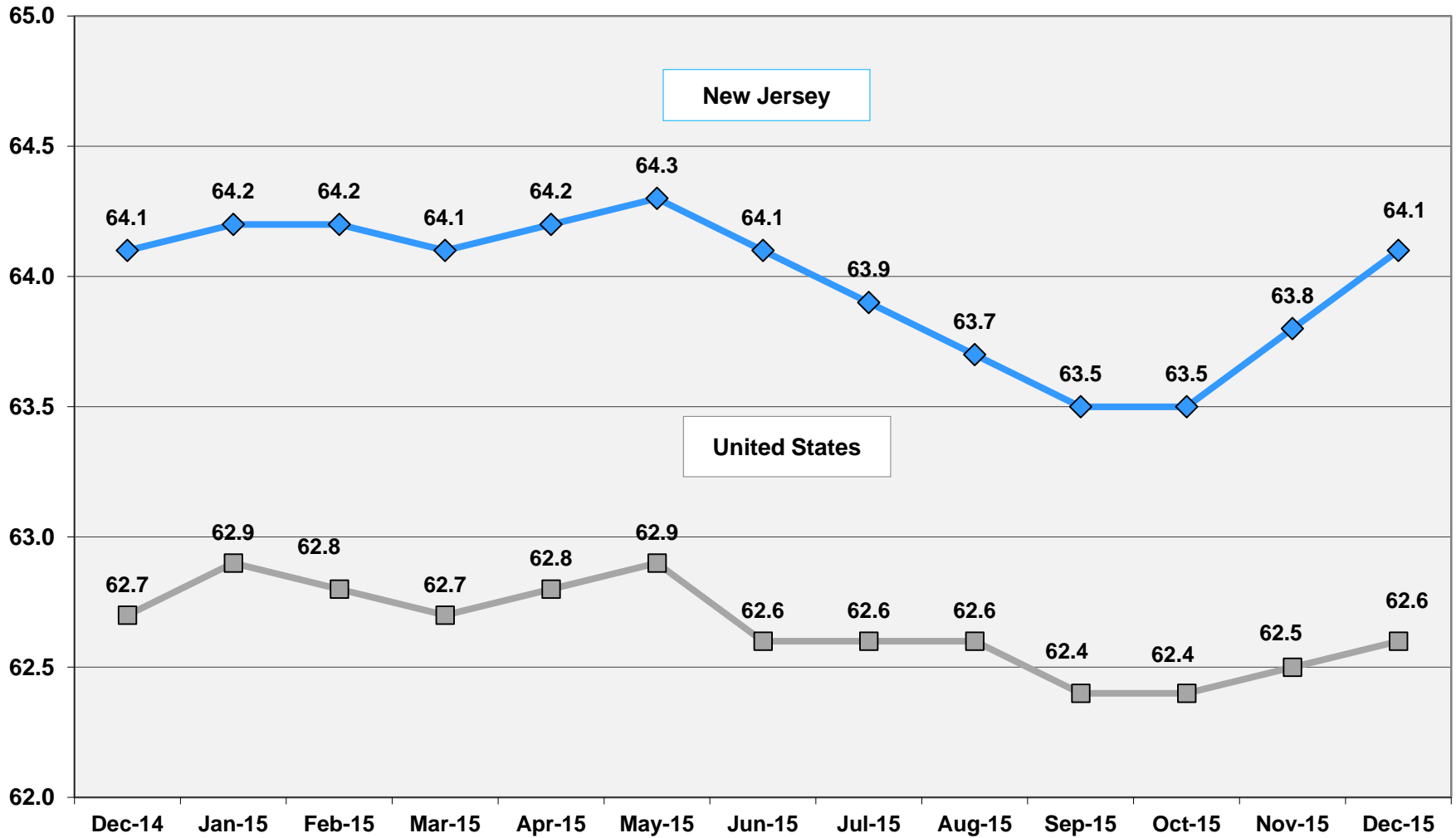
New Jersey Private Sector Employment Change by Industry December 2014 - December 2015



Unemployment Rates, New Jersey vs. United States: December 2014 - December 2015



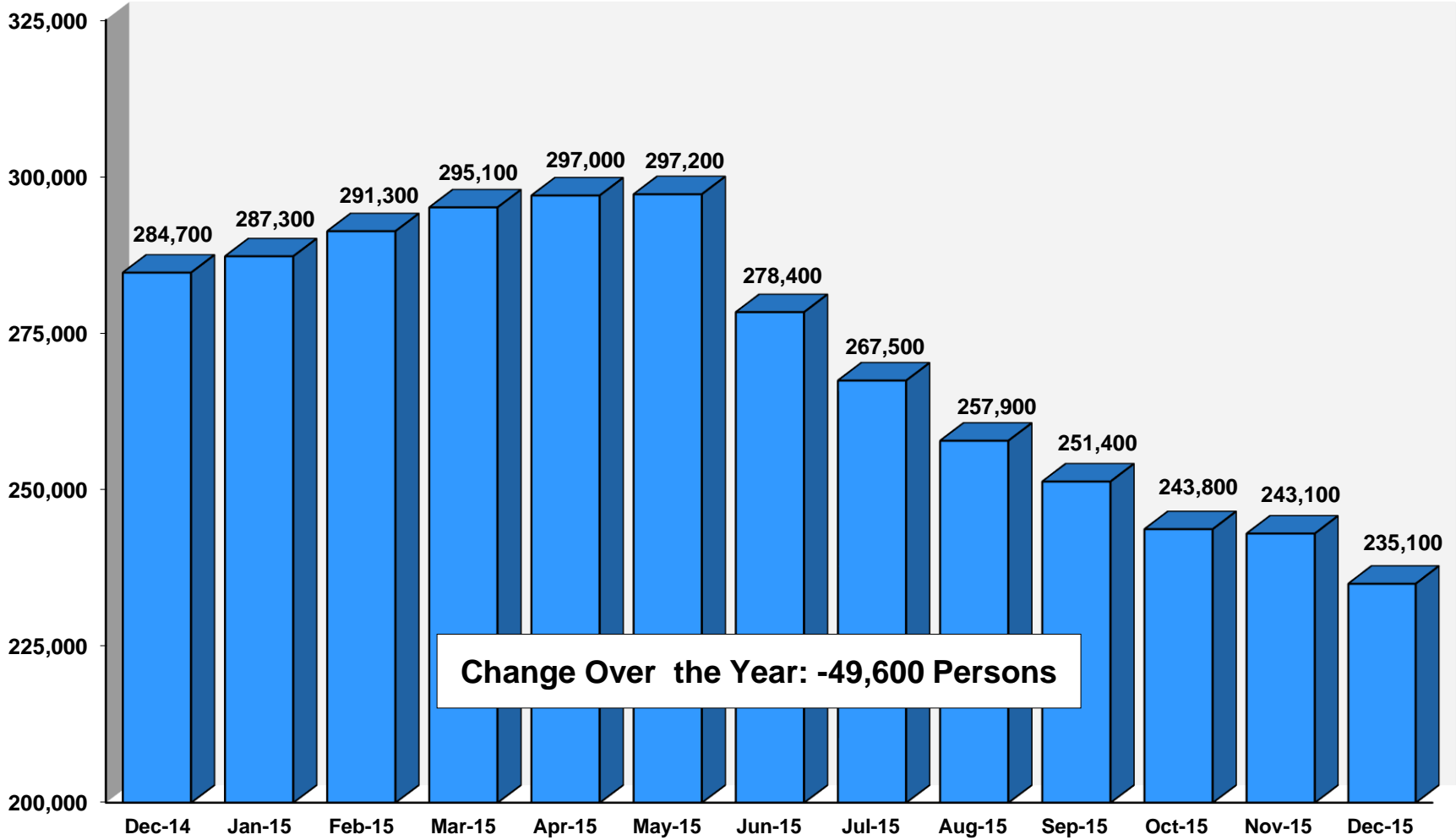
New Jersey vs. United States, Labor Force Participation Rate: December 2014 - December 2015



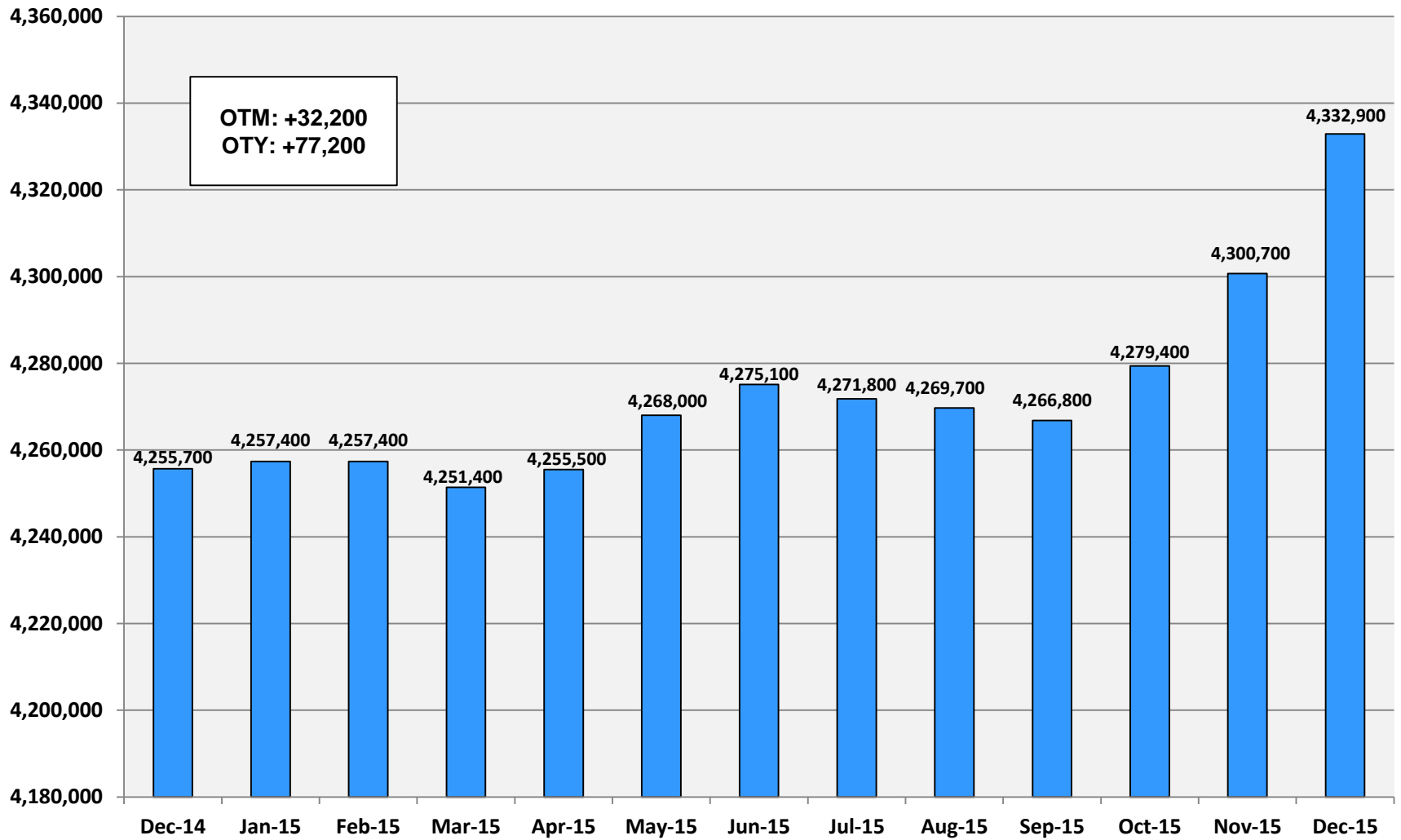
STATE OF NEW JERSEY

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Unemployed New Jersey Residents December 2014 - December 2015

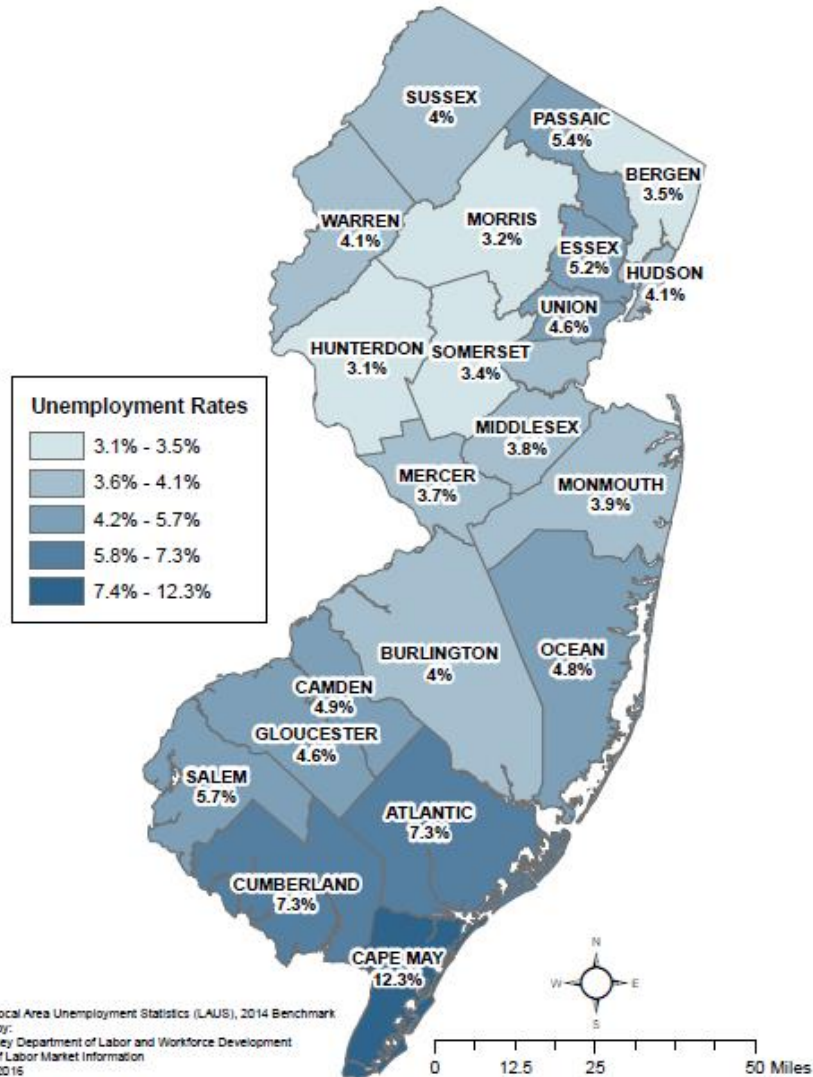


New Jersey Employed Residents: December 2014 - December 2015



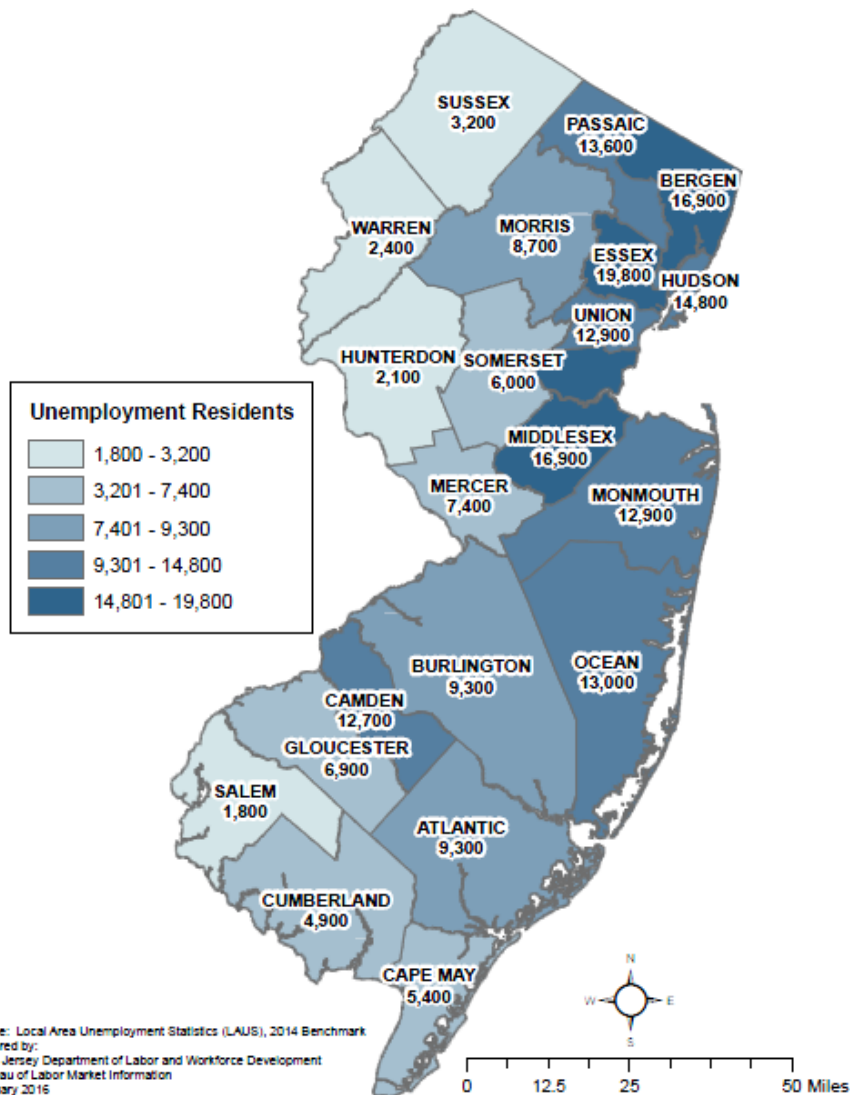
New Jersey Counties Unemployment Rates - December 2015

(Preliminary, Not Seasonally Adjusted)



New Jersey Counties Unemployment Residents - December 2015

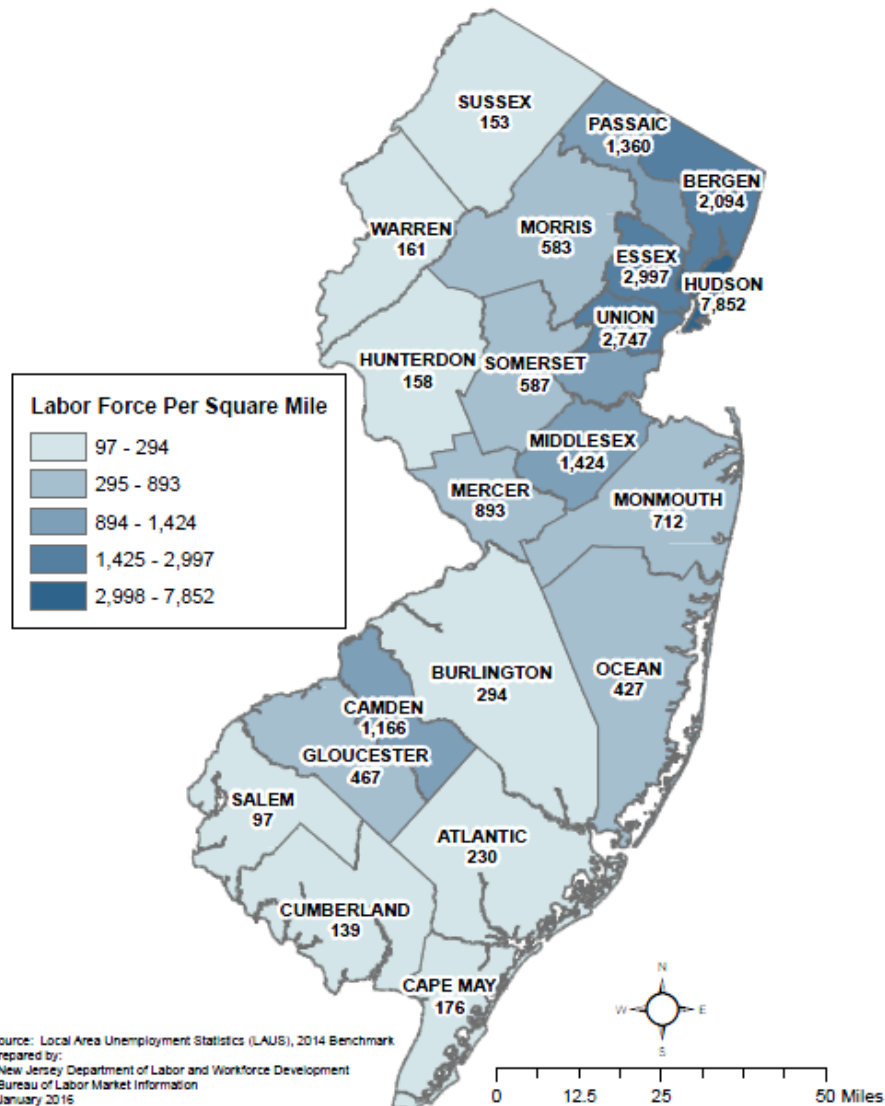
(Preliminary, Not Seasonally Adjusted)



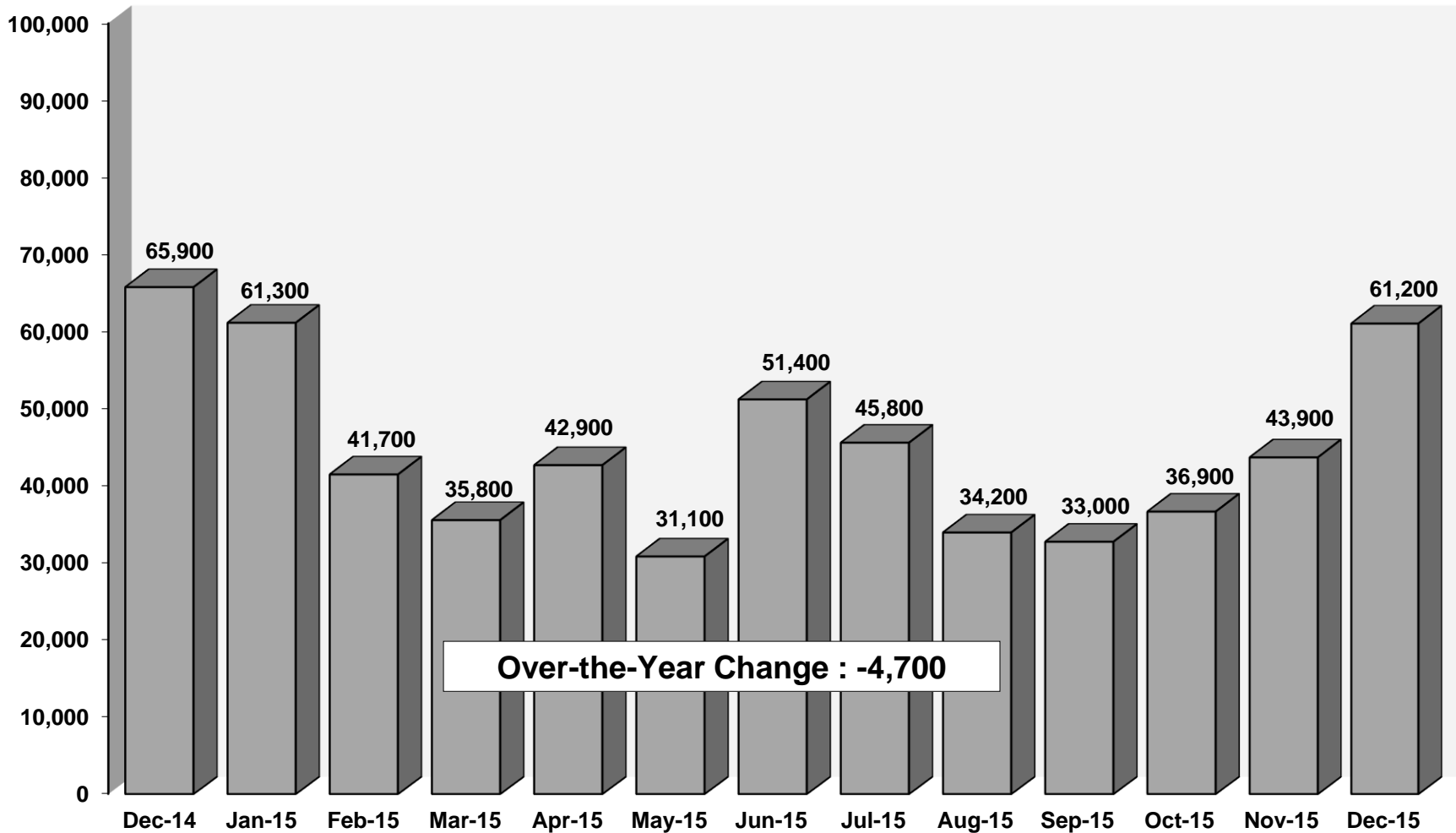
New Jersey Counties

Labor Force Per Square Mile - December 2015

(Preliminary, Not Seasonally Adjusted)



New Jersey Monthly Initial Unemployment Claims December 2014 - December 2015



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Real Time Jobs in Demand

Top 50 Occupational Listings – December 2015 Data

SOC Code (ONET-6)	Occupation Title	Number of Job Postings	Number Employed	% Change in Employment 2012-2013	Projected Statewide Change in Employment 2012-2022	Mean Advertised Salary	Mean Salary	% Requiring High School*	% Requiring Post-Secondary or Associate's Degree*	% Requiring Bachelor's Degree*	% Requiring Graduate or Professional Degree*	% with Unspecified Education	% With a High School Diploma or Less	% with Some College or an Associate's	% with a Bachelor's or higher
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	3,336	42,470	0%	6.3%	\$62,914	\$77,370	22%	6%	80%	11%	47%	22%	33%	45%
29-1141	Registered Nurses	3,311	76,790	1%	11.3%	\$84,287	\$78,330	4%	59%	38%	11%	17%	1%	44%	55%
41-2031	Retail Salespersons	2,993	138,020	6%	7.3%	\$82,719	\$27,270	73%	15%	23%	3%	42%	38%	44%	19%
15-1132	Software Developers, Applications	2,185	37,350	6%	23%	\$102,094	\$100,830	3%	4%	92%	22%	50%	3%	15%	82%
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,664	40,950	1%	13.1%	\$89,396	\$47,120	92%	4%	7%	4%	95%	67%	28%	5%
43-4051	Customer Service Representatives	1,645	64,120	4%	9.6%	\$38,846	\$37,790	63%	15%	38%	9%	53%	35%	46%	19%
41-2011	Cashiers	1,085	95,910	-3%	3.2%	N/A	\$21,530	100%	0%	0%	0%	29%	N/A	N/A	N/A
41-1011	First-Line Supervisors of Retail Sales Workers	1,018	30,430	0%	2.9%	\$57,750	\$48,100	56%	15%	51%	7%	47%	37%	39%	24%
13-2011	Accountants and Auditors	1,003	36,200	3%	8.4%	\$65,416	\$84,160	1%	1%	95%	22%	36%	4%	19%	77%
13-1071	Human Resources Specialists	907	12,070	1%	5.3%	\$64,757	\$69,550	14%	7%	85%	12%	35%	14%	32%	54%
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	887	20,230	0%	15.3%	\$37,383	\$39,410	79%	41%	24%	7%	62%	50%	37%	12%
11-2022	Sales Managers	861	13,370	-1%	9.1%	\$76,943	\$147,740	10%	3%	89%	25%	31%	10%	25%	65%
43-3031	Bookkeeping, Accounting, and Auditing Clerks	842	45,500	-4%	8.3%	\$37,348	\$43,370	71%	12%	23%	2%	47%	34%	50%	16%
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	809	61,530	0%	7.3%	\$37,016	\$39,910	60%	21%	36%	6%	47%	33%	49%	19%
11-9111	Medical and Health Services Managers	802	9,140	6%	16.6%	\$100,157	\$115,370	2%	4%	71%	52%	35%	12%	30%	58%
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	783	57,890	4%	17%	\$32,605	\$21,350	100%	4%	0%	0%	83%	65%	31%	4%
11-1021	General and Operations Managers	768	45,990	3%	10.4%	\$99,908	\$161,370	14%	3%	82%	32%	33%	19%	34%	47%
11-2021	Marketing Managers	741	10,730	15%	15.4%	\$84,809	\$159,320	3%	2%	90%	51%	25%	10%	25%	65%
15-1121	Computer Systems Analysts	740	14,610	-3%	23.1%	\$91,760	\$96,740	0%	4%	93%	26%	39%	6%	24%	70%
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	716	8,490	-25%	7.1%	\$81,437	\$108,930	14%	11%	90%	13%	44%	22%	33%	45%
11-3031	Financial Managers	698	21,670	0%	7.2%	\$106,756	\$154,130	3%	4%	87%	39%	31%	13%	30%	58%
49-9071	Maintenance and Repair Workers, General	616	33,640	6%	5%	\$54,486	\$43,060	93%	16%	14%	0%	60%	59%	35%	5%
13-1111	Management Analysts	576	13,470	3%	13.2%	\$82,252	\$96,530	0%	2%	93%	28%	36%	6%	18%	76%
43-3071	Tellers	565	16,040	-9%	2.2%	N/A	\$28,490	68%	5%	32%	0%	25%	34%	50%	16%
13-1161	Market Research Analysts and Marketing Specialists	550	14,600	6%	27.9%	\$42,135	\$74,370	4%	5%	88%	25%	47%	7%	19%	74%

Real Time Jobs in Demand

Top 50 Occupational Listings –December 2015 Data (Continued)

SOC Code (ONET-6)	Occupation Title	Number of Job Postings	Number Employed	% Change in Employment, 2012-2013	Projected Statewide Change in Employment, 2012-2022	Mean Advertised Salary	Mean Salary	% Requiring High School*	% Requiring Post-Secondary or Associate's Degree*	% Requiring Bachelor's Degree*	% Requiring Graduate or Professional Degree*	% with Unspecified Education	% With a High School Diploma or Less	% with Some College or an Associate's	% with a Bachelor's or higher
31-1014	Nursing Assistants	535	51,710	4%	16.0%	\$46,220	\$28,190	100%	24%	12%	1%	45%	51%	42%	8%
43-1011	First-Line Supervisors of Office and Administrative Support Workers	530	42,050	-2%	9.2%	\$65,221	\$59,960	44%	8%	58%	11%	34%	27%	43%	30%
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	519	83,700	6%	10.1%	\$28,988	\$27,080	96%	7%	3%	2%	53%	68%	27%	4%
43-5081	Stock Clerks and Order Fillers	493	63,590	4%	-2%	\$23,839	\$26,400	88%	13%	10%	0%	53%	58%	35%	7%
29-1123	Physical Therapists	466	7,000	-2%	28.1%	\$86,481	\$92,380	0%	0%	0%	100%	80%	2%	8%	90%
15-1141	Database Administrators	430	3,180	-19%	15.5%	\$78,687	\$102,350	9%	4%	83%	27%	51%	7%	27%	66%
15-1134	Web Developers	406	2,360	7%	14.9%	98344	\$69,780	7%	7%	84%	15%	61%	8	32	61
15-1131	Computer Programmers	394	16,340	19%	8.0%	\$102,862	\$86,320	10%	3%	83%	31%	44%	7%	25%	69%
15-1142	Network and Computer Systems Administrators	378	9,760	-3%	6.7%	\$82,530	\$88,850	17%	9%	82%	13%	49%	8%	46%	46%
33-9032	Security Guards	376	37,100	4%	10.5%	\$29,905	\$30,270	94%	3%	9%	1%	22%	45%	42%	14%
29-2061	Licensed Practical and Licensed Vocational Nurses	370	15,650	6%	21.6%	\$63,740	\$52,950	98%	2%	4%	0%	85%	21%	74%	5%
53-3033	Light Truck or Delivery Services Drivers	365	24,980	3%	7.5%	\$47,002	\$36,450	93%	44%	8%	5%	59%	67%	28%	5%
15-1151	Computer User Support Specialists	356	14,330	-7%	16.9%	\$49,019	\$55,080	25%	20%	62%	20%	55%	13%	48%	39%
35-2014	Cooks, Restaurant	341	N/A	N/A	16.0%	\$34,146	\$29,450	90%	18%	7%	1%	69%	71%	25%	4%
27-1026	Merchandise Displayers and Window Trimmers	312	2,730	78%	9.5%	\$25,497	\$28,630	87%	7%	9%	1%	42%	15%	34%	51%
13-2051	Financial Analysts	297	8,640	0%	6%	\$70,676	\$95,920	0%	0%	94%	37%	24%	3%	10%	86%
29-2012	Medical and Clinical Laboratory Technicians	292	2,700	6%	23.2%	N/A	\$50,400	54%	21%	47%	3%	13%	13%	36%	51%
49-3023	Automotive Service Technicians and Mechanics	292	15,950	-5%	5.5%	\$60,769	\$46,240	96%	7%	6%	3%	76%	63%	33%	4%
43-9061	Office Clerks, General	287	76,080	-1%	2.2%	\$31,669	\$33,310	80%	13%	19%	9%	56%	35%	48%	17%
51-1011	First-Line Supervisors of Production and Operating Workers	284	13,580	-3%	-2.3%	\$76,961	\$64,190	60%	4%	42%	2%	29%	51%	34%	15%
29-1127	Speech-Language Pathologists	283	4,860	-5%	8.7%	\$92,684	\$84,870	0%	0%	0%	100%	61%	1%	0%	99%
31-1011	Home Health Aides	279	33,540	8%	49%	\$39,021	\$23,120	92%	7%	5%	1%	65%	51%	42%	8%
19-1042	Medical Scientists, Except Epidemiologists	273	2,540	17%	5.4%	\$94,287	\$107,090	0%	1%	54%	65%	26%	0%	16%	84%
13-1041	Compliance Officers	272	8,870	-2%	0.6%	61156	\$75,980	4%	2%	89%	33%	30%	13%	30%	57%
43-6013	Medical Secretaries	272	13,220	-3%	24.6%	\$30,429	\$39,850	91%	9%	10%	2%	43%	33%	49%	19%



NJ Department of Labor & Workforce Development Offers Empowering Labor Market Information

- Population and Demographic Trends
 - [Census Data](#)
 - [Population and Household Estimates](#)
- Economic Data
 - [Labor Force Estimates](#)
 - [Unemployment Rates](#)
 - [Employment Data](#)
 - [Industry and Occupational Employment Projections](#)
 - [Population and Labor Force Projections](#)
 - [Occupational Wage Rates](#)
 - [Building Permits](#)



NJLWD Resources

<http://jobs4jersey.com/>

**J4J OnRamp –
Matching Skills of Job Seekers to
Skills Sought by NJ Region
Employers**

Labor Market Information Links

<http://lwd.dol.state.nj.us/labor/>



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DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT