

NJDOL Issues Stop-Work Orders at Two Jersey City Urgent Care Facilities Owing a Total of \$226,000 in Unpaid Wages

FOR IMMEDIATE RELEASE

May 8, 2026

TRENTON – Investigators from the New Jersey Department of Labor and Workforce Development’s (NJDOL) Division of Wage and Hour Compliance issued the following stop-work orders on May 5, 2026:

Employer: BP Immediate Medical Care PC D/B/A Chai Urgent Care

Address: 555 West Side Ave, Jersey City, N.J. 07304

Nature of Work: Urgent care

SWO Category: General Enforcement

Violations: Overtime rate; incomplete records; hindrance of the investigation; failure to pay Earned Sick Leave; Earned Sick Leave records and notification/posting violations; unpaid wages/late payment.

Monetary Assessments: Wages \$150,244.30; Fees \$15,024.43; Penalties \$25,650.

Workers Affected: 8

Employer: Chai Urgent Care LLC D/B/A Chai Urgent Care

Address: 555 West Side Ave, Jersey City, N.J. 07304

Nature of Work: Urgent care

SWO Category: General Enforcement

Violations: Overtime rate; no records provided; hindrance of the investigation; failure to pay Earned Sick Leave; Earned Sick Leave records and notification/posting violations; unpaid wages/late payment; failing to properly classify employees.

Monetary Assessments: Wages \$75,790.15; Fees \$7,579.02; Penalties \$18,850.

Workers Affected: 11

“We are certainly aware of the critical need for healthcare facilities in Jersey City, and we do not take this action lightly,” **said Assistant Commissioner for Wage and Hour Compliance Joseph Petrecca**. “However, we cannot allow employers to continue operating while failing to pay their workers what they’ve earned, especially over a prolonged period of time.”

NJDOL has issued 221 stop-work orders since these powers were expanded in July 2019.

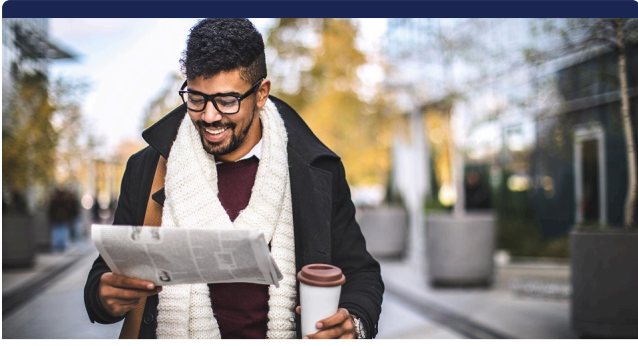
Stop-work orders are initiated by NJDOL to halt work being performed in a manner that exploits workers or is otherwise noncompliant with state laws and regulations. In General Enforcement cases, an assessment is made against a company found to be in violation of Wage and Hour laws and regulations. If the employer fails to contest or pay the assessment within the statutory time period, a stop-work order may be issued after a seven-day notice is served upon the employer. The stop-work order remains in place until the award is paid in full by the employer.

NJDOL continues to monitor locations where stop-work orders have been issued. Workers are to be paid during the time the stop-work order is in effect, for a period of up to 10 days. The stop-work order may be lifted if and when any remaining back wages and administrative fees have been paid and all related issues have been resolved.

For more information on worker benefits and protections, please visit myworkrights.nj.gov.

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