

MIDDLESEX

C O U N T Y C O L L E G E

December 19, 2012

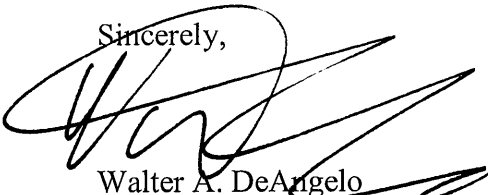
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Dear Sir:

Enclosed please find The Resolution to Exempt Middlesex County College Employment Position Titles from the New Jersey First Act, which was passed by the Middlesex County College Board of Trustees at its meeting of December 19, 2012. If you have any questions concerning this matter, I can be reached at (732) 906-4166.

Sincerely,



Walter A. DeAngelo
Director of Human Resources

Enclosures

cc: J. LaPerla-Morales
K. Hays
S. Perkins
W. Kelemen

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WHEREAS, as a result of the New Jersey First Act (Senate Bill No. 1730, P.L. 2011, Chapter 70), effective September 1, 2011, certain classifications of persons holding employment or position with a public agency, including public higher education institutions, will have 365 days within which to establish a principal residence in New Jersey; and
WHEREAS, failure to comply with the residency requirement within the 365 day period shall render the person unqualified to continue to hold the public employment or position; and

WHEREAS, Middlesex County College is a border county and relies on the ability to recruit from out-of-state; and

WHEREAS, the residency requirement would seriously impede Middlesex County College's ability to recruit and compete successfully with similar educational institutions in this and other states;

NOW THEREFORE BE IT RESOLVED, that the attached Exemption Report be filed with the appropriate State officials and

BE IT FURTHER RESOLVED, that the Board authorizes the President to amend the Report and file it with the State as appropriate.

**Middlesex County College
NJ First Act Exemption Request Report
January 2013**

Failure to exempt these positions would seriously impede the ability of the College to compete successfully with similar colleges. Therefore, the following positions/titles are exempt from the residency requirement.

Faculty (all titles pertaining to full-time faculty unit)

President

Vice President

Executive Director/Director

Dean/Assistant Dean

Department Chair/Associate Chair

Controller

Registrar

Program Analyst

System Engineer

System and Database Administrative Engineer

System Engineer/Security Specialist