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Frequently Asked Questions: Working Papers for Minors



According to [New Jersey law](#), all youth workers – under the age of 18 – who accept a job offer need Working Papers to be employed in the state.

Remember: Minors only apply for Working Papers *after* getting an offer of employment.

As of [June 1, 2023](#), the New Jersey Department of Labor (NJDOL) oversees and administers Working Papers for minors. (This process was previously handled by the New Jersey Department of

Education.)

[FAQs for minors](#)

[FAQs for caregivers](#) +

[FAQs for employers](#) +

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Can I apply for Working Papers before I've received a job offer?

Why do I need to get permission to work?

How old do I have to be to get a job in New Jersey?

Where can I apply for Working Papers? Is it complicated?

I started a Working Papers application prior to June 1 of this year, but it hasn't been approved yet. Do I need to apply online now?

I received Working Papers prior to June 1 of this year. Do I have to apply again in this system on June 1?

I got a new job/second job. Do I need to register again?

Do I need provide proof of age when I apply for Working Papers?

Do I need to provide proof of address when I apply for Working Papers?

What do I need to have to complete the application online?


I tried to register but got an error about my Social Security number. What should I do?

What if my caregiver and I share an email address?

How long will it take?


What should I do if my application is denied?

Ready to Get Started?

 [Register Now or Log In to Your Account](#)

More Information for Working Minors

 [How the Process Works](#)

 [Working Papers Are Now Online: Help Us Spread the Word](#)

 [Young Workers' Rights](#)

Related topics

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 [NJDOL Job Source: Find Your Next Job](#)

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Is a caregiver the same thing as a parent or guardian?

Does my caregiver have to approve my application for Working Papers before I am allowed to work?

My application was rejected by my employer. What should I do?

Can the approval be printed for record keeping?

Do I need to apply again for Working Papers if I get another job with a new employer?

Do I need Working Papers to work in New Jersey if I live in another state?

Do I still need Working Papers if only working for the summer?

Do I need to resubmit an application every year to work at the same job?

Does my doctor need to sign my application?

Youth employed in agriculture use to only need Working Papers until age 15. Does this new system require Working Papers until the minor turns 18?

Am I entitled to minimum wage?

Young Workers

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Free Online Learning

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Department of Labor

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