



Warren

County Community College

Lean, Compassionate, Accountable

475 Route 57 West, Washington, NJ 07882 • (908) 835-9222 • www.warren.edu

December 12, 2011

Albert Porroni
Executive Director
Office of Legislative Services
PO Box 068
Trenton, NJ 08625

Dear Mr. Porroni:

On behalf of Warren County Community College, I am filing this Exemption Report, as required, by the New Jersey First Act (Senate Bill No. 1730, P.L. 2011, Chapter 70).

We are requesting an exemption for the following employment positions/job titles from the residency requirement of the Act, in addition to the exemptions granted by the law:

Adjunct Instructor
AS400 Systems Administrator
Assistant Dean
Assistant Professor
Associate Dean
Associate Professor
College Lecturer
Dean

Director of Financial Aid
Director of Nursing
Institutional Research Officer
Instructor
Professor
Vice President
Workforce & Industry Training Specialist

We have encountered recruitment challenges when searching for the above positions that require a minimum of a master's degree, expertise within their discipline and relevant experience which are all crucial to successful employment in the college sector.

The residency requirement would seriously impede Warren County Community College's ability to recruit and compete successfully with similar educational institutions in this and other states. Also, Warren is a border county and relies on the ability to recruit from out-of-state.

Enclosed please find a copy of the Resolution to Exempt Warren County Community College Employment Position Titles from the New Jersey First Act, as approved by our Board of Trustees, on September 7, 2011.

Please review this request and advise us of your decision and status of our report.

Thank you for your time and attention to this matter.

Sincerely,

Sharon Hintz
Director-Human Resources

Encl.

2011 DEC 16 A 10:43

OFFICE OF
LEGISLATIVE
SERVICES



**RESOLUTION TO EXEMPT WARREN COUNTY COMMUNITY COLLEGE EMPLOYMENT
POSITION TITLES FROM THE NEW JERSEY FIRST ACT**

WHEREAS, as a result of the New Jersey First Act (Senate Bill No. 1730, P.L. 2011, Chapter 70), effective September 1, 2011, certain classifications of persons holding employment or position with a public agency, including public higher educational institutions, will have 365 days within which to establish a principal residence in New Jersey;

and

WHEREAS, failure to comply with the residency requirement within the 365 day period shall render the person unqualified to continue to hold the public employment or position;

and

WHEREAS, Warren County is a border county and relies on the ability to recruit from out-of-state;

and

WHEREAS, the residency requirement would seriously impede Warren County Community College's ability to recruit and compete successfully with similar educational institutions in this and other states; now therefore be it

RESOLVED, that in addition to the exemptions granted by law any person employed on a temporary or per semester basis as a visiting professor, teacher, lecturer or researcher (i.e., Adjunct Instructor), the Warren County Community College Board of Trustees approves the filing of this document to exempt the employment positions of Adjunct Instructor, AS400 System Administrator, Assistant Dean, Assistant Professor, Associate Dean, Associate Professor, College Lecturer, Dean, Director of Financial Aid, Director of Nursing, Institutional Research Officer, Instructor, Professor, Vice President and Workforce & Industry Training Specialist from the New Jersey First Act residency requirement.