RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE CUMBERLAND

COUNTY COLLEGE AS FOLLOWS:

NEW JERSEY FIRST ACT - EXEMPTION REPORT

SERVICES

WHEREAS, P.L.2011 Chapter 70 ("New Jersey First Act") was signed into law on May 19, 2011; and,

WHEREAS, this law requires individuals to be residents of New Jersey in order to hold certain public employee positions in the State; and,

WHEREAS, the Board of Trustees has determined that certain faculty at Cumberland County College hold positions requiring special expertise or extraordinary qualifications in academic, scientific, technical, professional and medical fields, which if not exempt from the residency requirement, would seriously impede the College's ability to compete successfully with higher education institutions in other states; and,

WHEREAS, the New Jersey First Act permits exemption from its residency requirements of faculty, research staff and administrative staff holding positions requiring special expertise or extraordinary qualifications in academic, scientific, technical, professional and medical fields, which, if not exempt from the residency requirement, would seriously impede the College's ability to compete successfully with higher education institutions in other states (the "Qualified Positions"); and,

WHEREAS, the College has identified the "Qualified Positions" at the College, all of which are identified on the attached schedules A; and,

WHEREAS, in order to exempt the "Qualified Positions" from the residency requirements of the New Jersey First Act, the College must file an exemption report with the State by November 1, 2011 and on January 1 annually thereafter;

NOW, THEREFORE, BE IT RESOLVED that the President of the College shall cause an appropriate Exemption Report with Schedule A to be filed with the appropriate State officials by November 1, 2011; and,

BE IT FURTHER RESOLVED that the President of the College is hereby authorized to file amended Exemption Reports as appropriate to reflect new or changed Qualified Positions or titles as and when created or changed by the Board of Trustees.

Passed and adopted at the regular meeting of the Board of Trustees of the Cumberland County College held in the City of Vineland, New Jersey on the eighteenth day of October, 2010 at 6:00 p.m. Eastern Daylight Time.

DATED: October 18, 2011

I, Keith C. Figgs, Vice Chairman of the Board of Trustees of the Cumberland County College, hereby certify that the foregoing is a true copy of a Resolution duly adopted by the said Board of Trustees of the Cumberland County College at the regular meeting held in the City of Vineland, New Jersey on the eighteenth day of October, 2011 at 6:00 p.m. Eastern Daylight Time.

Keith C. Figgs, Ed.D., Vice Chairman

SCHEDULE A

CUMBERLAND COUNTY COLLEGE NEW JERSEY FIRST ACT EXEMPTION REPORT BY JOB CATEGORY NOVEMBER 1, 2011

The job categories listed below require a minimum of master's level or significant technical expertise. Exemption is requested for faculty positions requiring special expertise or extraordinary qualifications in academic, scientific, technical, professional and medical fields, which if not exempt from the residency requirement, would seriously impede the College's ability to compete successfully with higher education institutions in other states.

All faculty positions

- -Professor
- -Associate Professor
- -Assistant Professor I
- -Assistant Professor II
- -Lecturer
- -Adjunct professor