



NEW JERSEY DEPARTMENT OF
CHILDREN AND FAMILIES

Commissioner's Monthly Report November 2017

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Commissioner

Monthly Report

Table of Contents

TABLE OF CONTENTS	2
SUSTAINABILITY AND EXIT PLAN SUMMARY	3
SUSTAINABILITY AND EXIT PLAN - KEY PERFORMANCE INDICATORS	4
DCF AT A GLANCE - DASHBOARD	5
SECTION I: CHILD PROTECTION & PERMANENCY	6-8
SECTION II: ADOLESCENT SERVICES	9
SECTION III: INSTITUTIONAL ABUSE INVESTIGATION UNIT	9
SECTION IV: CHILDREN'S SYSTEM OF CARE	10
SECTION V: FAMILY & COMMUNITY PARTNERSHIPS	11
SECTION VI: DIVISION ON WOMEN	11-12
ADDENDUM 1: KEY PERFORMANCE INDICATORS BY CPP LOCAL OFFICE	13
ADDENDUM 2: CASELOAD COMPLIANCE	14

TO BE MAINTAINED Successfully Maintained				
	Measure Description	Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	100%	✓
	Intake Workers Caseload	90%	95%	✓
	Permanency Workers Caseload (Local Offices)	95%	100%	✓
	Permanency Workers Caseload	95%	100%	✓
	Adoption Workers Caseload (Local Offices)	95%	100%	✓
	Adoption Workers Caseload	95%	97%	✓
	Supervisor/Worker Ratio	95%	100%	✓
	IAIU Investigators Caseload	95%	100%	✓
	Adequacy of DASG Staffing	100%	100%	✓
	Child Health Units	Met	Met	✓
Process Measures	Timeliness of Investigation Completion (60 days)	85%	84%	✓
	Timeliness of Investigation Completion (90 days)	95%	95%	✓
	IAIU Timeliness of Investigation Completion (60 days)	80%	83%	✓
	Initial Family Team Meetings	80%	84%	✓
	Subsequent FTMs within 12 months	80%	74%	✓
	Subsequent FTMs after 12 months –Reunification Goal	90%	80%	✓
	Initial Case Plans- for Children Entering Placement	95%	96%	✓
	Timeliness of Current Plans	95%	95%	✓
	Caseworker Contacts with Children – NewPlacement/ Placement Change	93%	93%	✓

TO BE MAINTAINED CONT. Successfully Maintained				
	Measure Description	Target	Performance	
Process Measures	Caseworker Contact with Children in Placement	93%	98%	✓
	Parent-Child Visits –weekly	60%	85%	✓
	Parent-Child Visits – biweekly	85%	96%	✓
	Independent Living Assessments	90%	88%	✓
Quality Measures Annually	Educational Needs	80%	87%	✓
	Quality of Case Planning and Services	75%	63%	✓
	Housing (July - Dec 2016)	95%	95%	✓
	Employment/Education (July - Dec 2016)	85%	90%	✓
Outcome Measures Annually	Placing Siblings groups of 2 & 3 (CY 2016)	80%	78%	✓
	Placing Siblings groups of 4 or More (CY 2016)	80%	84%	✓
	Recruitment for Sibling Homes Serving Four or More (CY 2016)	Met	Met	✓
	Placement Stability- Children in Care 13 –24 Months (CY 2014)	88%	95%	✓
	Abuse and Neglect of Children in Foster Care (CY 2016)	0.49%	0.11%	✓
	Repeat Maltreatment In-home (CY 2015)	7.2%	6.5%	✓
	Maltreatment Post-Reunification (CY 2013)	6.9%	6.5%	✓
	Permanency within 12 Months (CY 2015)	42%	42%	✓

FOUNDATIONAL ELEMENTS				
	Measure Description	Target	Performance	
	Data Transparency successfully maintained			✓
	Case Practice Model successfully maintained			✓
	State Central Registry successfully maintained			✓
	Appropriate Placements successfully maintained			✓
	Service Array successfully maintained			✓
	Medical/Behavioral Health Services successfully maintained			✓
	Training successfully maintained			✓
	Flexible Funding successfully maintained			✓
	Resource Family Care Support Rates successfully maintained			✓
	Permanency successfully maintained			✓
	Adoption Practice successfully maintained			✓

TO BE ACHIEVED				
	Measure Description	Target	Performance	
Process Measures Monthly	Subsequent FTMs after 12 months Other than Reunification Goal	90%	85%	□
	Caseworker Contacts with Family When Goal is Reunification	90%	84%	□
	Child Visits with Siblings	85%	76%	□
Quality Measures Annually	Quality Investigations (June 2016)	85%	83%	□
	Quality of Teaming (CY 2016)	75%	49%	□
	Quality of Case Plans (CY 2016)	80%	49%	□
	Services to Support Transitions (CY 2016)	80%	66%	□
	Needs Assessment (July - Dec 2016)	n/a	Partial	□
Outcome Measures Annually	Placement Stability- Children in Care 13 –24 Months (CY 2015)	84%	84%	□
	Re-entry to Placement (CY 2014)	9%	12%	□
	Permanency within 24 Months (CY 2014)	66%	65%	□
	Permanency within 36 Months (CY 2013)	80%	78%	□
	Permanency within 48 Months (CY 2012)	86%	85%	□

SUSTAINABILITY AND EXIT PLAN

Key Performance Indicators

On or About September 30th , 2017

"To Be Achieved" Measures

	Month	¹ Performance	Exit Plan Target	% to Meet Target	
Subsequent FTMs after 12 Months - Other than Reunification Goal	September '17	97%	90%	0%	
CW visits Parent 2x/Month	September '17	70%	90%	-20%	
Child Visit with Siblings	September '17	68%	85%	-17%	

"To Be Maintained" Measures

	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	August '17	83%	80%	0%	
Subsequent FTMs within 12 Months	September '17	80%	80%	0%	
Subsequent FTMs after 12 Months - Reunification Goal (n=32)	September '17	78%	90%	-12%	
Investigation Timeliness CP&P 60 days	July '17	85%	85%	0%	
Investigation Timeliness CP&P 90 days	July '17	94%	95%	-1%	
Investigation Timeliness IAIU	September '17	85%	80%	0%	
Initial Case Plans	September '17	95%	95%	0%	
Ongoing Case Plans	September '17	94%	95%	-1%	
Parent-Child Weekly Visit ²	September '17	60%	60%	0%	
Parent-Child Visits Biweekly	September '17	73%	85%	-12%	
CW visits Child Monthly (at placement site) ³	September '17	96%	93%	0%	
CW visits Child 2x/Month for first 2 Months in placement	July '17	93%	93%	0%	
Ind. Living Assessments 14-18 yrs	September '17	93%	90%	0%	
Supervisor Worker Ratio	September '17	100%	95%	0%	
Caseloads: IAIU Investigators	September '17	100%	95%	0%	
Caseloads: Intake	September '17	97%	90%	0%	
Caseloads: Permanency	September '17	100%	95%	0%	
Caseloads: Adoption	September '17	98%	95%	0%	

 The blue bar indicates DCF performance in the current month.

 The red bar indicates the difference between the current performance and the Exit Plan target.

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.

² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.

³ Caseworker visits with Children in Placement (all locations) September 2017 (98%)

DCF At Glance Dashboard

On or About September 30th, 2017

DCF At a Glance		CSOC ⁵ Quick Facts	
DCF: Total Children Served in the Month ¹	79,729	Youth Open with CSOC (unduplicated count)	33,320
CP&P: Children/Youth Served	46,409	DD Eligible Children (unduplicated count)	14,442
OOH Setting (< 18)	6,027	MRSS: Dispatches in the month	1,878
In-Home Setting (< 18)	38,313	MRSS: Interventions (includes prior dispatches)	1,164
Youth 18-21	2,069	Remained in same Living situation	94%
OOH Setting (>18)	335		
Youth Open with CSOC ²	33,320	Care Management: Children Served	11,532
		OOH Behavioral Health Settings: Children Served ¹⁰	1,174
FCP: Total Clients Served ³	10,135	Placed out of State	1
DOW: Total Clients Served (Monthly)	11,475		
DCF: Families Served in the Month ⁴	31,457	PerformCare Calls	8,552
CP&P	23,351	DD Related Calls	1,676
FCP (Family Success Centers & Home Visiting)	8,106	Sandy Related Calls	221
Hotline Referrals	14,750	FSCs: Families Served (August)	3,977
CPS Reports	32%	Home Visiting: Families Served (August)	4,129
CWS Referrals	11%	SBYSP: Clients Served (August)	2,029
Number of Human Trafficking Referrals ⁷	11		
Response Timeliness (August 2017)	98%	DV Services: Clients Served (August)	1,326
Monthly Staff Contacts/Children OOH (August 2017)	96%	Residential	18%
Entries to Care	359	Non-Residential	82%
Shelter Placements (August 2017)		SAARC: Clients Served (August)	894
Children under 13 placed in shelters	0	Displaced Homemaker: Clients Served (August)	456
Youth > 13 in shelters less than 30 days ⁸	90%	New Clients	31%
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	15,662	Rape Prevention Clients Served (August)	8,799

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁵ CSOC Children may receive multiple services and are counted multiple times.

⁶ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁷ The cumulative number of human trafficking referrals between **November 2013** and **September 2017** was **584**. This figure could change depending on when the data is extracted.

⁸ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

*OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

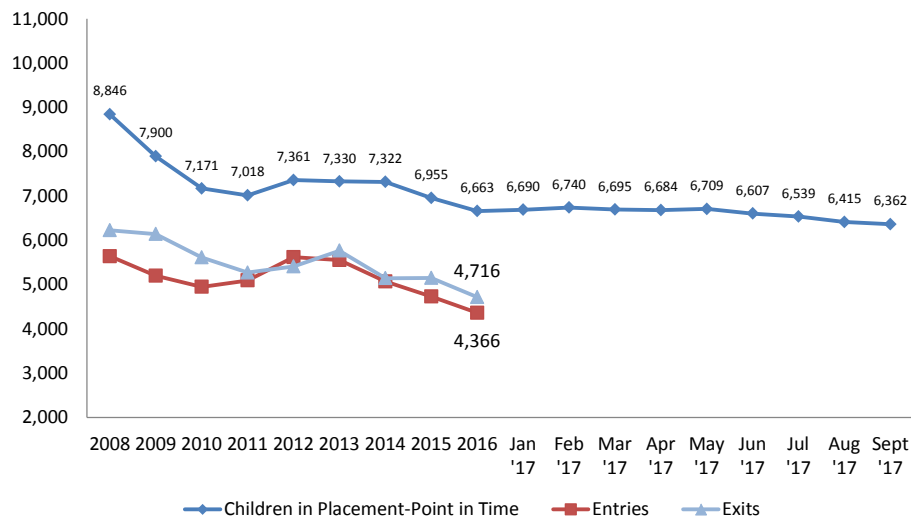
* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

Section I: Child Protection & Permanency

CP&P Quick Facts

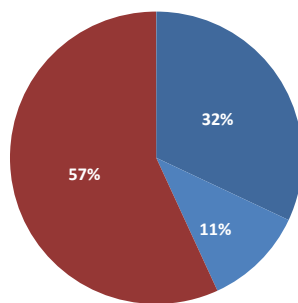
Data in this chart includes children up to age 20.99	Sep-17	Δ from Sep 2016
Families Under CP&P Supervision	23,351	1%
Children Under CP&P Supervision	46,409	1%
Children Receiving CP&P In-Home Services	40,047	3%
Children in CP&P Out-of-Home Placement		
Resource Family (non-Kin) (52.8%)	6,362	-9%
Resource Family Kinship (38.3%)		
Group and Residential (7.4%)		
Independent Living (1.5%)		
Children Legally Free for Adoption (Excludes TPR Appeals)	1,099	-2%
Finalized Adoptions to date (CY2017) - As 9/30/2017	686	-6%
Children in Subsidized Kinship Legal Guardianship	1,817	-4%
Children in Subsidized Adoptions	13,845	0%
Entries to Care	359	-2%
Exits from Care	391	-3%

Children in Out-of-Home Placement:
Annual Entries, Exits and Monthly Point in Time Children in Placement



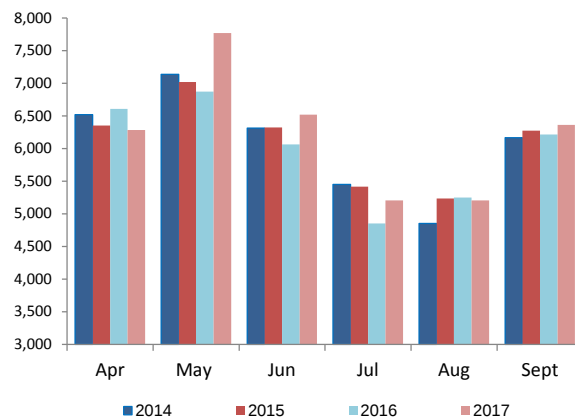
Total SCR Intakes

n = 14,750

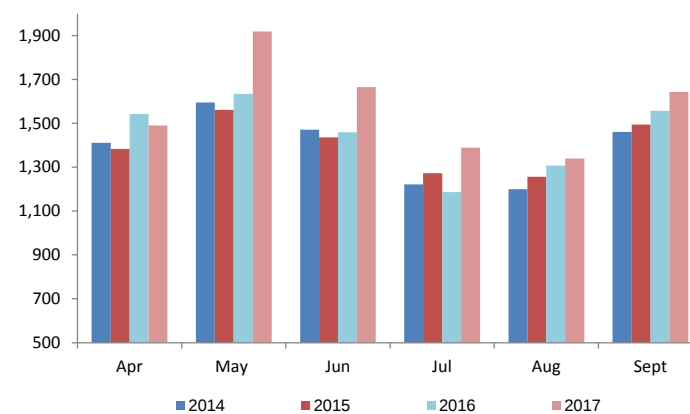


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

CPS & CWS Referrals

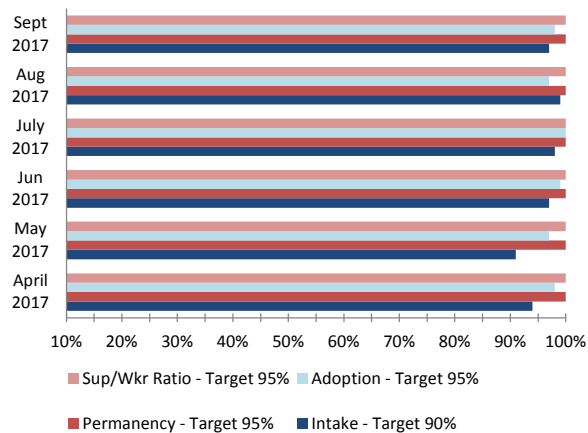


CWS Referrals Assigned to Local Offices

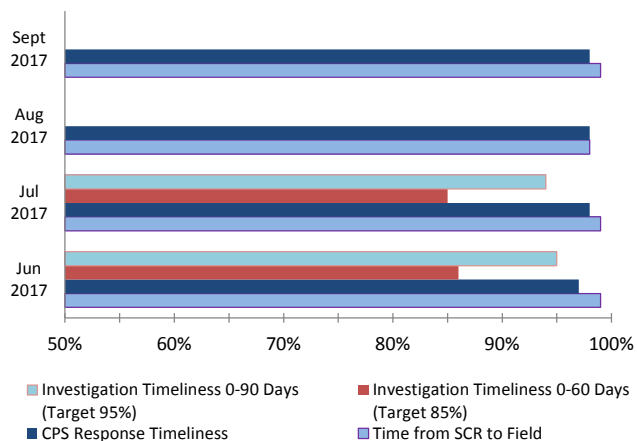


Section I: Child Protection & Permanency

**Caseload Compliance
(Individual Worker Level)**



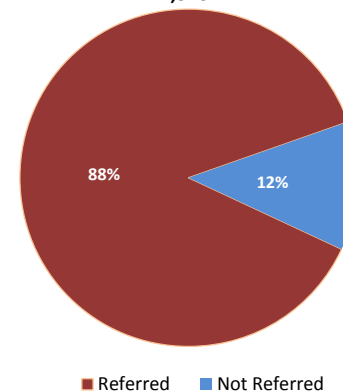
Response and Investigation Timeliness



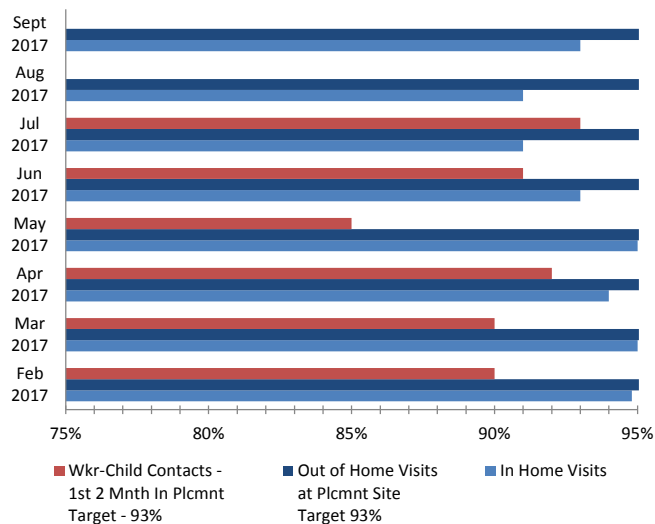
Referrals to Early Intervention

October-September 2017

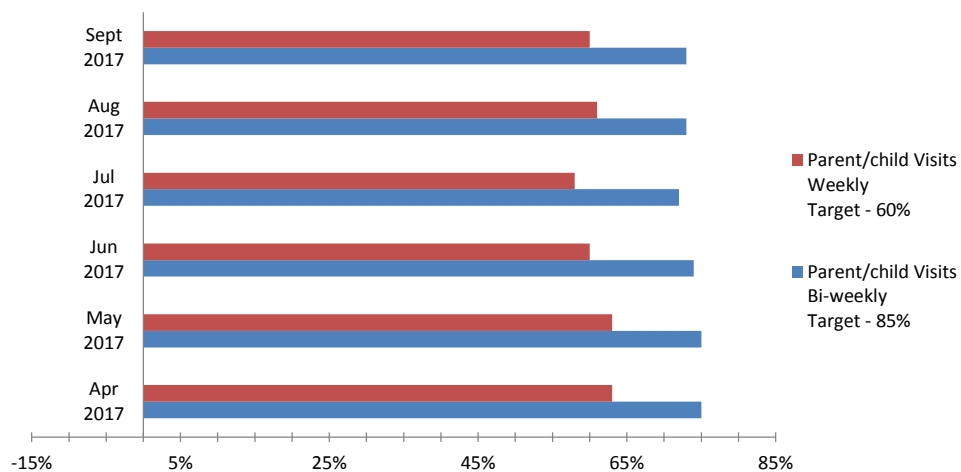
n=1,579



Worker - Child Visits

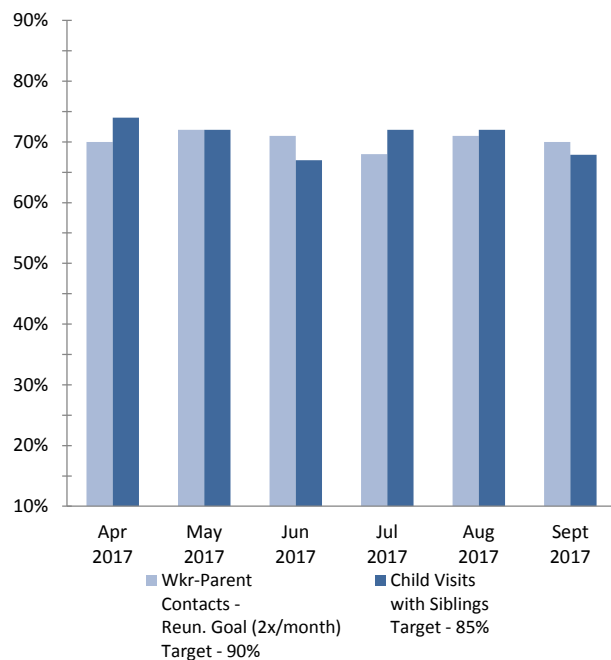


Parent - Child Visits

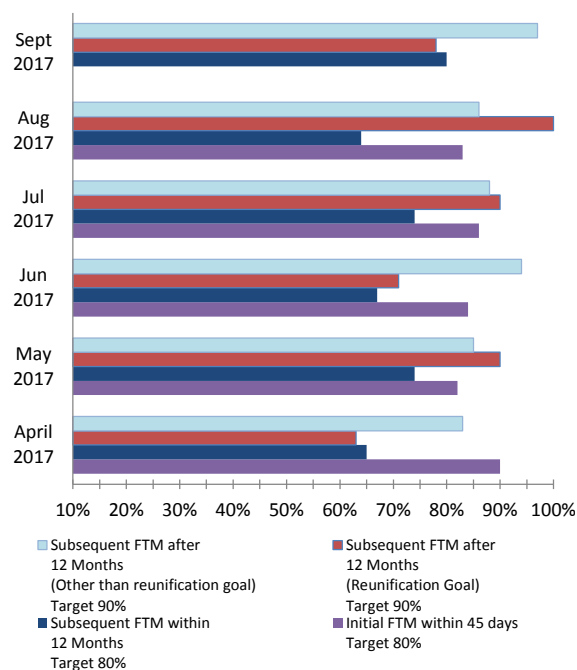


Section I: Child Protection & Permanency

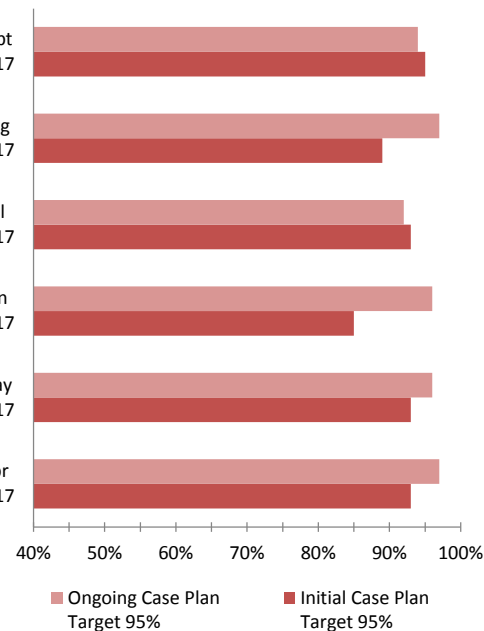
Worker- Parent Visits & Sibling Visits



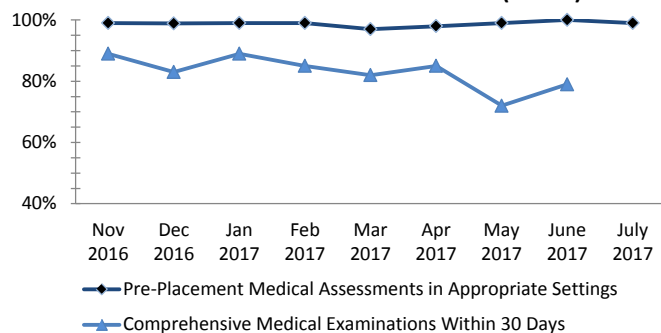
Initial & Subsequent Family Team Meetings



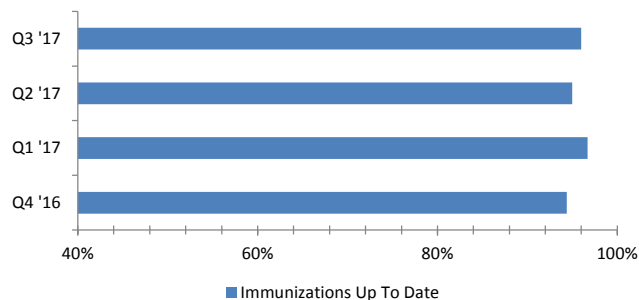
Initial & Ongoing Case Plans



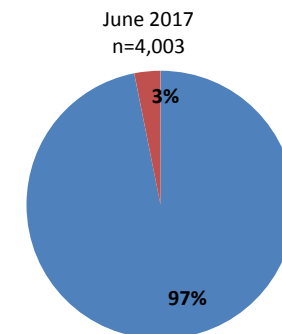
Medical Assessments for
Children in Out of Home Placement (OOHP)



Immunizations for
Children in OOHP



Children in OOHP with Annual
Dental Exams



Section II: Adolescent Services

OAS Quick Facts (September 2017)

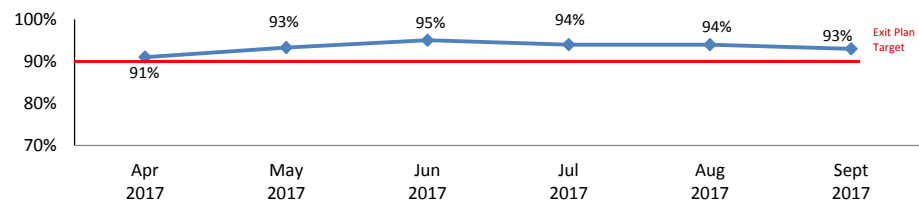
Youth 18-21

Youth 18-21 years old served by CP&P⁴	2,069
Youth served "In Home" living with a parent/relative or living independently⁵	1,734
Youth served "Out-of-Home"	
Family Based Setting (56%)	335
Congregate Care Setting (21%)	
Independent Living (22%)	
Youth Receiving Adoption or KLG Subsidy	623

⁴ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

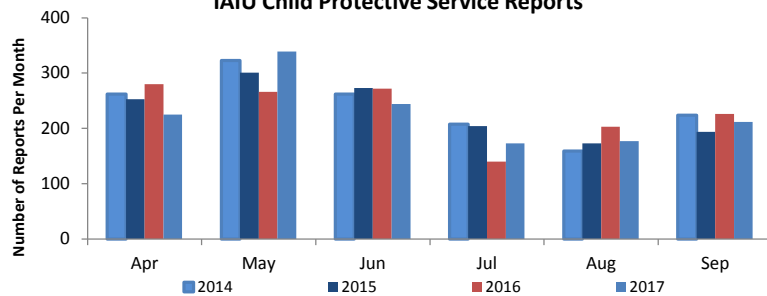
⁵ The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments
of Youth Ages 14-18 years

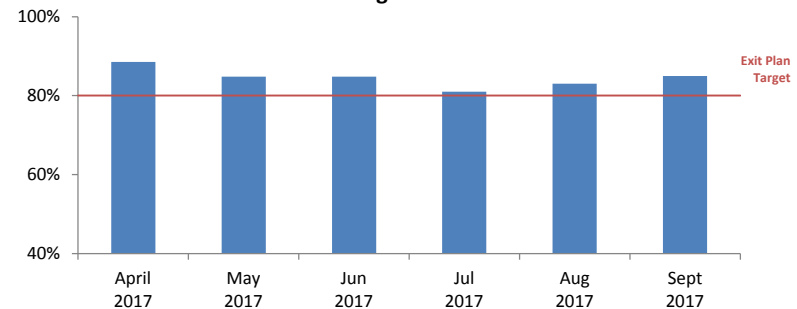


Section III: Institutional Abuse Investigation Unit

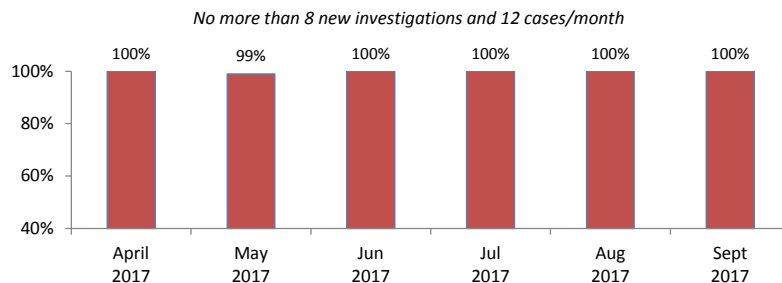
IAIU Child Protective Service Reports



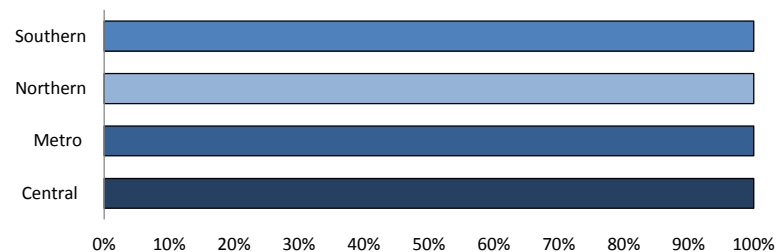
IAIU Investigation Timeliness



IAIU Caseload Report
Statewide

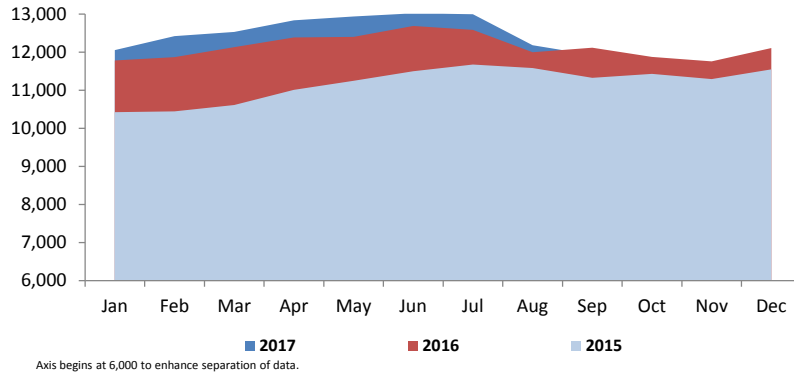


IAIU Caseload Report by Region
September 2017



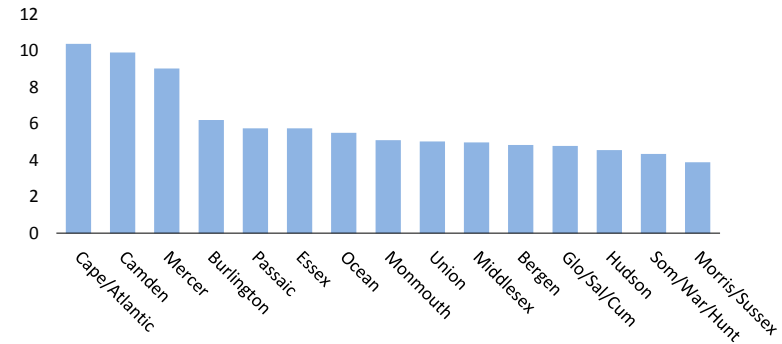
Section IV: Children's System of Care

Children in Care Management
October 2017

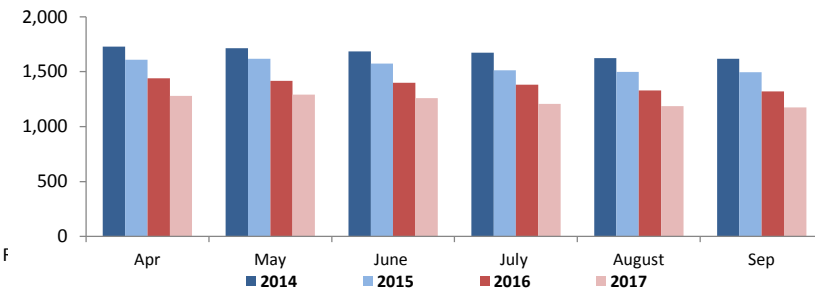


Rate of Children in Care Management by County

October 2017
n=11,532

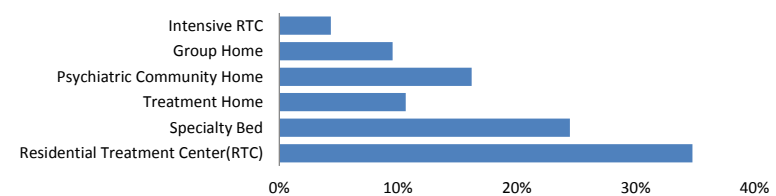


Children in Out of Home Treatment Settings

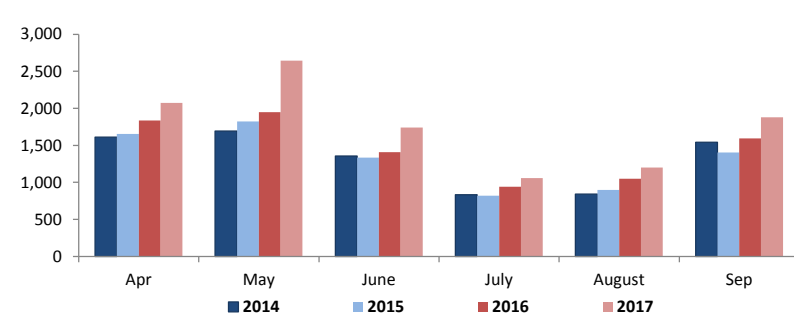


Children in Out-of-Home Treatment Settings

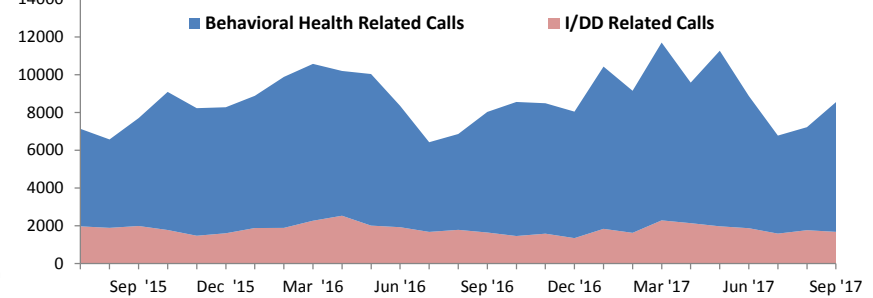
September 2017
n=1,174



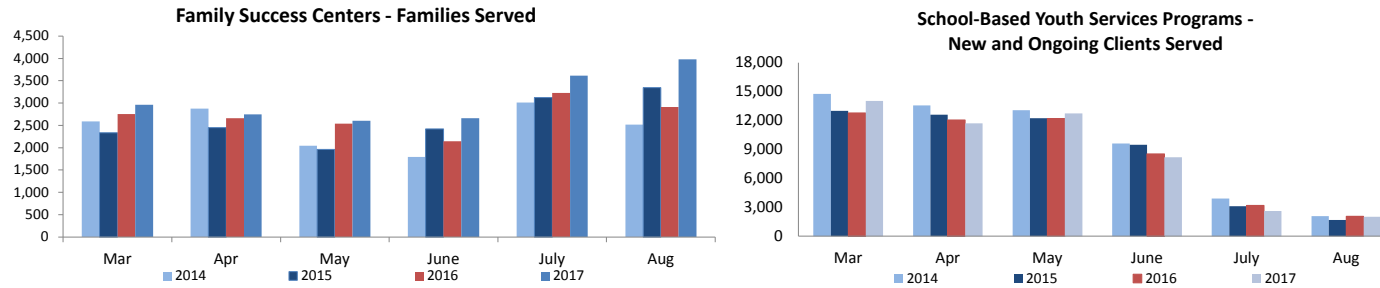
Mobile Response Stabilization Services (MRSS) Dispatched



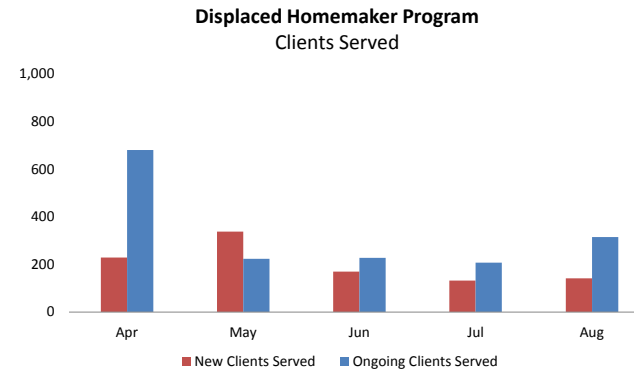
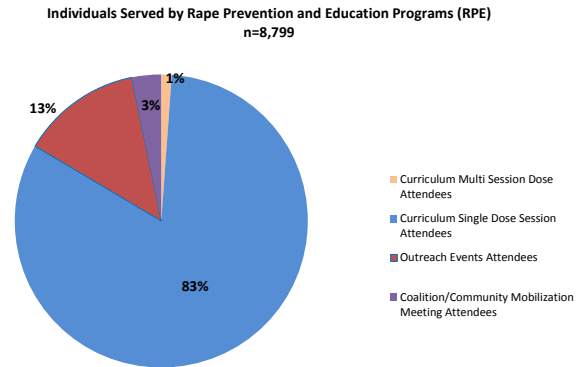
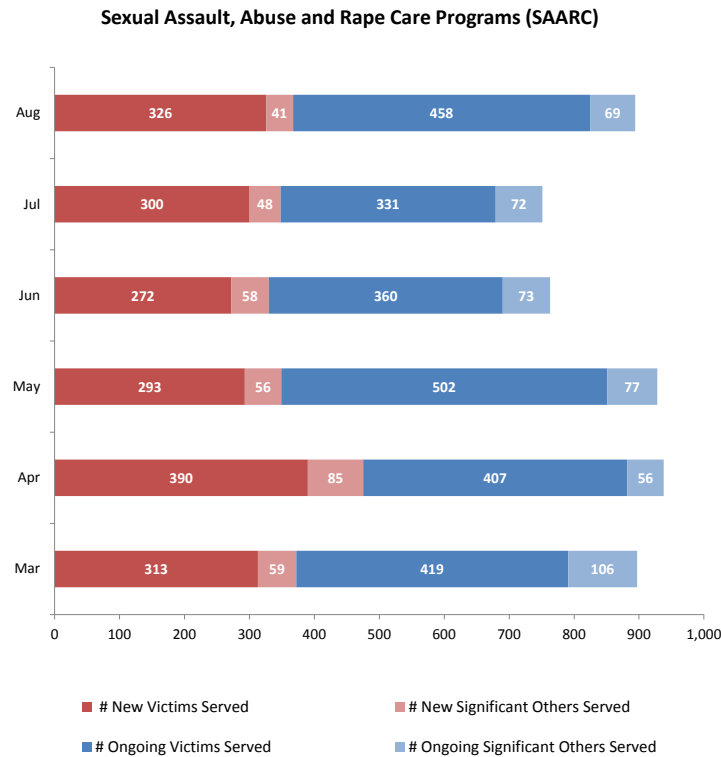
PerformCare Total Calls



Section V: Family & Community Partnerships

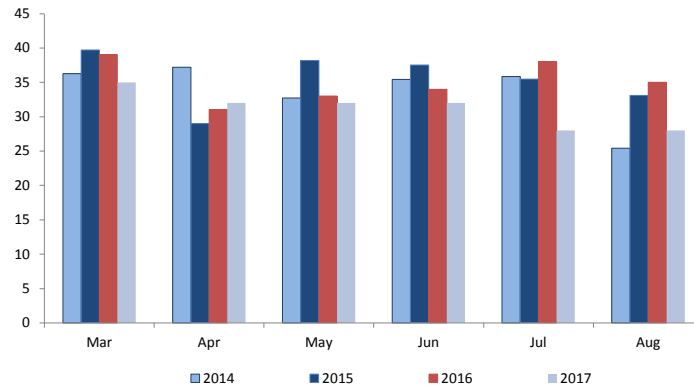


Section VI: Division on Women

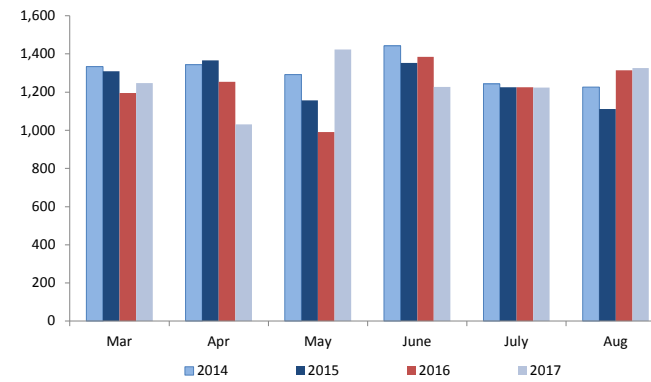


Section VI: Division on Women

**Residential Domestic Violence Programs:
Victims' Average Length of Stay (days)**

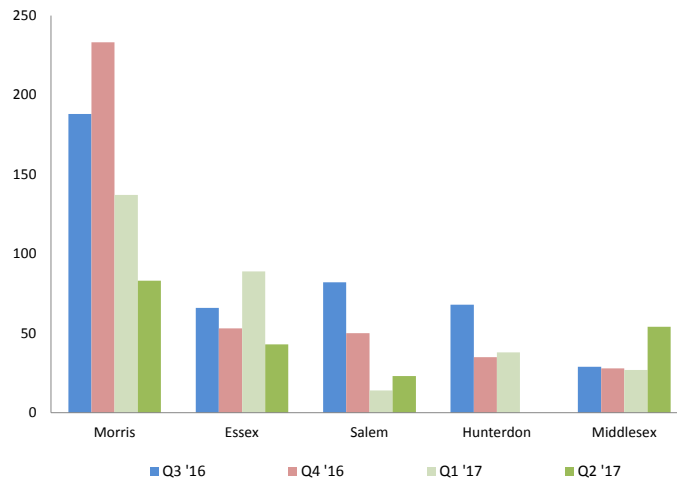


**Domestic Violence Services - Adults and Children
Admitted to Residential and Non-Residential Services
Total New Clients**



Top 5 Counties with Residential DV Shelters Over Capacity

Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



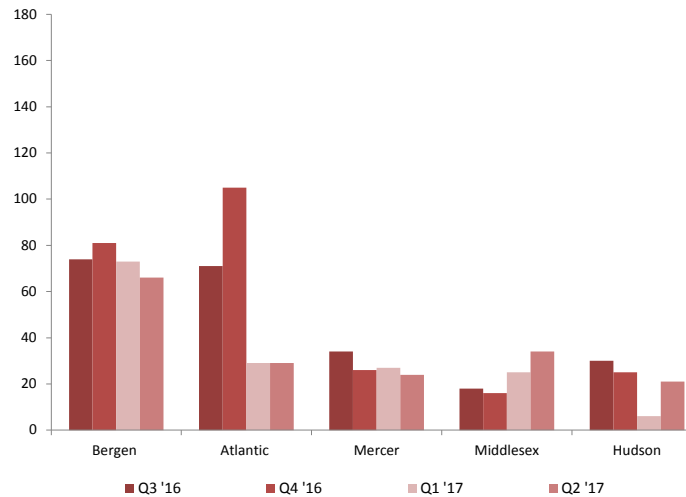
Non-admitted clients are offered referrals to other counties.

Graph represents the 5 counties with most clients not admitted during the entire time period (sum of Q1, Q2, Q3, and Q4).

* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

Top 5 Counties with Unmet Need for Non-Residential DV Services

Domestic Violence Victims Waiting for Non-Residential Services



Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of Q1, Q2, Q3, and Q4).

CP&P Key Performance Indicators by Local Office - 6 Months View

	Met Target			Within 10% of Meeting Target					< 60% of Final Target				
Local Office	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30
Atlantic East	97%	96%	98%	93%	97%	100%	90%	100%	100%	100%	83%	63%	78%
Atlantic West	92%	91%	98%	92%	98%	66%	57%		98%	97%	66%	49%	66%
Bergen Central	100%	93%	99%	98%	100%	100%	100%		100%	100%	89%	73%	83%
Bergen South	100%	96%	100%	98%	98%	97%	97%		90%	100%	89%	72%	84%
Burlington East	87%	96%	92%	71%	92%	91%	53%	100%	53%	94%	80%	61%	79%
Burlington West	91%	89%	93%	56%	86%	69%	46%	100%	65%	88%	71%	73%	78%
Camden Central	96%	94%	94%	84%	94%	90%	97%	100%	100%	82%	80%	56%	76%
Camden East	96%	91%	97%	68%	89%	96%	92%		100%	100%	67%	69%	75%
Camden North	81%	85%	95%	46%	70%	61%	22%		83%	77%	63%	60%	73%
Camden South	85%	88%	99%	88%	97%	94%	35%	100%	82%	91%	83%	67%	82%
Cape May	100%	95%	97%	88%	96%	85%	85%		89%	98%	83%	59%	75%
Cumberland East	94%	92%	97%	83%	90%	86%	42%		97%	94%	75%	66%	78%
Cumberland West	96%	95%	98%	74%	90%	92%	66%	100%	81%	94%	75%	57%	74%
Essex Central	96%	87%	92%	91%	96%	86%	27%	100%	70%	78%	62%	48%	64%
Essex North	88%	92%	100%	90%	98%	69%	33%		58%	81%	77%	54%	77%
Essex South	96%	86%	95%	90%	96%	61%	64%	100%	64%	74%	61%	49%	65%
Gloucester East	100%	98%	99%	71%	92%	100%	100%	100%	100%	97%	73%	64%	78%
Gloucester West	99%	97%	98%	94%	98%	96%	98%	100%	97%	90%	70%	57%	70%
Hudson Central	100%	85%	100%	94%	97%	100%	86%	80%	100%	80%	86%	59%	77%
Hudson North	96%	100%	98%	90%	94%	80%	50%	100%	100%	100%	79%	83%	87%
Hudson South	99%	95%	98%	79%	91%	92%	93%	75%	88%	100%	83%	63%	74%
Hudson West	100%	100%	99%	92%	96%	100%	83%	33%	96%	100%	90%	68%	83%
Hunterdon	100%	85%	95%	78%	95%	100%	67%		100%	100%	71%	68%	81%
Mercer North	96%	65%	86%	64%	93%	71%	23%	80%	85%	80%	44%	44%	61%
Mercer South	92%	84%	98%	77%	95%	77%	86%	100%	97%	82%	74%	69%	81%
Middlesex Central	88%	77%	96%	91%	97%	73%	67%	100%	67%	67%	67%	53%	71%
Middlesex Coastal	100%	98%	100%	96%	99%	58%	68%	100%	90%	97%	71%	66%	78%
Middlesex West	72%	76%	96%	88%	95%	92%	10%	100%	85%	84%	56%	49%	65%
Monmouth North	99%	100%	100%	93%	98%	100%	100%	100%	100%	100%	71%	63%	71%
Monmouth South	96%	96%	98%	92%	98%	96%	50%	100%	100%	100%	87%	57%	71%
Morris East	100%	100%	99%	94%	96%	83%	100%	100%	83%	82%	80%	74%	79%
Morris West	90%	95%	98%	86%	95%	71%	55%		74%	50%	82%	70%	82%
Newark Center City	94%	81%	91%	84%	95%	76%	36%	50%	70%	93%	56%	55%	68%
Newark Northeast	100%	78%	93%	75%	94%	78%	74%	64%	71%	97%	60%	57%	73%
Newark South	94%	84%	96%	76%	92%	99%	88%	60%	98%	94%	49%	56%	63%
Ocean North	100%	93%	98%	88%	96%	96%	86%	100%	95%	100%	66%	62%	78%
Ocean South	100%	96%	99%	93%	99%	83%	84%	100%	95%	100%	65%	57%	77%
Passaic Central	91%	86%	97%	87%	95%	94%	80%	100%	100%	96%	54%	43%	57%
Passaic North	92%	89%	96%	95%	98%	77%	70%	100%	100%	86%	65%	55%	68%
Salem	97%	96%	99%	93%	99%	83%	88%		100%	91%	88%	65%	83%
Somerset	100%	88%	96%	86%	95%	72%	95%	89%	100%	100%	82%	81%	87%
Sussex	100%	89%	98%	90%	97%	64%	50%		60%	100%	74%	71%	80%
Union Central	99%	74%	98%	90%	98%	75%	75%	75%	100%	71%	75%	60%	81%
Union East	98%	92%	95%	83%	94%	86%	54%	57%	77%	92%	65%	58%	66%
Union West	100%	100%	99%	94%	99%	100%	93%		93%	92%	71%	54%	69%
Warren	95%	85%	87%	84%	95%	73%	56%	100%	100%	82%	76%	68%	80%
Statewide	95%	90%	96%	85%	95%	85%	71%	82%	89%	91%	70%	60%	74%

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	April'17-September'17
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	February'17-July'17
M# 10	Monthly Caseworker Visits with Children at child's placement site ²	93%	April'17-September'17
M# 13	Investigation Completion within 60 days	85%	February'17-July'17
M# 14	Investigation Completion within 90 days	95%	February'17-July'17
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	March'17-August'17
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	April'17-September'17
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	April'17-September'17
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	April'17-September'17
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	April'17-September'17
M# 28	Caseworker visits Parent 2x/Month	90%	April'17-September'17
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	8/26/2017-9/30/2017
M# 30	Bi-weekly Parent-Child Visits	85%	April'17-September'17

¹Compliance for Parent-Child Weekly Visits is now measured by percent of children with weekly visits averaged over 6 weeks.

Worker and Office Caseloads by Worker Type and by Local Office - September 2017

Local Office	Met Target		< 70% of workers in compliance			
	¹ Intake		² Permanency		³ Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	100%	Yes	100%	Yes		
Atlantic West	100%	Yes	100%	Yes	100%	Yes
Bergen Central	95%	Yes	100%	Yes	100%	Yes
Bergen South	97%	Yes	100%	Yes	100%	Yes
Burlington East	96%	Yes	100%	Yes	100%	Yes
Burlington West	73%	No	100%	Yes	100%	Yes
Camden Central	96%	Yes	100%	Yes	75%	No
Camden East	96%	Yes	100%	Yes	100%	Yes
Camden North	100%	Yes	100%	Yes	100%	Yes
Camden South	100%	Yes	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	100%	Yes	100%	Yes	100%	Yes
Cumberland West	100%	Yes	100%	Yes	100%	Yes
Essex Central	100%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gloucester East	100%	Yes	100%	Yes		
Gloucester West	100%	Yes	100%	Yes	92%	No
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	82%	No	100%	Yes	67%	No
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	86%	No	94%	No	100%	Yes
Mercer South	100%	Yes	100%	Yes	100%	Yes
Middlesex Central	88%	No	100%	Yes	100%	Yes
Middlesex Coastal	86%	No	100%	Yes	100%	Yes
Middlesex West	96%	Yes	100%	Yes	100%	Yes
Monmouth North	100%	Yes	100%	Yes	100%	Yes
Monmouth South	100%	Yes	95%	Yes	100%	Yes
Morris East	100%	Yes	100%	Yes	100%	Yes
Morris West	100%	Yes	100%	Yes	100%	Yes
Newark Center City	96%	Yes	100%	Yes	100%	Yes
Newark Northeast	96%	Yes	96%	Yes	100%	Yes
Newark South	93%	Yes	100%	Yes	100%	Yes
Ocean North	100%	Yes	100%	Yes	100%	Yes
Ocean South	97%	Yes	100%	Yes	100%	Yes
Passaic Central	100%	Yes	100%	Yes	100%	Yes
Passaic North	100%	Yes	100%	Yes	100%	Yes
Salem	75%	No	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	100%	Yes	100%	Yes	75%	No
Union West	100%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
Statewide⁴	97%	Yes	100%	Yes	98%	Yes

1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the caseload standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

- Permanency worker compliance: % of workers who meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the caseload standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseloads, however adoption cases in those offices are handled by other offices in that area.

4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.