



NEW JERSEY DEPARTMENT OF
CHILDREN AND FAMILIES

Commissioner's Monthly Report July 2017

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Commissioner

Monthly Report

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TO BE MAINTAINED Successfully Maintained				
	Measure Description	Target	Performance	
Caseloads	Intake Workers Caseload (Local Offices)	95%	100%	✓
	Intake Workers Caseload	90%	93%	✓
	Permanency Workers Caseload (Local Offices)	95%	100%	✓
	Permanency Workers Caseload	95%	100%	✓
	Adoption Workers Caseload (Local Offices)	95%	100%	✓
	Adoption Workers Caseload	95%	94%	✓
	Supervisor/Worker Ratio	95%	100%	✓
	IAIU Investigators Caseload	95%	100%	✓
	Adequacy of DASG Staffing	100%	100%	✓
Process Measures	Child Health Units	Met	Met	✓
	Timeliness of Investigation Completion (60 days)	85%	86%	✓
	Timeliness of Investigation Completion (90 days)	95%	95%	✓
	IAIU Timeliness of Investigation Completion (60 days)	80%	87%	✓
	Initial Family Team Meetings	80%	75%	✓
	Subsequent FTMs within 12 months	80%	86%	✓
	Subsequent FTMs after 12 months –Reunification Goal	90%	79%	✓
	Initial Case Plans- for Children Entering Placement	95%	96%	✓
	Timeliness of Current Plans	95%	96%	✓
	Caseworker Contacts with Children – NewPlacement/ Placement Change	93%	91%	✓

TO BE MAINTAINED CONT. Successfully Maintained				
	Measure Description	Target	Performance	
Process Measures	Caseworker Contact with Children in Placement	93%	96%	✓
	Parent-Child Visits –weekly	60%	84%	✓
	Parent-Child Visits – biweekly	85%	89%	✓
	Independent Living Assessments	90%	95%	✓
Quality Measures Annually	Educational Needs	80%	85%	✓
	Quality of Case Planning and Services (Jan - June 2016)	75%	67%	✓
Outcome Measures Annually	Placing Siblings groups of 2 & 3 (CY 2015)	80%	79%	✓
	Placing Siblings groups of 4 or More (CY 2015)	80%	87%	✓
	Recruitment for Sibling Homes Serving Four or More (CY 2015)	Met	Met	✓
	Placement Stability- Children in Care 13 –24 Months (CY 2013)	88%	97%	✓
	Abuse and Neglect of Children in Foster Care (CY 2015)	0.49%	0.16%	✓
	Repeat Maltreatment In-home (CY 2014)	7.2%	6.9%	✓
	Permanency within 12 Months (CY 2014)	42%	41%	✓

FOUNDATIONAL ELEMENTS Successfully Maintained				
	Measure Description	Target	Performance	
	Data Transparency successfully maintained			✓
	Case Practice Model successfully maintained			✓
	State Central Registry successfully maintained			✓
	Appropriate Placements successfully maintained			✓

FOUNDATIONAL ELEMENTS CONT. Successfully Maintained				
	Measure Description	Target	Performance	
	Service Array successfully maintained			✓
	Medical/Behavioral Health Services successfully maintained			✓
	Training successfully maintained			✓
	Flexible Funding successfully maintained			✓
	Resource Family Care Support Rates successfully maintained			✓
	Permanency successfully maintained			✓
	Adoption Practice successfully maintained			✓

TO BE ACHIEVED				
	Measure Description	Target	Performance	
Process Measures	Subsequent FTMs after 12 months Other than Reunification Goal	90%	83%	□
	Caseworker Contacts with Family When Goal is Reunification	90%	74%	□
	Child Visits with Siblings	85%	71%	□
Quality Measures Annually	Quality Investigations	85%	83%	□
	Quality of Teaming (Jan - June 2016)	75%	51%	□
	Quality of Case Plans (Jan - June 2016)	80%	51%	□
	Services to Support Transitions (Jan - June 2016)	80%	65%	□
	Housing	95%	91%	□
	Employment/Education	85%	83%	□
	Needs Assessment	n/a	Partial	□
Outcome Measures Annually	Placement Stability- First 12 Months in Care (CY 2014)	84%	82%	□
	Maltreatment Post-Reunification (CY 2012)	6.9%	7.7%	□
	Re-entry to Placement (CY 2013)	9.0%	11.5%	□
	Permanency within 24 Months (CY 2013)	66%	64%	□
	Permanency within 36 Months (CY 2012)	80%	78%	□
	Permanency within 48 Months (CY 2011)	86%	85%	□

SUSTAINABILITY AND EXIT PLAN

Key Performance Indicators

On or About May 31st , 2017

"To Be Achieved" Measures

	Month	¹ Performance	Exit Plan Target	% to Meet Target	
Subsequent FTMs after 12 Months - Other than Reunification Goal	May '17	85%	90%	-5%	
CW visits Parent 2x/Month	May '17	72%	90%	-18%	
Child Visit with Siblings	May '17	72%	85%	-13%	

"To Be Maintained" Measures

	Month	Performance	Exit Plan Target	% to Meet Target	
Initial FTMs within 45 days	April '17	90%	80%	0%	
Subsequent FTMs within 12 Months	May '17	74%	80%	-6%	
Subsequent FTMs after 12 Months - Reunification Goal (n=30)	May '17	90%	90%	0%	
Investigation Timeliness CP&P 60 days	March '17	85%	85%	0%	
Investigation Timeliness CP&P 90 days	March '17	95%	95%	0%	
Investigation Timeliness IAIU	May '17	85%	80%	0%	
Initial Case Plans	May '17	93%	95%	-2%	
Ongoing Case Plans	May '17	96%	95%	0%	
Parent-Child Weekly Visit ²	May '17	63%	60%	0%	
Parent-Child Visits Biweekly	May '17	75%	85%	-10%	
CW visits Child Monthly (at placement site) ³	May '17	97%	93%	0%	
CW visits Child 2x/Month for first 2 Months in placement	March '17	90%	93%	-3%	
Ind. Living Assessments 14-18 yrs	May '17	93%	90%	0%	
Supervisor Worker Ratio	May '17	100%	95%	0%	
Caseloads: IAIU Investigators	May '17	99%	95%	0%	
Caseloads: Intake	May '17	91%	90%	0%	
Caseloads: Permanency	May '17	100%	95%	0%	
Caseloads: Adoption	May '17	97%	95%	0%	

The blue bar indicates DCF performance in the current month.

The red bar indicates the difference between the current performance and the Exit Plan target.

¹ Reported performance understates actual performance in some measures because data does not exclude all instances where an event could not occur.

² Compliance for Parent-Child Weekly Visits is measured by percent of children with weekly visits averaged over the number of weeks in the month.

³ Caseworker visits with Children in Placement (all locations) May 2017 (99%)

DCF At Glance Dashboard

On or About May 31st, 2017

DCF At a Glance		CSOC ⁶ Quick Facts	
DCF: Total Children Served in the Month¹	88,736	Youth Open with CSOC (unduplicated count)	38,650
CP&P: Children/Youth Served	50,086	DD Eligible Children (unduplicated count)	14,515
OOH Setting (< 18)	6,326	MRSS: Dispatches in the month	2,646
In-Home Setting (< 18)	41,676	MRSS: Interventions (includes prior dispatches)	2,575
Youth 18-21	2,084	Remained in same Living situation	98%
OOH Setting (>18)	383		
Youth Open with CSOC²	38,650	Care Management: Children Served	13,018
		OOH Behavioral Health Settings: Children Served¹⁰	1,292
FCP: Total Clients Served³	18,569	Placed out of State	1
DOW: Total Clients Served⁴ (Monthly Average)	9,490		
DCF: Families Served in the Month⁵	31,957	PerformCare Calls	11,272
CP&P	25,087	DD Related Calls	1,969
FCP (Family Success Centers & Home Visiting)	6,870	Sandy Related Calls	312

Hotline Referrals	17,359	FSCs: Families Served (April)	2,749
CPS Reports	34%	Home Visiting: Families Served (April)	4,121
CWS Referrals	11%	SBYSP: Clients Served (April)	11,699
Number of Human Trafficking Referrals ⁸	16		
Response Timeliness (May 2017)	97%	DV Services: Clients Served (April)	1,031
Monthly Staff Contacts/Children OOH (May 2017)	97%	Residential	23%
Entries to Care	378	Non-Residential	77%
Shelter Placements (April 2017)		SAARC: Clients Served (Jan-Mar 2017)	12,688
Children under 13 placed in shelters	0	Displaced Homemaker: Clients Served (Jan-Mar 2017)	1,137
Youth > 13 in shelters less than 30 days ⁹	97%	New Clients	36%
Subsidized Adoptions/KLG	16,160	Rape Prevention Clients Served (Jan-Mar 2017)	11,551
(Includes Subsidized Adoptions and subsidized KLGs)			

¹ Some children may be served by both CP&P and CSOC and are over-represented in the final count of children served in the month.

² The definition for "Youth Open with CSOC" reflects youth who are involved and eligible to receive services through CSOC.

³ FCP measures clients served in SBYSP and DV Services. Since Family Success Centers and Home Visitation programs report data in terms of families served, each family is assumed to have at least one client.

⁴ DoW measures clients served in SAARC and Displaced Homemakers. RPE measures doses or activities provided and does not allow for an unduplicated count of clients served.

⁵ Families served by DCF includes CP&P families and FCP families. FCP families served data has a one month lag.

⁶ CSOC Children may receive multiple services and are counted multiple times.

⁷ FCP quick facts are based on new families for FSCs, but both new and ongoing clients for Home Visiting and SBYSP. DoW quick facts are based on new clients for DV Services, but both new and ongoing clients served for SAARC, Displaced Homemakers and Rape Prevention Education.

⁸ The cumulative number of human trafficking referrals between **November 2013** and **May 2017** was **530**. This figure could change depending on when the data is extracted.

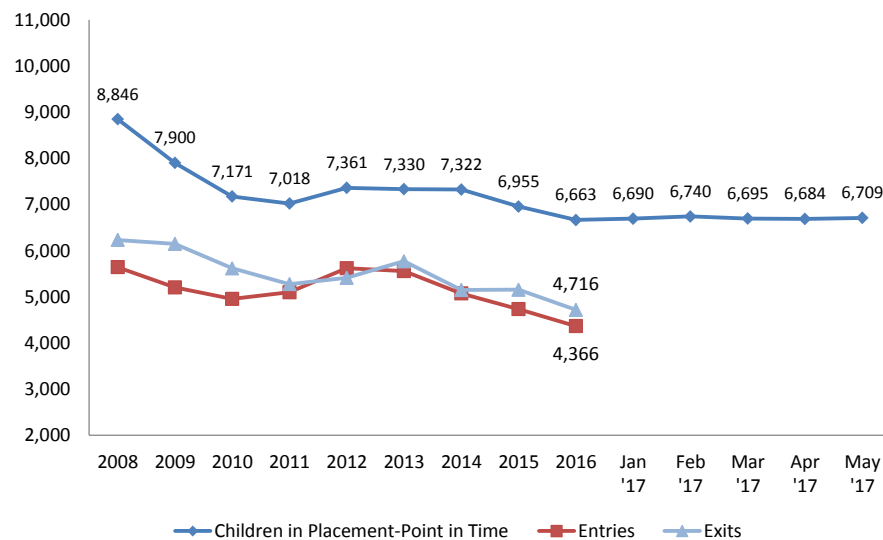
⁹ Appropriate use of shelters include 1) alternative to detention 2) short term placement of an adolescent in crisis not to extend beyond 30 days 3) a basic center for homeless youth.

¹⁰ OOH Behavioral Health Settings: Children Served - Excludes Youth in Detention Alternatives and Diagnostic Settings.

Section I: Child Protection & Permanency

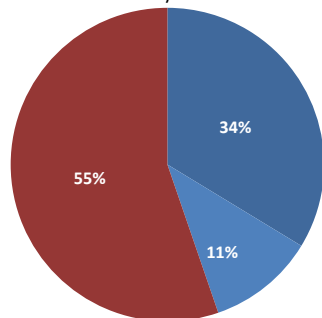
CP&P Quick Facts		
Data in this chart includes children up to age 20.99	May-17	Δ from May 2016
Families Under CP&P Supervision	25,087	1%
Children Under CP&P Supervision	50,086	0%
Children Receiving CP&P In-Home Services	43,377	2%
Children in CP&P Out-of-Home Placement		
Resource Family (non-Kin) (52.2%)	6,709	-7%
Resource Family Kinship (38.8%)		
Group and Residential (7.2%)		
Independent Living (1.7%)		
Children Legally Free for Adoption (Excludes TPR Appeals)	1,113	-1%
Finalized Adoptions to date (CY2017) - As 5/31/2017	317	-4%
Children in Subsidized Kinship Legal Guardianship	1,884	-5%
Children in Subsidized Adoptions	14,276	0%
Entries to Care	378	-1%
Exits from Care	362	8%

Children in Out-of-Home Placement:
Annual Entries, Exits and Monthly Point in Time Children in Placement



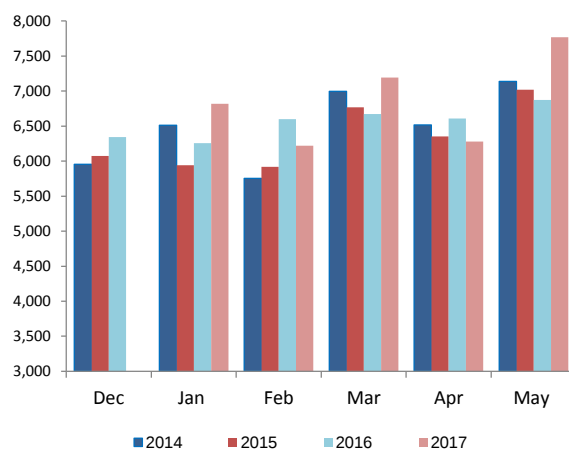
Total SCR Intakes

n = 17,359
May 2017

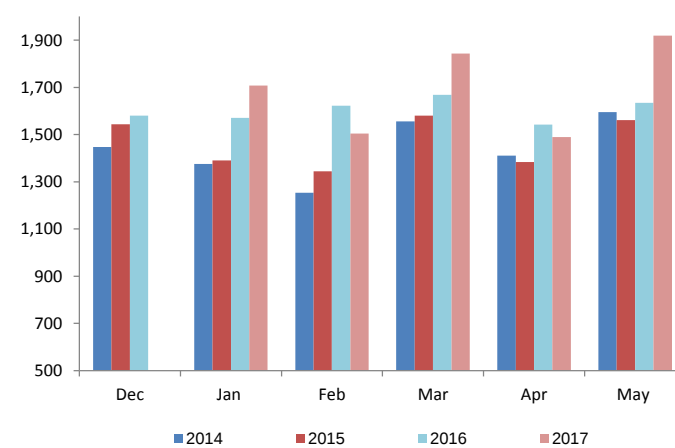


- CPS Reports
- CWS Referrals
- Non CPS/CWS Child Related Calls

CPS & CWS Referrals

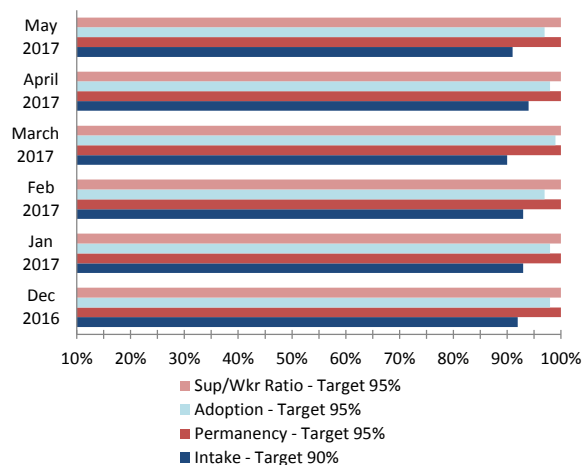


CWS Referrals Assigned to Local Offices

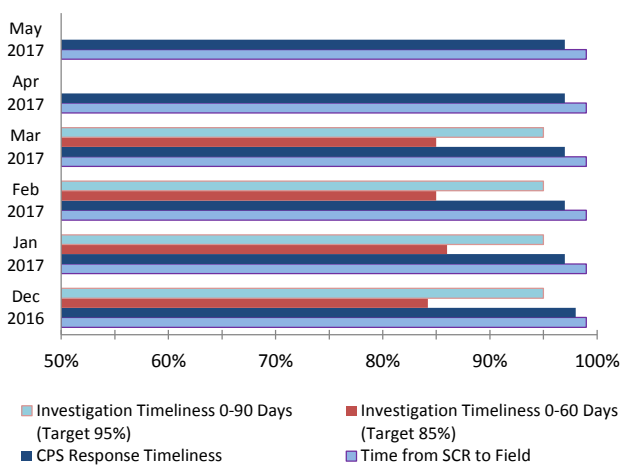


Section I: Child Protection & Permanency

**Caseload Compliance
(Individual Worker Level)**



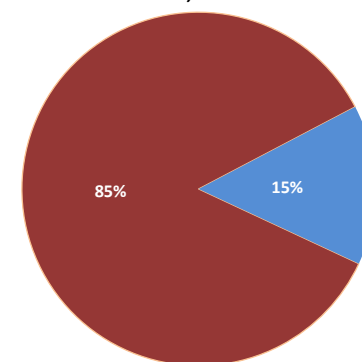
Response and Investigation Timeliness



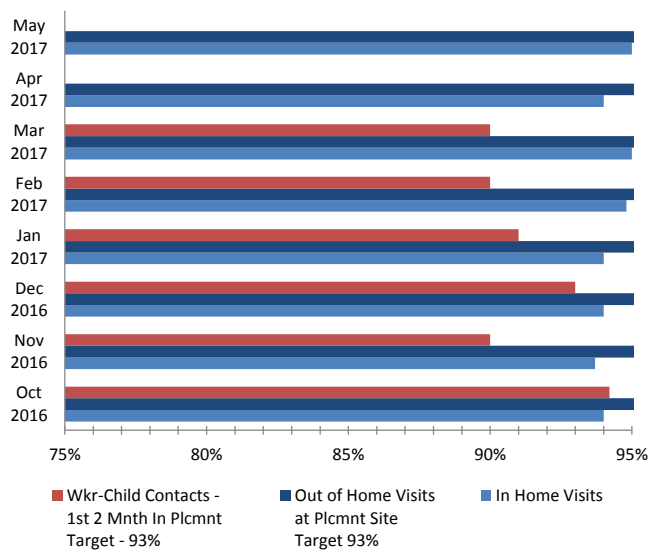
Referrals to Early Intervention

October-May 2017

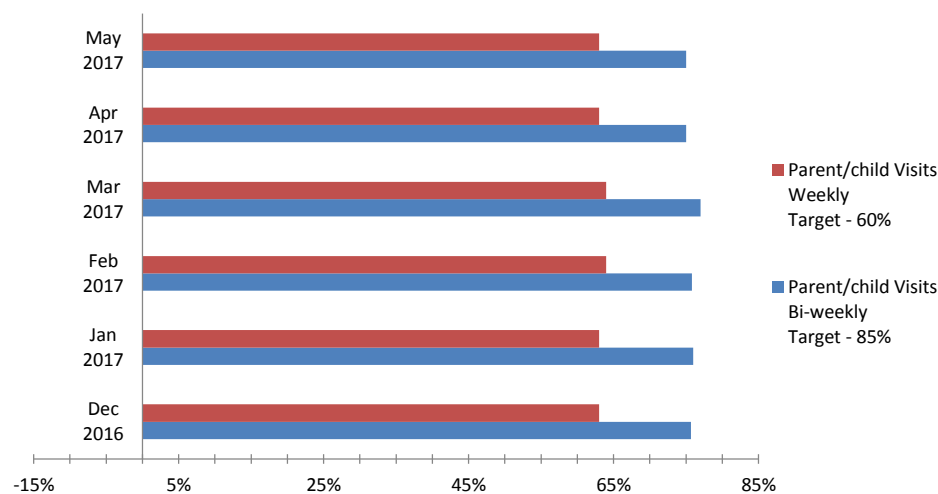
n=1,155



Worker - Child Visits

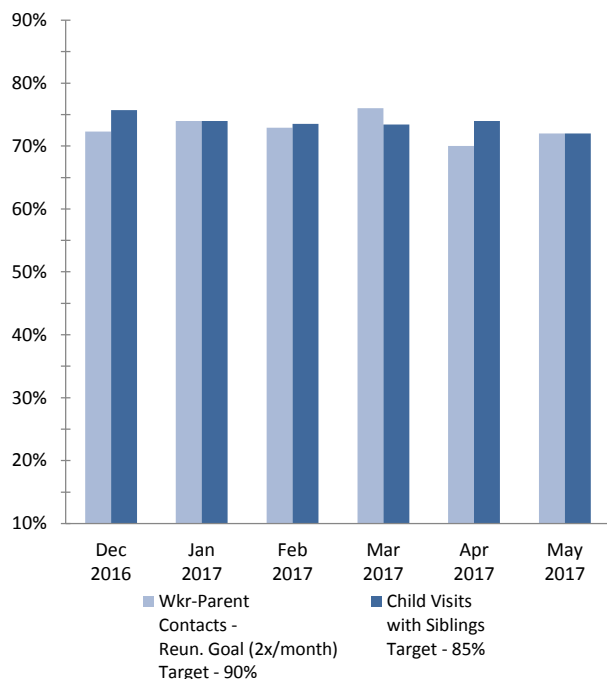


Parent - Child Visits

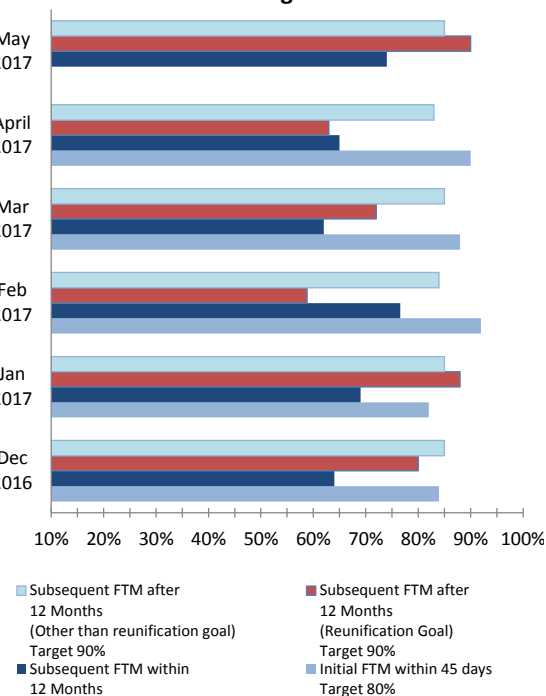


Section I: Child Protection & Permanency

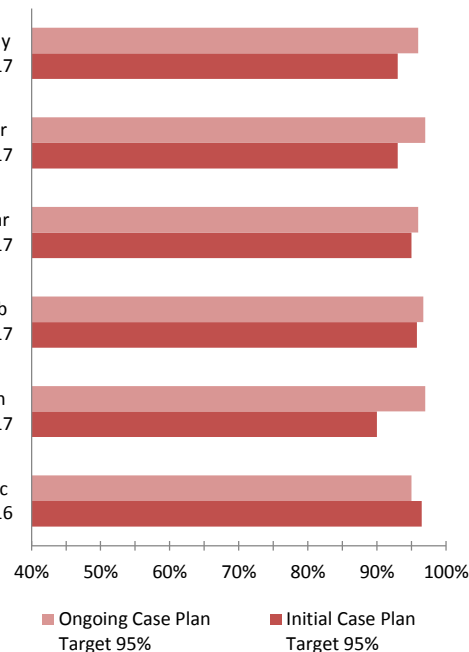
Worker- Parent Visits & Sibling Visits



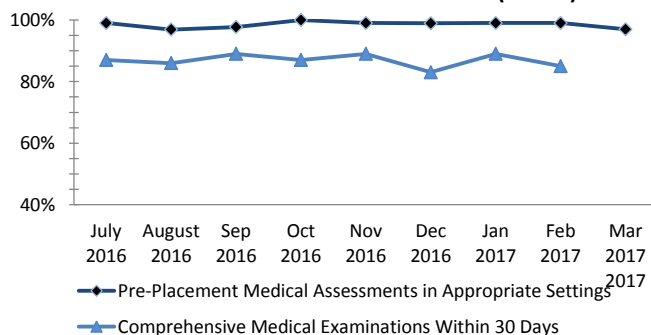
Initial & Subsequent Family Team Meetings



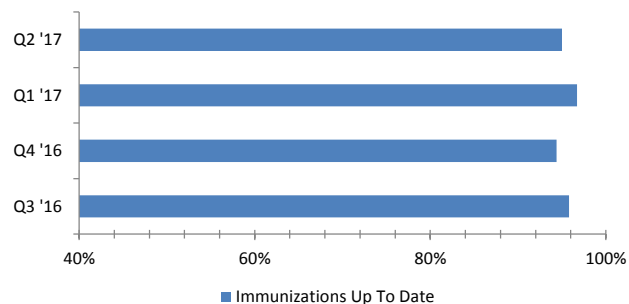
Initial & Ongoing Case Plans



Medical Assessments for Children in Out of Home Placement (OOHP)

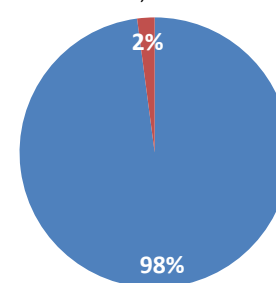


Immunizations for Children in OOHP



Children in OOHP with Annual Dental Exams

December 2016
n=3,936



Section II: Adolescent Services

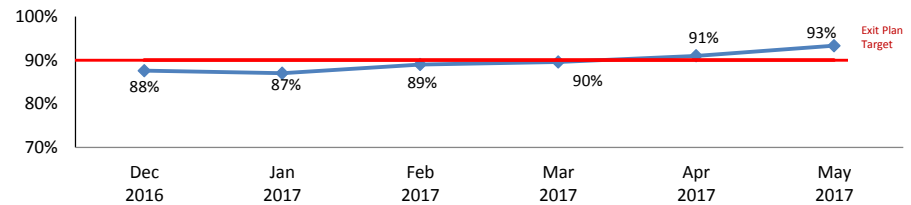
OAS Quick Facts (May 2017)
Youth 18-21

Youth 18-21 years old served by CP&P ⁴	2,084
Youth served "In Home" living with a parent/relative or living independently ⁵	1,701
Youth served "Out-of-Home"	383
Family Based Setting (56%)	
Congregate Care Setting (19%)	
Independent Living (25%)	
Youth Receiving Adoption or KLG Subsidy	1,128

⁴ The data includes all 18-21 year olds who are active participants in an open CP&P case as of the end of the month.

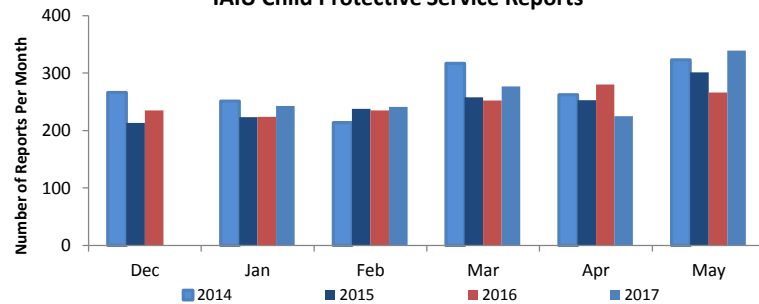
⁵ The terms "out-of-home" and "in-home" may not be appropriate for all 18-21 year olds. Youth identified as "in-home" can either be residing with a parent/relative, or living independently. Any of these youth may be receiving services. These definitions are currently being reviewed to better understand how we capture DCF's work with this population. The goal of this ongoing work is to create three meaningful categories for 18-21 year olds 1) Youth in a formal out-of-home placement setting, 2) Youth that achieved permanency, and 3) Youth that never achieved permanency.

Completed Independent Living Assessments
of Youth Ages 14-18 years

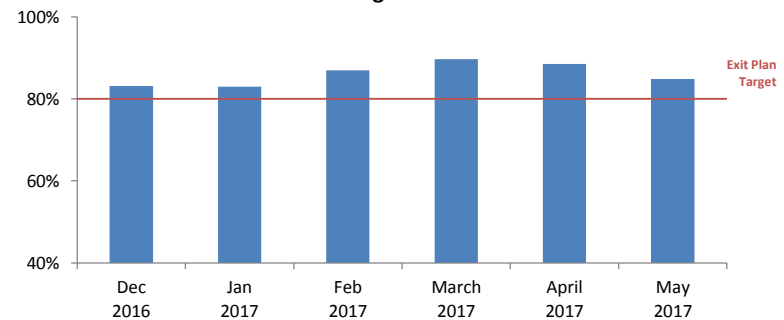


Section III: Institutional Abuse Investigation Unit

IAIU Child Protective Service Reports

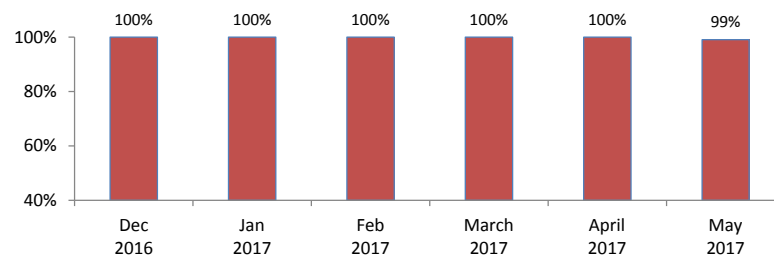


IAIU Investigation Timeliness

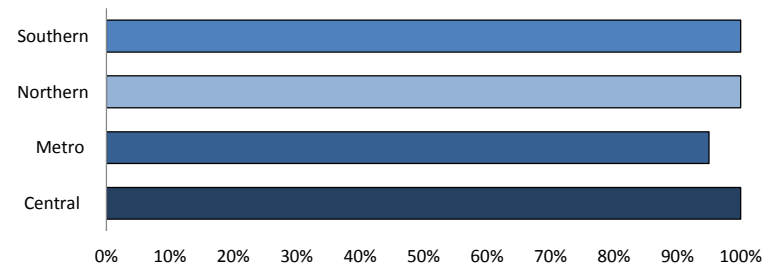


IAIU Caseload Report
Statewide

No more than 8 new investigations and 12 cases/month



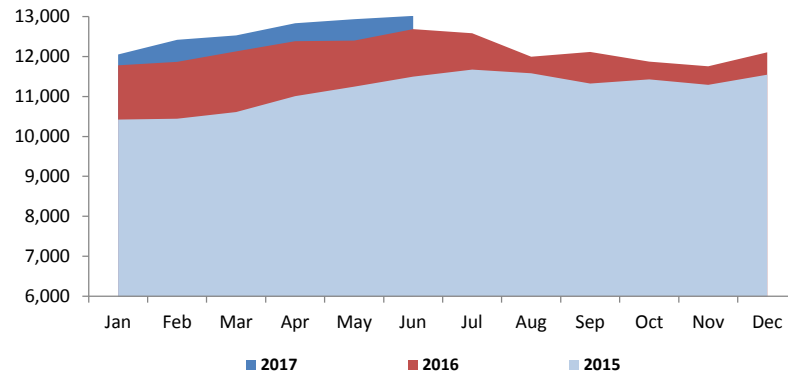
IAIU Caseload Report by Region
April 2017



Section IV: Children's System of Care

Children in Care Management

June 2017

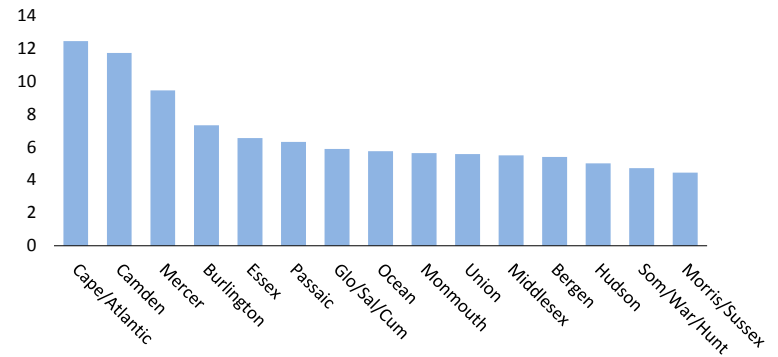


Axis begins at 6,000 to enhance separation of data.

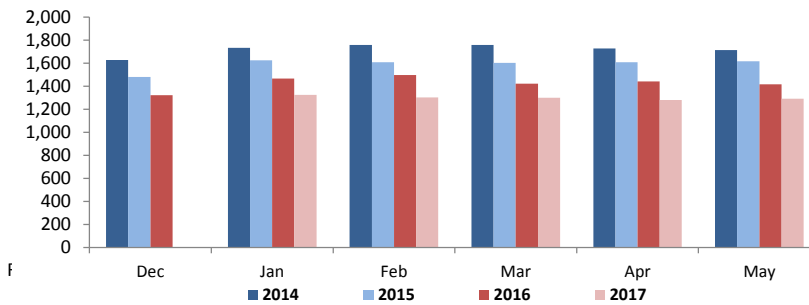
Rate of Children in Care Management by County

n=13,018

June 2017



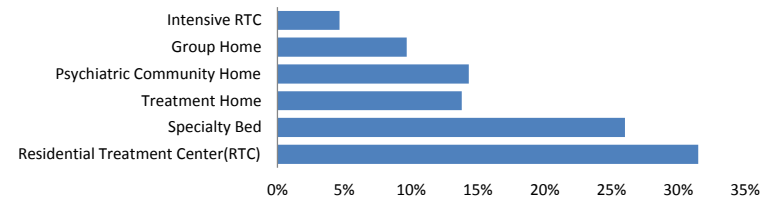
Children in Out of Home Treatment Settings



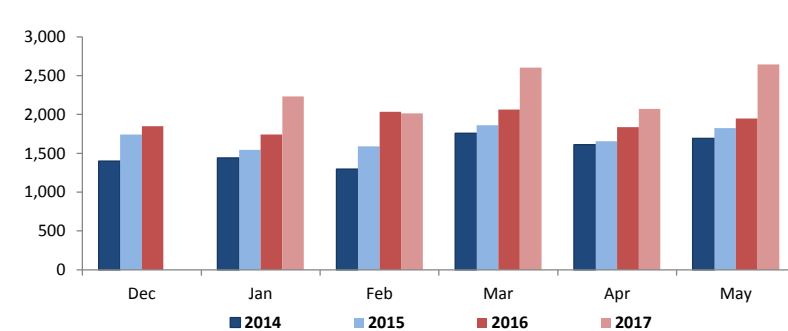
Children in Out-of-Home Treatment Settings

May 2017

n=1,292

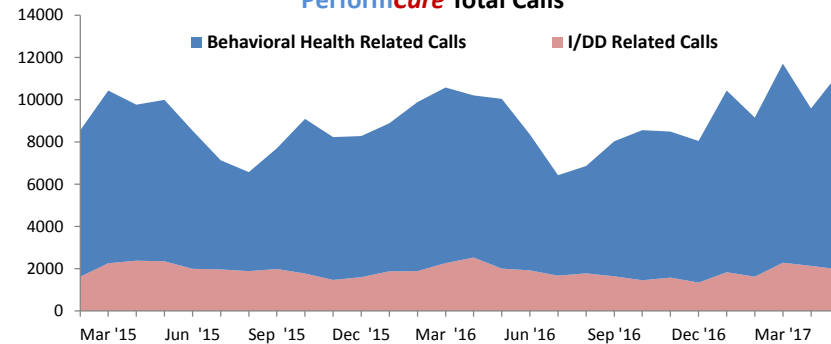


Mobile Response Stabilization Services (MRSS) Dispatched

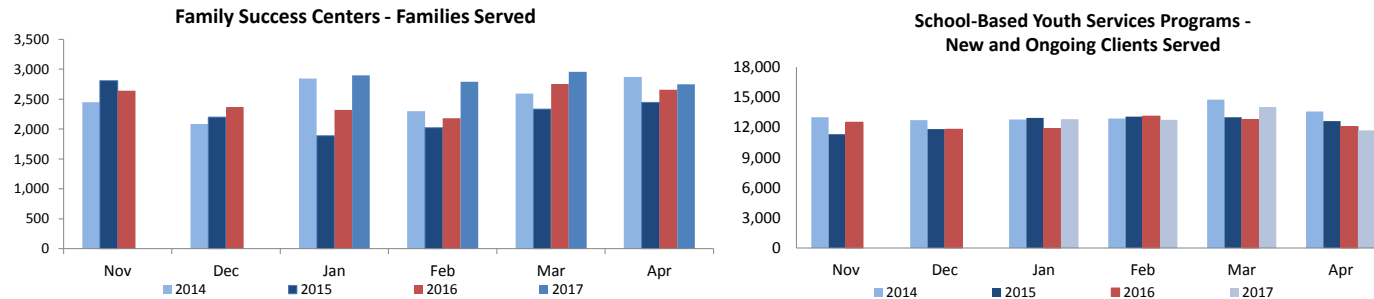


PerformCare Total Calls

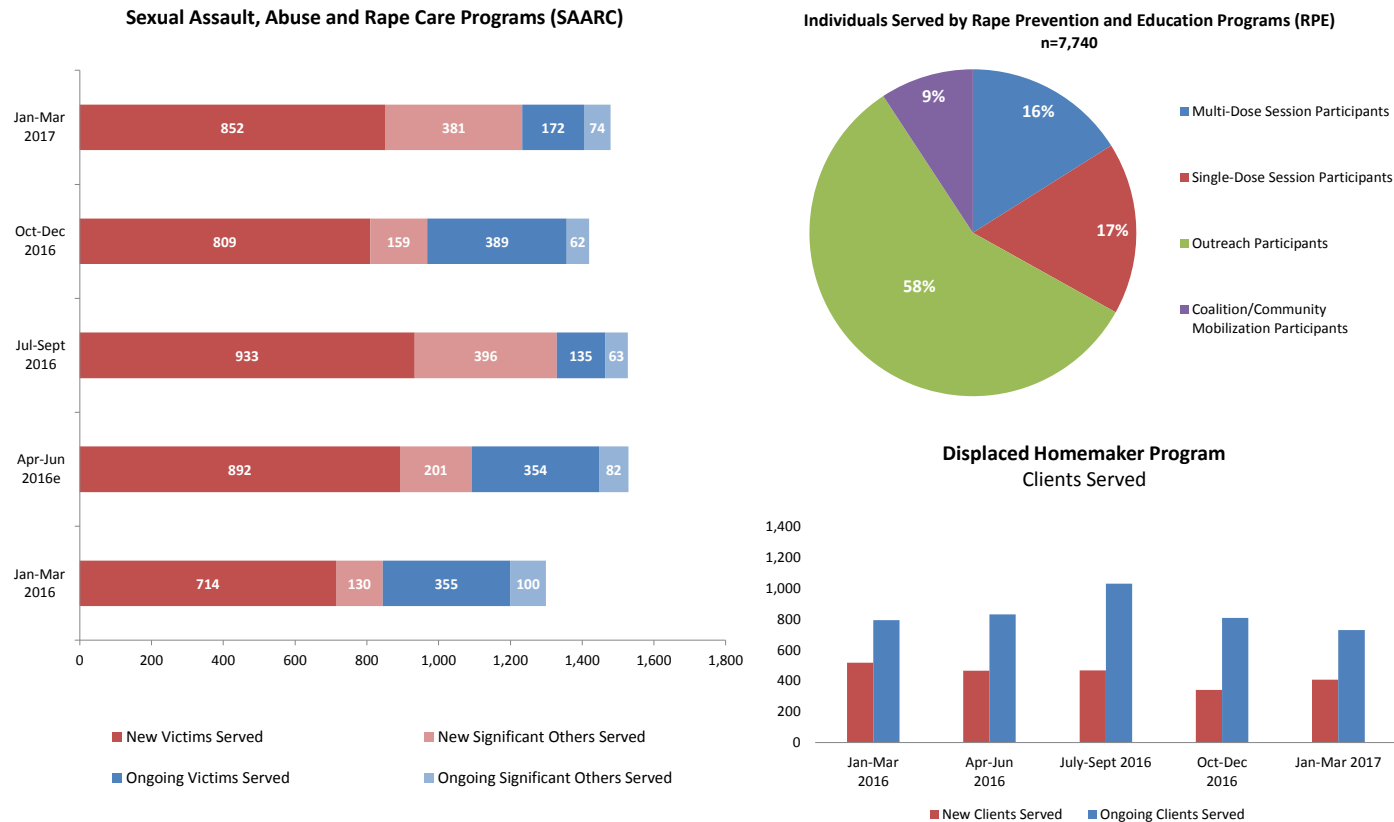
Behavioral Health Related Calls I/DD Related Calls



Section V: Family & Community Partnerships

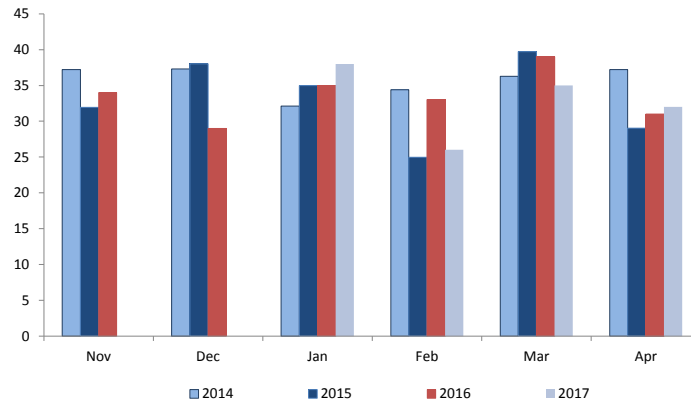


Section VI: Division on Women

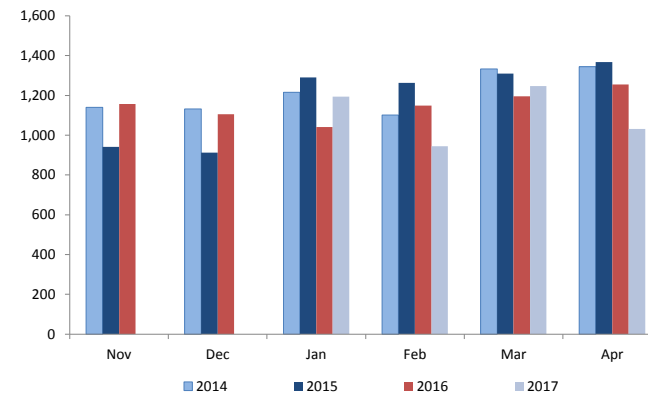


Section VI: Division on Women

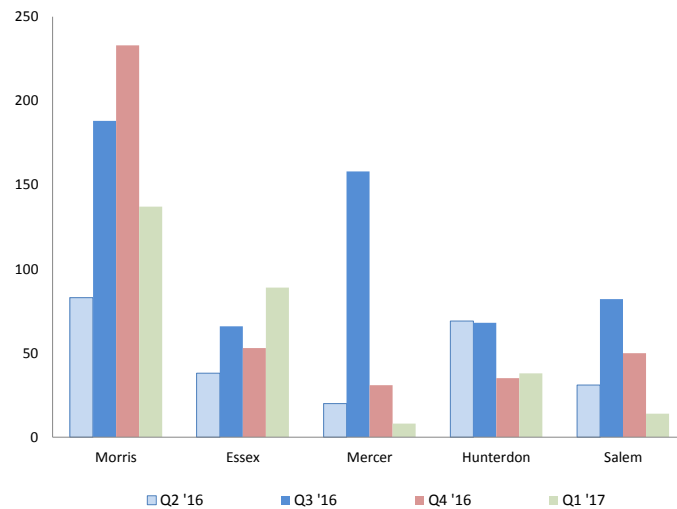
**Residential Domestic Violence Programs:
Victims' Average Length of Stay (days)**



**Domestic Violence Services - Adults and Children
Admitted to Residential and Non-Residential Services
Total New Clients**

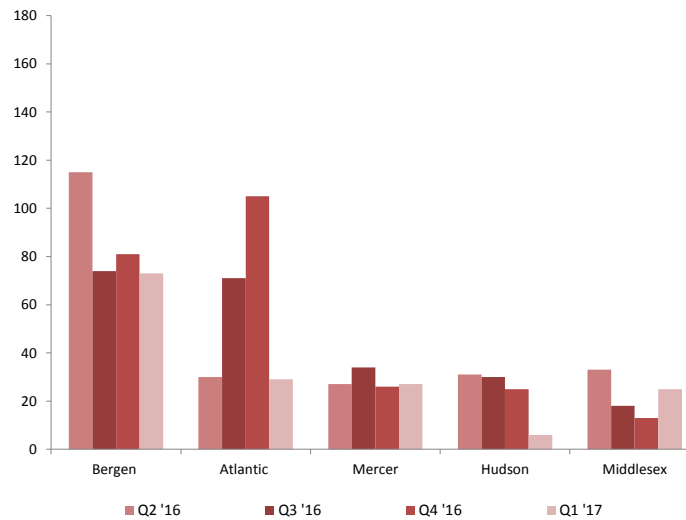


Top 5 Counties with Residential DV Shelters Over Capacity
Women and Children Not Admitted to Domestic Violence Shelters Due to Insufficient Space



Non-admitted clients are offered referrals to other counties.
Graph represents the 5 counties with most client not admitted during the entire time period (sum of Q1, Q2, Q3, and Q4).

Top 5 Counties with Unmet Need for Non-Residential DV Services
Domestic Violence Victims Waiting for Non-Residential Services



Graph represents the 5 counties with most DV victims waiting for services during the entire time period (sum of Q1, Q2, Q3, and Q4).

CP&P Key Performance Indicators by Local Office - 6 Months View

	Met Target				Within 10% of Meeting Target				< 60% of Final Target				
Local Office	Measure 6	Measure 9	Measure 10	Measure 13	Measure 14	Measure 16	Measure 17	Measure 18	Measure 19	Measure 22	Measure 28	Measure 29	Measure 30
Atlantic East	98%	96%	98%	96%	98%	99%	71%	100%	80%	100%	87%	66%	83%
Atlantic West	97%	98%	99%	92%	97%	95%	60%	100%	100%	96%	84%	64%	75%
Bergen Central	100%	92%	99%	98%	99%	100%	100%		100%	97%	87%	67%	75%
Bergen South	100%	91%	99%	98%	99%	100%	91%		100%	92%	86%	64%	78%
Burlington East	94%	97%	94%	70%	92%	89%	49%	83%	63%	100%	81%	68%	80%
Burlington West	94%	92%	95%	68%	91%	67%	67%	33%	73%	94%	79%	66%	70%
Camden Central	92%	93%	96%	85%	94%	75%	79%	100%	100%	88%	82%	66%	77%
Camden East	98%	86%	98%	74%	91%	93%	89%	100%	100%	98%	68%	59%	73%
Camden North	91%	81%	96%	46%	72%	92%	48%	50%	80%	84%	70%	55%	75%
Camden South	91%	92%	98%	86%	97%	85%	41%		88%	96%	80%	69%	79%
Cape May	97%	96%	97%	90%	96%	100%	83%		90%	100%	77%	63%	72%
Cumberland East	87%	73%	94%	38%	57%	69%	22%		61%	84%	59%	63%	78%
Cumberland West	99%	93%	98%	71%	90%	80%	52%	100%	50%	100%	72%	62%	75%
Essex Central	92%	92%	94%	91%	97%	46%	27%		55%	85%	67%	53%	66%
Essex North	82%	93%	100%	84%	96%	43%	17%	100%	42%	81%	86%	68%	71%
Essex South	98%	100%	97%	92%	98%	76%	48%	25%	81%	85%	73%	54%	72%
Gloucester East	100%	100%	98%	74%	93%	95%	97%	100%	83%	97%	78%	67%	81%
Gloucester West	97%	91%	99%	93%	98%	98%	68%	88%	88%	95%	72%	54%	69%
Hudson Central	99%	94%	99%	96%	98%	100%	91%	50%	100%	83%	90%	69%	85%
Hudson North	97%	100%	97%	93%	96%	100%	100%	100%	100%	100%	80%	70%	78%
Hudson South	99%	93%	97%	83%	93%	82%	90%	77%	92%	96%	89%	60%	78%
Hudson West	100%	95%	99%	92%	97%	100%	67%	33%	95%	100%	86%	70%	84%
Hunterdon	100%	83%	93%	84%	97%	100%	75%			100%	80%	71%	73%
Mercer North	98%	78%	94%	71%	96%	94%	63%	100%	85%	85%	60%	57%	67%
Mercer South	94%	79%	96%	70%	93%	100%	71%	80%	83%	85%	68%	71%	73%
Middlesex Central	98%	100%	99%	92%	97%	60%	29%	0%	91%	67%	70%	76%	72%
Middlesex Coastal	100%	100%	99%	97%	99%	57%	60%	0%	100%	100%	82%	70%	74%
Middlesex West	84%	75%	95%	90%	96%	100%	36%	100%	63%	81%	66%	60%	71%
Monmouth North	96%	99%	100%	91%	98%	95%	98%	86%	96%	100%	75%	64%	73%
Monmouth South	97%	98%	99%	87%	96%	97%	67%	100%	100%	89%	84%	60%	74%
Morris East	100%	94%	99%	94%	97%	89%	100%		60%	89%	76%	59%	71%
Morris West	91%	94%	98%	86%	94%	50%	52%		73%	67%	85%	72%	90%
Newark Center City	100%	90%	97%	86%	97%	86%	74%	89%	61%	93%	78%	60%	75%
Newark Northeast	100%	91%	97%	74%	93%	77%	81%	54%	47%	95%	78%	67%	87%
Newark South	98%	94%	98%	78%	93%	98%	100%	60%	100%	100%	62%	53%	65%
Ocean North	94%	94%	100%	89%	97%	97%	85%		79%	100%	80%	69%	79%
Ocean South	99%	94%	100%	88%	98%	63%	84%	100%	93%	98%	76%	69%	79%
Passaic Central	92%	80%	97%	90%	97%	96%	75%		100%	100%	65%	54%	69%
Passaic North	96%	91%	98%	95%	98%	80%	49%	100%	95%	97%	78%	57%	70%
Salem	95%	93%	99%	95%	98%	94%	86%		100%	92%	89%	72%	82%
Somerset	100%	94%	95%	89%	96%	94%	86%	100%	100%	100%	83%	73%	83%
Sussex	100%	100%	99%	91%	96%	100%	50%		67%	100%	81%	71%	81%
Union Central	90%	83%	97%	92%	99%	76%	50%	75%	100%	82%	69%	67%	74%
Union East	98%	86%	96%	74%	92%	86%	42%	50%	70%	90%	68%	54%	69%
Union West	100%	100%	98%	94%	100%	100%	79%	100%	71%	82%	70%	55%	66%
Warren	95%	93%	87%	86%	95%	47%	20%	50%	100%	100%	80%	82%	88%
Statewide	96%	92%	97%	85%	95%	86%	68%	75%	84%	94%	76%	63%	76%

Blank cells mean that the office did not have any children eligible for that measure during that period.

Measure #	Description of the Measure	Final Target	Time Period Analyzed
M# 6	Ongoing Case Plans	95%	December'16-May'17
M# 9	Caseworker Visits with Children 2x/Month in 1st& 2nd Months of placement	93%	October'16-March'17
M# 10	Monthly Caseworker Visits with Children at child's placement site?	93%	December'16-May'17
M# 13	Investigation Completion within 60 days	85%	October'16-March'17
M# 14	Investigation Completion within 90 days	95%	October'16-March'17
M# 16	Initial Family Team Meeting (FTMs) within 45 days of Child Removal	80%	November'16-April'17
M# 17	3 Subsequent FTMs within 12 Months of Child Removal	80%	December'16-May'17
M# 18	3 Subsequent FTMs after 12 Months in Placement - Reunification Goal	90%	December'16-May'17
M# 19	2 Subsequent FTMs after 12 Months in Placement - Non - Reunification Goal	90%	December'16-May'17
M# 22	Initial Case Plans within 30 Days of Child Removal	95%	December'16-May'17
M# 28	Caseworker visits Parent 2x/Month	90%	December'16-May'17
M# 29	Weekly Parent/Child Visits - Average weekly visits for 6 weeks.	60%	4/22/2017-5/27/2017
M# 30	Bi-weekly Parent-Child Visits	85%	December'16-May'17

*Compliance for Parent-Child Weekly Visits is now measured by percent of children with weekly visits averaged over 6 weeks.

Worker and Office Caseloads by Worker Type and by Local Office - May 2017

Local Office	 Met Target		 < 70% of workers in compliance			
	¹ Intake		² Permanency		³ Adoption	
	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No	Worker Compliance	Office Compliant? Yes/No
Atlantic East	100%	Yes	100%	Yes		
Atlantic West	100%	Yes	100%	Yes	73%	No
Bergen Central	100%	Yes	100%	Yes	100%	Yes
Bergen South	84%	No	100%	Yes	100%	Yes
Burlington East	96%	Yes	100%	Yes	100%	Yes
Burlington West	65%	No	100%	Yes	100%	Yes
Camden Central	88%	No	100%	Yes	100%	Yes
Camden East	96%	Yes	100%	Yes	100%	Yes
Camden North	61%	No	100%	Yes	75%	No
Camden South	67%	No	100%	Yes	100%	Yes
Cape May	77%	No	100%	Yes	100%	Yes
Cumberland East	93%	Yes	100%	Yes	100%	Yes
Cumberland West	72%	No	100%	Yes	100%	Yes
Essex Central	100%	Yes	100%	Yes	100%	Yes
Essex North	100%	Yes	100%	Yes	100%	Yes
Essex South	86%	No	100%	Yes	100%	Yes
Gloucester East	100%	Yes	100%	Yes		
Gloucester West	100%	Yes	100%	Yes	100%	Yes
Hudson Central	100%	Yes	100%	Yes	100%	Yes
Hudson North	100%	Yes	100%	Yes	100%	Yes
Hudson South	94%	Yes	100%	Yes	100%	Yes
Hudson West	89%	No	100%	Yes	100%	Yes
Hunterdon	100%	Yes	100%	Yes	100%	Yes
Mercer North	62%	No	100%	Yes	100%	Yes
Mercer South	88%	No	100%	Yes	100%	Yes
Middlesex Central	100%	Yes	100%	Yes	100%	Yes
Middlesex Coastal	92%	Yes	100%	Yes	100%	Yes
Middlesex West	96%	Yes	100%	Yes	100%	Yes
Monmouth North	97%	Yes	100%	Yes	67%	No
Monmouth South	100%	Yes	100%	Yes	100%	Yes
Morris East	81%	No	100%	Yes	100%	Yes
Morris West	91%	Yes	100%	Yes	100%	Yes
Newark Center City	100%	Yes	100%	Yes	100%	Yes
Newark Northeast	73%	No	100%	Yes	100%	Yes
Newark South	93%	Yes	100%	Yes	100%	Yes
Ocean North	95%	Yes	100%	Yes	100%	Yes
Ocean South	96%	Yes	100%	Yes	100%	Yes
Passaic Central	100%	Yes	100%	Yes	100%	Yes
Passaic North	97%	Yes	100%	Yes	100%	Yes
Salem	77%	No	100%	Yes	100%	Yes
Somerset	85%	No	100%	Yes	100%	Yes
Sussex	100%	Yes	100%	Yes	100%	Yes
Union Central	100%	Yes	100%	Yes	100%	Yes
Union East	100%	Yes	100%	Yes	75%	No
Union West	100%	Yes	100%	Yes	100%	Yes
Warren	100%	Yes	100%	Yes	100%	Yes
Statewide⁴	91%	Yes	100%	Yes	97%	Yes

1 Intake

- Intake worker compliance: % of workers with no more than 8 new intakes in the month, no more than 12 Primary families and no more than a total of 14 families. Target=90%

- Office Compliance: % of offices that meet the caseload standards of no more than 8 new intakes and 12 total families. Target = 95%

2 Permanency

- Permanency worker compliance: % of workers who meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of no more than 15 families and 10 children in placement. Target = 95%

3 Adoption

- Adoption worker compliance: % of adoption workers who meet the caseload standards of 15 or fewer children. Target = 95%

- Office Compliance: % of offices that meet the caseload standards of 15 or fewer children. Target = 95%

- Offices with blank data do not carry adoption caseloads, however adoption cases in those offices are handled by other offices in that area.

4 Statewide

- Performance is based on total workers in compliance for the month, not an average. Percentages are rounded to the whole number.