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FACILITIES FACETS



NEW JERSEY DIVISION OF VOCATIONAL REHABILITATION SERVICES

Volume 5 Number 3

Fall 1987

Employer Of The Year

During Employ the Handicapped Week, the American Legion and the New Jersey Department of Labor will be asking for nominees for the employer of the year.

You may want to begin thinking about those employers with whom you have a good placement relationship.

The application, which will come out the first week in October, will ask for the company name, contact person, address and telephone number, type of business and total numbers of handicapped persons and veterans hired during 1987. They also ask for a brief summary of the company's record in which the nominator states what efforts the company has made to hire disabled people and if accommodations were made.

Congratulations

Congratulations are extended to the New Jersey Division of the Deaf as they celebrate their 10th Anniversary Year.

Center For Non-profit Corporations To Celebrate Its Fifth Anniversary

The trustees of the center will host a gala luncheon on November 10, 1987 at the Hyatt Regency Hotel, New Brunswick, NJ to mark the occasion. The luncheon program booklet is an opportunity for you to be part of their celebration. For further information, call Kate Litvack at 609-924-9375.

Reminder:

PROJECTS WITH INDUSTRY NATIONAL TRAINING CONFERENCE PWI's: In Business for the Future
October 15-16, 1987
Chicago, Illinois
For further information call:
1-800-6721-1111

Food For Thought:

If each individual uses his imagination in search for improvements, we will draw on vast resources that will bring fresh water to the well of progress.

- John F. Kennedy

Cornell University

Announces: Team Building for Synergistic Working Relationships to be held OCTOBER 21, 1987 at the ILR Conference Center
Cornell University
Ithaca, New York

Effective Stress Management for Human Service Professionals to be held NOVEMBER 17-18, 1987 at the ILR Conference Center
Cornell University
Ithaca, New York

SUPPORTED EMPLOYMENT TRAINING SERIES INTRODUCTION TO PLACEMENT TECHNIQUES to be held
SEPTEMBER 15-16, 1987
Albany, NY

Community Based Placement Approaches to be held SEPTEMBER 30 - OCTOBER 2, 1987
Rochester, NY

Job Coach Training to be
held DECEMBER 1-3, 1987
Ithaca, NY

Personal Contact Marketing to be
held December 1987***
New York, NY

***exact date to be announced

For further information con-
tact Ms. Debbie (Woolston) Fischer,
Administrative Aide NYSSILR -- Ex-
tension, Cornell University,
Ithaca, NY 14851-9052 Call 607-
255-7727 for further information.

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Independent Living Forum

Published by the Research and
Training Center on Independent Liv-
ing, this publication serves the
field of independent living for
persons with disabilities.

BCR/3111 Haworth
The University of Kansas
Lawrence, Kansas 66045

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The Non-Profit Management Institute/Fall 1987

Presented by The Support Center of
New Jersey, 17 Academy St., Suite
1101, Newark, N.J. 07102

The Support Center is a na-
tional network of management assis-
tance centers. Founded in 1972,
the Support Center provides manage-
ment assistance and consulting ser-
vice to nonprofit organizations.
These services are designed to save
nonprofits money, time and energy
and to help you effectively manage
your most important resource, peo-
ple. The Support Center provides
assistance in: Financial Manage-
ment, Financial and Staff Develop-
ment, General Management, Incorpor-
ation and Tax Exemption. Call 201-
643-5774 for further information.

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Jersey News

The N.J. Vocational Education Re-
source Center: A treasure trove of
occupatioal material in a suburban
setting.

If you haven't heard about the
above-named resource center, your
facility is missing out on many
valuable vocational education ser-
vices.

The center is located off
Route 34 in suburban Aberdeen in
Monmouth County. It can offer all
sorts of occupational materials for
loan from two to four weeks. Post-
ers, filmstrips, games, 16MM films,
microcomputer software and video
cassettes can be sent to your fa-
cility for a membership fee of only
\$40.00 per year. Consumer educa-
tion materials on banking, budget-
ing, etc. are also available.

All age levels can be reached
by these extensive materials. Oc-
cupatioal exploration during voca-
tional evaluation, downtime activi-
ty when work is low and occupation-
al education for the staff can eas-
ily be addressed in an interesting
way using the resource center.

Throughout the school year
conferences and workshops regarding
various topics are held for reason-
able cost to alert counselors,
placement personnel and teachers
about current developments in nu-
merous fields of endeavor. Last
May one-day sessions were held on
Health Occupations, Women in Busi-
ness and Food Services Instructors
Workshop.

The center had formerly been
located in Old Bridge and before
that on the edge of Rutgers Campus
at Camp Kilmer in Edison. Though
its new location is about an hour
ride from most North Jersey facili-
ties, it is worth the trip!

To make it easy to use, all
approved facilities will receive
copies of the resource center's
newsletter. Please distribute
these to your staff who may be
searching for such materials. Some
facilities may find that borrowing
a variety of materials through the

mail is cheaper and better than purchasing these items.

The New Jersey Vocational Education Resource Center is located on Crest Way in Aberdeen, N.J. 07747. Phone: 201-290-1900. It is open between 9 and 5 Mondays thru Fridays.

Carroll J. Mrowicki
Facility Specialist
North Jersey

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South Jersey Happenings

CONGRATULATIONS ARE EXTENDED TO THE Occupational Training Center of Mercer County on achieving three-year accreditation of all of its programs by the Commission on Accreditation of Rehabilitation Facilities (CARF). The Executive Director, Mr. John Horan, and his staff are to be commended on this important achievement.

The center has at long last built a deck at the rear of its building. This will permit clients to have a safe shelter and recreational area.

A training program in conjunction with a major oil company is pending. Clients will be trained as automobile service station attendants, with the company supply-

Published Quarterly by

New Jersey Department of Labor
Office of Human Resources

Mary Jane Meehan, Assistant Commissioner,
Human Resources

Division of Vocational Rehabilitation Services

George R. Chizmadia - Director

Adrian Marinelli - Assistant Director

Joseph A. Baptista, - Assistant Director

John D. Kelliher - Chief, Rehabilitation Facilities
Programs

James Agre - Facilities Specialist

Carroll J. Mrowicki - Facilities Specialist

Allen L. Waters - Facilities Specialist

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ing equipment and training personnel.

Jim Agre

Facilities Specialist

* * * * *

Work Activity Training Centers

Fiscal Year 1987 will long be remembered for a number of reasons by those associated with the Work Activities Training Centers (WATC). A main reason is that FY'87 was the program's most successful year in terms of placing people into employment, with 36 individuals moving to sheltered and four going into competitive employment. Forty individuals placed is double the number from any previous year. Burlington ARC's WATC, under the direction of Hal Williams and Barry Honn, led the way with fourteen individuals placed, thirteen to Burlington OTC and one competitive. The Cerebral Palsy Association of Middlesex County, under the direction of Joe Lupo, had three of the four competitive placements.

All staff of the WATCs are congratulated for the work they did and continue to do.

Larry Conti

WATC Project Director

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Spungin Elected Vice President Of International Blindness Organization

NEW YORK -- Susan J. Spungin, Ed.D., associate executive director for program services of the American Foundation for the Blind, has been elected vice president of the International Council of Educators of the Visually Handicapped (ICEVH).

She was elected to the newly created office at ICEVH's eighth quinquennial conference held in Wurzburg, West Germany. ICEVH was established 35 years ago to promote

SPUNGIN ELECTED VICE PRESIDENT OF INTERNATIONAL BLINDNESS ORGANIZA- TION (cont'd)

the education of visually handicapped people throughout the world.

"My goal as vice president is to contribute as much as I can to the continued growth and development of ICEVH and its many important activities," Dr. Spungin said. "I look forward to the challenges ahead."

She noted that ICEVH's new initiatives in program planning will permit greater flexibility and participation for special areas of interest, especially in the areas of low vision, multihandicapped and early intervention.

Recognized internationally as an expert in the education of visually handicapped and blind children and youth, Dr. Spungin began her career in 1965 as an itinerant teacher for the visually handicapped. She joined the American Foundation for the Blind in 1972 as a national consultant in education for school age, visually handicapped children and youth. She was promoted to Director of National Consultants in 1981 and named Associated Executive Director for Program Services in 1982

Dr. Spungin serves as Chair of the Braille Authority of North America and President of the Association for Education and Rehabilitation of the Blind and Visually Impaired of New York State.

A graduate of Skidmore College, she holds a Master's degree in teacher education from San Francisco State University and a Ed.D. in education of the visually impaired from Teachers College, Columbia University.

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News! News! News!

US WORLD & NEWS REPORT, JULY 27, 1987: Help is now available for elderly people who have eye problems but cannot afford a doc-

tor. Some 7,000 ophtalmologists have agreed to treat the eye disorders of any disadvantaged person age 65 or older at no charge. The doctors will waive the deductible that medicare patients must normally pay. For patients who don't belong to medicare, the doctors will forego their fee entirely. The costs of hospitalization, glasses and prescription drugs are not covered. But patients will be referred to local social-service agencies that may be able to help. For details call the AMERICAN ACADEMY OF OPHTHALMOLOGY Toll Free at 800-200-eyes between 11 am and 8 p.m.

Business Week - July 13, 1987:

Parkinson's disease a debilitating tremor producing disorder, last April was the most encouraging month ever. Mexican researchers announced that they had been able to halt the progression of the disease in two young men by transplanting cells from the adrenal gland into their brains. But many physicians were skeptical about the highly experimental operation.

Mainstream Magazine 1987:

In an effort to keep up with the increasing interest of people with disabilities in international travel, the International Christian Youth Exchange (ICYE) is actively seeking homestay providers for their "Disabled Program." A great way to enjoy international interactions without leaving the country is to host an international traveler. By offering a host of disabled exchange participant you are helping to build a stream basis for inclusion of people with disabilities in international exchange programs. If you think you might like to host a deaf, blind, or physically disabled in-

ternational exchange participant
contact Sylvia at:

ICYE, U.S.
134 W 26th Street
New York, NY 10001

or call them at:
212-206-7307

U S News And World Report, August 17, 1987:

Researchers disclosed that the drug prednisone has now been shown capable of retarding muscle deterioration for two years among children with the most common form of muscular dystrophy. That makes the steroid the first medical treatment yet to be found for Duchenne muscular dystrophy (DMD) which strikes boys (1 of every 3,000 born. Victims - more than 10,000 in the United States wind up in wheelchairs before their teens and usually die in their early 20's from heart or lung problems. Study leaders emphasize that the drug is a palliative not a cure.

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Central Jersey Report

By Allen Waters

The long awaited fee for services increase for Extended Employment has become a reality with many positive changes expected with: "People, Places, and Things." As we take inventory of our needs, it might be helpful for a mini-review of the values underlying the developing organization, and basic assumptions.

First, People are important! Assumption: Individuals will develop and grow to the extent that the organizations support such growth.

Second, Cooperation is preferable to conflict!

Assumption: Conflict can be useful, however, cooperation produced fewer side effects.

Third, Open expression of feelings and emotion is good! Assumption: Suppressed feelings are expressed covertly and affect the functioning of the organization.

Fourth, Participative/Democratic organizations are best! Assumption: Individuals are capable and desirous of greater involvement in the decisions that affect their worklives.

Fifth, The workgroup is important! Assumption: The workgroup is an efficient arrangement of workers as well as an important source of an individual's work satisfaction and identity.

Sixth, there is a commitment to action and research! Assumption: All action should be based on data, and also generate new data to guide future action. All research should involve action.

So, as your organization responds to the need for change, it is hoped that the above values and assumptions will be kept in mind. Let's utilize what we have and make the best better!

A welcome is extended to all Facility Staff who have joined the ranks since the last newsletter. Commendations are also in order to the Occupational Training Center of Somerset County on receipt of the Regional Recycling Award presented by Department of Environmental Protection. For those facilities who have hired Extended Employees onto their regular permanent employment roles with benefits, appreciation is extended for "practicing what you preach."

Hopefully, all had a prosperous summer with rest, relaxation, and a rejuvenation of energy for the coming months.

* * * *

Basic DVRS Program

Facilities Quarterly Report 3-87

Traditional

Facility Name	DVRS	Start	Start	Start	Other	Avg D	AvgLg	AvgLg	Wait	Drop	Drop	Drop	Comp	Shelt
	Refer	Eval	WAT	Skill	Spon	Attnd	Eval	WAT	List	Eval	WAT	Skill	Place	Wage
Abilities NW	14	8	4	0	22	3	4.5	18.0	0	3	0	0	0 \$0.00	1 \$0.63
Abilities So.	24	18	10	0	27	67	10.0	18.0	0	12	2	0	11 \$3.77	10 \$0.72
Assoc Craft	19	15	6	2	7	26	7.0	18.0	0	8	2	1	7 \$5.25	2 \$2.06
A C O C	16	17	3	0	2	8	15.6	9.8	7	4	0	0	1 \$5.62	13 \$1.50
August Hoehne	12	10	6	0	33	36	10.0	18.0	0	0	1	0	0 \$0.00	2 \$0.74
Boland Rehab	34	27	9	6	32	59	6.0	27.0	0	5	1	2	5 \$4.76	21 \$0.91
Camden OTC	17	11	6	0	1	23	20.0	18.0	0	1	0	0	3 \$4.25	7 \$1.28
Cumberland	10	16	8	4	24	36	10.0	18.0	0	3	2	0	8 \$5.62	10 \$1.02
Edison SW	1	0	1	0	2	17	0.0	0.0	0	0	0	0	0 \$0.00	0 \$0.00
Friendship H	31	25	22	0	165	130	10.0	18.0	0	6	2	0	29 \$3.50	9 \$1.50
Goodwill NJ	61	47	40	8	9	92	8.0	21.0	0	7	3	0	21 \$5.75	0 \$2.56
Goodwill So.	7	8	6	0	0	7	7.0	8.0	0	2	3	0	0 \$0.00	3 \$1.35
Highlands	12	10	5	0	30	40	9.0	18.0	0	1	0	0	0 \$0.00	3 \$1.59
H O T C	11	5	2	1	95	105	4.9	9.0	0	2	1	0	4 \$4.56	0 \$0.00
Jersey Cape	14	13	7	0	0	17	10.0	18.0	0	2	1	0	1 \$6.00	4 \$1.10
JVS	23	21	20	0	2	57	10.0	24.0	2	3	0	0	9 \$4.46	9 \$2.07
Joseph Fineman	closed													
Monmouth CVR	22	9	4	0	87	96	7.0	10.0	0	4	2	1	2 \$3.35	5 \$0.79
OC Essex	32	13	14	0	89	124	9.0	19.0	0	4	3	0	2 \$3.75	30 \$1.67
OC Hudson	10	8	8	0	3	12	10.0	21.6	0	0	1	0	2 \$4.50	5 \$0.88
OC Union	13	11	6	0	64	75	7.0	19.0	0	5	2	0	3 \$3.57	17 \$1.14
OTC Handi. CK	14	9	5	0	20	26	8.0	23.0	0	1	0	0	1 \$3.50	9 \$1.91
OTC Burlington	34	23	21	0	3	43	10.0	18.0	0	8	5	0	1 \$5.00	16 \$1.46
OTC Mercer	16	15	7	5	4	36	9.0	18.0	2	3	2	0	4 \$3.50	7 \$1.33
Ocean Co. OC	30	17	11	0	38	76	4.5	5.0	0	7	3	0	0 \$0.00	4 \$1.17
Raritan Valley	20	11	9	0	52	68	10.0	27.0	0	3	1	0	2 \$3.71	15 \$0.90
St. John of God	1	0	0	1	0	5	0.0	0.0	13	1	0	1	3 \$4.32	0 \$0.00
Salem Co. OC	4	6	6	0	0	23	10.0	18.0	0	0	1	0	0 \$0.00	5 \$1.67
Thrift Shop Un	5	1	2	0	1	4	8.0	14.0	3	0	0	0	1 \$1.25	4 \$1.36
OTC SOMERSET	8	0	3	0	11	17	0.0	7.0	0	0	0	0	0 \$0.00	3 \$0.93
West Essex	49	18	16	0	7	26	5.0	18.0	0	2	13	0	4 \$4.50	11 \$1.41
West Hudson	5	1	2	0	5	19	10.0	18.0	5	0	0	0	0 \$0.00	0 \$0.00
Wrk Opp Ctr	13	13	5	0	40	36	10.0	13.5	0	0	1	0	1 \$3.50	3 \$1.28

State TOTALS	582	406	274	27	875	1409			33	97	52	5	125 \$5.52	228 \$1.30
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ONE YEAR AGO	665	480	303	29	999	1528			31	141	79	9	133 \$3.95	234 \$1.41
TWO YRS AGO	805	543	360	30	797	1435			21	189	84	10	136 \$3.95	189 \$1.13
THREE YRS AGO	764	566	278	43	691	1291			30	221	83	16	156 \$4.06	170 \$1.31
FOUR YRS AGO	747	585	290	36	517	1238			37	190	90	11	101 \$3.62	264 \$1.23
FIVE YRS AGO	774	567	229	35									117	

Sheltered DVRS Program

Facilities Quarterly Report 3-87

Sheltered	No.	Cl A	D	A	Wait	Hour	Clnt	Wage	Time in E.E. in Years	
	E.E.	E.E.	List	Wage	Plcd	After	one	one-3	Thr-5	Over 5
Abilities NW	44	42	0	\$0.88	1	\$3.70	0	0	0	1
Abilities So	130	122	0	\$0.91	6	\$3.82	3	3	0	0
Assoc Craft	62	48	0	\$1.01	4	\$4.18	2	0	0	2
A C O C	140	95	0	\$1.20	5	\$5.62	0	5	0	0
August Hoehe	78	69	0	\$0.86	2	\$3.73	0	0	1	1
Boland Rehab	85	69	0	\$1.34	4	\$3.42	3	0	1	0
Camden DTC	60	60	8	\$1.12	2	\$4.00	1	0	0	1
Cumberland	75	62	0	\$1.09	4	\$5.62	4	0	0	0
Edison SW	17	15	0	\$1.84	1	\$3.50	1	0	0	0
Friendship H	56	51	0	\$1.50	5	\$3.50	2	3	0	0
Goodwill NJ	54	45	0	\$2.12	0	\$4.10	0	0	0	0
Goodwill So.	53	45	0	\$2.08	2	\$3.35	0	0	1	1
Highlands	49	39	0	\$1.14	2	\$4.10	2	0	0	0
H G T C	41	40	0	\$1.51	0	\$0.00	0	0	0	0
Jersey Cape	55	46	0		3	\$4.00	0	1	2	0
Jewish Voc S	90	66	1	\$1.87	3	\$4.72	3	0	0	0
Joseph Fineman			closed							
Monmouth CVR	55	54	0	\$0.92	1	\$4.00	1	0	0	0
OC Essex	270	219	0	\$1.33	16	\$4.20	2	5	4	3
OC Hudson	62	53	0	\$1.18	2	\$3.35	2	0	0	0
OC Union	279	245	0	\$1.15	13	\$3.84	2	6	3	2
OTC Handi. CK	130	75	0	\$1.35	8	\$4.96	2	2	2	2
OTC Burlington	136	111	0	\$1.10	2	\$4.25	0	2	0	0
OTC Mercer	122	108	0	\$1.10	7	\$3.50	0	3	2	2
Ocean Co. OC	89	72	0	\$1.22	2	\$4.25	0	0	0	2
Raritan Valley	156	144	0	\$0.92	20	\$4.04	1	14	4	1
Sr. John of God	0	54	0	\$0.92	0	\$0.00	0	0	0	0
Salem Co. OC	71	63	0	\$1.21	0	\$0.00	0	0	0	0
Thrift Shop Un	36	31	0	\$1.40	5	\$3.41	1	3	0	2
OTC Somerset	50	51	0	\$1.84	10	\$4.33	1	4	2	3
West Essex	75	81	0	\$1.29	7	\$4.25	2	2	2	1
West Hudson	29	20	0	\$0.70	0	\$0.00	0	0	0	0
Work Opp Ctr	110	98	0	\$0.94	6	\$3.51	3	1	0	2
TOTALS	2761	2403	9	\$1.16	144	\$4.10	38	54	24	23