

Our Goals: Protect Workers and Level the Playing Field



FIFA World Cup 26™ is coming to New Jersey and bringing jobs to hotels, restaurants, and transportation services. We need to make sure all workers are treated fairly and businesses follow the law.

To protect workers during this busy and exciting time, all employers must:

- Pay minimum wage and overtime
- Withhold proper taxes
- Classify workers correctly

NJDOL supports businesses with information and resources, and helps employers follow labor laws. We protect workers by holding employers accountable when they break the rules.

All employers must follow New Jersey's labor laws – no exceptions.

GENERAL INFO FOR WORKERS AND EMPLOYERS

- Do you have questions about your rights as a worker?
- Do you need information about your legal obligations as an employer?
- [Contact us via this online form](#) and a member of our staff will assist you.
- [Click here to download helpful materials](#) in multiple languages.

TO REPORT A WORK RIGHTS VIOLATION

- [Click here to file a complaint](#). **NOTE:** A trusted person can help file a complaint on your behalf. NJDOL also has multilingual staff who can help. Your identity and other personally identifiable information are protected from disclosure to your employer and others, with limited exceptions. [Click here for more information](#).

TO REPORT LABOR OR SEX TRAFFICKING

- [Click here](#) for more information from the NJ Attorney General's Office about human trafficking and the World Cup. To reach the Human Trafficking Unit directly, call its hotline at 855-END-NJHT (855-363-6548).



We Protect Workers Regardless of Immigration Status

NJDOL is on your side, no matter your status.

[LEARN MORE >](#)



Rights for All Workers

Every worker in New Jersey—in any industry—has these core rights.

[LEARN MORE >](#)



Human Trafficking

Major sporting events are associated with increases in both labor and sex trafficking.

[LEARN MORE >](#)



Independent Contractors & Worker Misclassification

Just because an employer calls you an "independent contractor" doesn't mean you are one.

[LEARN MORE >](#)



Hotel Workers

New Jersey protects hotel workers and guests through required panic devices for employees and human trafficking prevention resources.

[LEARN MORE >](#)



Food Service, Retail & Tipped Workers

All food service and retail workers are entitled to the same rights as all New Jersey workers, plus these tipping protections.

[LEARN MORE >](#)



Construction Workers

Construction workers on certain World Cup-related public works projects may be entitled to prevailing wage rates and can report safety violations to federal OSHA.

[LEARN MORE >](#)



Temporary Workers & Staffing Agencies

All temporary workers have full rights under New Jersey law—including minimum wage, overtime, and regular paydays.

[LEARN MORE >](#)



Domestic Workers

Coming to New Jersey for the World Cup™ with a nanny, caregiver, or household employee? New Jersey law applies to them—and to you.

[LEARN MORE >](#)



Workers Under 18

New Jersey's [Child Labor Law](#) protects young workers by limiting hours and types of work allowed.

[LEARN MORE >](#)



Volunteers

Businesses may use volunteer workers only if the work is consistent with genuine volunteering—not work that is normally performed by paid employees.

[LEARN MORE >](#)



Need Help?

If you are a business, vendor, worker, or volunteer and have questions about your rights or need information on how to comply with New Jersey labor laws, start here.

[LEARN MORE >](#)

My Work Rights

Home

Wages and Overtime

Safety and Health

Leave and Benefits

More Work Protections

Laws and Regulations

Information for Employers

Statewide

Governor Mikie Sherrill

Lt. Governor Dr. Dale G. Caldwell

NJ Home

Services A to Z

Departments/Agencies

Contact Us

Privacy Notice

Legal Statement & Disclaimers

Accessibility Statement



Copyright © State of New Jersey, 1996-2026
Department of Labor and Workforce Development
1 John Fitch Plaza
Trenton, NJ 08625