

**CERTIFICATION OF OFFICIAL TEXT
AND
LIST OF VALID PAGES**

Title 12—Department of Labor

Supplement October 18, 1999

I, Barbara A. Harned, Director and Chief Administrative Law Judge of the Office of Administrative Law, pursuant to the authority of N.J.S.A. 52:14B-7, do hereby supplement Title 12, Department of Labor, of the New Jersey Administrative Code. The pages issued with this Supplement contain the text of all rule changes adopted and filed with the Office of Administrative Law and published in the New Jersey Register as of the date of this supplement.

The list of "Valid Title 12 Pages" following provides a means of determining whether this title contains the proper pages. Every page in Title 12, along with the page's current supplement date, is listed. A page is valid if the page number and supplement date on the list match the page number and "Supp." date at the bottom of the appropriate page.

Des
11-10-99

VALID TITLE 12 PAGES
(Current through October 18, 1999)

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
i	1-19-99	15-7	11-16-98	17-17	6-1-98
ii	1-19-99	15-8	11-16-98	17-18	6-1-98
iii	6-17-96	Chapter 16		17-19	6-1-98
iv	6-17-96	16-1	5-19-97	17-20	6-1-98
v	9-7-99	16-2	5-19-97	17-21	6-1-98
vi	9-7-99	16-3	9-15-97	17-22	6-1-98
vii	9-7-99	16-4	9-15-97	17-23	6-1-98
BLANK	9-7-99	16-5	9-21-98	17-24	6-1-98
ix	10-18-99	16-6	9-21-98	17-25	4-5-99
x	10-18-99	16-7	9-21-98	17-26	4-5-99
xi	10-18-99	16-8	9-21-98	17-27	4-5-99
xii	10-18-99	16-8.1	9-21-98	17-28	4-5-99
xiii	10-18-99	BLANK	9-21-98	Chapter 18	
xiv	10-18-99	16-9	5-20-96	18-1	4-6-98
Chapter 1		16-10	5-20-96	18-2	4-6-98
1-1	9-15-97	16-11	5-20-96	18-3	7-6-98
1-2	9-15-97	16-12	5-20-96	18-4	7-6-98
Chapter 2		16-13	5-20-96	18-4.1	7-6-98
2-1	9-15-97	16-14	5-20-96	BLANK	7-6-98
BLANK	9-15-97	16-15	5-19-97	18-5	4-6-98
Chapter 3		16-16	5-19-97	18-6	4-6-98
3-1	11-16-98	16-16.1	5-19-97	18-7	4-6-98
3-2	11-16-98	BLANK	5-19-97	18-8	4-6-98
3-3	11-16-98	16-17	5-20-96	18-9	4-6-98
BLANK	11-16-98	16-18	5-20-96	18-10	4-6-98
Chapter 4		16-19	8-4-97	18-11	4-6-98
4-1	5-15-95	16-20	8-4-97	18-12	4-6-98
BLANK	5-15-95	16-21	8-4-97	18-13	4-6-98
Chapter 5		16-22	8-4-97	18-14	4-6-98
5-1	10-5-98	16-23	8-4-97	18-14.1	4-6-98
5-2	10-5-98	16-24	8-4-97	BLANK	4-6-98
Chapter 6		Chapter 16A		18-15	5-15-95
6-1	9-21-98	16A-1	5-15-95	18-16	5-15-95
6-2	9-21-98	BLANK	5-15-95	18-17	5-15-95
Chapter 7		Chapter 17		BLANK	5-15-95
7-1	5-15-95	17-1	4-5-99	Chapter 19	
7-2	5-15-95	17-2	4-5-99	19-1	7-3-95
7-3	5-15-95	17-2.1	4-5-99	19-2	7-3-95
BLANK	5-15-95	BLANK	4-5-99	19-3	7-3-95
Chapters 8 through 10		17-3	6-1-98	19-4	7-3-95
8-1	5-15-95	17-4	6-1-98	Chapter 20	
BLANK	5-15-95	17-5	6-1-98	20-1	8-2-99
Chapter 11		17-6	6-1-98	20-2	8-2-99
11-1	5-15-95	17-7	7-6-98	20-3	8-2-99
11-2	5-15-95	17-8	7-6-98	20-4	8-2-99
11-3	5-15-95	17-8.1	7-6-98	20-4.1	9-20-99
11-4	5-15-95	BLANK	7-6-98	20-4.2	9-20-99
Chapters 12 through 14		17-9	6-1-98	20-5	9-20-99
12-1	5-15-95	17-10	6-1-98	20-6	9-20-99
BLANK	5-15-95	17-11	6-1-98	20-7	9-20-99
Chapter 15		17-12	6-1-98	20-8	9-20-99
15-1	12-7-98	17-13	3-1-99	20-9	9-20-99
15-2	12-7-98	17-14	3-1-99	BLANK	9-20-99
15-3	11-16-98	17-15	3-1-99	Chapter 21	
15-4	11-16-98	17-16	3-1-99	21-1	5-15-95
15-5	11-16-98	17-16.1	3-1-99	BLANK	5-15-95
15-6	11-16-98	BLANK	3-1-99		

Page Number	Supp. Date	Page Number	Supp. Date	Page Number	Supp. Date
Chapter 22		45-4	8-16-99	56-2	8-3-98
22-1	5-15-95	45-5	8-16-99	56-2.1	8-3-98
BLANK	5-15-95	45-6	8-16-99	BLANK	8-3-98
Chapter 23		45-7	8-16-99	56-3	11-20-95
23-1	5-3-99	45-8	8-16-99	56-4	11-20-95
23-2	5-3-99	45-9	8-16-99	56-5	11-20-95
23-3	5-3-99	45-10	8-16-99	56-6	11-20-95
23-4	5-3-99	45-11	8-16-99	56-7	1-20-98
23-4.1	5-3-99	45-12	8-16-99	56-8	1-20-98
BLANK	5-3-99	45-13	8-16-99	56-9	11-16-98
23-5	8-3-98	45-14	8-16-99	56-10	11-16-98
23-6	8-3-98	45-14.1	8-16-99	56-10.1	11-16-98
23-7	5-3-99	45-14.2	8-16-99	BLANK	11-16-98
23-8	5-3-99	45-15	6-17-96	56-11	11-20-95
23-9	11-3-97	45-16	6-17-96	56-12	11-20-95
23-10	11-3-97	Chapter 46		56-13	11-20-95
23-11	1-5-98	46-1	5-15-95	56-14	11-20-95
23-12	1-5-98	BLANK	5-15-95	56-15	11-20-95
23-13	5-3-99	Chapter 47		56-16	11-20-95
23-14	5-3-99	47-1	5-15-95	56-17	10-18-99
23-15	5-3-99	BLANK	5-15-95	56-18	10-18-99
23-16	5-3-99	Chapter 48		Chapter 57	
23-17	5-3-99	48-1	5-15-95	57-1	9-2-97
23-18	5-3-99	BLANK	5-15-95	57-2	9-2-97
Chapters 24 through 34		Chapter 49		57-2.1	9-2-97
24-1	5-15-95	49-1	5-15-95	BLANK	9-2-97
BLANK	5-15-95	BLANK	5-15-95	57-3	10-16-95
Chapter 35		Chapter 50		57-4	10-16-95
35-1	1-20-98	50-1	5-15-95	57-5	9-2-97
35-2	1-20-98	BLANK	5-15-95	57-6	9-2-97
35-3	1-20-98	Chapter 51		57-7	9-2-97
35-4	1-20-98	51-1	12-16-96	BLANK	9-2-97
Chapter 36		51-2	12-16-96	Chapter 58	
36-1	5-15-95	51-3	2-3-97	58-1	10-16-95
BLANK	5-15-95	51-4	2-3-97	58-2	10-16-95
Chapter 37		51-5	12-16-96	58-3	10-16-95
37-1	5-15-95	51-6	12-16-96	58-4	10-16-95
37-2	5-15-95	51-7	2-3-97	58-5	1-6-97
37-3	5-15-95	51-8	2-3-97	58-6	1-6-97
37-4	5-15-95	51-9	12-16-96	58-6.1	1-6-97
37-5	5-15-95	51-10	12-16-96	BLANK	1-6-97
37-6	5-15-95	51-11	12-16-96	58-7	10-16-95
Chapter 38		51-12	12-16-96	58-8	10-16-95
38-1	5-15-95	51-13	12-16-96	Chapter 59	
38-2	5-15-95	51-14	12-16-96	59-1	9-2-97
38-3	5-15-95	51-15	12-16-96	59-2	9-2-97
38-4	5-15-95	51-16	12-16-96	59-3	9-2-97
Chapter 39		51-17	12-16-96	BLANK	9-2-97
39-1	5-15-95	51-18	12-16-96	Chapter 60	
BLANK	5-15-95	51-19	2-3-97	60-1	6-21-99
Chapter 40		51-20	2-3-97	60-2	6-21-99
40-1	5-15-95	51-21	12-16-96	60-2.1	6-21-99
BLANK	5-15-95	51-22	12-16-96	BLANK	6-21-99
Chapter 41		51-23	2-3-97	60-3	3-18-96
41-1	1-19-99	51-24	2-3-97	60-4	3-18-96
41-2	1-19-99	51-25	12-16-96	60-5	3-18-96
41-3	1-5-98	BLANK	12-16-96	60-6	3-18-96
41-4	1-5-98	Chapters 52 through 54		60-7	3-18-96
41-5	1-5-98	52-1	5-15-95	60-8	3-18-96
41-6	1-5-98	BLANK	5-15-95	60-9	4-6-98
41-7	1-5-98	Chapter 55		60-10	4-6-98
BLANK	1-5-98	55-1	8-3-98	60-10.1	12-7-98
Chapters 42 through 44		55-2	8-3-98	60-10.2	12-7-98
42-1	5-15-95	55-3	8-3-98	60-11	12-7-98
BLANK	5-15-95	55-4	8-3-98	60-12	12-7-98
Chapter 45		55-5	8-3-98	60-13	12-7-98
45-1	8-16-99	BLANK	8-3-98	BLANK	12-7-98
45-2	8-16-99	Chapter 56		Chapter 61	
45-3	8-16-99	56-1	8-3-98	61-1	8-2-99

Page Number	Supp. Date
61-2	8-2-99
Chapters 62 through 89	
62-1	5-15-95
BLANK	5-15-95
Chapter 90	
90-1	9-8-98
BLANK	9-8-98
Chapters 91 through 99	
91-1	5-15-95
BLANK	5-15-95
Chapter 100	
100-1	9-20-99
100-2	9-20-99
100-2.1	9-20-99
BLANK	9-20-99
100-3	12-7-98
100-4	12-7-98
100-5	12-7-98
100-6	12-7-98
100-7	9-20-99
100-8	9-20-99
100-9	12-7-98
100-10	12-7-98
100-11	9-20-99
100-12	9-20-99
100-13	12-7-98
100-14	12-7-98
100-15	12-7-98
100-16	12-7-98
Chapter 101	
101-1	5-15-95
BLANK	5-15-95
Chapter 102	
102-1	5-15-95
102-2	5-15-95
102-3	5-15-95
BLANK	5-15-95
Chapters 103 through 104	
103-1	5-15-95
BLANK	5-15-95
Chapter 105	
105-1	2-20-96
105-2	2-20-96
105-3	2-20-96
105-4	2-20-96
105-5	8-18-97
BLANK	8-18-97
Chapter 106	
106-1	5-15-95
106-2	5-15-95
Chapters 107 through 109	
107-1	5-15-95
BLANK	5-15-95
Chapter 110	
110-1	1-5-98
110-2	1-5-98
110-3	1-5-98
110-4	1-5-98
110-5	1-5-98
110-6	1-5-98
110-7	1-5-98
110-8	1-5-98
110-9	1-5-98
110-10	1-5-98
110-11	1-5-98
110-12	1-5-98
110-13	1-5-98
110-14	1-5-98
110-15	1-5-98

Supp. 10-18-99

Page Number	Supp. Date
110-16	1-5-98
110-17	1-5-98
110-18	1-5-98
110-19	1-5-98
110-20	1-5-98
Chapter 111	
111-1	5-15-95
BLANK	5-15-95
Chapter 112	
112-1	9-8-98
112-2	9-8-98
112-3	9-8-98
112-4	9-8-98
112-5	9-8-98
112-6	9-8-98
112-7	9-8-98
112-8	9-8-98
Chapters 113 through 114	
113-1	5-15-95
BLANK	5-15-95
Chapter 115	
115-1	5-15-95
BLANK	5-15-95
Chapters 116 through 119	
116-1	5-15-95
BLANK	5-15-95
Chapter 120	
120-1	9-8-98
BLANK	9-8-98
Chapter 121	
121-1	5-15-95
BLANK	5-15-95
Chapter 122	
122-1	5-15-95
BLANK	5-15-95
Chapters 123 through 129	
123-1	5-15-95
BLANK	5-15-95
Chapter 130	
130-1	5-15-95
BLANK	5-15-95
Chapter 131	
131-1	5-15-95
BLANK	5-15-95
Chapter 132	
132-1	5-15-95
BLANK	5-15-95
Chapter 133	
133-1	5-15-95
BLANK	5-15-95
Chapter 134	
134-1	5-15-95
BLANK	5-15-95
Chapters 135 through 139	
135-1	5-15-95
BLANK	5-15-95
Chapter 140	
140-1	5-15-95
BLANK	5-15-95
Chapter 141	
141-1	5-15-95
BLANK	5-15-95
Chapter 142	
142-1	5-15-95
BLANK	5-15-95
Chapter 143	
143-1	5-15-95
BLANK	5-15-95

Page Number	Supp. Date
Chapter 144	
144-1	5-15-95
BLANK	5-15-95
Chapter 145	
145-1	5-15-95
BLANK	5-15-95
Chapter 146	
146-1	5-15-95
BLANK	5-15-95
Chapter 147	
147-1	5-15-95
BLANK	5-15-95
Chapter 148	
148-1	5-15-95
BLANK	5-15-95
Chapters 149 through 159	
149-1	5-15-95
BLANK	5-15-95
Chapter 160	
160-1	5-15-95
BLANK	5-15-95
Chapter 161	
161-1	5-15-95
BLANK	5-15-95
Chapter 162	
162-1	5-15-95
BLANK	5-15-95
Chapters 163 through 169	
163-1	5-15-95
BLANK	5-15-95
Chapter 170	
170-1	5-15-95
BLANK	5-15-95
Chapter 171	
171-1	5-15-95
BLANK	5-15-95
Chapter 172	
172-1	5-15-95
BLANK	5-15-95
Chapter 173	
173-1	5-15-95
BLANK	5-15-95
Chapter 174	
174-1	5-15-95
BLANK	5-15-95
Chapter 175	
175-1	9-8-98
BLANK	9-8-98
Chapters 176 through 179	
176-1	5-15-95
BLANK	5-15-95
Chapter 180	
180-1	5-15-95
BLANK	5-15-95
Chapters 181 through 184	
181-1	5-15-95
BLANK	5-15-95
Chapter 185	
185-1	5-15-95
185-2	5-15-95
185-3	5-15-95
185-4	5-15-95
185-5	5-15-95
185-6	5-15-95
185-7	5-15-95
185-8	5-15-95
185-9	5-15-95
185-10	5-15-95
185-11	5-15-95

Page Number	Supp. Date
185-12	5-15-95
185-13	5-15-95
185-14	5-15-95
185-15	5-15-95
185-16	5-15-95
185-17	5-15-95
185-18	5-15-95
185-19	5-15-95
185-20	5-15-95
185-21	5-15-95
185-22	5-15-95
185-23	5-15-95
185-24	5-15-95
Chapter 186	
186-1	3-17-97
186-2	3-17-97
186-3	3-17-97
BLANK	3-17-97
Chapters 187 through 189	
187-1	3-17-97
BLANK	3-17-97
Chapter 190	
190-1	3-2-98
190-2	3-2-98
190-3	3-2-98
190-4	3-2-98
190-5	3-2-98
190-6	3-2-98
190-7	3-2-98
190-8	3-2-98
190-9	3-2-98
190-10	3-2-98
190-11	3-2-98
190-12	3-2-98
190-13	3-2-98
190-14	3-2-98
190-15	3-2-98
190-16	3-2-98
190-17	3-2-98
190-18	3-2-98
190-18.1	3-2-98
BLANK	3-2-98
190-19	2-18-97
190-20	2-18-97
190-21	2-18-97
190-22	2-18-97
190-23	3-2-98
190-24	3-2-98
190-25	3-2-98
190-26	3-2-98
190-27	3-2-98
190-28	3-2-98
190-29	3-2-98
190-30	3-2-98
190-31	3-2-98
190-32	3-2-98
190-33	3-2-98
190-34	3-2-98
190-35	3-2-98
190-36	3-2-98
190-37	3-2-98
190-38	3-2-98
190-39	3-2-98
190-40	3-2-98
190-41	3-2-98
190-42	3-2-98
190-43	3-2-98
BLANK	3-2-98

Page Number	Supp. Date
Chapters 191 through 193	
191-1	5-15-95
BLANK	5-15-95
Chapter 194	
194-1	11-3-97
194-2	11-3-97
194-3	11-3-97
BLANK	11-3-97
Chapter 195	
195-1	9-8-98
BLANK	9-8-98
Chapter 196	
196-1	3-17-97
196-2	3-17-97
196-3	3-17-97
196-4	3-17-97
Chapters 197 through 199	
197-1	5-15-95
BLANK	5-15-95
Chapter 200	
200-1	9-8-98
BLANK	9-8-98
Chapters 201 through 204	
201-1	5-15-95
BLANK	5-15-95
Chapter 205	
205-1	5-15-95
205-2	5-15-95
205-3	5-15-95
205-4	5-15-95
Chapters 206 through 209	
206-1	5-15-95
BLANK	5-15-95
Chapter 210	
210-1	12-2-96
210-2	12-2-96
210-3	12-2-96
210-4	12-2-96
210-4.1	12-2-96
BLANK	12-2-96
210-5	8-19-96
BLANK	8-19-96
Chapters 211 through 234	
211-1	5-15-95
BLANK	5-15-95
Chapter 235	
235-1	8-16-99
235-2	8-16-99
235-2.1	8-16-99
BLANK	8-16-99
235-3	2-16-99
235-4	2-16-99
235-4.1	2-16-99
BLANK	2-16-99
235-5	3-3-97
235-6	3-3-97
235-7	3-3-97
235-8	3-3-97
235-9	3-3-97
235-10	3-3-97
235-11	8-16-99
235-12	8-16-99
235-13	8-16-99
235-14	8-16-99
235-15	8-16-99
235-16	8-16-99
235-17	8-16-99
235-18	8-16-99
235-18.1	8-16-99

Page Number	Supp. Date
235-18.2	8-16-99
235-18.3	8-16-99
235-18.4	8-16-99
235-18.5	8-16-99
235-18.6	8-16-99
235-18.7	8-16-99
BLANK	8-16-99
235-19	4-15-96
235-20	4-15-96
235-21	8-4-97
235-22	8-4-97
235-22.1	3-2-98
235-22.2	3-2-98
235-23	12-7-98
235-24	12-7-98
235-25	12-7-98
235-26	12-7-98
235-27	12-7-98
BLANK	12-7-98
235-29	3-3-97
235-30	3-3-97
235-31	12-7-98
BLANK	12-7-98
Index	
I-1	12-7-98
I-2	12-7-98
I-3	8-2-99
I-4	8-2-99
I-4.1	8-2-99
BLANK	8-2-99
I-5	12-7-98
I-6	12-7-98
I-7	12-7-98
I-8	12-7-98
I-9	12-7-98
I-10	12-7-98
I-11	12-7-98
I-12	12-7-98
I-13	12-7-98
I-14	12-7-98
I-15	12-7-98
I-16	12-7-98
I-17	12-7-98
I-18	12-7-98
I-19	4-5-99
I-20	4-5-99
I-20.1	4-5-99
BLANK	4-5-99
I-21	4-5-99
I-22	4-5-99
I-22.1	4-5-99
BLANK	4-5-99
I-23	12-7-98
BLANK	12-7-98
Definitions	
D-1	9-7-99
D-2	9-7-99
D-3	9-7-99
D-4	9-7-99
D-5	9-7-99
D-6	9-7-99
D-7	9-7-99
D-8	9-7-99
D-9	9-7-99
D-10	9-7-99
Tables	
T1-1	9-20-99
T1-2	9-20-99
T2-1	9-20-99

