



# ESSEX COUNTY COLLEGE

303 University Ave., Newark, NJ 07102

*HRD*

(973) 877-3085 Phone  
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Human Resources Department

January 1, 2015

Albert Porroni  
Executive Director  
Office of Legislative Services  
P.O. Box 068  
Trenton, NJ 08625

Re: Jan. 2015 Residency Exemption Report

Dear Mr. Porroni:

Pursuant to the New Jersey First Act (P.L. 2011, c. 70), enclosed is the January 1, 2015 Residency Exemption Report for Essex County College.

If you have any questions or the need arises for additional information, contact the Human Resources Department at (973) 877-3085 or (973) 877-3461.

Sincerely,

Dr. Rashidah Hasan, Vice President  
Human Resources, Regulatory & Legal Affairs / General Counsel

Enclosure

**State of New Jersey Residency Exemption Report  
NJ First Act (P.L. 2011, c. 70)**

**Essex County College  
303 University Ave., Newark, NJ 07001**

**Request for Covered Positions  
Position Titles by Group as of January 1, 2015**

Position titles included in this report were selected because each requires a master's level education, special expertise and/or extraordinary qualifications. Failure to exempt these position titles would seriously impede the ability of the College to compete successfully with similar colleges, universities or institutions in other states.

Group	Position Title	Explanation
Faculty	Assistant Professor Associate Professor Counselor Instructor Lecturer Librarian Professor	Faculty position titles, with the exemption of Lecturer, require Master's level and above education credentials and/or licensure, where applicable, specific to the academic area of discipline assigned. Upper level ranked faculty positions often require additional expertise and/or experience in their academic discipline.
Administrative	Chairperson	Administrative position titles require master's level education credentials, licensure and/or equivalent experience specific to the area of administration assigned. Significant technical expertise in the administrative area assigned is desired.
Key Managerial Administrative	Chief Academic Officer (CAO) Chief Financial Officer (CFO) Chief Information Officer (CIO) Dean Executive Dean	Key managerial administrative position titles require education credentials, licensure and/or equivalent experience specific to the area of administration assigned, and significant experience and expertise in the administrative area is highly sought by the college. Recruitment efforts for master's level credentials with significant expertise have been a challenge for the College and has required a national search for candidates.
Professional	Network Administrator Programmer System Administrator	Professional position titles require education credentials, licensure and/or equivalent experience specific to the area of administration assigned. In addition, significant technical, academic and/or professional expertise in the administrative area assigned is desired.

**Total:** 16

**Report shall be filed by January 1, 2015 with:**

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| <p>(1) Dana M. Burley<br/><b>Clerk of the General Assembly</b><br/>New Jersey State House<br/>Room 214<br/>P.O. Box 098<br/>Trenton, NJ 08625</p>          | <p>(2) Honorable Jeff Chiesa<br/><b>Chief Counsel to the Governor</b><br/>State House<br/>P.O. Box 001<br/>Trenton, New Jersey 08625</p> | <p>(3) Kent M. Hicks<br/><b>Secretary of the Senate</b><br/>New Jersey State House<br/>Room 115<br/>P.O. Box 099<br/>Trenton, NJ 08625</p> |
| <p>(4) Marlene Lebak<br/><b>Office of the Secretary of Higher Education</b><br/>20 West State Street, 4th Floor<br/>P.O. Box 542<br/>Trenton, NJ 08625</p> | <p>(5) Albert Porroni<br/><b>Executive Director</b><br/>Office of Legislative Services<br/>P.O. Box 068<br/>Trenton, NJ 08625</p>        |  |