



Earned Sick Leave is the law in New Jersey.

Employers of all sizes must provide full-time, part-time, and temporary employees with up to 40 hours of earned sick leave per year so they can care for themselves or a loved one, and many COVID-19 situations are covered.



Earned Sick Leave and the COVID-19 Vaccine

You can use your NJ Earned Sick Leave to get your COVID-19 vaccine and to recover from side effects.

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Learn more about the law.

Get more information, including answers to frequently asked questions for both workers and employers.

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Parents: School appointments are covered, too.

If you need to miss work to attend a parent-teacher conference or other school function, you can use earned sick time to do so.

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