

**MINUTES OF MEETING
THE DELAWARE RIVER AND BAY AUTHORITY
Delaware Memorial Bridge Complex
Tuesday, May 16, 2023**

The meeting convened at 10:09 a.m. at the Delaware Memorial Bridge Complex, with Chairperson Lathem presiding.

The opening prayer was given by Chairperson Lathem, followed by the Pledge of Allegiance.

Chairperson Lathem called on the Authority Assistant Secretary to read the meeting notice. The Assistant Secretary announced that a notice of the meeting had been distributed to the offices of the Governor of New Jersey and the Governor of Delaware, to appropriate staff members and consultants, to the press in both States and to any other individuals who had indicated an interest in receiving a copy of the meeting.

Chairperson Lathem called on the Assistant Secretary to take the roll.

Commissioners from Delaware

Samuel Lathem, Chairperson
Crystal L. Carey – via Zoom
Henry J. Decker - Absent
Michael Ratchford
Veronica O. Faust
Theodore Becker

Commissioners from New Jersey

James N. Hogan, Vice-Chairperson
Shirley R. Wilson – via Zoom
Ceil Smith
Sheila McCann - Absent
M. Earl Ransome, Jr.- Absent
Heather Baldini – via Zoom

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Chairperson Lathem called for the acceptance of the Agenda.

Commissioner Becker made a motion to accept the Agenda, seconded by Commissioner Ratchford, and the motion was carried by a voice vote of 9-0.

Chairperson Lathem opened the meeting for public comment on any matters of interest.

The Executive Director discussed a multi-vehicle accident on the DMB, including one vehicle that overturned on Friday, May 5, 2023. As a result of outstanding teamwork by several Authority employees, the entire scene was cleared in less than 1 hour. The COO introduced and recognized all the employees who made this happen. Chairperson Lathem acknowledged the staff and publicly recognized the employees.

Chairperson Lathem called for a motion to move to Executive Session. Commissioner Ratchford made a motion, seconded by Commissioner Becker, and the motion was carried by voice vote of 9-0.

Members of the public and certain staff were excused from the room during the Executive Session.

The Executive Session started at 10:21 a.m. At 10:53 a.m. Chairperson Lathem called for a motion to close the Executive Session, and recess to conduct Committee Meetings. Commissioner Faust made a motion, seconded by Commissioner Smith, and the motion was carried by a voice vote of 9-0.

The Committee meetings started at 10:53 a.m. and ended at 11:48 a.m. During that time, the following Committee meetings were held:

Governance and Audit
Budget and Finance
Economic Development
Personnel
Projects

At the conclusion of the Committee meetings, Chairperson Lathem called the Board meeting back to order at 11:48 a.m.

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12103. APPROVAL OF THE APRIL MINUTES

Commissioner Becker made a motion to approve meeting minutes for April 18, 2023, seconded by Commissioner Faust, and approved by a voice vote of 9-0.

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12104. DELAWARE RIVER AND BAY AUTHORITY – TRAFFIC AND REVENUE SUMMARY.

The Chief Financial Officer (CFO) presented charts showing Actual versus Projected Revenues for the Delaware Memorial Bridge, the Cape May-Lewes Ferry, Airports, Delaware City-Salem Ferry Crossing and Food Service for April charts were ordered filed with the permanent records of the Authority.

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12105. DELAWARE RIVER AND BAY AUTHORITY – STATEMENT OF INCOME AND EXPENSE.

The CFO presented charts showing statements of income and expense for April 2023 with comparisons to the same periods last year.

Without objection, the charts were ordered filed with the permanent records of the Authority.

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12106. DELAWARE RIVER AND BAY AUTHORITY – OPERATING
EXPENSE BY DIVISION.

The CFO presented charts for April 2023 showing expenses by division for the quarter to date vs. the projected quarter and for year to date vs. total budget.

Without objection, the charts were ordered filed with the permanent records of the Authority.

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12107. DELAWARE RIVER AND BAY AUTHORITY – CAPITAL
IMPROVEMENT PROGRAM.

The CFO presented charts for April 2023 showing the capital budget for crossing and economic development projects and dollars committed to date for the projects. The chart also included cash expenditures spent to date for the committed projects.

Without objection, the charts were ordered filed with the permanent records of the Authority.

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12108. DELAWARE RIVER AND BAY AUTHORITY – CASH POSITION
(MARKET VALUE) FOR APRIL 30, 2023.

The CFO presented charts indicating the cash fund balances for the entire Authority.

Without objection, the charts were ordered filed with the permanent records of the Authority.

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12109. PUBLIC COMMENT ON ACTION ITEMS

Chairperson Lathem noted (4) Contract Awards, (4) Contract Close-Outs, and (5) Resolutions were being considered at today's meeting.

All action items have been reviewed, and recommended for consideration, during today's Committee meetings. He then called for public comment on any action items.

There was no public comment on action items before the Board.

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12110. AWARD OF CONTRACT #DMB-21-09R – LIFELINE FALL PROTECTION SYSTEMS - LADDERS

The Chief Operations Officer (COO) noted that a public bid opening was held on April 26, 2023. The COO and Projects Committee recommended awarding the contract to the lowest responsible bidder, Agate Construction Company Inc. of Clermont, New Jersey in the amount of \$940,550.60.

A motion to award CONTRACT #DMB-21-09R to the aforementioned firm was made by Commissioner Faust, seconded by Commissioner Becker, and approved by a voice vote of 9-0.

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12111. AWARD OF CONTRACT #DMB-23-07 – OVERHEAD GARAGE DOORS REPLACEMENT

The Chief Operations Officer (COO) noted that a public bid opening was held on April 20, 2023. The COO and Projects Committee recommended awarding the contract to the lowest responsible bidder, Elmer Door Co. Inc. of Elmer, New Jersey in the amount of \$40,400.00.

A motion to award CONTRACT #DMB-23-07 to the aforementioned firm was made by Commissioner Becker, seconded by Commissioner Ratchford, and approved by a voice vote of 9-0.

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12112. AWARD OF CONTRACT #DMB-23-11 – I-295 MISC. ROADWAY IMPROVEMENTS 2023

The Chief Operations Officer (COO) noted that a public bid opening was held on April 25, 2023. The COO and Projects Committee recommended awarding the contract to the lowest responsible bidder, Mumford & Miller Concrete, Inc. of Middletown, Delaware in the amount of \$2,201,161.61.

A motion to award CONTRACT #DMB-23-11 to the aforementioned firm was made by Commissioner Becker, seconded by Commissioner Ratchford, and approved by a voice vote of 9-0.

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12113. AWARD OF CONTRACT #MIV-23-A – REHABILITATE TAXIWAY A
– PHASE 2

The Chief Operations Officer (COO) noted that a public bid opening was held on April 26, 2023. The COO and Projects Committee recommended awarding the contract to the lowest responsible bidder, South State, Inc. of Bridgeton, New Jersey in the amount of \$1,570,962.51.

A motion to award CONTRACT #MIV-23-A to the aforementioned firm was made by Commissioner Becker, seconded by Commissioner Ratchford, and approved by a voice vote of 9-0.

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12114. CLOSE-OUT CONTRACT #DMB-22-06 – INTERSTATE 295
MISCELLANEOUS ROADWAY IMPROVEMENTS

CONTRACT #DMB-22-06 – INTERSTATE 295 MISCELLANEOUS ROADWAY IMPROVEMENTS to Road-Con, Inc. of West Chester, Pennsylvania.

It is recommended that the Authority accept this project and make the final payment to the contractor. The final cost of this project is \$1,548,319.87.

A motion to Close-Out Contract #DMB-22-06 was made by Commissioner Ratchford, seconded by Commissioner Becker, and approved by a voice vote of 9-0.

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12115. CLOSE-OUT CONTRACT #CMLF-L22-06 – LEWES BIKE PATH
CONNECTOR

CONTRACT #CMLF-L22-06 – LEWES BIKE PATH CONNECTOR to A-Del Construction of Newark, Delaware.

It is recommended that the Authority accept this project and make the final payment to the contractor. The final cost of this project is \$88,000.00.

A motion to Close-Out Contract #CMLF-L22-06 was made by Commissioner Ratchford, seconded by Commissioner Becker, and approved by a voice vote of 9-0.

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12116. CLOSE-OUT CONTRACT #CMLF-22-08 – DRY-DOCKING AND REPAIRS M/V DELAWARE

CONTRACT #CMLF-22-08 – DRY-DOCKING AND REPAIRS M/V DELAWARE to Caddell Dry Dock & Repair Co., Inc. of Staten Island, New York.

It is recommended that the Authority accept this project and make the final payment to the contractor. The final cost of this project is \$6,401,143.18.

A motion to Close-Out Contract #CMLF-22-08 was made by Commissioner Becker, seconded by Commissioner Ratchford, and approved by a voice vote of 9-0.

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12117. CLOSE-OUT CONTRACT #CMLF-C22-03 – CAPE MAY TERMINAL FENCING

CONTRACT #CMLF-C22-03 – CAPE MAY TERMINAL FENCING to West Bay Construction, Inc. of Absecon, New Jersey.

It is recommended that the Authority accept this project and make the final payment to the contractor. The final cost of this project is \$570,737.92.

A motion to Close-Out Contract #CMLF-C22-03 was made by Commissioner Becker, seconded by Commissioner Ratchford, and approved by a voice vote of 9-0.

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12118. CHAIRPERSON'S CALL FOR RESOLUTIONS BEFORE THE BOARD

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RESOLUTION 23-20 - AUTHORIZING AUTHORITY EXPENDITURES PURSUANT TO RESOLUTION 01-84 FOR THE PERIOD, JANUARY 1, 2023, THROUGH DECEMBER 31, 2023

WHEREAS, The Delaware River and Bay Authority (the "Authority") adopted Resolution 01-84 requiring Commissioner review and approval of all Authority expenditures in excess of \$25,000; and

WHEREAS, the Authority anticipates expenditures at or over the \$25,000 amount to the following vendors:

DELAWARE RIVER & BAY AUTHORITY
VENDORS PROJECTED TO BE PAID OVER \$25,000
FOR THE PERIOD 1/1/23 THROUGH 12/31/23

VENDOR	PURCHASE DESCRIPTION	CLASSIFICATION	ESTIMATED \$
A-DEL Construction Co., Inc.	Lewes Terminal Concrete Sidewalk Replacement	Quotes	\$32,000
Aish Fire Protection, Inc.	CMLF Fire Pump and Miscellaneous Repairs	Quotes	\$26,000
Runway Safe, Inc.	Replace EMAS Seam Seal and Side Coating for ILG Runway 19 Departure End	Proprietary	\$405,000
Sea Box, Inc.	Four (4) Storage Containers	Committee Waiver	\$54,000

NOW, THEREFORE, BE IT RESOLVED, that the Authority authorizes expenditures to the above-listed vendors for the described purposes and authorizes payment.

Resolution 23-20 was moved by Commissioner Ratchford, seconded by Commissioner Becker, and was approved by a roll call vote of 9-0.

Resolution 23-20 - Executive Summary Sheet

Resolution: Authorizing Authority Expenditures Pursuant to Resolution 01-84 for the period January 1, 2023, through December 31, 2023.

Committee: Budget & Finance

Committee and Board Date: May 16, 2023

Purpose of Resolution:

Authorizes expenditures of \$25,000 or greater with the identified vendors during the 2023 calendar year.

Background for Resolution:

The proposed Resolution meets the requirements of Resolution 01-84, whereby the Authority shall not enter into any contract committing the Authority to spend or make any other expenditures relating to services, material and supplies in the amount of \$25,000 or more unless it has first been approved by a vote of Commissioners.

Purchase Detail:A-DEL Construction Co., Inc.: Lewes Terminal Concrete Sidewalk Replacement

The Authority plans to replace sections of the concrete sidewalk located at the Lewes Terminal. Staff solicited three (3) quotes and received two (2) with A-DEL Construction submitting the lowest quote in accordance with the Authority's specifications.

Aish Fire Protection, Inc.: CMLF Fire Pump and Miscellaneous Repairs

The Authority plans to replace faulty fire suppression equipment at the Cape May and Lewes Terminal facilities. Staff solicited four (4) quotes and received (3) with Aish Fire Protection submitting the lowest quote in accordance with the Authority's specifications.

Runway Safe, Inc.: Replace EMAS Seam Seal and Side Coating for ILG Runway 19 Departure End

The Authority is required to maintain the EMAS infrastructure in a safe condition in compliance with FAA standards and grant assurances. As such, the Authority plans to replace the damaged EMAS Seam Seal and side coating for Runway 19 departure end at the New Castle Airport in accordance with manufacturer's recommendations. Runway Safe is the sole proprietor of the EMAS bed infrastructure at New Castle Airport and as such the repairs must be performed by a Runway Safe approved subcontractor, under their inspection and certification responsibility.

Sea Box, Inc.: Four (4) Storage Containers

Due to structural deficiencies identified in building I-2715 at the New Castle Airport, the building is scheduled for demolition and replacement with a new structure. During this assessment it was discovered an abundance of birds were residing in the building. Due to the unhealthy and inhabitable environment within the building, portable storage of maintenance equipment currently in the building is necessary. In March 2023, staff solicited quotes and received approval for the purchase of similar storage containers to be used at the Delaware Memorial Bridge complex with Sea Box submitting the lowest quote. As such, a waiver of the threshold is being requested for the purchase of additional storage containers to store existing maintenance equipment. Once the new building is completed, the containers will be incorporated as permanent storage within the building.

Classification Definitions:

Committee Waiver.

The Budget and Finance Committee, in consideration of the overall procurement process, may increase or waive the thresholds established in paragraphs 1 and 2 of Resolution 98-31 for the following reasons: operational needs and issues, a need for uniformity and continuity in materiel and services required by the Authority, and unique or special needs of the Authority including, but not limited to, the desirability of owner furnished materiel and supplies in vessel repair, maintenance, renovation and rehabilitation (DRBA Resolution 98-31 Part 3).

Proprietary. A purchase necessary to support or maintain existing Authority equipment for which a vendor has the right to prohibit an equivalent product from being supplied. Similar products or services may be available, however the Authority must purchase from the original equipment manufacturer or service provider to uphold a contract, warranty, etc. A proprietary specification typically restricts the acceptable product or service to one manufacturer or vendor; although the product or service may be available from more than one distributor. In another typical example of this classification, a purchase of closed-source commercial software would be categorized as proprietary because the software remains the property of its owner/creator and is utilized by end-users (such as the Authority) under predefined conditions.

Quotes. A purchase of equipment, supplies or non-professional services or a contract for construction or construction management that is anticipated to cost between \$25,000 and \$49,999 during a calendar year and for which the Authority has solicited written quotes. *"Contracts for materiel and supplies and non-professional services, awarded to any [vendor for an amount of] more than \$25,000 but less than \$50,000 in the aggregate require the solicitation of three written quotes or all available sources, whichever is less... Construction management contracts or construction contracts... which are less than \$50,000 do not require formal solicitation of competitive prices and, if more than \$25,000 but less than \$50,000 require the solicitation of three written quotes or all available sources, whichever is less..."* (DRBA Resolution 98-31 Part 4).

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RESOLUTION 23-21 - AUTHORIZES A LEASE AGREEMENT BETWEEN THE DELAWARE RIVER AND BAY AUTHORITY AND COOL POOLS BY DAVE D/B/A AMERICAN POOLS AT THE CAPE MAY AIRPORT

WHEREAS, the Delaware River and Bay Authority (the "Authority"), is the operator of the Cape May Airport (the "Airport"), Cape May, New Jersey; and

WHEREAS, Cool Pools by Dave d/b/a American Pools ("American Pools") desires to lease approximately 3,000 square feet of space in the light industrial building located at 351 Ranger Road for retail, office and storage space at the Cape May Airport; and

WHEREAS, American Pools has agreed to pay the Authority annual rent in the amount of Twenty-Nine Thousand Four Hundred Dollars 00/100 (\$29,400.00); and

WHEREAS, the initial term of the Lease ("Lease Agreement") shall be for five (5) years; and

WHEREAS, American Pools shall have the option of renewing this Lease Agreement for one (1) additional five (5) year term; and

WHEREAS, rent shall adjust annually by the Consumer Price Index (CPI); and

WHEREAS, rent shall adjust by the Fair Market Value (FMV) at the beginning of the renewal term; and

NOW, THEREFORE, BE IT RESOLVED, that the Executive Director is hereby authorized to finalize the terms and conditions of the Lease Agreement with Cool Pools by Dave D/B/A American Pools, with the advice and consent of counsel, to have such agreement executed by the Chairperson, Vice Chairperson and the Executive Director.

Resolution 23-21 was moved by Commissioner Ratchford, seconded by Commissioner Becker, and was approved by a roll call vote of 9-0.

Resolution 23-21 - Executive Summary

Resolution: Authorizing the Execution of a Lease Agreement between the Delaware River and Bay Authority and Cool Pools by Dave d/b/a American Pools regarding the Cape May Airport.

Committee: Economic Development

Committee Date: May 16, 2023

Board Date: May 16, 2023

Purpose of Resolution: To permit the Executive Director, Chairman and Vice Chairman to execute and deliver a lease agreement for space at the Cape May Airport.

Background for Resolution:

The Delaware River and Bay Authority owns a building located at 351 Ranger Rd at the Cape May Airport. American Pools will use the space for offices, storage and a retail store for hot tub and pool supplies and repair. Cool Pools by Dave recently acquired American Pools and has expanded and outgrown their current space. The rate is based upon the current FMV for comparable space at the airport.

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RESOLUTION 23-22 - LEASE AGREEMENT BETWEEN THE DELAWARE RIVER AND BAY
AUTHORITY AND HERLIHY HELICOPTER INC. D/B/A ASCENT AERONAUTICAL ACADEMY
AT THE DELAWARE AIRPARK

WHEREAS, The Delaware River and Bay Authority (the "Authority"), is the operator of the Delaware Airpark ("Airport"), Cheswold, Delaware; and

WHEREAS, Herlihy Helicopter Inc. D/B/A Ascent Aeronautical Academy ("Ascent") desires to lease approximately 22,500 square feet of land at the Delaware Airpark in order to construct a 150' x 150' apron with temporary hangars and classrooms in order to operate a ROTC helicopter training program with Delaware State University. The square footage may be adjusted by a final survey; and

WHEREAS, Ascent has agreed to pay the Authority annual rent in the amount \$0.25/sq.ft. which will be approximately of Five Thousand Six Hundred and Twenty-Five Dollars 00/100 (\$5,625.00) for the parcel; and

WHEREAS, the term of the Lease Agreement ("Agreement") is for Four (4) years; and

WHEREAS, Ascent shall have the right to renew the Lease Agreement for One (1) additional Two (2) year term; and

WHEREAS, rent shall increase annually during both the initial and renewal terms by the Consumer Price Index (CPI); and

NOW, THEREFORE, BE IT RESOLVED, that the Executive Director is hereby authorized to finalize the terms and conditions of the Lease Agreement with Herlihy Helicopter Inc. D/B/A Ascent Aeronautical Academy, with the advice and consent of counsel, to have such Agreement executed by the Chairperson, Vice Chairperson and the Executive Director.

Resolution 23-22 was moved by Commissioner Becker, seconded by Commissioner Baldini, and was approved by a roll call vote of 9-0.

Resolution 23-22 - Executive Summary

Resolution: Authorizing the Execution of the Lease Agreement between the Delaware River and Bay Authority and Herlihy Helicopter Inc. D/B/A Ascent Aeronautical Academy at the Delaware Airpark.

Committee: Economic Development

Committee Date: May 16, 2023

Board Date: May 16, 2023

Purpose of Resolution:

To permit the Executive Director, Chairman and Vice Chairman to execute and deliver a Lease Agreement for space at the Delaware Airpark.

Background for Resolution:

The Delaware River and Bay Authority operates the Delaware Airpark. Herlihy Helicopter inc. D/B/A Ascent Aeronautical Academy has entered into a contract with Delaware State University to provide a ROTC helicopter training program. As part of the contract, they will be constructing a 150' x 150' apron on which they will be installing 2 temporary hangars and 3 temporary classrooms to support the operation.

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RESOLUTION 23-23 – AUTHORIZING AN AGREEMENT BETWEEN THE DELAWARE RIVER AND BAY AUTHORITY AND THE SEGAL COMPANY TO PROVIDE PAY CLASSIFICATION PLAN SERVICES & COMPENSATION CONSULTING SERVICES TO THE AUTHORITY

WHEREAS, The Delaware River and Bay Authority (the “Authority”) is a bi-state Authority of the State of Delaware and the State of New Jersey, created by compact, that operates and maintains the Delaware Memorial Bridge, Cape May-Lewes Ferry, Forts Ferry Operation and five regional airports; and

WHEREAS, the Authority realizes a need to hire a professional consultant to implement a total compensation plan which aligns with the Authority’s updated vision, mission, and values as well as with the Authority’s strategic goals and initiatives; and

WHEREAS, the Authority desires to engage an independent firm to provide Pay Classification Plan Services & Compensation Consulting Services (hereinafter, the “Services”); and

WHEREAS, the Authority publicly advertised a Request for Proposals (“RFP”) for the Services in compliance with Resolution 98-31, as amended, which governs the Authority’s procurement policy; and

WHEREAS, the Authority received a total of five proposals in response to the RFP; and

WHEREAS, a Selection Committee performed a preliminary evaluation of all proposals received, selected the three highest-ranked respondents for further consideration, and held interviews with each; and

WHEREAS, following interviews and final evaluation, The Segal Company was designated as the highest-ranked firm; and

WHEREAS, the Authority conducted an analysis of The Segal Company's proposed exceptions and fees, and negotiated for fair and reasonable terms and costs; and

WHEREAS, with the consent of the Chairperson and Vice Chairperson of the Board of Commissioners, the Authority desires to enter into a Service Agreement ("Agreement") with The Segal Company; and

WHEREAS, the Personnel Committee reviewed this recommendation and concurs; and

NOW, THEREFORE, BE IT RESOLVED, that the Executive Director is hereby authorized to finalize the terms and conditions of the Agreement with The Segal Company to provide the Services to the Authority, and with the advice of Counsel to have the Agreement executed by the Chairperson, Vice-Chairperson and Executive Director.

Resolution 23-23 was moved by Commissioner Becker, seconded by Commissioner Ratchford, and was approved by a roll call vote of 9-0.

Resolution 23-23 - Executive Summary Sheet

Resolution: Authorizes an Agreement between the Delaware River and Bay Authority and The Segal Company to provide Pay Classification Plan Services & Compensation Consulting Services to the Authority

Committee: Personnel Committee

**Committee/
Board Date:** May 16, 2023

Purpose of Resolution:
To authorize the Authority to enter into an agreement with The Segal Company for Pay Classification Plan Services & Compensation Consulting Services.

Background for Resolution:
The procedures leading to this Resolution followed the requirements of Resolution 98-31, as amended, which governs the Authority's purchasing thresholds and procurement policies.

The Authority received and evaluated proposals submitted by the following five firms:

- Bolton
- CCI Consulting
- Korn Ferry*
- RKL LLP*
- The Segal Company*

**Short-listed Candidate*

The Selection Committee conducted a preliminary evaluation of each proposal received to create a short-list of firms for further consideration, conducted interviews with three short-listed firms, and utilized final evaluation criteria to establish a final ranked list. The Authority negotiated with The Segal Company for fair and reasonable contract terms and costs and was successfully able to reach an agreement.

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RESOLUTION 23-24 – COLLECTIVE BARGAINING AGREEMENT BETWEEN THE DELAWARE RIVER AND BAY AUTHORITY AND DISTRICT NO. 1 – PCD, MARINE ENGINEERS' BENEFICIAL ASSOCIATION, AFL-CIO, FOR CERTAIN MARINE EMPLOYEES AT THE CAPE MAY-LEWES FERRY

WHEREAS, The Delaware River and Bay Authority (the "Authority") owns and operates the Delaware Memorial Bridge, the Cape May-Lewes Ferry, the-Forts Ferry, and five (5) airport facilities; and

WHEREAS, certain Marine employees at the Cape May-Lewes Ferry voluntarily designated District No. 1 - PCD, Marine Engineers' Beneficial Association, AFL-CIO ("MEBA") to represent them in an election on March 29, 2001; and

WHEREAS, the Authority and MEBA negotiated and executed a Collective Bargaining Agreement (the "Agreement") which expired on December 31, 2022; and

WHEREAS, the purpose of the Agreement was to promote and maintain a harmonious relationship between the Authority and its employees; and

WHEREAS, the Authority and MEBA have negotiated a successor collective bargaining agreement and desire to execute such agreement ("Successor Agreement"); and

WHEREAS, the Personnel Committee has reviewed the terms of the Successor Agreement and has recommended approval thereof by the Commissioners; and

WHEREAS, the provisions of this New Agreement shall be retroactive to January 1, 2023, and expire on December 31, 2025; and

WHEREAS, the Authority desires to approve the New Agreement; and

NOW, THEREFORE, BE IT RESOLVED, that, with the advice of Counsel, the Chairperson, Vice Chairperson, and Executive Director are hereby authorized and directed to execute such Successor Agreement upon the Union's favorable ratification vote.

Resolution 23-24 was moved by Commissioner Becker, seconded by Commissioner Smith, and was approved by a roll call vote of 9-0.

Resolution 23-24 - Executive Summary Sheet

Resolution: Execute a Successor Agreement between the Delaware River and Bay Authority and the District No. 1 - PCD, Marine Engineers' Beneficial Association, AFL-CIO

Committee: Personnel Committee

Committee/Board Date:

May 16, 2023

Purpose of Resolution:

To approve a three (3) year collective bargaining agreement between Delaware River and Bay Authority (the "Authority") and the District No.1 - PCD- Marine Engineer's Beneficial Association, AFL-CIO ("Union").

Background for Resolution:

The Authority and Union concluded negotiations on April 25, 2023, with a Tentative Agreement.

This collective bargaining agreement includes the following provisions:

1. Three (3) year contract covering 2023, 2024, and 2025;
2. 2023 wage scale increase of \$3,000 plus 2.0%, retroactive to January 1;
3. 2024 wage scale increase of 3.0%, effective January 1;
4. 2025 wage scale increase of 3.0%, effective January 1;
5. An increase in the number of Peak Part-Time employees from a maximum of five (5) to a maximum of ten (10);
6. An increase in the uniform allowance for each employee;
7. An increase in the shift differential payment for vessel mechanic employees; and
8. Numerous work rule improvements.

The Union ratified the contract on May 10, 2023.

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12119. EXECUTIVE DIRECTOR'S COMMENTS

The Executive Director reported on events in and around the Authority.

The Executive Director congratulated (12) maintenance employees for graduating from the Supervisor Certification Program. The DRBA partnered with Wilmington University.

The Executive Director displayed a picture of an Avelo Airlines billboard along I-95N in Delaware County, PA. He recognized staff members for working with Avelo Airlines and getting the word out.

The next picture showed (3) Avelo 737-800 aircraft parked at the Wilmington Airport. One is the existing "based" aircraft alongside (2) additional 737 aircraft used by the airline for charters for various trips. With the start of Avelo's expanded destinations starting June 22, the airport will have a total of four (4) based Boeing 737 aircraft and crew at the Wilmington Airport - ILG.

In late April, the Civil Air Terminal at Dover Air Force Base hosted the annual NASCAR race weekend. The airport received 52 landings, generated roughly \$6,200 in landing fees and sold/provided 14,180 gallons of fuel to visiting aircraft.

The next photo showed the 2023 Police Unity Tour which was a four-day bicycle ride from New Jersey to Washington, DC. This year over 300 bike riders rode the Cape May Lewes Ferry.

The next picture showed COO Vince Meconi during a recent trip to Washington, DC. Mr. Meconi, Executive Director Tom Cook and Deputy Executive Director Stephen Williams were in Washington, DC to meet with members of the Delaware congressional delegation and their staff. At the time, Senator Carper was on the Senate floor but took the time to meet with us where we rode the Senate Subway to meet with him. Chairperson Lathem proposed that Commissioners be invited to attend the next round of meetings in Washington, DC.

The next picture showed Commissioner Wilson and DRBA staff attending the recent Feasting on History Event at the Cape May Airport in the NASW Historic Hangar One. NASW President Doctor Joe Salvatore thanked the Authority for its financial support, participation, and sponsorship of the annual fundraising event.

The last picture displayed attendees at the recent Cape May Airport tenant meeting. There was great attendance showing lots of interest at the airport, and people could also log on virtually.

The Executive Director confirmed Thursday, May 18th at 11:00 am there will be a Groundbreaking Ceremony at Cape May Airport for a new terminal building.

Upcoming DRBA Events

May 30th – Memorial Day Service – Veterans Park

June 1st – World Environment Day - 10 am – 2pm; Veterans Park

Wednesday, June 21, 2023 – Board of Commissioners Meeting, 10 am; James Julian Board Room

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12120. **COMMISSIONERS PUBLIC FORUM**

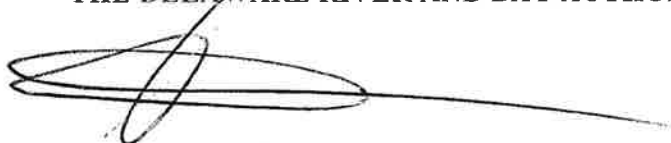
Chairperson Lathem called for comments from Commissioners.

No comments were received.

A motion to adjourn the Board meeting at 12:07 p.m. was made by Commissioner Ratchford, seconded by Commissioner Becker, and approved by a voice vote of 9-0.

Respectfully submitted,

THE DELAWARE RIVER AND BAY AUTHORITY

A handwritten signature in black ink, consisting of a large, stylized loop followed by a horizontal line extending to the right.

Stephen D. Williams
Assistant Secretary