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/ NJDOL Issues Stop-Work Order to South Plainfield Painting Contractor for Unpaid Wages, Failure to Pay Earned Sick Leave, and More

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FOR IMMEDIATE RELEASE

February 13, 2025

TRENTON – Investigators from the New Jersey Department of Labor and Workforce Development’s (NJDOL) Division of Wage and Hour Compliance issued the following stop-work order on Feb 3, 2025:

Employer: True Tone Painting, LLC

Work Location: 2901 Hamilton Blvd. South Plainfield, N.J., 07080

Nature of Work: Interior Painting

SWO Category: Private Construction

Details: On Feb. 3, 2025, the NJDOL issued a stop-work order to True Tone Painting, LLC. The work was being performed at The Lofts at 379 Dover Rd. in Toms River, New Jersey. True Tone Painting was hired by M&T STR Urban Renewal, LLC of Piscataway for the job. The case is awaiting notice of request for a hearing.

Violations: Unpaid wages/late payment; failing to properly classify employees; improper classification of construction workers; minimum wage rate; overtime rate; earned sick leave records and notification/posting violations.

Workers Affected: 3

NJDOL has issued 181 stop-work orders since these powers were expanded in July 2019.

Stop-work orders are initiated by NJDOL to halt work being performed in a manner that exploits workers or is otherwise noncompliant with state laws and regulations. In General Enforcement cases, an assessment is made against a company found to be in violation of Wage and Hour laws and regulations. If the employer fails to contest or pay the assessment within the statutory time period, a stop-work order may be issued after a seven-day notice is served upon the employer. The stop-work order remains in place until the award is paid in full by the employer.

NJDOL continues to monitor locations where stop-work orders have been issued. Workers are to be paid during the time the stop-work order is in effect, for a period of up to 10 days. The stop-work order may be lifted if and when any remaining back wages and administrative fees have been paid and all related issues have been resolved.

For more information on worker benefits and protections, please visit myworkrights.nj.gov.

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