



# NJSP Port Security



## VISION

For over a century, the Division of the New Jersey State Police (NJSP) has investigated crimes, provided regulatory oversight, and collected intelligence to protect the citizens of New Jersey. As threats evolve, so have our strategies. Our newest mandate: to provide regulation and security within the Port of New York & New Jersey within this State will present unique challenges. As we meet these challenges, the NJSP will utilize proven systems and capabilities to ensure that the port's industry and workforce have **Safety, Security, and Confidence in continuing their mission which will help ensure economic prosperity.**

**Safety** prevents terrorism, organized crime, and nation-state actors from impacting port operations. The NJSP will detect and deter illegal activity by collecting and sharing intelligence, conducting long-term proactive investigations, and leveraging public and private sector partnerships. Accountability will come through the prosecution of criminal actors attempting to disrupt port operations.

**Security** is collaborating with the workforce and enhancing our knowledge of the port environment. The NJSP is committed to long-term partnerships and sharing vital intelligence to maximize protection and safeguard uninterrupted port operations. Port security will be modernized through cutting-edge tools and systems.

**Confidence** is knowing the State of New Jersey is committed to ensuring a prosperous port and robust workforce while ensuring security, combatting the threat of organized crime, and maintaining a transparent regulatory process. The NJSP, in tandem with our industry partners, will work to implement robust but efficient licensing and hiring processes and address threat streams. Together we will value *Impact Over Activity*.

## MISSION

### ***Our Focus - what we do every day***

The NJSP Port Security Section's mission is prioritizing the port's most valuable resource, the workforce. We will strive to ensure port prosperity and efficiencies. Identifying criminal activity and actors will be achieved through our unique authorities, far reaching capabilities, and enduring partnerships, which have been built for more than 100 years.

## PLEDGE TO NEW JERSEY

### ***Our Promise - fairness, inclusion, and competence in the completion of our mandate.***

We recognize that we will encounter unique and novel challenges related to employment, hiring, and organized crime. We will always treat all those we encounter with dignity and respect, and adhere to the U.S. Constitution, applicable laws, regulations, policies, and the NJSP's Core Values of Honor, Duty, & Fidelity.

*"The New Jersey State Police is committed to protecting, preserving, and safeguarding all citizens' constitutional and civil rights through impartial and courteous law enforcement with integrity and professionalism. We shall ensure public safety and provide quality service in partnership with our communities."*

— NJSP MISSION STATEMENT

# Our Mission Space

## Unique Authorities



One of the NJSP Port Security Section's core functions is regulating and overseeing individuals and businesses operating within the ports of this State. We will streamline this through a fair, efficient, and transparent hiring process to maintain public trust and help ensure continued economic prosperity.

### THE PROCESS

The NJSP will work to implement a process designed to provide an efficient yet comprehensive review of all licensing, denials, suspensions, and revocation issues relative to gaining access to the port district within this State.

### HIRING

The NJSP will collaborate with our industry partners to recognize collective bargaining agreements while working within the mandates of P.L. 2017, Chapter 324 of New Jersey Law.

### ACCESS

Port access cards will help to ensure individuals and businesses are appropriately vetted for safe operations within the NJ port.

### LICENSING

Established protocols will help create fair and impartial processes to aid in investigative inquiries and determine the suitability of applicants and licensees.

## World-Class Capabilities



The NJSP will strive to enhance port functions through advanced investigative techniques, cutting-edge analytic tools, and proven security methodologies.

### ADVANCED INVESTIGATIVE TECHNIQUES

Focus on complex long-term investigations to root out organized crime affecting the port. We will attempt to address systemic issues of port prosperity and workplace safety.

### INFRASTRUCTURE SECURITY

We intend to modernize security at the port through advanced technology and security capabilities, including creating an automated process to collect tips from the public. We also intend to establish partnerships with professionally trained Port Watchmen charged with thwarting crime and terror and utilize the coordinated deployment of marine and aviation assets to supplement security operations.

### CUTTING-EDGE ANALYTIC TOOLS

The NJSP connects and analyzes various law enforcement data from multiple sources. By incorporating our robust Fusion Intelligence Center (NJ ROIC), automation of port hiring practices, and a cadre of professional intelligence analysts, the NJSP is well positioned to leverage information and intelligence.

## Enduring Partnerships



The NJSP will work to ensure the port's success is predicated upon appropriate partnerships with the public and private sectors.

### TRUST-BASED RELATIONSHIPS

We welcome open dialogue and transparency with the port workforce, and industry, including members of the International Longshoremen's Association, New York Shipping Association, and other industry partners.

### INTER-AGENCY COOPERATION

We will maintain unbreakable partnerships with our federal, state, and local law enforcement partners. Shared intelligence and cooperation will be vital to mitigate the threats criminal actors pose.