

**CERTIFICATION OF OFFICIAL TEXT
AND
LIST OF VALID PAGES**

Title 12—Department of Labor

Supplement April 7, 2003

I, Jeff S. Masin, Acting Director and Chief Administrative Law Judge of the Office of Administrative Law, pursuant to the authority of N.J.S.A. 52:14B-7, do hereby supplement Title 12, Department of Labor, of the New Jersey Administrative Code. The pages issued with this Supplement contain the text of all rule changes adopted and filed with the Office of Administrative Law and published in the New Jersey Register as of the date of this supplement.

The list of "Valid Title 12 Pages" following provides a means of determining whether this title contains the proper pages. Every page in Title 12, along with the page's current supplement date, is listed. A page is valid if the page number and supplement date on the list match the page number and "Supp." date at the bottom of the appropriate page.

VALID TITLE 12 PAGES
(Current through April 7, 2003)

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
i	1-21-03	15-4	12-2-02	17-9	6-1-98
ii	1-21-03	15-5	12-2-02	17-10	6-1-98
iii	1-22-02	15-6	12-2-02	17-11	6-1-98
iv	1-22-02	Chapter 16		17-12	6-1-98
v	3-3-03	16-1	9-3-02	17-13	8-7-00
vi	3-3-03	16-2	9-3-02	17-14	8-7-00
vii	3-3-03	16-2.1	3-3-03	17-15	8-7-00
BLANK	3-3-03	16-2.2	3-3-03	17-16	8-7-00
ix	4-7-03	16-3	3-3-03	17-16.1	7-16-01
x	4-7-03	BLANK	3-3-03	17-16.2	7-16-01
xi	4-7-03	16-5	11-5-01	17-17	7-16-01
xii	4-7-03	16-6	11-5-01	BLANK	7-16-01
xiii	4-7-03	16-7	11-5-01	17-19	6-1-98
xiv	4-7-03	16-8	11-5-01	17-20	6-1-98
Chapter 1		16-8.1	11-5-01	17-21	6-1-98
1-1	12-2-02	BLANK	11-5-01	17-22	6-1-98
BLANK	12-2-02	16-9	5-20-96	17-23	6-1-98
Chapter 2		16-10	5-20-96	17-24	6-1-98
2-1	9-15-97	16-11	5-20-96	17-25	12-3-01
BLANK	9-15-97	16-12	5-20-96	17-26	12-3-01
Chapter 3		16-13	2-22-00	17-27	12-3-01
3-1	11-16-98	16-14	2-22-00	17-28	12-3-01
3-2	11-16-98	16-14.1	3-3-03	Chapter 18	
3-3	11-16-98	16-14.2	3-3-03	18-1	2-18-03
BLANK	11-16-98	16-15	3-3-03	18-2	2-18-03
Chapter 4		BLANK	3-3-03	18-3	2-4-02
4-1	5-15-95	16-17	12-17-01	18-4	2-4-02
BLANK	5-15-95	16-18	12-17-01	18-4.1	2-4-02
Chapter 5		16-18.1	12-17-01	BLANK	2-4-02
5-1	10-5-98	BLANK	12-17-01	18-5	4-6-98
5-2	10-5-98	16-19	8-4-97	18-6	4-6-98
Chapter 6		16-20	8-4-97	18-7	8-20-01
6-1	9-21-98	16-21	2-22-00	18-8	8-20-01
6-2	9-21-98	16-22	2-22-00	18-9	8-20-01
Chapter 7		16-23	9-3-02	18-10	8-20-01
7-1	5-15-95	16-24	9-3-02	18-10.1	8-20-01
7-2	5-15-95	16-25	9-3-02	BLANK	8-20-01
7-3	5-15-95	16-26	9-3-02	18-11	8-7-00
BLANK	5-15-95	16-27	9-3-02	18-12	8-7-00
Chapters 8 through 10		BLANK	9-3-02	18-13	8-7-00
8-1	5-15-95	Chapter 16A		18-14	8-7-00
BLANK	5-15-95	16A-1	5-15-95	18-15	8-7-00
Chapter 11		BLANK	5-15-95	18-16	8-7-00
11-1	8-6-01	Chapter 17		18-17	8-7-00
11-2	8-6-01	17-1	4-7-03	18-18	8-7-00
11-3	8-6-01	17-2	4-7-03	Chapter 19	
11-4	8-6-01	17-2.1	4-7-03	19-1	6-19-00
Chapters 12 through 14		BLANK	4-7-03	19-2	6-19-00
12-1	5-15-95	17-3	6-1-98	19-3	6-19-00
BLANK	5-15-95	17-4	6-1-98	19-4	6-19-00
Chapter 15		17-5	6-1-98	Chapter 20	
15-1	7-3-00	17-6	6-1-98	20-1	8-2-99
15-2	7-3-00	17-7	8-20-01	20-2	8-2-99
15-2.1	12-2-02	17-8	8-20-01	20-3	8-2-99
15-2.2	12-2-02	17-8.1	8-20-01	20-4	8-2-99
15-3	12-2-02	BLANK	8-20-01	20-4.1	9-20-99

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
20-4.2	9-20-99	41-3	1-5-98	51-16	5-6-02
20-5	9-20-99	41-4	1-5-98	51-17	5-6-02
20-6	9-20-99	41-5	1-5-98	51-18	5-6-02
20-7	9-20-99	41-6	1-5-98	51-19	5-6-02
20-8	9-20-99	41-7	1-5-98	51-20	5-6-02
20-9	9-20-99	BLANK	1-5-98	51-21	5-6-02
BLANK	9-20-99	Chapter 42		51-22	5-6-02
Chapter 21		42-1	2-4-02	51-23	5-6-02
21-1	8-6-01	42-2	2-4-02	51-24	5-6-02
BLANK	8-6-01	42-3	2-4-02	51-25	5-6-02
Chapter 22		42-4	2-4-02	51-26	5-6-02
22-1	8-6-01	42-5	2-4-02	Chapters 52 through 54	
BLANK	8-6-01	42-6	2-4-02	52-1	5-15-95
Chapter 23		Chapters 43 through 44		BLANK	5-15-95
23-1	6-17-02	43-1	2-4-02	Chapter 55	
23-2	6-17-02	BLANK	2-4-02	55-1	11-19-01
23-3	6-17-02	Chapter 45		55-2	11-19-01
23-4	6-17-02	45-1	2-4-02	55-3	8-6-01
23-5	6-17-02	45-2	2-4-02	55-4	8-6-01
23-6	6-17-02	45-3	2-4-02	55-5	8-6-01
23-7	6-17-02	45-4	2-4-02	BLANK	8-6-01
23-8	6-17-02	45-5	2-4-02	Chapter 56	
23-9	6-17-02	45-6	2-4-02	56-1	8-6-01
23-10	6-17-02	45-7	2-4-02	56-2	8-6-01
23-11	6-17-02	45-8	2-4-02	56-3	8-6-01
23-12	6-17-02	45-8.1	2-4-02	56-4	8-6-01
23-13	6-17-02	BLANK	2-4-02	56-4.1	8-6-01
23-14	6-17-02	45-9	8-16-99	BLANK	8-6-01
23-15	6-17-02	45-10	8-16-99	56-5	10-16-00
23-16	6-17-02	45-11	2-4-02	56-6	10-16-00
23-17	6-17-02	45-12	2-4-02	56-6.1	10-16-00
23-18	6-17-02	45-13	2-4-02	BLANK	10-16-00
23-19	6-17-02	45-14	2-4-02	56-7	1-20-98
23-20	6-17-02	45-14.1	2-4-02	56-8	1-20-98
23-21	6-17-02	45-14.2	2-4-02	56-9	11-16-98
23-22	6-17-02	45-15	6-17-96	56-10	11-16-98
Chapters 24 through 34		45-16	6-17-96	56-10.1	11-16-98
24-1	5-15-95	Chapter 46		BLANK	11-16-98
BLANK	5-15-95	46-1	5-15-95	56-11	11-20-95
Chapter 35		BLANK	5-15-95	56-12	11-20-95
35-1	7-3-00	Chapter 47		56-13	10-16-00
35-2	7-3-00	47-1	5-15-95	56-14	10-16-00
35-3	7-3-00	BLANK	5-15-95	56-15	11-20-95
35-4	7-3-00	Chapter 48		56-16	11-20-95
Chapter 36		48-1	5-15-95	56-17	10-16-00
36-1	5-15-95	BLANK	5-15-95	56-18	10-16-00
BLANK	5-15-95	Chapter 49		Chapter 57	
Chapter 37		49-1	5-15-95	57-1	10-16-00
37-1	8-6-01	BLANK	5-15-95	57-2	10-16-00
37-2	8-6-01	Chapter 50		57-3	10-16-00
37-3	5-15-95	50-1	5-15-95	57-4	10-16-00
37-4	5-15-95	BLANK	5-15-95	57-5	10-16-00
37-5	5-15-95	Chapter 51		57-6	10-16-00
37-6	5-15-95	51-1	5-6-02	57-7	10-16-00
Chapter 38		51-2	5-6-02	BLANK	10-16-00
38-1	8-6-01	51-3	5-6-02	Chapter 58	
38-2	8-6-01	51-4	5-6-02	58-1	10-16-00
38-3	8-6-01	51-5	5-6-02	58-2	10-16-00
38-4	8-6-01	51-6	5-6-02	58-3	10-16-00
Chapter 39		51-7	5-6-02	58-4	10-16-00
39-1	8-6-01	51-8	5-6-02	58-4.1	10-16-00
BLANK	8-6-01	51-9	5-6-02	BLANK	10-16-00
Chapter 40		51-10	5-6-02	58-5	1-6-97
40-1	12-20-99	51-11	5-6-02	58-6	1-6-97
BLANK	12-20-99	51-12	5-6-02	58-6.1	10-16-00
Chapter 41		51-13	5-6-02	58-6.2	10-16-00
41-1	1-19-99	51-14	5-6-02	58-7	10-16-00
41-2	1-19-99	51-15	5-6-02	BLANK	10-16-00

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
Chapter 59		BLANK -----		Chapter 112	
59-1 -----	3-3-03	Chapter 100		112-1 -----	9-8-98
59-2 -----	3-3-03	100-1 -----	9-20-99	112-2 -----	9-8-98
59-3 -----	3-3-03	100-2 -----	9-20-99	112-3 -----	9-8-98
BLANK -----	3-3-03	100-2.1 -----	2-18-03	112-4 -----	9-8-98
Chapter 60		100-2.2 -----	2-18-03	112-5 -----	9-8-98
60-1 -----	2-18-03	100-3 -----	2-18-03	112-6 -----	9-8-98
60-2 -----	2-18-03	100-4 -----	2-18-03	112-7 -----	9-8-98
60-3 -----	11-18-02	100-5 -----	2-18-03	112-8 -----	9-8-98
60-4 -----	11-18-02	BLANK -----	2-18-03	Chapters 113 through 114	
60-4.1 -----	11-18-02	100-7 -----	9-20-99	113-1 -----	5-15-95
BLANK -----	11-18-02	100-8 -----	9-20-99	BLANK -----	5-15-95
60-5 -----	3-18-96	100-9 -----	12-7-98	Chapter 115	
60-6 -----	3-18-96	100-10 -----	12-7-98	115-1 -----	5-15-95
60-7 -----	3-18-96	100-11 -----	9-20-99	BLANK -----	5-15-95
60-8 -----	3-18-96	100-12 -----	9-20-99	Chapters 116 through 119	
60-9 -----	4-6-98	100-13 -----	12-7-98	116-1 -----	5-15-95
60-10 -----	4-6-98	100-14 -----	12-7-98	BLANK -----	5-15-95
60-10.1 -----	10-7-02	100-15 -----	12-7-98	Chapter 120	
60-10.2 -----	10-7-02	100-16 -----	12-7-98	120-1 -----	3-3-03
60-11 -----	10-7-02	Chapter 101		120-2 -----	3-3-03
60-12 -----	10-7-02	101-1 -----	5-15-95	120-3 -----	3-3-03
60-13 -----	10-7-02	BLANK -----	5-15-95	120-4 -----	3-3-03
60-14 -----	10-7-02	Chapter 102		120-5 -----	3-3-03
Chapter 61		102-1 -----	4-17-00	120-6 -----	3-3-03
61-1 -----	11-19-01	102-2 -----	4-17-00	120-7 -----	3-3-03
61-2 -----	11-19-01	102-3 -----	4-17-00	120-8 -----	3-3-03
Chapter 62		BLANK -----	4-17-00	120-9 -----	3-3-03
62-1 -----	2-4-02	Chapters 103 through 104		120-10 -----	3-3-03
62-2 -----	2-4-02	103-1 -----	5-15-95	120-11 -----	3-3-03
62-3 -----	2-4-02	BLANK -----	5-15-95	120-12 -----	3-3-03
62-4 -----	2-4-02	Chapter 105		120-13 -----	3-3-03
Chapters 63 through 89		105-1 -----	12-4-00	120-14 -----	3-3-03
63-1 -----	4-17-00	105-2 -----	12-4-00	120-15 -----	3-3-03
BLANK -----	4-17-00	105-3 -----	2-20-96	120-16 -----	3-3-03
Chapter 90		105-4 -----	2-20-96	120-17 -----	3-3-03
90-1 -----	3-3-03	105-5 -----	8-18-97	120-18 -----	3-3-03
90-2 -----	3-3-03	BLANK -----	8-18-97	120-19 -----	3-3-03
90-3 -----	3-3-03	Chapter 106		120-20 -----	3-3-03
90-4 -----	3-3-03	106-1 -----	8-6-01	120-21 -----	3-3-03
90-5 -----	3-3-03	106-2 -----	8-6-01	120-22 -----	3-3-03
90-6 -----	3-3-03	Chapters 107 through 109		120-23 -----	3-3-03
90-7 -----	3-3-03	107-1 -----	5-15-95	120-24 -----	3-3-03
90-8 -----	3-3-03	BLANK -----	5-15-95	Chapter 121	
90-9 -----	3-3-03	Chapter 110		121-1 -----	5-15-95
90-10 -----	3-3-03	110-1 -----	1-21-03	BLANK -----	5-15-95
90-11 -----	3-3-03	110-2 -----	1-21-03	Chapter 122	
90-12 -----	3-3-03	110-3 -----	1-5-98	122-1 -----	5-15-95
90-13 -----	3-3-03	110-4 -----	1-5-98	BLANK -----	5-15-95
90-14 -----	3-3-03	110-5 -----	1-5-98	Chapters 123 through 129	
90-15 -----	3-3-03	110-6 -----	1-5-98	123-1 -----	5-15-95
90-16 -----	3-3-03	110-7 -----	1-5-98	BLANK -----	5-15-95
90-17 -----	3-3-03	110-8 -----	1-5-98	Chapter 130	
90-18 -----	3-3-03	110-9 -----	1-5-98	130-1 -----	5-15-95
90-19 -----	3-3-03	110-10 -----	1-5-98	BLANK -----	5-15-95
90-20 -----	3-3-03	110-11 -----	1-5-98	Chapter 131	
90-21 -----	3-3-03	110-12 -----	1-5-98	131-1 -----	5-15-95
90-22 -----	3-3-03	110-13 -----	1-5-98	BLANK -----	5-15-95
90-23 -----	3-3-03	110-14 -----	1-5-98	Chapter 132	
90-24 -----	3-3-03	110-15 -----	1-5-98	132-1 -----	5-15-95
90-25 -----	3-3-03	110-16 -----	1-5-98	BLANK -----	5-15-95
90-26 -----	3-3-03	110-17 -----	1-5-98	Chapter 133	
90-27 -----	3-3-03	110-18 -----	1-5-98	133-1 -----	5-15-95
90-28 -----	3-3-03	110-19 -----	1-5-98	BLANK -----	5-15-95
90-29 -----	3-3-03	110-20 -----	1-5-98	Chapter 134	
90-30 -----	3-3-03	Chapter 111		134-1 -----	5-15-95
Chapters 91 through 99		111-1 -----	5-15-95	BLANK -----	5-15-95
91-1 -----	5-15-95	BLANK -----	5-15-95		

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
Chapters 135 through 139		BLANK	5-15-95	190-29	3-2-98
135-1	5-15-95	Chapters 181 through 184		190-30	3-2-98
BLANK	5-15-95	181-1	5-15-95	190-31	3-2-98
Chapter 140		BLANK	5-15-95	190-32	3-2-98
140-1	5-15-95	Chapter 185		190-33	3-2-98
BLANK	5-15-95	185-1	8-6-01	190-34	3-2-98
Chapter 141		185-2	8-6-01	190-35	3-2-98
141-1	5-15-95	185-3	5-15-95	190-36	3-2-98
BLANK	5-15-95	185-4	5-15-95	190-37	3-2-98
Chapter 142		185-5	5-15-95	190-38	3-2-98
142-1	5-15-95	185-6	5-15-95	190-39	3-2-98
BLANK	5-15-95	185-7	5-15-95	190-40	3-2-98
Chapter 143		185-8	5-15-95	190-41	3-2-98
143-1	5-15-95	185-9	5-15-95	190-42	3-2-98
BLANK	5-15-95	185-10	5-15-95	190-43	3-2-98
Chapter 144		185-11	5-15-95	BLANK	3-2-98
144-1	5-15-95	185-12	5-15-95	Chapters 191 through 193	
BLANK	5-15-95	185-13	5-15-95	191-1	5-15-95
Chapter 145		185-14	5-15-95	BLANK	5-15-95
145-1	5-15-95	185-15	5-15-95	Chapter 194	
BLANK	5-15-95	185-16	5-15-95	194-1	3-3-03
Chapter 146		185-17	5-15-95	194-2	3-3-03
146-1	5-15-95	185-18	5-15-95	194-3	3-3-03
BLANK	5-15-95	185-19	5-15-95	BLANK	3-3-03
Chapter 147		185-20	5-15-95	Chapter 195	
147-1	5-15-95	185-21	5-15-95	195-1	9-8-98
BLANK	5-15-95	185-22	5-15-95	BLANK	9-8-98
Chapter 148		185-23	5-15-95	Chapter 196	
148-1	5-15-95	185-24	5-15-95	196-1	7-3-00
BLANK	5-15-95	Chapter 186		196-2	7-3-00
Chapters 149 through 159		186-1	6-17-02	196-3	7-3-00
149-1	5-15-95	186-2	6-17-02	196-4	7-3-00
BLANK	5-15-95	186-3	6-17-02	Chapters 197 through 199	
Chapter 160		186-4	6-17-02	197-1	5-15-95
160-1	5-15-95	Chapters 187 through 189		BLANK	5-15-95
BLANK	5-15-95	187-1	3-17-97	Chapter 200	
Chapter 161		BLANK	3-17-97	200-1	9-8-98
161-1	5-15-95	Chapter 190		BLANK	9-8-98
BLANK	5-15-95	190-1	1-21-03	Chapters 201 through 204	
Chapter 162		190-2	1-21-03	201-1	5-15-95
162-1	5-15-95	190-3	3-2-98	BLANK	5-15-95
BLANK	5-15-95	190-4	3-2-98	Chapter 205	
Chapters 163 through 169		190-5	3-2-98	205-1	8-6-01
163-1	5-15-95	190-6	3-2-98	205-2	8-6-01
BLANK	5-15-95	190-7	3-2-98	205-3	8-6-01
Chapter 170		190-8	3-2-98	205-4	8-6-01
170-1	5-15-95	190-9	3-2-98	Chapters 206 through 209	
BLANK	5-15-95	190-10	3-2-98	206-1	5-15-95
Chapter 171		190-11	3-2-98	BLANK	5-15-95
171-1	5-15-95	190-12	3-2-98	Chapter 210	
BLANK	5-15-95	190-13	3-2-98	210-1	11-19-01
Chapter 172		190-14	3-2-98	210-2	11-19-01
172-1	5-15-95	190-15	3-2-98	210-3	11-19-01
BLANK	5-15-95	190-16	3-2-98	210-4	11-19-01
Chapter 173		190-17	3-2-98	210-5	11-19-01
173-1	5-15-95	190-18	3-2-98	BLANK	11-19-01
BLANK	5-15-95	190-18.1	3-2-98	Chapters 211 through 234	
Chapter 174		BLANK	3-2-98	211-1	5-15-95
174-1	5-15-95	190-19	2-18-97	BLANK	5-15-95
BLANK	5-15-95	190-20	2-18-97	Chapter 235	
Chapter 175		190-21	2-18-97	235-1	10-21-02
175-1	9-8-98	190-22	2-18-97	235-2	10-21-02
BLANK	9-8-98	190-23	3-2-98	235-3	12-2-02
Chapters 176 through 179		190-24	3-2-98	235-4	12-2-02
176-1	5-15-95	190-25	3-2-98	235-5	10-21-02
BLANK	5-15-95	190-26	3-2-98	235-6	10-21-02
Chapter 180		190-27	3-2-98	235-7	10-21-02
180-1	5-15-95	190-28	3-2-98	235-8	10-21-02

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
235-9	10-21-02	235-35	10-21-02	I-18	3-3-03
235-10	10-21-02	235-36	10-21-02	I-19	3-3-03
235-11	10-21-02	235-37	10-21-02	I-20	3-3-03
235-12	10-21-02	235-38	10-21-02	I-21	3-3-03
235-13	10-21-02	235-39	10-21-02	I-22	3-3-03
235-14	10-21-02	235-40	10-21-02	I-23	3-3-03
235-15	10-21-02	235-41	10-21-02	I-24	3-3-03
235-16	10-21-02	235-42	10-21-02		
235-17	10-21-02	Index		Definitions	
235-18	10-21-02	I-1	3-3-03	D-1	3-3-03
235-19	10-21-02	I-2	3-3-03	D-2	3-3-03
235-20	10-21-02	I-3	3-3-03	D-3	3-3-03
235-21	10-21-02	I-4	3-3-03	D-4	3-3-03
235-22	10-21-02	I-5	3-3-03	D-5	3-3-03
235-23	10-21-02	I-6	3-3-03	D-6	3-3-03
235-24	10-21-02	I-7	3-3-03	D-7	3-3-03
235-25	10-21-02	I-8	3-3-03	D-8	3-3-03
235-26	10-21-02	I-9	3-3-03	D-9	3-3-03
235-27	10-21-02	I-10	3-3-03	D-10	3-3-03
235-28	10-21-02	I-11	3-3-03	D-11	3-3-03
235-29	10-21-02	I-12	3-3-03	D-12	3-3-03
235-30	10-21-02	I-13	3-3-03	Tables	
235-31	10-21-02	I-14	3-3-03	T1-1	3-3-03
235-32	10-21-02	I-15	3-3-03	T1-2	3-3-03
235-33	10-21-02	I-16	3-3-03	T2-1	3-3-03
235-34	10-21-02	I-17	3-3-03	T2-2	3-3-03