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Retaliation Protections



Retaliation occurs when an employer penalizes an employee for asserting their workplace rights. To assert your rights, it can be as simple as privately speaking with human resources about how you are being treated, or it can be as strong as filing a complaint in court against your employer. You have a right to **learn** about your rights, to **question** how those rights are applied to you, to **report** violations of those rights, and to **demand** those rights **without interference** from your employer in asserting those rights.

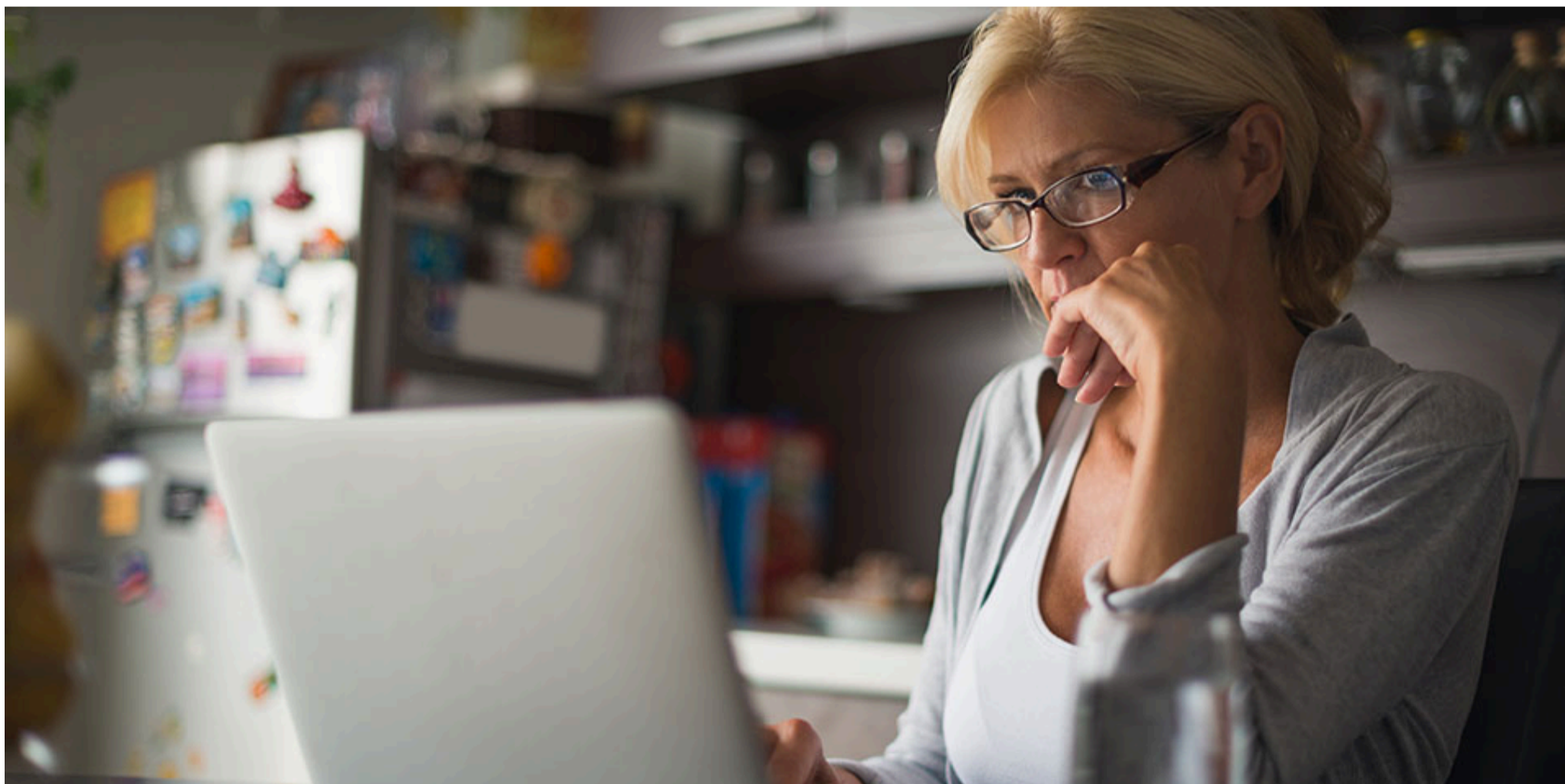
What forms can retaliation take?

How am I protected in my workplace from retaliation?

What state law protects me from discrimination?

What should I do if I am being retaliated against?

Is my personal information protected if I file a complaint or am a witness in a case?



How to report retaliation

If you believe you have been retaliated against and would like to file a complaint or seek further information you can contact the Department at:

NJ Division of Wage & Hour Compliance
PO Box 389
Trenton, NJ 08625-0389
(609) 292-2305
wage.hour@dol.nj.gov

You can also file a wage and hour complaint:

- [Online through our secure system](#)
- [By mail or fax](#)

More resources and information

 [Our commitment to immigrant and refugee communities](#)

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Department of Labor
1 John Fitch Plz,
Trenton, NJ 08611