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Independent Contractors and Misclassification



Misclassification is the practice of illegally classifying employees as independent contractors. Misclassification is illegal regardless of whether the misclassification was intentional or due to a mistaken belief that workers are independent contractors.

Misclassification can also happen when an employer requires an employee to form an LLC or franchise before getting a job.

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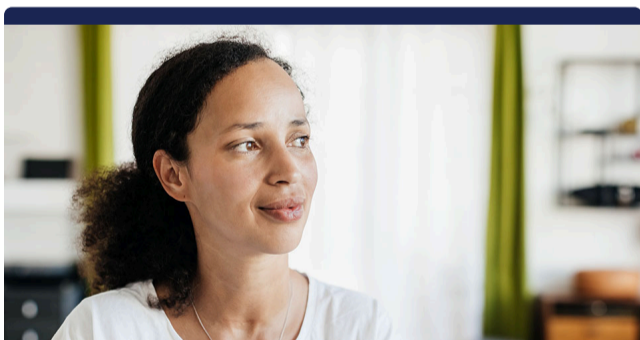
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[If I believe I am misclassified, how do I file a complaint?](#)



How to report worker misclassification

If you have been misclassified and would like to file a complaint or seek further information you can contact the Department at:

Department of Labor and Workforce
Development
1 John Fitch Plaza
P.O. Box 942
Trenton, NJ 08625-0942
609-292-2321

MiscClass@dol.nj.gov

Your identity and other personally identifiable information are protected from disclosure to your employer and others, with limited exceptions. For more information, [click here](#).

Notice of Employee Rights & Employer Responsibilities

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More information and resources

 [Press Release: Governor Murphy Releases Report on Employee Misclassification](#)

 [Read the full report of the Task Force on Employee Misclassification](#)

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Department of Labor and Workforce Development
1 John Fitch Plaza
Trenton, NJ 08625