



NEW JERSEY DEPARTMENT OF  
CHILDREN AND FAMILIES

## Commissioner's Monthly Report July 2019

Christine Beyer  
Commissioner

## Monthly Report

### Table of Contents

<b>TABLE OF CONTENTS</b>	<b>2</b>
<b>SUSTAINABILITY AND EXIT PLAN SUMMARY</b>	<b>3</b>
<b>SUSTAINABILITY AND EXIT PLAN - KEY PERFORMANCE INDICATORS</b>	<b>4</b>
<b>DCF AT A GLANCE - DASHBOARD</b>	<b>5</b>
<b>SECTION I: CHILD PROTECTION &amp; PERMANENCY</b>	<b>6-8</b>
<b>SECTION II: ADOLESCENT SERVICES</b>	<b>9</b>
<b>SECTION III: INSTITUTIONAL ABUSE INVESTIGATION UNIT</b>	<b>9</b>
<b>SECTION IV: CHILDREN'S SYSTEM OF CARE</b>	<b>10</b>
<b>SECTION V: FAMILY &amp; COMMUNITY PARTNERSHIPS</b>	<b>11</b>
<b>SECTION VI: DIVISION ON WOMEN</b>	<b>11-12</b>
<b>ADDENDUM 1: KEY PERFORMANCE INDICATORS BY CPP LOCAL OFFICE</b>	<b>13</b>
<b>ADDENDUM 2: CASELOAD COMPLIANCE</b>	<b>14</b>

TO BE MAINTAINED Successfully Maintained				
	Measure Description	Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	96%	✓
	Intake Workers Caseload	90%	95%	✓
	Permanency Workers Caseload (Local Offices)	95%	100%	✓
	Permanency Workers Caseload	95%	100%	✓
	Adoption Workers Caseload (Local Offices)	95%	98%	✓
	Adoption Workers Caseload	95%	98%	✓
	Supervisor/Worker Ratio	95%	100%	✓
	IAIU Investigators Caseload	95%	100%	✓
	Adequacy of DAsG Staffing	100%	100%	✓
	Child Health Units	Met	Met	✓
Process Measures	Timeliness of Investigation Completion (60 days)	85%	85%	✓
	Timeliness of Investigation Completion (90 days)	95%	95%	✓
	IAIU Timeliness of Investigation Completion (60 days)	80%	87%	✓
	Initial Family Team Meetings	80%	85%	✓
	Subsequent FTM's within 12 months	80%	78%	✓
	Subsequent FTM's after 12 months Reunification Goal	90%	95%	✓
	Subsequent FTM's after 12 months Other than Reunification Goal	90%	96%	✓
	Initial Case Plans- for Children Entering Placement	95%	95%	✓
	Timeliness of Current Plans	95%	98%	✓
	Caseworker Contacts with Children – New Placement/Placement Change	93%	90%	✓

TO BE MAINTAINED CONT. Successfully Maintained				
	Measure Description	Target	Performance	
Process Measures	Caseworker Contact with Children in Placement	93%	95%	✓
	Parent-Child Visits –weekly	60%	79%	✓
	Parent-Child Visits – biweekly	85%	92%	✓
	Independent Living Assessments	90%	91%	✓
Quality Measures Annually	Educational Needs	80%	86%	✓
	Quality of Case Planning and Services	75%	74%	✓
	Housing (Jan - June 2018)	95%	88%	✓
	Employment/Education (Jan - June 2018)	85%	80%	✓
Outcome Measures Annually	Quality Investigations (March 2018)	85%	91%	✓
	Placing Siblings groups of 2 & 3 (CY 2017)	80%	76%	✓
	Placing Siblings groups of 4 or More (CY 2017)	80%	83%	✓
	Recruitment for Sibling Homes Serving Four or More (CY 2018)	Met	Met	✓
	Placement Stability- First 12 Months in Care (CY 2016)	84%	85%	✓
	Placement Stability- Children in Care 13 –24 Months (CY 2015)	88%	94%	✓
	Abuse and Neglect of Children in Foster Care (CY 2017)	0.49%	0.24%	✓
	Repeat Maltreatment In-home (CY 2016)	7.2%	6.5%	✓
	Maltreatment Post-Reunification (CY 2014)	6.9%	6.4%	✓
	Permanency within 12 Months (CY 2016)	42%	42%	✓
	Permanency within 36 Months (CY 2014)	80%	80%	✓
	Permanency within 48 Months (CY 2013)	86%	86%	✓
	Needs Assessment (July - Dec 2017)	Met	Met	✓

FOUNDATIONAL ELEMENTS	
Data Transparency successfully maintained	✓
Case Practice Model successfully maintained	✓
State Central Registry successfully maintained	✓
Appropriate Placements successfully maintained	✓
Service Array successfully maintained	✓
Medical/Behavioral Health Services successfully maintained	✓
Training successfully maintained	✓
Flexible Funding successfully maintained	✓
Resource Family Care Support Rates successfully maintained	✓
Permanency successfully maintained	✓
Adoption Practice successfully maintained	✓














TO BE ACHIEVED				
	Measure Description	Target	Performance	
Process Measures Monthly	Caseworker Contacts with Family When Goal is Reunification	90%	77%	□
	Child Visits with Siblings	85%	75%	□
Quality Measures Annually	Quality of Teaming (CY 2017)	75%	59%	□
	Quality of Case Plans (CY 2017)	80%	53%	□
	Services to Support Transitions (CY 2017)	80%	59%	□
Outcome Measures Annually	Re-entry to Placement (CY 2015)	9%	11.2%	□
	Permanency within 24 Months (CY 2015)	66%	64%	□

**SUSTAINABILITY AND EXIT PLAN**  
**Key Performance Indicators**  
**On or About May 31<sup>st</sup>, 2019**

**"To Be Achieved" Measures**

	Month	<sup>1</sup> Performance	Exit Plan Target	% to Meet Target	
CW Visits with Parent 2x/Month	May '19	70%	90%	-20%	
Child Visit with Siblings	May '19	74%	85%	-11%	

**"To Be Maintained" Measures**

	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	April '19	81%	80%	0%	
Subsequent FTMs within 12 Months	May '19	85%	80%	0%	
Subsequent FTMs after 12 Months - Reunification Goal (n=33)	May '19	82%	90%	-8%	
Subsequent FTMs after 12 Months - Other than Reunification Goal	May '19	92%	90%	0%	
Investigation Timeliness CP&P 60 Days	March '19	85%	85%	0%	
Investigation Timeliness CP&P 90 Days	March '19	95%	95%	0%	
Investigation Timeliness IAIU	May '19	91%	80%	0%	
Initial Case Plans	May '19	93%	95%	-2%	
Ongoing Case Plans	May '19	95%	95%	0%	
Parent-Child Weekly Visit <sup>2</sup>	May '19	61%	60%	0%	
Parent-Child Visits Biweekly	May '19	73%	85%	-12%	
CW Visits Child Monthly (at placement site) <sup>3</sup>	May '19	94%	93%	0%	
CW Visits Child 2x/Month for first 2 Months in Placement	March '19	93%	93%	0%	
Ind. Living Assessments 14-18 Years Old	May '19	83%	90%	-7%	
Supervisor Worker Ratio	May '19	100%	95%	0%	
Caseloads: IAIU Investigators	May '19	100%	95%	0%	
Caseloads: Intake	May '19	91%	90%	0%	
Caseloads: Permanency	May '19	100%	95%	0%	
Caseloads: Adoption	May '19	98%	95%	0%	

The blue bar indicates DCF performance in the current month.

The red bar indicates the difference between the current performance and the Exit Plan target.

<sup>1</sup> Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.

<sup>2</sup> Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.

<sup>3</sup> Caseworker visits with Children in Placement (all locations) May 2019: **97%**.

## DCF At A Glance Dashboard

On or About May 31<sup>st</sup>, 2019

DCF At a Glance		CSOC <sup>5</sup> Quick Facts	
DCF: Total Children Served in the Month <sup>1</sup>	90,122	Youth Open with CSOC <sup>2</sup> (unduplicated count)	41,829
CP&P: Children/Youth Served	48,293	DD Eligible Children (unduplicated count)	13,842
Children Under 18	46,203	MRSS: Dispatches in the month	2,514
OOH Setting (< 18)	4,932	MRSS: Interventions (includes prior dispatches)	2,390
In-Home Setting (< 18)	41,271	Remained in same Living situation	98%
Youth 18-21	2,090		
OOH Setting (>18)	332	Care Management: Children Served	14,184
In-Home Setting (>18)	1,758	OOH Behavioral Health Settings: Children Served	973
FCP: Total Clients Served <sup>3</sup>	17,414	Placed out of State	1
DOW: Total Clients Served (Monthly)	#VALUE!		
DCF: Families Served in the Month <sup>4</sup>	30,429	PerformCare Calls	10,606
CP&P	24,007	DD Related Calls	2,111
FCP (Family Success Centers & Home Visiting)	6,422		

Hotline Referrals	15,810	FSCs: Families Served (April)	2,688
CPS Reports	37%	Home Visiting: Families Served (April)	3,734
CWS Referrals	11%	SBYSP: Clients Served (April)	10,992
Number of Human Trafficking Referrals <sup>7</sup>	11		
Response Timeliness	97%	DV Services: Clients Served (April)	1,211
Monthly Staff Contacts/Children OOH	94%	Residential	17%
Entries to Care	228	Non-Residential	83%
Shelter Placements (April 2019)		SAARC: Clients Served (April)	Not available
Children under 13 placed in shelters	0	Displaced Homemaker: Clients Served (April)	673
Youth > 13 in shelters less than 30 days <sup>8</sup>	90%	New Clients	18%
Subsidized Adoptions/KLG (Includes Subsidized Adoptions and subsidized KLGs)	16,034	Rape Prevention Clients Served (April)	5,625

<sup>1</sup> Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

<sup>2</sup> The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

<sup>3</sup> FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

<sup>4</sup> Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

<sup>5</sup> CSOC Children may receive multiple services and are counted multiple times.

<sup>6</sup> FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

<sup>7</sup> The cumulative number of human trafficking referrals between **November 2013 and May 2019 was 833**. This figure could change depending on when the data is extracted.

<sup>8</sup> Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

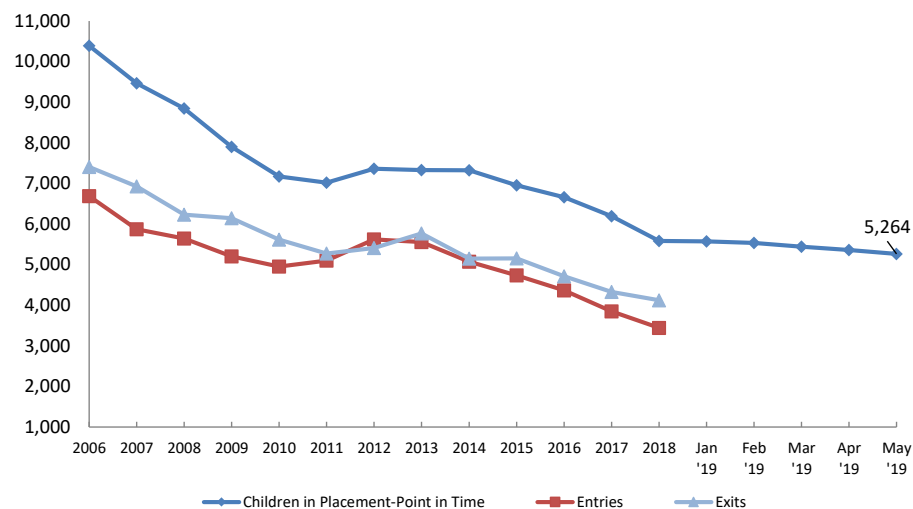
OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

## Section I: Child Protection & Permanency

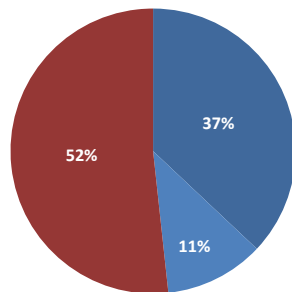
CP&P Quick Facts				
Data in this chart includes children up to age 20.99			May-19	Δ from May '18
Families Under CP&P Supervision			24,007	-5%
Children Under CP&P Supervision			48,293	-4%
Children Receiving CP&P In-Home Services			43,029	-3%
Children in CP&P Out-of-Home Placement			5,264	-15%
Resource Family (non-Kin)	52.7%	2,776		
Resource Family Kinship	37.7%	1,984		
Group and Residential	7.8%	411		
Independent Living	1.8%	93		
Children Legally Free for Adoption (Excludes TPR Appeals)			1,041	-11%
Finalized Adoptions to date (CY2019) - As of 5/31/2019			375	21%
Children in Subsidized Kinship Legal Guardianship			1,733	-5%
Children in Subsidized Adoptions			14,301	0%
Entries to Care			228	-25%
Exits from Care			293	-10%

Children in Out-of-Home Placement:  
Annual Entries, Exits and Monthly Point in Time Children in Placement



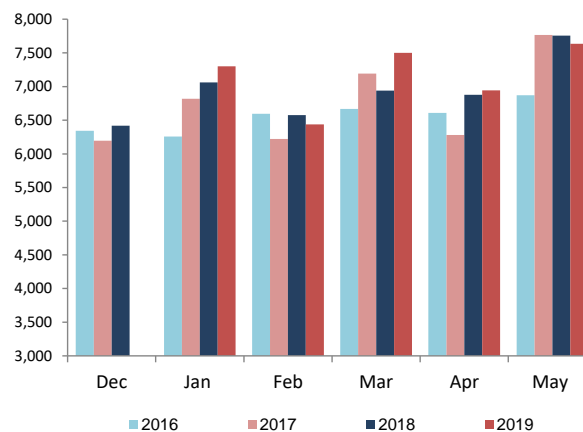
Total SCR Intakes

n = 15,810

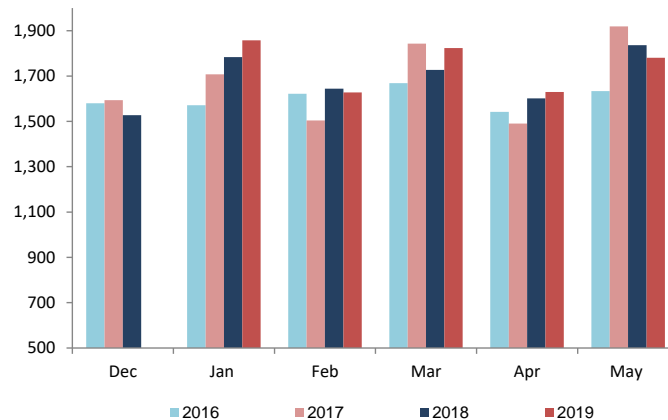


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

CPS & CWS Referrals

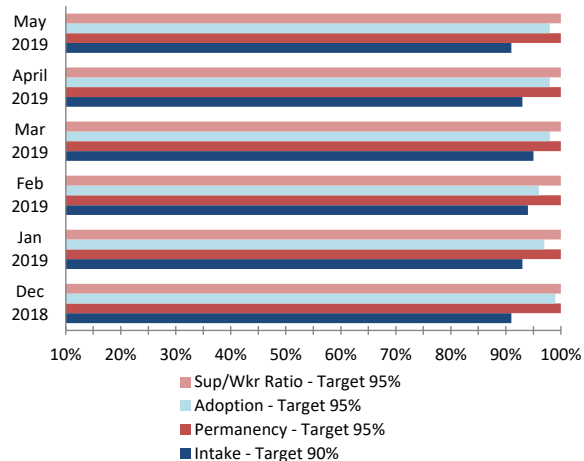


CWS Referrals Assigned to Local Offices

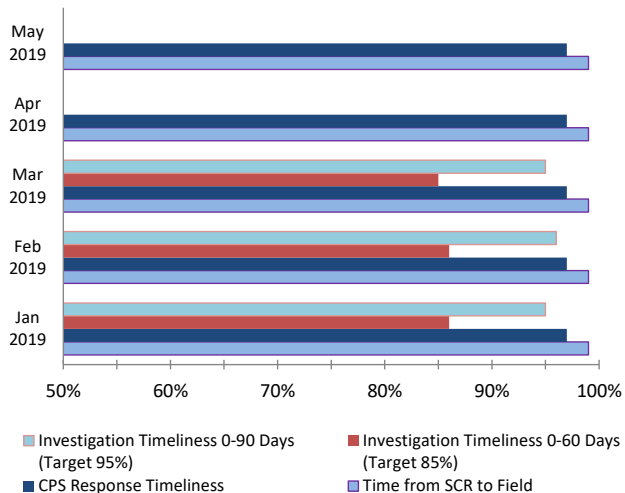


## Section I: Child Protection & Permanency

**Caseload Compliance  
(Individual Worker Level)**

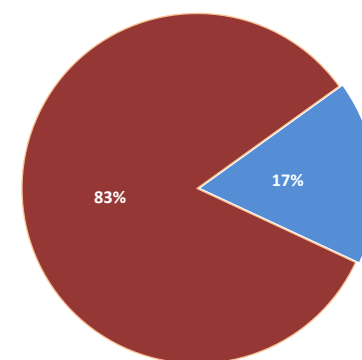


**Response and Investigation Timeliness**

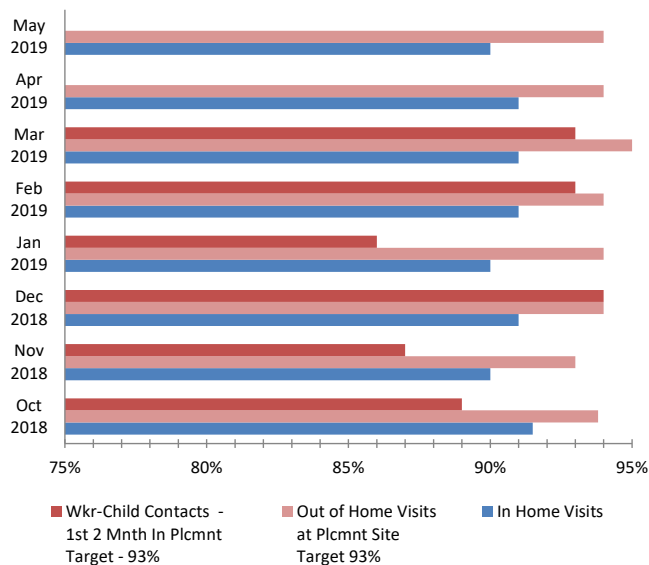


**Referrals to Early Intervention**

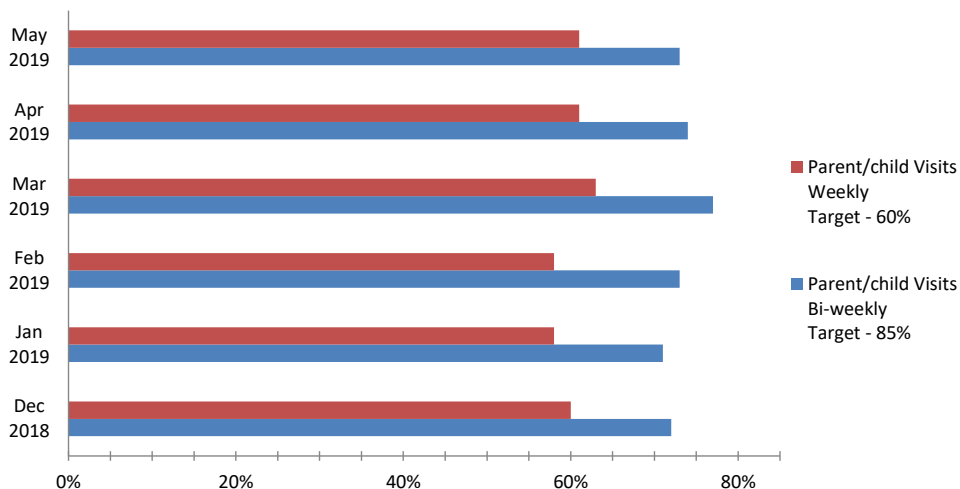
October-May 2019  
n = 800



**Worker - Child Visits**

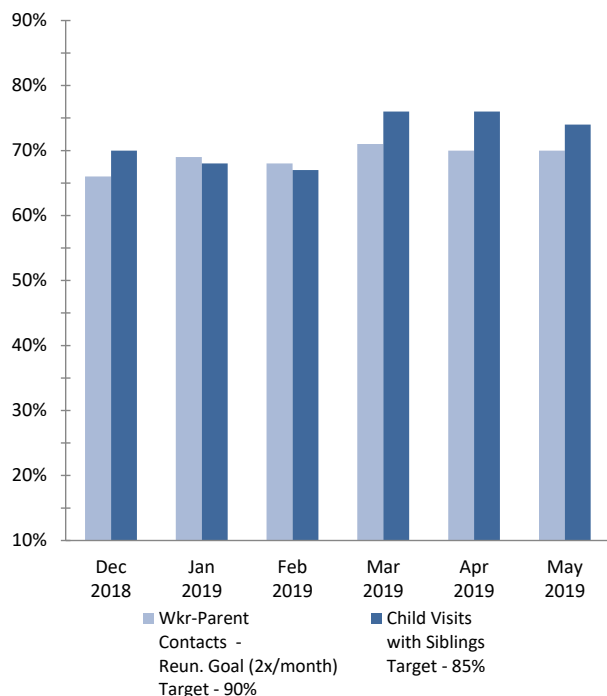


**Parent - Child Visits**

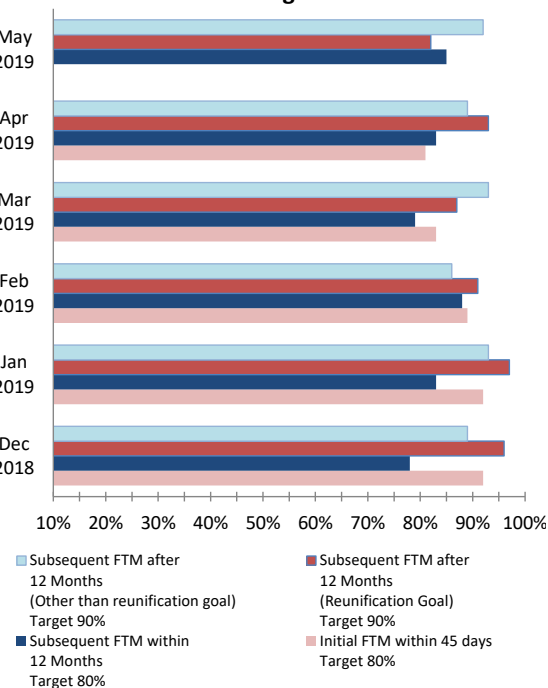


## Section I: Child Protection & Permanency

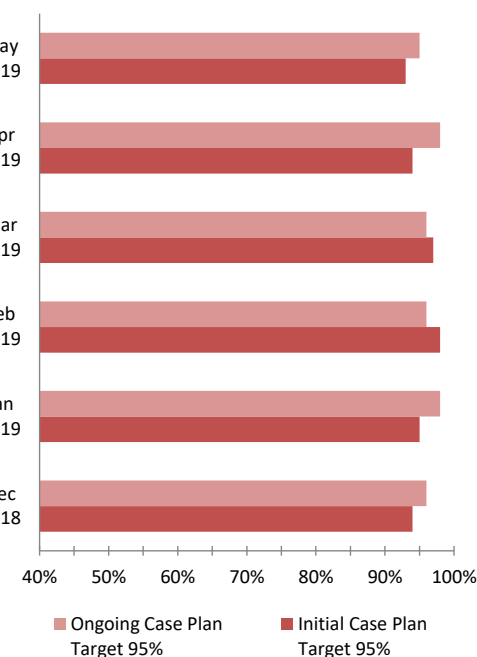
Worker- Parent Visits & Sibling Visits



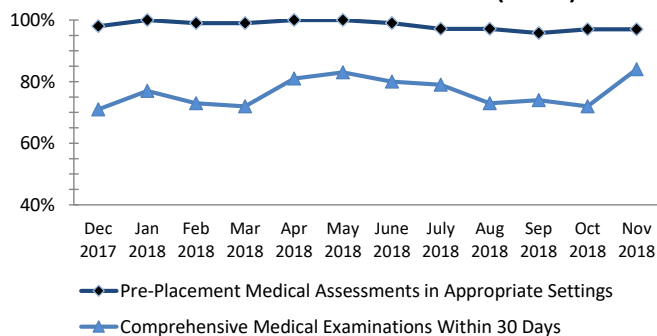
Initial & Subsequent Family Team Meetings



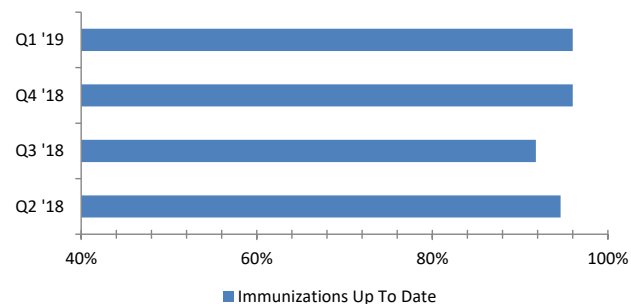
Initial & Ongoing Case Plans



Medical Assessments for Children in Out of Home Placement (OOHP)

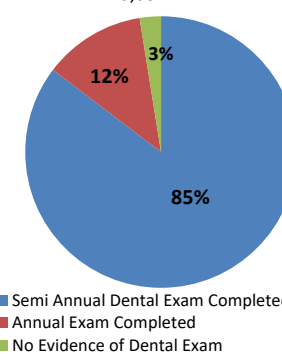


Immunizations for Children in OOHP



Children in OOHP with Annual Dental Exams

January - June 2018  
n=3,637





## Section II: Adolescent Services

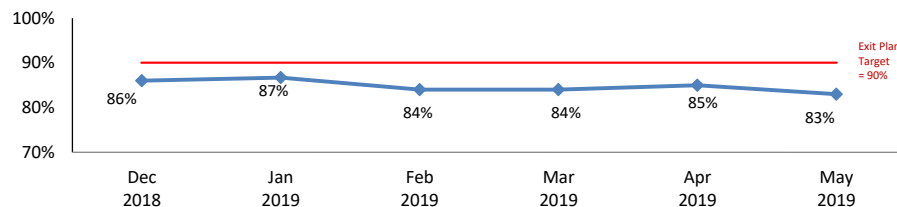
OAS Quick Facts (May 2019)  
Youth 18-21

Youth 18-21 years old served by CP&P <sup>4</sup>	2,090
Youth served "In Home" living with a parent/relative or living independently <sup>5</sup>	1,758
Youth served "Out-of-Home"	332
Family Based Setting (56.0%)	
Congregate Care Setting (20.8%)	
Independent Living (23.2%)	
Youth Receiving Adoption or KLG Subsidy	1,229

<sup>4</sup> The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

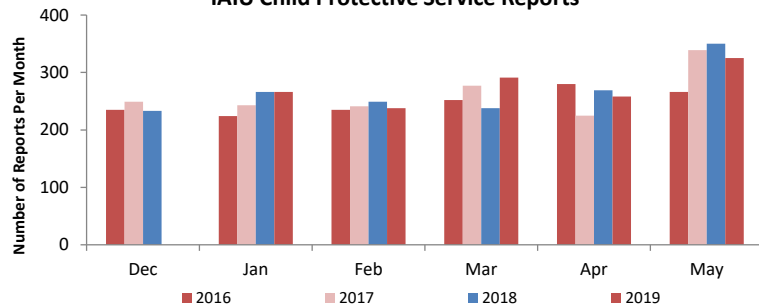
<sup>5</sup> The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments  
of Youth Ages 14-18 years

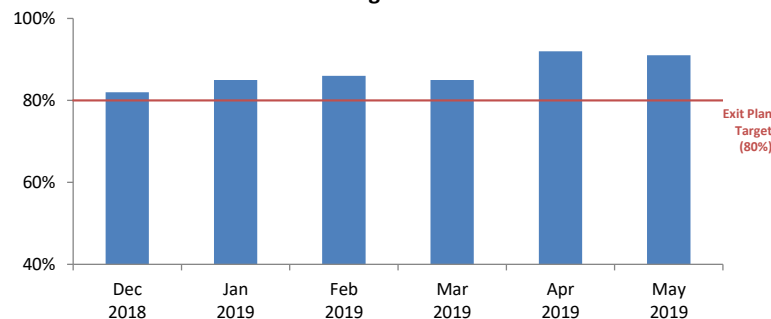


## Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

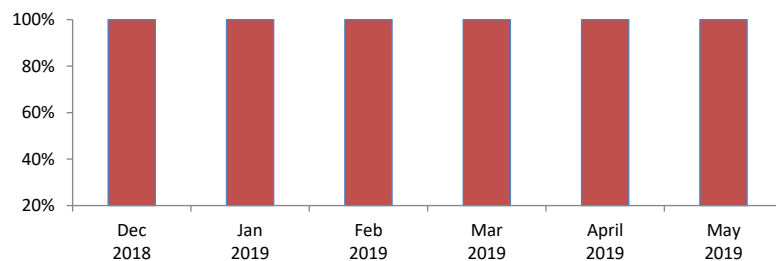


IAIU Investigation Timeliness

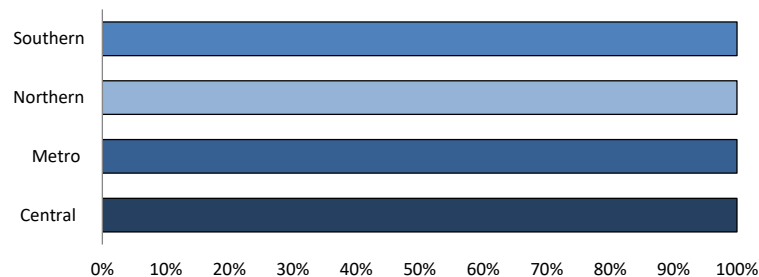


IAIU Caseload Report  
Statewide

No more than 8 new investigations and 12 cases/month



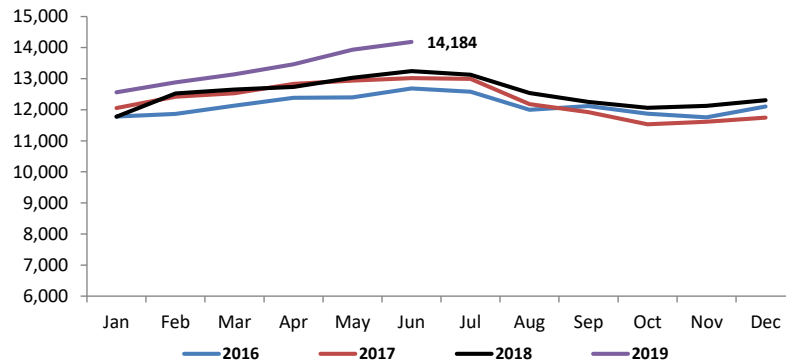
IAIU Caseload Report by Region  
May 2019



## Section IV: Children's System of Care

**Children in Care Management**

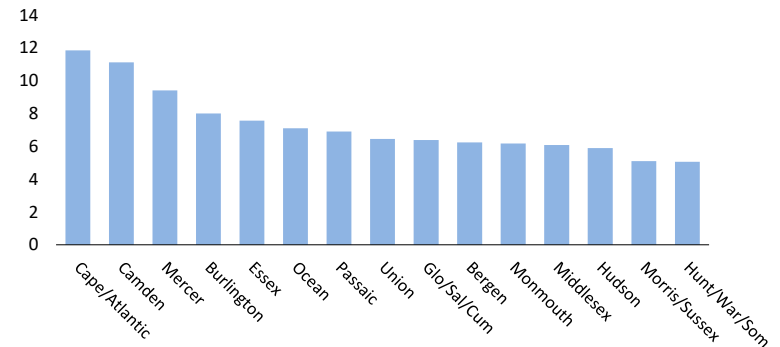
June 2019



**Rate of Children in Care Management by County**

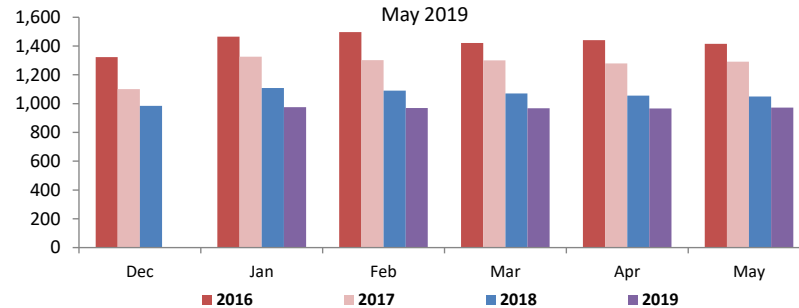
June 2019

n=14,184



**Children in Out of Home Treatment Settings**

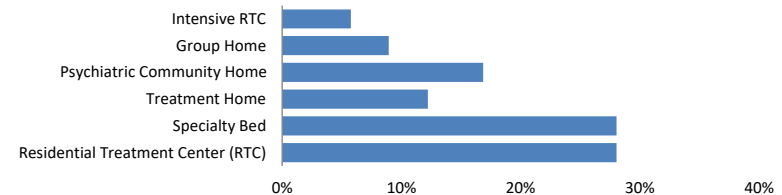
May 2019



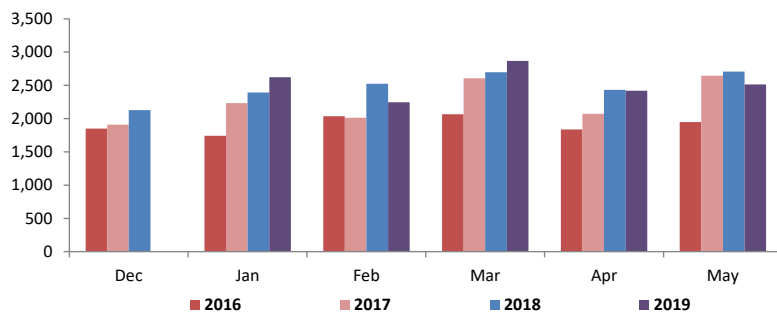
**Children in Out-of-Home Treatment Settings**

May 2019

n=973

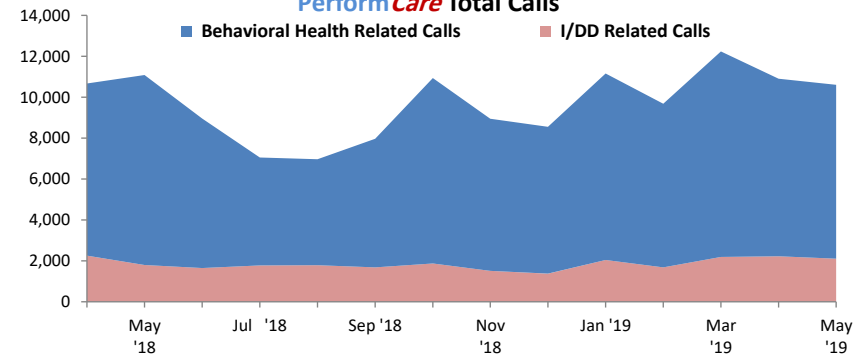


**Mobile Response Stabilization Services (MRSS) Dispatched**



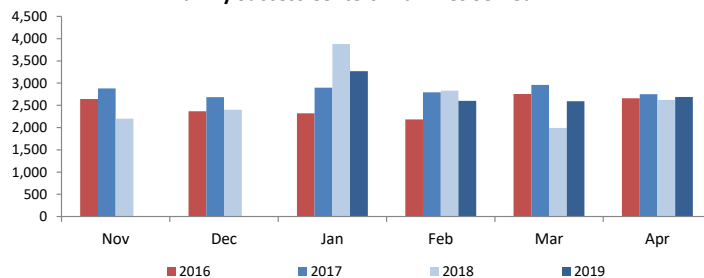
**PerformCare Total Calls**

Behavioral Health Related Calls I/DD Related Calls

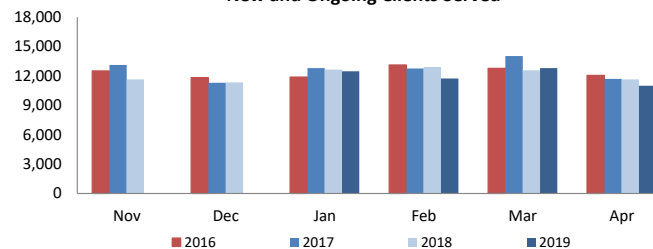


## Section V: Family & Community Partnerships

Family Success Centers - Families Served

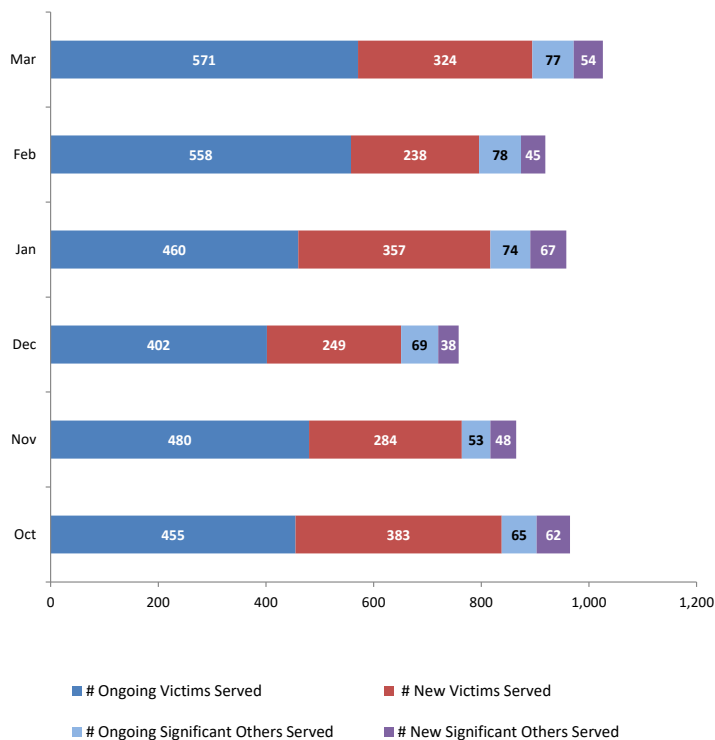


School-Based Youth Services Programs -  
New and Ongoing Clients Served

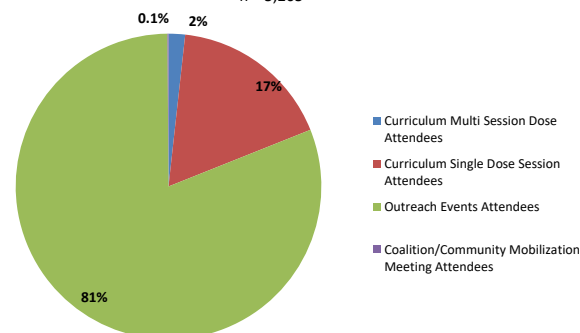


## Section VI: Division on Women

Sexual Assault, Abuse and Rape Care Programs (SAARC)

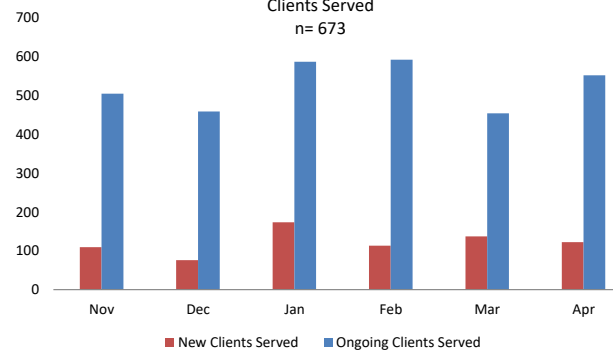


Individuals Served by Rape Prevention and Education Programs (RPE)  
n = 5,265



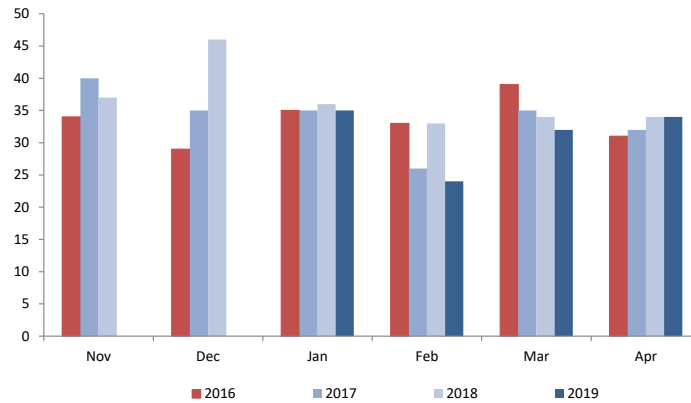
Displaced Homemaker Program

Clients Served  
n= 673

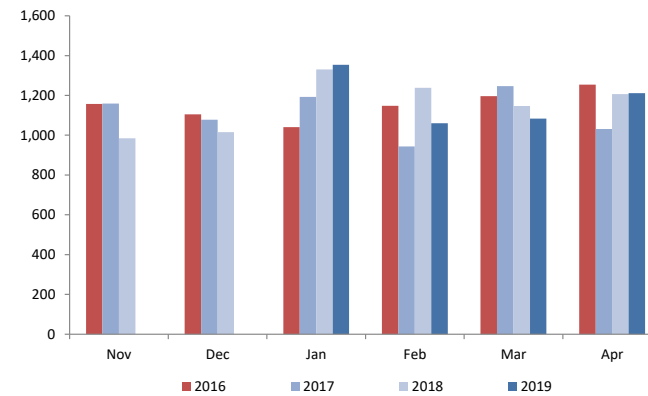


## Section VI: Division on Women

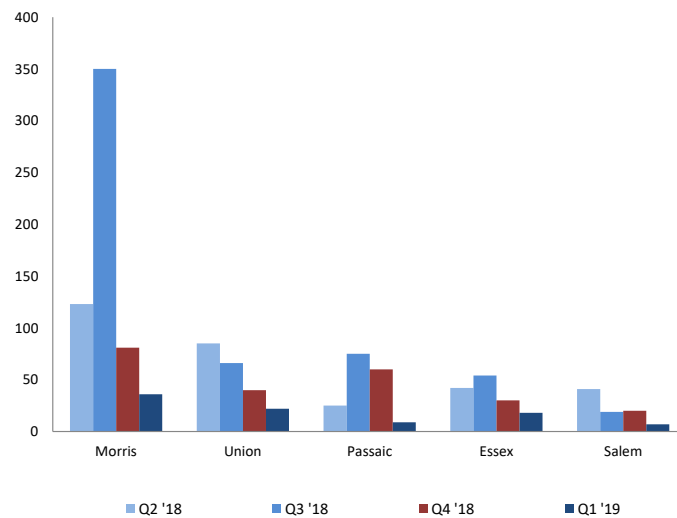
**Residential Domestic Violence Programs:  
Victims' Average Length of Stay (days)**



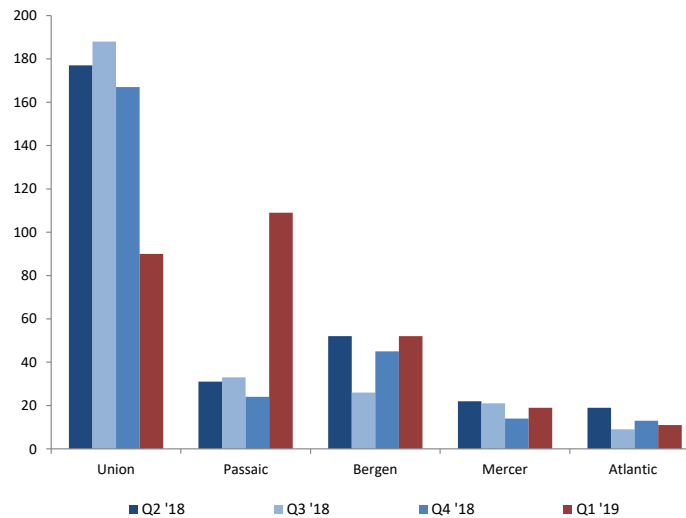
**Domestic Violence Services - Adults and Children  
Admitted to Residential and Non-Residential Services  
Total New Clients**



**Top 5 Counties with Residential DV Shelters Over Capacity**  
Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



**Top 5 Counties with Unmet Need for Non-Residential DV Services**  
Domestic Violence Victims Waiting for Non-Residential Services



Non-admitted clients are offered referrals to other counties.  
Graph represents the 5 counties with most clients not admitted during the entire time period (sum of four quarters).

Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of four quarters).

\* Effective June 2017, All DoW data is reported Monthly except for Residential DV shelters and Unmet Needs Data.

# CP&P Key Performance Indicators by Local Office - 6 Months View

	Met Target				Within 10% of Meeting Target				< 60% of Final Target					
Local Office	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30	Measure 31
Atlantic East	98%	98%	97%	92%	96%	87%	86%	100%	100%	100%	66%	57%	70%	74%
Atlantic West	96%	93%	96%	93%	97%	86%	100%	0%	92%	100%	84%	67%	74%	63%
Bergen Central	98%	100%	99%	98%	99%	100%	75%		100%	100%	78%	68%	87%	80%
Bergen South	100%	89%	98%	98%	99%	96%	100%	100%	100%	100%	89%	55%	72%	88%
Burlington East	99%	98%	97%	75%	94%	88%	96%	100%	91%	100%	91%	69%	81%	89%
Burlington West	99%	91%	95%	61%	90%	83%	40%	100%	83%	94%	76%	64%	76%	67%
Camden Central	91%	78%	91%	82%	91%	92%	73%	100%	100%	79%	65%	47%	68%	54%
Camden East	100%	89%	97%	74%	94%	79%	85%	100%	95%	94%	61%	51%	66%	79%
Camden North	78%	92%	97%	69%	86%	63%	42%	33%	100%	95%	65%	69%	74%	66%
Camden South	93%	93%	96%	79%	95%	100%	79%	100%	71%	92%	76%	70%	80%	58%
Cape May	98%	97%	93%	92%	97%	98%	96%	100%	96%	100%	89%	68%	79%	84%
Cumberland East	100%	92%	98%	82%	93%	92%	83%	83%	100%	96%	73%	68%	78%	73%
Cumberland West	96%	100%	98%	75%	94%	100%	100%		100%	95%	70%	45%	65%	59%
Essex Central	89%	92%	92%	85%	95%	87%	62%		56%	92%	70%	67%	72%	63%
Essex North	98%	82%	98%	91%	98%	60%	73%	80%	0%	100%	63%	52%	68%	88%
Essex South	96%	83%	91%	89%	97%	71%	64%		87%	83%	62%	47%	62%	80%
Gloucester East	99%	98%	97%	68%	86%	86%	100%		100%	98%	72%	69%	82%	72%
Gloucester West	100%	96%	98%	83%	96%	92%	96%	86%	98%	98%	71%	67%	78%	78%
Hudson Central	95%	88%	87%	89%	94%	96%	69%	100%	89%	100%	59%	49%	66%	66%
Hudson North	100%	100%	99%	93%	95%	100%	100%	100%	100%	100%	75%	30%	67%	97%
Hudson South	98%	92%	97%	86%	92%	100%	100%	100%	88%	94%	66%	52%	76%	80%
Hudson West	100%	85%	91%	93%	96%	82%	67%		100%	100%	70%	72%	84%	81%
Hunterdon	95%	78%	98%	93%	98%	100%	50%			100%	76%	78%	77%	62%
Mercer North	93%	72%	88%	62%	88%	75%	67%	75%	44%	94%	55%	60%	76%	77%
Mercer South	92%	65%	88%	73%	93%	64%	90%	100%	94%	85%	63%	57%	67%	61%
Middlesex Central	82%	52%	85%	66%	89%	50%	33%	100%	50%	100%	39%	41%	53%	77%
Middlesex Coastal	89%	78%	97%	90%	96%	100%	67%	67%	85%	89%	66%	60%	78%	69%
Middlesex West	85%	64%	78%	80%	93%	86%	55%	100%	67%	86%	47%	43%	56%	61%
Monmouth North	100%	94%	99%	92%	98%	100%	81%		100%	100%	86%	68%	75%	85%
Monmouth South	100%	84%	100%	88%	97%	100%	100%		100%	95%	87%	70%	76%	73%
Morris East	100%	91%	99%	91%	95%	100%	100%	100%	100%	100%	70%	70%	75%	75%
Morris West	100%	94%	95%	72%	89%	57%	86%	100%	100%	100%	74%	61%	80%	72%
Newark Center City	100%	98%	96%	84%	96%	100%	87%	100%	95%	100%	63%	64%	74%	81%
Newark Northeast	100%	92%	87%	91%	97%	72%	69%	70%	80%	100%	65%	67%	77%	85%
Newark South	99%	97%	93%	82%	92%	93%	100%	100%	97%	97%	57%	58%	69%	80%
Ocean North	100%	100%	99%	87%	96%	90%	91%		100%	100%	83%	60%	84%	77%
Ocean South	99%	96%	98%	93%	98%	100%	98%	100%	100%	100%	75%	61%	74%	67%
Passaic Central	96%	90%	99%	90%	97%	93%	100%		93%	86%	72%	63%	71%	69%
Passaic North	91%	100%	96%	88%	95%	75%	93%	100%	96%	73%	78%	67%	80%	75%
Salem	88%	90%	97%	76%	91%	74%	70%	100%	94%	88%	82%	77%	81%	78%
Somerset	98%	71%	94%	82%	95%	77%	100%	100%	100%	100%	63%	52%	64%	70%
Sussex	100%	100%	95%	95%	98%	100%	86%		100%	100%	78%	71%	80%	65%
Union Central	98%	84%	96%	85%	94%	68%	100%	100%	100%	100%	59%	55%	67%	63%
Union East	99%	90%	87%	88%	96%	100%	43%	93%	77%	88%	48%	50%	52%	62%
Union West	100%	93%	94%	89%	98%	100%	100%	100%	100%	91%	50%	56%	57%	56%
Warren	98%	63%	86%	75%	93%	42%	73%	33%	86%	100%	59%	63%	79%	56%
Statewide	97%	89%	94%	84%	95%	86%	83%	91%	90%	95%	69%	61%	73%	73%

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	December '18-May '19
M# 9	Caseworker Visits with Children 2x/Month in 1st & 2nd Months of placement	93%	October '18-March '19
M# 10	Monthly Caseworker Visits with Children at child's placement site	93%	December '18-May '19
M# 13	Investigation Completion within 60 days	85%	October '18-March '19
M# 14	Investigation Completion within 90 days	95%	October '18-March '19
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	November '18-April '19
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	December '18-May '19
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	December '18-May '19
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	December '18-May '19
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	December '18-May '19
M# 28	Caseworker visits Parent 2x/Month	90%	December '18-May '19
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	04/20/2019-05/25/2019
M# 30	Bi-weekly Parent-Child Visits	85%	December '18-May '19
M#31	Sibling Visits	85%	December '18-May '19

## Worker and Office Caseads by Worker Type and by cal Office -May 2019

Met Target
  < 70% of workers in compliance

cal Office	<sup>1</sup> Intake		<sup>2</sup> Permanency		<sup>3</sup> Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	100%	Yes	100%	Yes	100%	Yes
Atlantic West	100%	Yes	100%	Yes	100%	Yes
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	100%	Yes	100%	Yes	100%	Yes
Burlington East	100%	Yes	100%	Yes	100%	Yes
Burlington West	88%	No	100%	Yes	100%	Yes
Camden Central	92%	Yes	98%	Yes	100%	Yes
Camden East	41%	No	97%	Yes	25%	No
Camden North	100%	Yes	100%	Yes	100%	Yes
Camden South	83%	No	100%	Yes	100%	Yes
Cape May	100%	Yes	100%	Yes	100%	Yes
Cumberland East	92%	Yes	100%	Yes	100%	Yes
Cumberland West	86%	No	100%	Yes	100%	Yes
Essex Central	100%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	100%	Yes	100%	Yes	100%	Yes
Gucester East	50%	No	100%	Yes	100%	Yes
Gucester West	96%	Yes	100%	Yes	100%	Yes
Hudson Central	96%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	100%	Yes	100%	Yes	100%	Yes
Hudson West	100%	Yes	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	81%	No	100%	Yes	100%	Yes
Mercer South	96%	Yes	100%	Yes	100%	Yes
Middlesex Central	71%	No	100%	Yes	100%	Yes
Middlesex Coastal	93%	Yes	100%	Yes	100%	Yes
Middlesex West	97%	Yes	100%	Yes	100%	Yes
Monmouth North	94%	Yes	100%	Yes	83%	No
Monmouth South	100%	Yes	100%	Yes	100%	Yes
Morris East	100%	Yes	100%	Yes	100%	Yes
Morris West	86%	No	100%	Yes	100%	Yes
Newark Center City	96%	Yes	100%	Yes	100%	Yes
Newark Northeast	79%	No	100%	Yes	100%	Yes
Newark South	81%	No	100%	Yes	100%	Yes
Ocean North	95%	Yes	100%	Yes	100%	Yes
Ocean South	100%	Yes	100%	Yes	100%	Yes
Passaic Central	86%	No	100%	Yes	100%	Yes
Passaic North	52%	No	100%	Yes	100%	Yes
Salem	73%	No	100%	Yes	100%	Yes
Somerset	100%	Yes	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	91%	Yes	100%	Yes	100%	Yes
Union West	90%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
<b>Statewide<sup>4</sup></b>	<b>91%</b>	<b>Yes</b>	<b>100%</b>	<b>Yes</b>	<b>98%</b>	<b>Yes</b>

### 1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the casead standards of no more than 8 new intakes and 12 total families. Target = 95%

### 2 Permanency

- Permanency worker compliance: % of workers who meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the casead standards of no more than 15 families and 10 children in placement. Target = 95%

### 3 Adoption

- Adoption worker compliance: % of adoption workers who meet the casead standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the casead standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseads, however adoption cases in those offices are handled by other offices in that area.

### 4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.