



FACILITIES FACETS



NEW JERSEY DIVISION OF VOCATIONAL REHABILITATION SERVICES

Volume 6 Number 3

Summer 1988

In Memoriam

We all mourn the passing of Joseph L. Weinberg a leader in the rehabilitation field in the State of New Jersey. Joe served as Executive Director at Jewish Vocational Service in East Orange for 30 years and was a major force in the professional development of our facilities.

His contributions, influence, and personal dedication will be remembered.

The MSEPU "X" Factor

From time to time a client transfers from one facility to another. This has been creating a problem for one or both facilities in some instances. The difficulties arise when the facility from whom the client is transferring does not promptly report the client as leaving.

The facility that the client goes to does tend to report that fact promptly. A month or so later when the other facility reports the client as gone, usually by declaring them a "T", or terminated, the client's name gets removed from the EE file. This causes Mr. Selby to deny attendance credit for the client and the specialists must go back and recertify the client.

In order to clear up some of the confusion that results from these transactions we are adding a new code, X, to the existing codes. If a client transfers from one facility to another, the facility from which the client leaves should

enter the code "X" and the last date that the client was in attendance at their facility.

The facility to whom the client goes should enter the code "C" and the first date that the client actually attends their facility. This should alleviate the problems we are currently experiencing.

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The Central Jersey Report

by Allen L. Waters, M.S., CRC

Having reviewed literature by Dr. William A. Anthony, K.S. Danley, and Joanna Howell, M.S. who are associated with Center for Rehabilitation Research & Training in Mental Health, as well as the research finding by Thomas J. Malamud on the "Clubhouse Model for Psychiatric Rehabilitation", one is encouraged with the outcomes being achieved with the Psychiatric Population. While it is recognized that the Vocational Rehabilitation system places much emphasis on work, the literature suggest "that psychiatric clients are confronted with a mental health/rehabilitation system that historically has not attached a high priority to the vocational rehabilitation of severely psychiatrically disabled clients. In addition, clients seem to be caught between philosophies of two service providers. Mental health service providers believe that clients need to work so that they can get well, while the vocational rehabilitation service providers operate on the assumption

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TRENTON, NJ

that clients must be well in order to work. The complexities involved in rehabilitating the psychiatrically disabled for a work environment are immense. The living, learning and working environment in which the individual will function must be addressed separately but then viewed as a whole. Other facts noted for the psychiatrically disabled include:

1. Clients often lose their jobs not because of inability to perform job tasks, but because of skill deficits in the interpersonal area of functioning, which must be assessed and treated as a part of the vocational program.
2. Clients who have lost their jobs often do not possess the skills necessary to obtain a similar job due to the lack of job seeking skills.
3. Clients who are no longer interested or unable to maintain jobs for which they have previous experience or training often do not know how to choose a new vocational objective due to the lack of career counseling.
4. Disincentives to employment, such as loss of social security benefits, medicaid, and food stamps, cannot be ignored by practitioners and clients. The advantages and disadvantages of obtaining employment must be addressed directly with clients. Issues of why to work as well as what work to choose need to be discussed.

As I have found in my review of Partial Care Centers and as pointed out in the literature, a common mistake is waiting until the treatment program is nearly complete before vocational rehabilitation issues are even considered. Many may perceive the V.R. process to be simply a matter of finding a

job for the client and placing the client in it, thereby totally misperceiving the time and complexity involved.

Research from Fountain House on the "Club House" model indicate that from agency intake to securing full-time successful employment can be five years or more. However, there is far more optimism in working with the mentally ill population than has been previously expected or reported. Again, my review indicates that the basic tools and resources are contained in our Partial Care Centers but we lack the application of comprehensive psychiatric rehabilitation approach! While the new initiatives on Supported Employment for the chronically Mentally Ill client will provide new avenues for some, this effort will not be the total answer, but a starting point and commitment for agencies to work together. Hopefully as we exchange ideals, program refinement and additional staff training will occur in vocational rehabilitation of the psychiatrically disabled. All will benefit - especially our clients. We invite your ideals. If you would like additional information or a copy of "Vocational Rehabilitation of the Psychiatrically Disabled" let us know.

It is recognized that many of our former readers have changed positions, both internal and external to the facilities movement and appreciation is expressed for your contributions. However, a welcome is also extended to the new staff, especially ones I have not formally met, and we hope for a long partnership. Best wishes for a pleasant summer!

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South Jersey News

by Jim Agre

* Cumberland Rehabilitation Center Easter Seals is developing plans for a new building

to be located in the Millville Industrial Park. With this new location, a larger more diverse population can be served. A target date for occupation of this new building is Spring of 1990.

The center was recently re-accredited by CARF for a three-year period.

Job coaches have been hired and have developed several placements for Supported Employment clients in the Cumberland County area.

- * Jersey Cape Center is making preparations for an upcoming CARF survey. The center reports a very successful year in fulfilling contracts for beach tags for communities along the New Jersey coast as well as for private swim clubs.

- * Goodwill Industries of South Jersey recently celebrated a grand re-opening of their Woodbury store. The store was completely renovated and is an attractive retail establishment. Plans are being made for additional store locations.

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Office of Human Resources

Mary Jane Meehan, Assistant Commissioner,
Human Resources

Division of Vocational Rehabilitation Services

George R. Chizmadia - Director

Adrian Marinelli - Assistant Director

Joseph A. Baptista, - Assistant Director

John D. Kelliher - Chief, Rehabilitation Facilities
Programs

James Agre - Facilities Specialist

Carroll J. Mrowicki - Facilities Specialist

Allen L. Waters - Facilities Specialist

Lawrence G. Conti - Work Activity Training Center
(WATC) Project Director

Robert F. Voorhees - Facilities Auditor

Laurette M. Walsh - Technical Assistant

All communications to:

Laurette M. Walsh, Editor

Facilities Facets

New Jersey Department of Labor

Division of Vocational Rehabilitation Services

CN 398

Trenton, New Jersey 08625-0398

Phone: (609) 292-7496

TTY/TDD Phone: (609) 292-2919

- * Occupational Training Center of Burlington County recently opened a large recycling center. This provides employment to a number of extended employees in positions of sorters, material handlers and truck helpers.

The center also has developed outstation job sites in Burlington County which provide employment to several persons. One of these locations is a manufacturer of household cleaning equipment. A diversified number of jobs are filled by clients and several job placements have been made with this company. The center is negotiating with a restaurant firm for training and placement positions. This company has several locations in Burlington County accessible to public transportation.

- * TRIS and CamCare Centers have been awarded a Supported Employment grant. This grant provides for two job coaches, one stationed at each facility, as well as office and travel expenses. Job descriptions and duties are being prepared and candidates are being interviewed. I will be advised when the persons are hired for these positions.

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Very Special Arts New Jersey

VISIBILITY, a coalition of professional artists with disabilities is seeking artists who happen to be disabled for its Second Annual Juried Art Show to be held in October 1988. The exhibit will run for one month at the Center for the Arts in Southern New Jersey in Marlton.

The Center for the Arts in Southern New Jersey is housed in a corporate setting. Works will be on display in the Center for the Arts Gallery and the corporate lobby. This is a staffed gallery where sales are encouraged and thirty percent commission will be

charged. Works will be insured while on the premises and cash prizes will be offered to works judged most outstanding.

VISIBILITY is a project of Very Special Arts New Jersey who is co-sponsored by the Middlesex County Cultural and Heritage Commission with funding in part from the New Jersey State Council on the Arts, the Geraldine R. Dodge Foundation, and the Morris J. & Betty Kaplun Foundation. VISIBILITY is dedicated to improving the image of the artist with a disability.

Works will be juried by 35 mm slides. For prospectus and further information please contact VISIBILITY-VSA/NJ, 841 Georges Road, North Brunswick, N.J. 08902 or call 201-745-3885.

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The New York State School of Industrial & Labor Relations at Cornell University

Currently Scheduled Programs
1988-89

First Line Supervisory Skills
October 18-20, 1988
Ithaca, NY

March 27, 29, 1989
New Brunswick, NJ

Department of Labor Regulations
October, 1988*
New Jersey

Production Management Techniques
November 8-10, 1988
Ithaca, NY

Community-Based Placement
Approaches (Job Coach I, II, & III)
November 14-18, 1988
Ithaca, NY

April 3-7, 1989
New Brunswick, NJ

Job Coach Practicum:
Applying Job Training Skills
Nov. 30-Dec. 1, 1988
Ithaca, NY

May 1-2, 1989
New Brunswick, NJ

Marketing for Rehabilitation
Facilities
December 14-15, 1988
Ithaca, NY

Introduction to Placement
Techniques

February 15-16, 1989
New York City

Conflict Management
April 13, 1989
Ithaca, NY

Work Adjustment
Spring, 1989*
Ithaca, NY

Writing for Human Service
Professionals
June 1, 1989
Ithaca, NY

Effective Stress Management
June, 1989*
Ithaca, NY

*Dates to be announced call:
Debbie Fisher at: 607-255-7727
for further information.

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Food For Thought:

Restlessness is discontent - and discontent is the first necessity of progress. Show me a thoroughly satisfied man - and I will show you a failure.

- Thomas A. Edison

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CARF on the Move.....

We are pleased to announce that due to our continued growth and success we moved into a new office.

Effective August 1, 1988 our address and phone number are:
101 North Wilmont Road, Suite 500
Tucson, Arizona 85711
(602) 748-1212

In order to facilitate future communications, we hope you will assure that your records are changed.

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Fall 1988 Developmental Disabilities Series

Northern Series

Clarion Hotel, Edison, NJ

*November 15, Tuesday 9:30 a.m. - 12:30 p.m. - 9:00 a.m. - Registration
Balancing Developmental, Medical and Family Needs in Children with AIDS

Shari Rosen, M.S. Ed.
Director, Early Intervention Program
Children's Hospital of NJ
Newark, NJ

*November 29, Tuesday 9:30 a.m. - 12:30 p.m. - 9:00 a.m. - Registration
Pharmacological Treatment of Individuals with Mental Illness and Mental Retardation

Jeffery J. Fahs, M.D.
Assistant Professor,
Department of Psychiatry
University of Alabama
School of Medicine
Birmingham, AL

Southern Series

MOUNT LAUREL DAYS INN
MT. LAUREL, NJ

*November 1, Tuesday, 9:30 a.m. - 12:30 p.m. - 9:00 a.m. - Registration
Designing and Implementing Family Support Systems

Kathleen McKaig, M.A.
Project Director, Family Partnership Program
Community Service Society of NY
New York City, NY

*November 22, Tuesday 9:30 a.m. - 12:30 p.m. - 9:00 a.m. - Registration

Educational Integration: Policies and Practices to Ensure Success

Hank Bersani, Ph.D.
Assistant Professor,
Department of Special Education
Syracuse University
Syracuse, NY

For further information contact:
University Affiliated Program
675 Hoes Lane
Piscataway, NJ 08854-5635
(201)463-4447

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National Endowment for the Arts Awards \$40,000 Grant to Blindness Organization for Tactile Exhibition

WASHINGTON, DC -- The National Endowment for the Arts has awarded a \$40,000 matching grant to the American Foundation for the Blind to construct and install tactile scale models of historical Washington, DC, buildings and monuments so that blind and visually impaired visitors can appreciate their architectural design.

Called "Capital Sights Not Always Seen," the exhibition is scheduled to open at a yet undesignated permanent location in downtown Washington in the fall of 1989. It will include tactile scale models of such major buildings and monuments as the U.S. Capitol and the Lincoln Memorial, while additional information about the historical, political and cultural forces that shaped the nation's capital will be provided through an audio component and brochures in braille and large print.

To determine the effective scale, amount of detail and appropriate materials which can communicate through touch information about architectural design, AFB is working with a research team headed by Joseph W. Wiedel, a leading tactile cartographer and associate professor of geography at the University of Maryland.

"The tactile models will allow blind people to understand the beauty of these structures through touch," said U.S. Congressman Bill Green (R-NY). Green, who represents New York City's 15th District where AFB is headquartered at 15 West 16th Street, announced the National Endowment for the Arts grant at a special ceremony at his Washington office.

"AFB's Mid-Atlantic Regional Center Advisory Board in Washington has enthusiastically undertaken 'Capital Sights Not Always Seen' as a special project," said AFB Executive Director William F. Gallagher. "The volunteer board has raised \$40,000 to match the federal grants."

To complete funding for the project, the board is planning a Washington's Birthday benefit auction of mock "quit claim deeds" to the model structures. Mr. and Mrs. Livingston Biddle are honorary chairpersons for the benefit, which will be held on February 22, 1989. Biddle is a former chairman of the National Endowment for the Arts which pioneered the concept of access to the arts for persons with disabilities. For more information about "Capital Sights Not Always Seen," contact Patricia Beattie, Community Consultant, AFB Mid-Atlantic Regional Center, 1615 M Street, NW, Washington, DC 20036; (202) 457-1494.

AFB is a national, nonprofit organization that advocates, develops and provides programs and services to help blind and visually impaired people achieve independence with dignity. The organization maintains regional centers in Atlanta, Chicago, Dallas, New York, San Francisco and Washington, DC.

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News! News! News!

BUSINESS WEEK - JUNE 20, 1988
reported Prab Command, Inc. of Kalamazoo, Michigan has created two highly sophisticated robot aides for the handicapped.

1. a robotic arm
2. a voice controlled work station

Prab plans to train the disabled to use the robot at rehabilitation facilities around the country.

For further information contact:

Prab Command, Inc. at 616-329-1096.

BETTER HOMES AND GARDENS, JUNE 1988
reported signing up with a medical data service can make traveling with chronic health problems less worrisome.

Medic Alert International is the most recognized name in medical registration. Medic Alert Offers engraved bracelets or necklaces that alert emergency personnel to drug allergies or chronic illnesses like diabetes or heart troubles.

Another service, Med-Fax, is offered through HMOs and health insurers. Patients put identifying stickers on driver's licenses, credit cards, or on the linings of children's shoes. A phone call connects care givers with a computer whose synthesized voice relays life saving information in emergency situations.

For more information, contact:
Medic Alert 800-432-5380 or
Med-Fax 213-821-1984

New Psychiatric Rehabilitation Facility Approved for Services

A new psychiatric rehabilitation facility program has been approved as a Psycho-Social Center effective September 12, 1988

Location: Christopher House
55 North Clinton Avenue
Trenton, NJ 08607
Monsignor Theodore
Opdenaker
Executive Director
Phone: 609-396-4557

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Mrs. Susan Suter - New Appointment

Mrs. Susan Suter, of Illinois, has resigned as Commissioner, Rehabilitation Services, Administration - U.S. Department of Education.

On August 31, 1988, Governor James Thompson of Illinois named Mrs. Suter to head the Illinois Department of Public Aid (Welfare).

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Cost Study Report on Facility VR and Extended Employment Programs Operated by Facilities During Fiscal Years 1985-1986

by David P. Selby, Grants Manager

Our Grants Management and auditing staff recently completed their review of the VR (Evaluation and Work Adjustment Training) and Extended Employment Program costs in 15 vocational rehabilitation facilities on the basis of their annual auditor's reports which were filed with us for their fiscal years ending between March 31, 1985 and December 31, 1986. A similar study was conducted during the previous 1983-1984 fiscal years and the results of it were reported in the Winter 1986 issue of "Facilities Facets".

In each of these two-year periods, the facilities' VR and Extended Employment program costs were reviewed by us for reasonableness, allocability, and appropriateness to the programs and services it provided, in accordance with Principles and Procedures for Determining Costs of Rehabilitation Facility Programs, Services, Revised October 1, 1986, per N.J. VR Facilities Rules and Regulations 12:51-8.2(b).

It is our opinion that this study and report, as summarized on the following pages, both demonstrates and documents that DVRS funding policies have continued to provide adequate funding and financial support to those facilities which were managed in a cost-efficient manner, at levels of service consistent with DVRS requirements, and effectively utilizing all of the resources available to them.

- * In our 1985-1986 Cost Study, we found that in ten of the 15 facilities reviewed, DVRS VR programs costs averaged 15 to 18 per cent higher than the average DVRS fees which were paid in them. In the other five

facilities reviewed, the DVRS VR fees which were paid equalled, or exceeded the DVRS-sponsored VR program costs. Overall, DVRS VR fees averaged 93% of the total program costs which we considered to be reasonable during those two years, at an average rate paid then of \$13.00 per day.

On June 30, 1986, this average VR fee paid of \$13.00 was authorized by our Director, George Chizmadia, to be increased to \$14.25 per day, an effective annual increase of 9.6%.

- * In the same study, we also found that the average actual facility cost to evaluate and train a VR client for employment was \$1,960 for which it received an average fee of \$1,815. This compares to both an average cost and fee paid per client of \$1,790 during the 1983 and 1984 years.

- * In fiscal year 1985, State Extended Employment funds were appropriated to fund 96% of the eligible programs costs reviewed in the 15 facilities which were cost-studied. This percentage represents an actual appropriation per EE client served annually of \$2,364, and an average annual cost to a facility of \$2,475. Facilities also expended an additional ten, or more per cent in funds for other client services and transportation which were not covered under our contracts with them. Funds for these expenditures were usually obtained from local community and/or other govern-

- * mental support and grants. Between 1983 and 1986, the average EE facility cost per client increased by 17% from \$2,145 per year to an estimated \$2,509 per year. During the same period, the funds appropriated by the Legislature annually increased by 50% from \$1,670 to an estimated \$2,509 per year, increasing the State's funding share of the EE program's cost from 77% in 1983, to an estimated 100% in FY '86. However, in 1987, the State's funding share dropped to an estimated 88% due to an increase of 9% in the total number of clients served in the program during that year without any increase in appropriations for it, despite the DVRS Director's request for such additional fundings. Commencing in FY '88, legislation and funding to support 100% of facilities' EE program costs have been recommended and approved by both our Department of Labor and the Legislature.
- * During 1985 and 1986, eleven out of the fifteen facilities reviewed reported in their annual auditor reports to us average annual Agency-wide net operating gains of over \$50,000, after consideration of local community support and all Agency expenses. Only four reported average Agency-wide annual losses of less than \$50,000 in each facility.

In our previous 1983-1984 cost review, only two-thirds of them (twelve out of eighteen) reported similar net annual operating gains in the annual reports which they issued.

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Independent Living News

NEW BRUNSWICK - At a meeting of the New Jersey Independent Living Advisory Council, George Chizmadia, Director of the New Jersey Department of Labor's Division of Vocational Rehabilitation Services (DVRS), announced Governor Kean and the Legislature have provided \$500,000 to create five new Independent Living Centers around the state to provide services to disabled persons. This will bring the number of centers funded by DVRS to nine. DVRS is the state agency that provides services to disabled persons to enable them to become employed and live independent lives. An Independent Living Center assists with advocacy, housing, rehabilitation engineering and other services to enable physically disabled persons to live as independently as possible.

Chizmadia thanked the members of the Council and their constituents for their support to DVRS efforts to expand these services. "There has long been a need for the expansion of these services as many disabled persons are unable to reach the existing centers," Chizmadia explained. "We plan to have an improved marketing effort in this area to inform the public of these services."

Any organization or group of disabled persons wishing to organize and operate an Independent Living Center may request an application kit from Carroll Mrowicki, Program Manager for Independent Living Services at 609-292-7498.

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Basic DVRS Program

3/88

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Traditional

Facility Name	DVRS	Start	Start	Start	Other	Avg D	AvgLg	AvgLg	Wait	Drop	Drop	Drop	Comp	Shelf
	Refer	Eval	WAT	Skill	Spon	Attnd	Eval	WAT	List	Eval	WAT	Skill	Place	Wage
Abilities NW	2	2	1	0	23	2	6.5	14.0	0	3	2	0	0 \$0.00	5 \$1.43
Abilities So.	29	22	14	0	19	56	7.0	10.0	0	11	2	0	7 \$4.70	3 \$1.11
Assoc Craft	21	5	4	5	2	14	3.4	4.0	0	7	3	2	1 \$4.00	5 \$0.88
Career Ops	27	10	11	0	1	12	7.8	6.5	0	6	0	0	1 \$4.00	10 \$2.02
Bergen/Passaic	9	3	8	0	32	30	10.0	18.0	0	0	1	0	1 \$4.00	0 \$0.00
Boland Renac	26	23	4	9	26	46	5.5	18.5	0	3	1	2	16 \$2.18	11 \$1.33
Camden DTC	16	10	10	0	6	25	10.0	18.0	0	1	1	0	4 \$4.00	5 \$1.12
Cumberland	14	15	7	1	9	7	10.0	18.0	0	4	1	0	4 \$5.25	6 \$1.40
Edison Sk	3	0	2	0	1	5	0.0	0.0	0	0	0	0	0 \$0.00	0 \$0.00
Friendship H	27	24	19	0	170	129	10.0	18.0	0	5	2	0	32 \$3.55	0 \$1.32
Goodwill NJ	47	52	43	7	16	95	5.0	45.0	0	11	7	0	12 \$5.75	3 \$2.42
Goodwill So.	23	9	6	0	1	5	2.8	7.3	0	1	0	0	1 \$7.18	1 \$0.71
Highlands	9	8	3	0	32	35	10.0	18.0	0	2	1	0	2 \$5.00	3 \$0.98
CEA	6	3	3	3	68	87	5.0	9.0	0	3	1	0	2 \$4.03	0 \$0.00
Jersey Cape	9	8	6	0	0	10	6.0	19.3	1	3	1	0	0 \$0.00	1 \$1.54
JVS	25	21	19	0	2	45	9.0	19.0	0	6	6	0	6 \$4.26	6 \$1.83
Joseph Finess	SSee Bergen/Passaic ARC above													
Monmouth CVR	16	16	2	0	82	99	6.0	6.0	0	4	3	0	0 \$0.00	3 \$1.44
OC Essex	16	9	3	0	96	85	9.0	18.0	0	5	2	0	2 \$4.53	23 \$1.90
OC Hudson	14	10	4	0	1	15	10.0	9.0	0	2	4	0	0 \$0.00	1 \$2.10
OC Union	11	9	6	0	2	90	7.0	13.0	0	1	0	0	2 \$4.12	13 \$1.07
OTC Cedar Kncl	10	9	4	0	19	22	5.0	20.0	0	1	0	0	0 \$0.00	4 \$1.64
OTC Burlington	17	16	14	0	3	14	10.0	12.0	12	6	4	0	5 \$4.50	12 \$1.28
OTC Mercer	20	12	8	0	3	32	10.0	18.0	5	1	2	2	4 \$4.74	10 \$1.61
Ocean Co.OC	24	15	8	0	72	12	4.4	12.0	0	3	1	0	1 \$6.00	12 \$0.92
Raritan Valley	17	12	7	0	54	65	11.0	18.0	0	6	1	0	1 \$4.25	8 \$1.04
St.John of God	9	2	1	1	0	5	10.0	22.5	13	1	0	0	0 \$0.00	0 \$0.00
Salem Co. OC	1	7	2	0	11	20	10.0	18.0	0	1	2	0	1 \$4.00	2
Thrift Shop Un	2	1	3	0	8	5	20.0	11.0	0	0	0	0	1 \$4.00	0 \$0.00
OTC SOMERSET	4	0	3	0	10	15	0.0	9.0	0	0	1	0	0 \$0.00	1 \$1.16
West Essex	49	20	11	0	12	37	5.0	18.0	0	5	5	0	3 \$4.25	6 \$1.67
West Hudson	3	2	1	0	0	34	10.0	9.0	4	0	1	0	0 \$0.00	27 \$1.34
Wrk Opp Ctr	5	5	5	0	40	36	9.0	16.0	0	2	1	0	1 \$4.00	1 \$0.83
State TOTALS	515	360	251	25	811	1189			35	104	56	6	110 \$4.87	190 \$1.36
ONE YEAR AGO	583	406	274	27	875	1409			33	97	52	5	125 \$5.52	228 \$1.31
TWO YRS AGO	664	480	303	29	959	1528			31	141	79	9	133 \$3.95	234 \$1.41
THREE YRS AGO	803	543	360	30	797	1435			21	189	84	10	135 \$3.95	185 \$1.13
FOUR YRS AGO	764	566	278	43	691	1392			30	221	82	16	156 \$4.06	170 \$1.31
FIVE YRS AGO	747	585	290	36	517	1236			37	190	90	11	101 \$3.23	254 \$1.63

Sheltered DVRS Program 3/88

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Sheltered	No. D.	A	I	A	Walt	Hour	Dist	Wage	Time in E.E.	in Years
	E.E.	E.E.	List	Wage	Place	After	one	pre-3	Three	Over 3
Activities NK	44	37	0	\$1.17	3	\$4.00	1	1	0	0
Activities St	115	104	0	\$0.98	4	\$4.50	2	2	0	0
Assoc Craft	64	51	0	\$1.07	1	\$4.00	0	1	0	0
Career Dpp	149	97	0	\$1.49	9	\$4.19	2	3	2	1
BERGEN/PASSAIC	74	62	0	\$0.90	3	\$4.00	0	0	3	0
Enland Rehab	37	71	0	\$1.48	0	\$0.00	0	0	0	0
Camden CTO	61	61	8	\$1.15	3	\$3.75	0	1	0	0
Cumberland	72	59	0	\$1.42	0	\$0.00	1	0	0	0
Edison Sk	18	18	0		0	\$0.00	0	0	0	0
Friendship H	74	70	0	\$1.53	4	\$3.55	2	2	0	0
Goodwill NJ	69	61	0	\$1.83	3	\$4.50	3	0	0	0
Goodwill So.	50	48	0	\$1.90	2	\$3.55	0	1	0	1
Highlands	55	50	0	\$0.92	6	\$4.28	3	2	0	1
C E A	40	36	0	\$1.06	0	\$0.00	0	0	0	0
Jersey Cape	64	55	0	\$1.34	2	\$4.00	1	1	0	0
Jewish Voc S	98	63	0	\$1.93	3	\$4.23	0	3	0	0
Joseph Fineran										
Monmouth DVR	45	43	2	\$1.11	2	\$4.00	0	1	0	1
OC Essex	249	199	0	\$1.36	12	\$4.27	4	4	0	4
OC Hudson	75	53	0	\$1.13	64	\$4.19	4	0	0	0
OC Union	219	200	0	\$1.17	8	\$4.05	1	5	2	3
OTC Handl. CK	107	73	0	\$1.47	4	\$5.37	0	2	0	2
OTC Burlington	152	125	0	\$1.24	4	\$4.15	0	3	1	0
OTC Mercer	113	101	0	\$1.32	2	\$4.75	0	2	0	0
Ocean Co. OC	95	78	0	\$0.72	6	\$4.15	0	3	3	0
Raritan Valley	151	135	0	\$1.08	3	\$4.13	0	0	1	2
St. John of God	50	55	0	\$0.95	1	\$4.50	0	0	0	1
Salem Co. OC	75	61	0	\$1.26	0	\$0.00	0	0	0	0
Thrift Shop Un	36	33	0	\$1.46	8	\$4.00	0	1	0	0
OTC Somerset	38	38	0	\$2.49	3	\$4.83	0	3	0	0
West Essex	91	71	0	\$1.43	2	\$4.25	1	0	0	1
West Hudson	32	27	4	\$0.00	0	\$0.00	0	0	0	0
Work Dpp Ctr	114	103	0	\$1.36	3	\$3.58	1	1	1	0
TOTALS	2776	2328	14	\$1.24	164	\$4.22	26	39	13	17
Year Ago	2761	2403	9	\$1.13	144	\$4.10	38	54	24	28
Two Years Ago	2699	2290	6	\$1.18	75	\$3.65	33	31	6	5
Three Year Ago	2552	2235	13	\$1.14	92	\$3.80	45	26	12	7
Four Years Ago	2567	2189	10	na	94	na	46	37	7	na