

[Home](#) / NJ Labor Dept. Announces Expanded Family Leave, Temporary Disability Benefits

NJ Labor Dept. Announces Expanded Family Leave, Temporary Disability Benefits

FOR IMMEDIATE RELEASE

July 1, 2020

TRENTON – The New Jersey Department of Labor and Workforce Development announced that – as of July 1 – eligible New Jersey workers can take more time off and receive a larger percentage of their wages under the state’s Temporary Disability Insurance and Family Leave Insurance programs.

Under both the Temporary Disability and Family Leave Insurance programs, eligible workers can now receive up to 85 percent of their average weekly salary, an increase from two-thirds, with a maximum benefit of \$881 per week, up from \$667.

In addition, workers can now receive up to 12 consecutive weeks of Family Leave benefits per year, which is double the previous six-week allowance. Workers who take intermittent Family Leave time off can claim up to 56 days, up from the previously permitted 42 days.

Claimants whose first day of leave is July 1 or later are eligible for the expanded benefits.

“New Jersey is a recognized national leader in workers’ rights and income-sustaining benefits programs, and the expansion of our generous benefits further demonstrates the Murphy Administration’s dedication to the health and well-being of our workers,” said Labor Commissioner Robert Asaro-Angelo. “These increased benefits will enhance income and job security for our state’s workers during the times in their lives when they need it most.”

“Workers should not have to risk losing their job or their income in order to take care of themselves and their loved ones during important life milestones or health adversities. We thank the Governor and our legislative partners for their dedication to New Jersey workers.”

Also new effective July 1 is an option for workers with more than one job to take leave from one employer while continuing to work for another, as long as their usual work schedule is not exceeded. Weekly benefit rates are based solely on wages earned from the employment from which the worker takes leave.

Workers can use Family Leave to bond with a new child or to care for any loved one who is blood-related or a family-like relation. Temporary Disability can be used for pregnancy, childbirth, or a serious health condition.

A law enacted last year (P.L. 2019, chapter 37) increased the level of wages subject to wage taxes effective January 1 for workers covered under the Temporary Disability and Family Leave Insurance programs to fund the increases in benefits. The taxable wage base is \$134,900 for 2020 for workers contributing to these programs

To qualify for Temporary Disability or Family Leave benefits this year, an applicant must have earned at least \$200 per week for 20 base weeks, or alternatively, have earned at least \$10,000 during the base weeks. Benefit eligibility criteria are based on the state minimum wage in effect on October 1, 2019, when the minimum wage in New Jersey was \$10/hour for most employees.

For more information on Temporary Disability and Family Leave, please visit:

myleavebenefits.nj.gov.

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NJ adds jobs in July; 7th consecutive months of gains.
[nj.gov/labor/lwdhome/...](http://nj.gov/labor/lwdhome/)

Aug 19, 2021



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As of the latest reporting, more than \$33 billion in unemployment benefits have been sent to Garden State workers. With federal benefits set to expire on September 4, we encourage everyone to

Department of Labor and Workforce Development

Home

File or Access Your Claim

Temporary Disability Insurance
Family Leave Insurance
Maternity Leave
Unemployment Insurance
Social Security Disability

Worker Protections

Your Rights at Work
Workers' Compensation
Safety and Health
Wage & Hour Compliance
Paid Sick Leave

Career Support

Career Services

Employer Services

Employer Accounts
Layoffs and Closings
Wage & Hour Compliance
Business Support
Apprenticeship
Industry Partnerships
Employer Handbook
Employer Poster Packet
Equal Pay Act Reporting

Research & Information

Labor Market Information
Grant Opportunities
Legal Notices
Press Releases

About Us

Statewide

Governor Phil Murphy
Lt. Governor Sheila Oliver
NJ Home
Services A to Z
Departments/Agencies
FAQs
Contact Us
Privacy Notice
Legal Statement & Disclaimers
Accessibility Statement



