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VSS NEWS

published by the education department

Dr. Miguel Cruz
Superintendent

new jersey department of HUMAN SERVICES

VOL. XXIV MARCH 1983 NO. 1

VINELAND STATE SCHOOL SEEKS ACMRDD ACCREDITATION

Vineland State School has begun the process of seeking AC-MRDD accreditation (Accreditation Council for Services for Mentally Retarded and other Developmentally Disabled persons). The Department of Human Services voluntarily decided to request an AC-MRDD review in an effort to strengthen its commitment to the welfare of all clients.

Vineland State School is the first and presently the only State School in New Jersey to apply for this ambitious accreditation.

AC-MRDD accreditation is one of the highest, if not the highest, standard that a facility for mentally retarded people can hope to meet. The AC-MRDD is sponsored by such organizations as the American Association on Mental Deficiency, the Council for Exceptional Children, and the National Association of Private Residential Facilities for the mentally retarded.

Even though the visit from the AC-MRDD Survey Team is still several months away, we have formed a committee to review the AC-MRDD Standards and examine and improve the status of our compliance. Members from our own Committee will be meeting with AC-MRDD representatives the second week in March for training and further orientation.

ABOVE: Where's the snow? Nadine Gompf is ready with her skis, and coach Pearla Gadsden has the answer. See "New Olympic First" in the West Campus section of the V.S.S. News.

This first training session will be the forerunner of many training classes which will subsequently be held at both East and West Campuses. Because the AC-MRDD standards apply to all aspects of our school, training sessions will be offered to a broad cross-section of our staff.

When a school wishes to participate in the review process, it is strictly on a voluntary basis. Vineland will, in the truest sense, be working for the betterment of the clients it serves. AC-MRDD standards endorse and promote services which meet or exceed State and Federal laws.

Presently, there are two types of services available in New Jersey State Schools. One is an ICF/MR (Intermediate Care Facility/Mentally Retardation) and the other is the traditional State

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SUPERINTENDENT'S NEWS AND VIEWS

Dr. Miguel D. Cruz
Superintendent

Many years ago, in Japan, I had the opportunity to experience a first-hand observation of the concept of Quality Circles. I was so impressed by the success of the program that I was elated to see the concept being introduced in the U.S. over the past few years. Ironically, the Quality Circle concept was developed here around the time of World War II, and later was adopted by the Japanese because their products were seen to be inferior and their technology was of poor quality. At the same time the Japanese began using the quality circle concept, the U.S. started to drift away from it, because they were #1 in productivity and believed there was no room for improvement.

Recently, I asked for a pilot project here on the East Campus and now I feel the time is right to officially introduce a Quality Circle program. I would like to convey some thoughts and expectations on the subject. The main purpose of quality circles is to get the employees involved in resolving problems and improving service. It is a foolish manager who believes that only management can come up with effective solutions to problems. The intellectual resources of all employees are valuable in tackling operational problems.

Quality circles allows employees to gather facts, look at what the problem is, make suggestions to improve the problem, and show management what the cost savings are. Four goals I see for the Quality Circle Program at Vineland State School will be:

- Improvement in client care services.
- Improvement in Institution-wide communications.
- Improvement in morale and job satisfaction.
- Improvement in cost containment and efficiency.

Membership in a circle is strictly voluntary. Groups consist of 4-10 members who are a range of people from a particular work area. Each circle has a "facilitator", who does not take part in the decision making process but is there to assist the employees in the group.

The most positive point in my mind about circles is that they allow employees to solve their own problems. Instead of management going into the work area and telling the staff they want input on problems, the staff puts its time and effort into coming up with a solution.

At Vineland State School, Quality Circles will be introduced by a team of consultants who have experience in assisting in the development of highly successful programs.

I am asking for your full support in this program. Let us have an open mind to see the possibilities in this new endeavor and not be paralyzed by the difficulties to be overcome.

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NEWS FOR YOU FROM EMPLOYEES ASSOCIATION

Annual Awards - The Vineland State School Annual Awards dinner dance will be held on Friday, May 6, 1983 at Merighi's Savoy Inn. A Dutch treat cocktail hour will begin at 6:30 p.m. Dinner will be served at 7:30 p.m. Music for dancing will follow the awards presentations. The evening promises to be enjoyable with good food, lots of fun and the recognition of employees by their families, friends and fellow employees for their service to V.S.S. See your area representative as soon as possible for ticket information.

The following employees are due service awards at the dinner. If you feel your name has been omitted, please contact Mrs. Judy Cervini at extension 6130.

30 YEARS

David M. Baxter
Edward G. Quairoli

25 YEARS

Mandener Brodie
Mary Barbara Byrne
Benjamin D'Augustine
Jean L. Fox
Grace Krokos
Harriet B. Levin
Rachel L. Pierce
Natalie J. Stokes

20 YEARS

Josephine Baruffi
Kenneth P. Behler
Claudia Cavagnaro
Murrell P. Ciprich
John R. Davis
Emma Hyett
Mary Lou Jackson
Janet Johnson
Anna R. Kelley
Elizabeth L. Kling
Robert Lewis Jr.
Irene Ragone
Dorothy Robinson
James Rowe Jr.
James R. Thames
Anita K. Vanaman

15 YEARS

Catherine Bacque
Shirley A. Bailey
Dorothy Battle
Eddie D. Bell
Ruth Bey
Frank Bianchi
Ann May Bratmeyer
Roberta D. Burrell
Sarah Cook
Alice M. Curry
Maggie Dickens
Emma E. Finney
Cathy R. Gabrielle
John Janiszewski
Elsie Jones
Rosetta J. Jones
Max Kaiser
Dorothea Keim
Sandora King
Claudius Maldonado
Catherine Martin
Joseph A. Morrello
Michal Onysko
Rosemarie Peek
Bernardo O. Peralta
Mary Petro
Laura M. Pizzo

15 YEARS (CONT.)

Blanche Pierantozzi
Almena Scarbrough
William Sinski
Sadie Southworth
Ligia Caino Torres
Rosa M. Warren
Hannah Washington
Leola Webb
Theodore Webb
Mindelle G. White

10 YEARS

Mary Allen
Frank Appling
Jane Bajewicz
Christine Baker
Anna Bell
Ellen R. Bleda
Sharon A. Blount
Vera Lee Bonds
Annie Lee Bowyer
Dennis Branin
Ida Mae Brelsford
Louis Bush
Donna R. Campagna
Denise Capizola

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ACMRDD ACCREDITATION - Cont. from front page

System. ICF/MR services must meet both State and Federal standards with regard to care, housing, and staffing. Where State standards for care exclusively apply, the facility, unit or cottage is often referred to as a non-ICF unit.

All State Schools, Vineland included, are governed by these comprehensive and detailed rules, laws, and regulations whether they are ICF/MR or non-ICF. However, the regulations that govern us are not collected into any one single document. AC-MRDD describes what services, staffing, and environmental standards are needed to best serve mentally retarded clients and does so in one booklet.

The AC-MRDD process allows us to assess our total operation in a comprehensive way. AC-MRDD also suggests improvements that we may make that are not required by law. We look forward to the challenge of improving client services and welfare and know ultimately the measure of our success is not in what is said but what is done.

AC-MRDD encourages community participation and this is in keeping with Vineland State School's long standing wish to see active community involvement. As we begin the survey process, we again renew our invitation to the friends and family of our clients, to our staff, and to all concerned citizens in the community to join with us in improving our client's quality of life.

James R. Thames, Asst. Superintendent, West Campus

* *

EMPLOYEE SPOTLIGHT

DR. BERNARDO O. PERALTA
Acting Hospital Administrator, Health Services

The Employee Spotlight falls on Dr. Bernardo Peralta, Acting Hospital Administrator for Health Services. He was born in Manila, the Philippines, and received his medical degree from the University of Santo Tomas, College of Medicine.

Dr. Peralta worked at Ancora Psychiatric Hospital as a Staff Physician before coming to the Vineland State School in 1978. Before being appointed Acting Hospital Administrator, Dr. Peralta held the following positions: Chief of Medical, Dental/Dental Staff and Coordinator, Outpatient Department.

Dr. Peralta currently resides in Hammonton, N.J. with his wife, Dr. Consuelo Santos-Peralta, a physician at Ancora Psychiatric Hospital, his two sons and daughter. Bernardo, Jr. is currently attending Rutgers University in New Brunswick and both Cynthia and Benjamin are in high school.

Dr. Peralta belongs to the Philippine-American Medical Society. His hobbies and interests include chess, gardening, reading and horses.

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COOK'S CORNER

Submitted by: Susan Ridgeway
HCTS/East Cottage

CHOCOLATE SURPRISE CUPCAKES

Mix together:

3 cups flour
2 cups sugar
1/2 cup cocoa
1 tsp. salt
2 tsp. baking soda

2/3 cups oil
2 cups water
2 tblsp. vinegar
2 tsp. vanilla

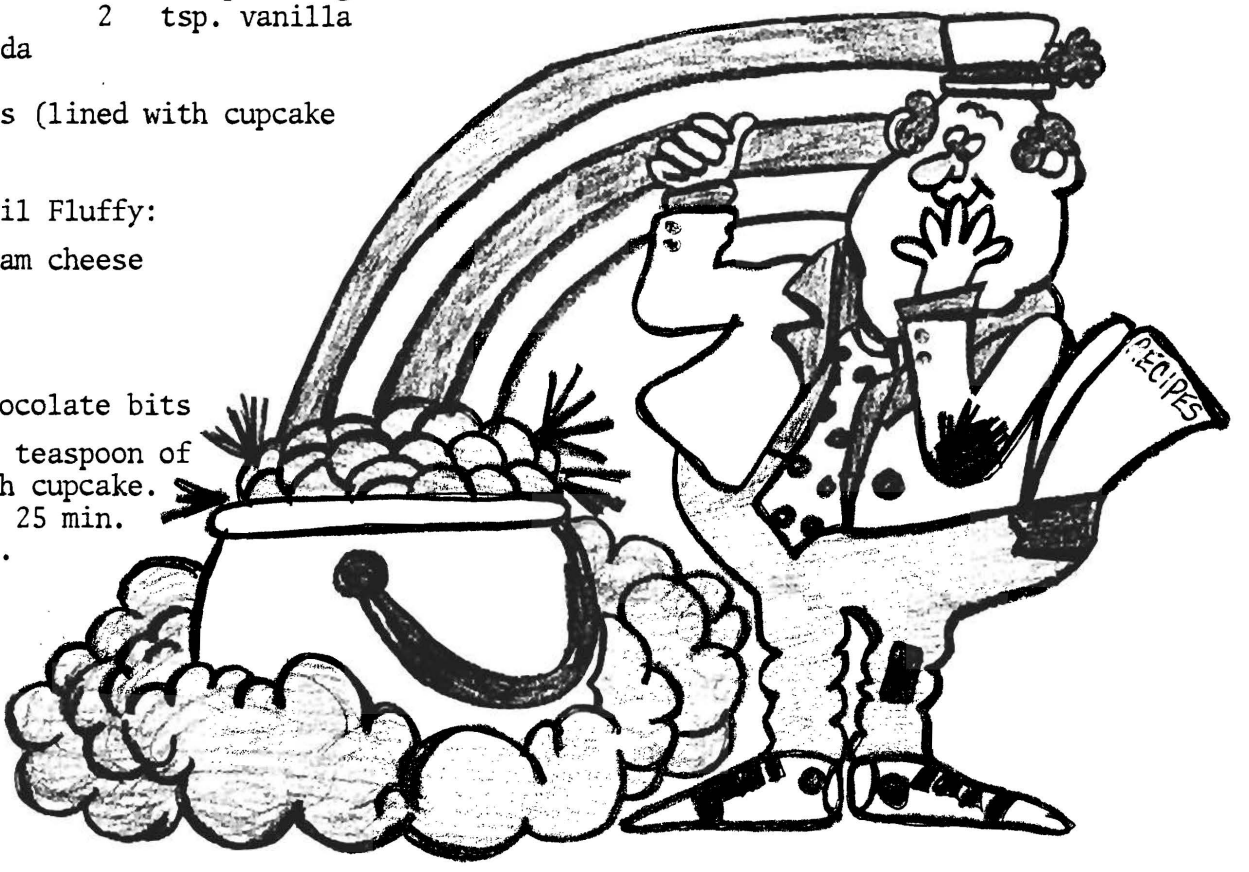
Fill cupcake pans (lined with cupcake papers) 2/3 full

Mix Together Until Fluffy:

1 8 oz. pkg. cream cheese
1/3 cup sugar
1 egg
1/4 tsp. salt

Stir in 6 oz. chocolate bits

Drop one heaping teaspoon of mixture into each cupcake. Bake at 350° for 25 min. Frost if desired.



CREAMY RICH CHOCOLATE FROSTING

1/4 cup milk
1/4 cup butter

6 oz. chocolate bits
2 1/2 cups 10X sugar

1 tsp. vanilla

Combine milk and butter in pan; bring to boil. Remove from heat. Blend in chocolate bits. Stir in vanilla and sugar. Beat until spreading consistency.

WANTED

RECIPES

If you have a recipe you would care to share, please send to Annette Langer, ESB

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NEWS FOR YOU FROM: Cont. from p. 3

10 YEARS (CONT.)

Huldah Carabrese
Myriam Cardona
Laura A. Carr
Sheila L. Carter
Judith A. Cervini
LaRue Cheesman
Mary Cheli
Susan Ciancarelli
Lydia Collazo
Louis A. Coltri
Sharon Corsiglia
Martha Cosme
Basilia Cruz
Dale Ann Dages
Gloria Dannenberger
Jacqueline Dickens
Mary Dukate
William C. Fox
Mary B. Fusiek
John Gillisslee
Julia Granese
Edna M. Grant
Anthony L. Gricco Jr.
Shirley D. Halacki
Pamela J. Hannah
Irene Hilton
Catherine Howard
Warren Howell
Doris Hultgren
Harry Hutchinson
Edward F. Irelan
Cathleen Johnson
Leona Jones
Rosetta Jones
Zae Koo Kim
Cassie Knighton
Marita LaBeach
Bertha Lane
Diane Livingston
Alice Lopez
Elmer N. Mattioli
Caroline Mattson
Betty McArthur
Creola McArthur
Antonio Melendez
Magdalena Melendez
Rose M. Milask
Hannah A. Miller
Kathleen S. Montana
Doris M. Ogle
Shirley P. Pearson

10 YEARS (CONT.)

Elberta Phillips
Muriel Pritchett
Catherine E. Profero
Annie M. Randolph
Christina E. Ridgway
Miguelina Rivera
Juanita Robles
Milagros Rodriguez
Nereda Rodriguez
Norma Rodriguez
Janet L. Rowland
Evelyn M. Russell
Macie Sanders
Jacqueline M. Saul
Valerie Scavelli
Frances H. Sharp
Torquato Silvestri
Eugenia Slack
Catherine E. Slimm
Hilda Somerville
Carol Starzan
Carolyn Stevens
Jannas A. Stokes
Julia Susini
Cheryl Thomas
Theresa B. Tomasetti
Carmen M. Torres
Luis E. Torres
Elnora Williams
Phyllis Williams
Iolett J. Wise
Lina Zattoni

5 YEARS

Marlene Aikens
Jeanette Aliff
Beverly Ames
Jerline Bennett
Richard Berry
Marvella W. Bey
Thelma S. Bey
Freda B. Bhatty
Pamela Blount
Maureen Bonadeo
Rebecca J. Booker
Patricia Boone
Dorothy Boyd
Ethel Brown
Renee Bryan
Catherine Bryant

5 YEARS (CONT.)

Margaret Burgess
Queenester Byrd
Bernice Cannon
Lydia J. Carden
Terri L. Carlon
Fernannda C. Carter
Sophie M. Cheesman
Rhonda Chestnut
Jane A. Clark
Ethlynde Cocking
Annette Colbert
Cheryl Cole
Minnie Lee Colvin
Deborah Cormier
Martenia Cupe
June D'Angelo
Jean Davidson
Helen DeMatte
Naomi DeMore
Kimmichelle Denby
Minerva K. Dilks
Diane Dixon
Barbara A. Douglas
Kathleen Egan
Joan Eisinger
Carol Emmons
Karen Errickson
Betty Esposito
Denise Ewin
Linda Fields
James A. Finney
Amelia Fiorentino
Janice Forester
Hannah Garron
Patricia A. Gaskins
Michael Gavigan
Doris Gelardo
Joyce C. Goldsboro
Thelma Gould
Janis Gray
Pamela Green
Janie Griffin
Catherine F. Harden
Alice G. Hartz
Katherine Hearn
Joseph Hendrickson
Dorothy Hickman
Dorothy Hicks
Doris Higman
Charles Hoffman

Cont. on p. 7

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NEWS FOR YOU FROM: Cont. from p. 6

5 YEARS (CONT.)

Ida Hogans
Valentina Holmes
James E. Hultman
Connie Jackson
Wanda Jamison
Cheryl A. Johnson
Earl B. Johnson
Danita A. Jones
Stanley Kastrava
Sylvia L. Keenan
Jacaueline Kilkenny
Priscilla A. King
Allen Kleefeld
Nadeshda Kletzkow
Ida B. Knight
Virginia F. Kobrich
Thomas Lane
Charles Letts
Antranette Loatman
Robert Manestrina
Ida I. Marchiny
Brenda I. Marguglio
Donna Marino
Carmen M. Martinez
Leona M. Mayo
Jean McQuillan
Lawrence Milask
Joan Miller
Laura Mills
Janet C.Molina
Miguelina Monteiro

5 YEARS (CONT.)

Andrea Morales
Mildred D. Newton
Gertrude Oglesby
Robert Ortega
Darrell R. Owens
Jackie D. Pannone
Geraldine Patterson
Jacqueline Pendola
Anita T. Pensa
Delia A. Perez
Grace M. Phillips
Georgina Polizzi
Zella D. Phillips
Catherine Pomerantz
Kenneith Porch
Norma E. Porter
Karen Possumato
Grace Presley
Authurene Reaves
Julie D. Riggins
Marie I. Rivera
Daniel Rogers
Cynthia E. Rosario
Debra A. Sabie
Lucille S. Sales
Geraldine A. Scheithauer
Susan Schooley
Barbara Schulz
Brenda Scott
Carolyn J. Scott

5 YEARS (CONT.)

Brenda Serlick
Philip Shaw
Bertha Lee Shockley
Audrey Simpkins
Janet Smith
Lillian Spann
Lucy A. Speller
Anna M. Stamps
Mary Stewart
Faith Sutton
Joyce A. Thomas
Roberta Thomas
Susie Thomas
Marcella Thompson
Patricia A. Toth
Linda Tucker
Barbara J. Tyson
Wendy Walker
Bonnie Weary
Velma White
Karen Wilkinson
Betty Williams
Jane Williams
Thelma Williams
Dorothy Wilson
Mary L. Wilson
Fern Wood
Eunice J. Wright
Cathleen D. Young
Sylvia Zolkov

FOSTER GRANDPARENTS

Many people in the community are not sure what the Foster Grandparent programs are all about. On Feb. 2, 1983, the opportunity arose to show the residents of The Luther Acres Senior Housing Project a presentation with the help of clients, Michelle Solomayer and Patty Scheiderman, four Grannies and the Foster Grandparent Supervisor. Hopefully, this presentation will make the Seniors better aware of the Vineland State School and its programs.

The Foster Grandparent Program was given a Fire Safety demonstration on Feb. 17th. Mr. Roland Kandle, representing the Vineland Fire Department, presented the course in the morning and again in the afternoon at the East and West campuses respectively. Recently several incidents have occurred in our Grannie's homes almost resulting in tragic home fires. We hope some education in this area will be beneficial to our grannies.

Welcome to our new Foster Grandparents...Muriel White, Cora Mills and Aldina Scalfo.

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NEWS FOR YOU FROM:
Cont. from p. 7

IN-SERVICE TRAINING

The In-Service Training Department was recently presented a mannequin, "Resusci Anne", a gift donated by the Ancient Mystic Order of Samaritans. The mannequin will be used by the training department to instruct staff in Cardio-Pulmonary Resuscitation (CPR).

The Ancient Mystic Order of Samaritans which donated the mannequin, is an organization whose purpose is the advancement of research in the field of mental retardation.

MENTAL HEALTH

The Mental Health Department recently received the following donations from:

Jack Shand, Ph.D.
Gettysburg College
Gettysburg, Pa.

26 Volumes of Psychological Abstracts
and
Professor Ernest Furchtgott
Department of Psychology
University of South Carolina
Columbia, South Carolina

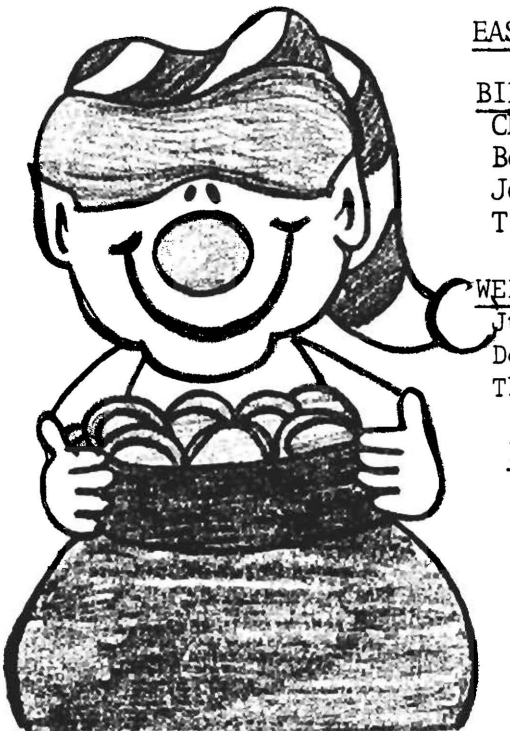
32 Volumes of the Journal of Experimental Analysis of Behavior

The books will be added to the professional library in the department and are a welcome addition. Thanks go to both gentlemen for their generosity.

SFEA/CHAPTER I

Education Department staff (SFEA and Chapter I) recently attended CPR training classes conducted by the IST Department.

* *



EAST CAMPUS EMPLOYEE NEWS

BIRTH CONGRATULATIONS TO:
Cheryl Ashbridge, Timekeeping - a girl
Beverly Ford, Sykes Cottage - a girl
Joyce Ford, Cross Cottage - a boy
Tisha Owens, Bassett Cottage - a boy

WEDDING BELLS RANG RECENTLY FOR:
June Ransom Ash, Mental Health
Debbie Bell Calabrese - Hospital/"A" Wing
Theresa Whaley Manall - West Cottage

BEST WISHES FOR RETIREMENT TO:
Mary Carangi, Landis Cottage - 31 years
Dorothy Gorman, Cross Cottage - 15 years
Josephine Petrosky, Kimble Cottage - 25 years

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EAST CAMPUS EMPLOYEE NEWS - Cont. from p. 8

SINCERE CONDOLENCES TO:

Verra Bonds, West Cottage, on the loss of her father
Richard Chalow, Upholstery Shop, on the loss of his mother
Ron Derby, Mental Health, on the loss of his father
Virgie Jones, Lee Cottage, on the loss of her brother
Judy Lopez, Hosp/Hskpg., on the loss of her father
Rita Nowak, Cross Cottage, on the loss of her mother
Joe Serlick, Adm./Hskpg., on the loss of his brother
Cheryl Smaniotto, Education, on the loss of her mother
Margaret Whilder, East Cottage, on the loss of her brother

Deepest sympathy to the family and friends of Julia Garton, a former Teaching Assistant/Education Department, who recently passed away.

* *

RESIDENT ACTIVITIES

Move over Rockettes...A group of West Cottage clients travelled to New York's Radio City Music Hall to enjoy their Christmas Spectacular. After the show the girls dined at Momma Leone's specializing in Italian cuisine. Although tired at the end of the day, the girls were ready to put on their dancing shoes and attend a cottage gala Christmas/New Year's party in the cottage the following week. Added excitement was a visit of the fellas from Woodbine and New Lisbon for luncheon and dancing. Santa even managed to make time in his very busy schedule to wish everyone a Happy New Year!

East Cottage rang in the New Year with a party in the fourth floor dayroom. The festivities began about 10 p.m. with noisemakers and streamers to set the mood. About twenty clients, already starting to doze snacked and rocked to Dick Clark's Rockin' New Year's Eve. As the time dwindled to the magic stroke of twelve, only three girls remained to cheer in the New Year.

Section I brought in the New Year with what else--Parties! In each cottage, hats, noisemakers and other party fare could be found. All enjoyed the holiday festivities.

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RESIDENT ACTIVITIES - Cont. from p. 9

The historic Towne of Smithville...quaint in tradition was the scene of an enjoyable day by some Lee Cottage clients. After lunch in the "Inn", shopping was done in the "little shoppes".

A special debt of thanks goes to Mr. & Mrs. Frank Spicer for their part to make the holidays in Lee Cottage a little merrier. They performed songs and accompanied themselves on the accordian. The clients sang and danced along while thoroughly enjoying themselves.

Lee Cottage also took a trip to New York City on a guided bus tour to see the show at Radio City. After the show, the girls and the chaperones walked to see the Christmas tree and ice skating rink at Rockerfeller Center. To top off the trip, dinner was enjoyed at the "Green Kitchen" restaurant.

Hop on over...to the vocation department Easter Sale on March 23,24,25th in the Educational Services Building. The sale will be held from 11:30 a.m. to 1 p.m. each day. Come on over to get that special Easter gift for that special someone.

T & E...January and February were quiet months for T & E. After the holidays most of January was devoted to getting the staff and students back into a class routine.

Van rides have been taken locally to promote socialization and awareness skills.

Valentine parties were held in each class and treats consisted of breakfast at McDonald's.

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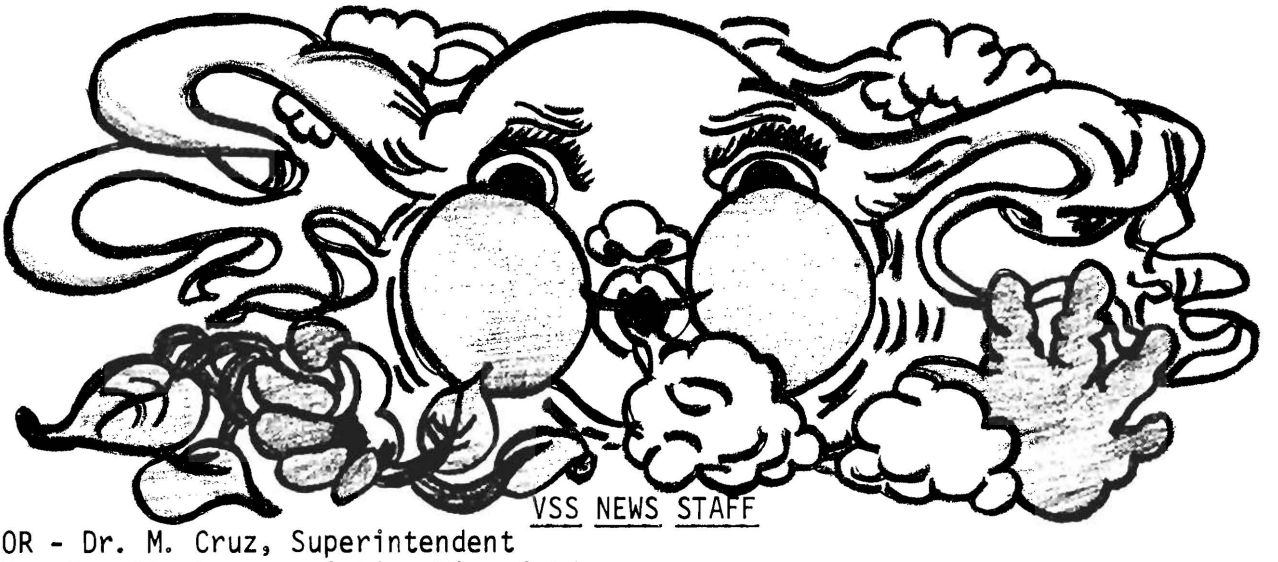

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VINELAND STATE SCHOOL
WEST CAMPUS

J. R. Thames
Administrator

Mrs. H. Levin
Supervisor of Education

New Olympic First Another Special Olympics first for the West Campus was coordinated by the West Campus Recreation Department. Nadine Gompf, from "H" Cottage, participated in the 1983 Special Olympics Winter Games which were held at Vernon Valley/Great Gorge Ski Resort in Mc Afee, New Jersey.

New Jersey Chapter competitors raced in Alpine, Downhill, and Cross-country skiing. Snowshoeing was also a competitive event. First year athletes, such as Nadine, were provided special instruction in cross-country skiing and snowshoeing. Prior to the trip, Nadine and several other clients had been enrolled for six weeks in a "dry" ski school sponsored by the Evanoff Center under the auspices of the NJARC.

The Winter Games took place from January 17 through January 20. Area 8 athletes arrived early for registration, outfitting, and the establishment of new friendships. Both Nadine and her chaperone, Mrs. Pearla Gadsden, were lodged at the Americana Hotel. The Vernon Township Volunteer Fire Company provided a fireworks display to highlight the first evening. While on the slopes, medical precautions were taken in order to prevent frostbite. The second evening was highlighted by a disco dance and light show.

Nadine received two participant medals and a firsthand encounter with two popular winter sports. Mrs. Gadsden did a very capable job and eagerly reported a well-conducted, meaningful program wherein Nadine did very well in skiing and snowshoeing.

Splish-Splash Go swimming in January? Why not? The West Campus participated in yet another first when Janet Gaynor and Connie Larson took part in their first competitive swim meet. The events were part of the Special Olympics Cape May County Invitational Swim Meet held Saturday, January 29, at the U.S. Coast Guard Training Center in Cape May. Connie finished fifth in the 25-meter Freestyle while Janet received a certificate in recognition of her participation.

TPA Coaches Cheryl Hyson and Donna Parker reported that all participants were encouraged to take part in pool games after the meet. After an enjoyable lunch, awards were presented in the base gymnasium. Many volunteers, including the Coast Guard Recruits, made great efforts to make this event very unique.

FGP Reports Mrs. Achey, Assistant Supervisor of Foster Grandparents, reported that the Grannies will be presented a fire safety course by the Vineland Fire Department.

She also made it known that the Grannies remembered all their "Sweeties" at a Valentine's Day Party this February.

IRC Most of you have never heard of the IRC. It's nothing like the IRS, and for that

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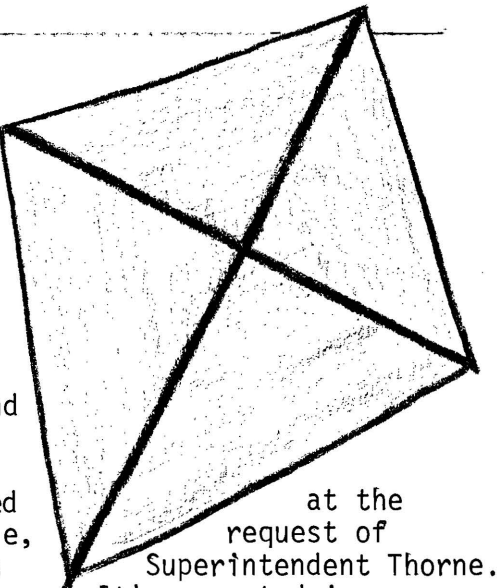
WEST CAMPUS CAPERS Cont. from p. 1
we're all grateful.

The IRC is the Institutional Recreation Committee. It is a type of ad hoc group which meets bimonthly. It is composed, at the present time, of the Supervisor of Recreation from all the institutions for the mentally retarded and was joined, this past year, by the Supervisors of Recreation from the mental health facilities. The purpose of the group is the exchange of ideas which will promote better recreational methods, programs, and activities for the clients whom they and their departments serve.

Since its inception in 1966, several members have distinguished themselves in the field of therapeutic recreation. For example, Mr. Walter Johnson, formerly of Johnstone Training Center, was the first Chairman of the New Jersey Special Olympics. Others have assumed advanced positions such as program assistants.

Vineland State School has actively supported this organization. Past Supervisors of Recreation have chaired the Committee, and in 1982 Mr. Michael Smith, East Campus Supervisor, was Chairman. In 1983, Mr. Edward Mihaly, West Campus Supervisor of Recreation, was selected to serve as Chairman. The Department of Human Services and the various Superintendents have supported this group. This support has gone a long way in enabling the various Recreation Departments to develop professional expertise in therapeutic and leisure recreation.

HISTORICAL:
Fifty years ago, January 1933, Rabbi Kellmon agreed to conduct Services at the State School "for girls and women" every second month



at the request of Superintendent Thorne. It's reported in The Scroll, Beth Israel Congregation Newsletter, January 1983.

In God We Trust Sunday religious services are routinely scheduled in the TLC Multi-purpose Gymnasium. Representatives of clergy from different faiths conduct the services on a regular basis. Opportunities for counselling are offered to any client attending these services from the clergy before or after the regularly scheduled religious services. Services observing the recognized religious holidays are conducted at the appropriate times of year in the community churches and synagogues or on the grounds.

In addition, a Catholic Mass is set up by visiting Sisters whenever a Priest is available. Catholic Instruction classes are conducted once a week by the Parish Sisters. Episcopal services are held the second Wednesday of every month, except for July and August. A program of voluntary clergy visitation and counselling of sick clients in the hospital is ongoing.

Mrs. Levin, Supervisor of Educational Programs, coordinates the program with the President of the Vineland Ministerial Council, Reverend Stephen Wisner. At all times services are attended by chaperones to safeguard the fun and civil rights of the clients.

NEWSFLASHES--WEST CAMPUS *** The Personnel Department has arranged for confidential assistance from IRS representatives for those who wish to use their services. At the West Campus, Room 119 in the TLC was designated as the meeting area. Tuesday, February 8, marked the beginning of these non-duty time meetings which will continue on Tuesdays.**

*** SFEA students shared their cooking skills with the staff on February 2. Since many

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KITCHEN KLATCH

Carrot Cake

3 cups wheat flour
2 tsp. baking powder
1 tsp. baking soda
1 tsp. cinnamon
½ tsp salt
3 cups carrots (20 oz. frozen)
1 cup butter or margarine (softened)
1 cup light brown sugar
1 cup sugar
4 eggs
2 tbs. lemon extract
2 tbs. orange juice
2 tbs. orange extract
2 tbs. lemon juice
1 cup chopped walnuts

Cream Cheese Glaze

1 8 oz. pkg. cream cheese (softened)
1 tbs. lemon juice
1½ cups confectioners' sugar
½ cup chopped walnuts

Directions for Carrot Cake

1. Cook and mash carrots--set aside
2. Grease and flour Bundt pan
3. Set oven at 350 degrees
4. Mix flour, baking powder, soda, cinnamon, and salt in bowl--set aside
5. Mix butter, sugars, and eggs in bowl adding lemon and orange extracts and juices
6. Add flour mixture slowly
7. Stir in carrots and nuts
8. Pour in pan; bake for 1 hour or until done
9. Cool 20 minutes

Directions for Cream Cheese Glaze

1. Mix cream cheese, lemon juice and sugar until smooth
2. Spread glaze over top of cake, letting it run down sides
3. Sprinkle nuts around top and sides of cake

Submitted by

Cynthia Brooks
Acting SFEA Coordinator

WEST CAMPUS CAPERS Cont. from p. 2

of the students completed their kitchen area goals, they were extended the opportunity to show everyone how well they had done.**

*** Mr. Paul Miller has accepted a part-time position as Volunteer Services Coordinator. Mr. Miller's qualifications make him a fine selection. His office is in the East Campus Administration Building. Everyone wishes him well in his new position.**

Cont. on p. 5

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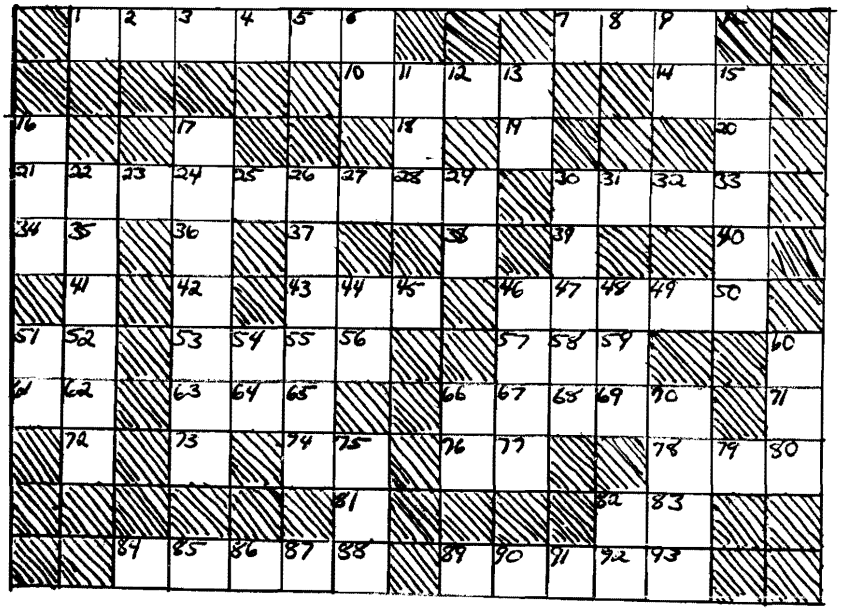

ACROSS WEST CAMPUS

ACROSS

1. Island State
7. Robert's Nickname
10. Training Abbreviation
14. Initials for "J" HCTS
21. SFEA's Purpose
30. Dr. Miguel _ _ _ _
34. Company Abbreviation
43. Social Services Supervisor, First Name
46. Juliet's Beau
51. Preposition
53. Daquiri Ingredient
57. As Known As
60. Article
61. Consequently
63. Five per Foot (sing.)
66. "A" HCTS
71. "ARE"
72. Ditto for 71
73. "ZEE"
74. Repeat 61
76. You and Me
78. Clinic Abbreviation
81. "EL"
82. Penney's First Initials
84. Past Tense of Care
89. "G" HCTS

DOWN

6. Third Person Neuter
9. Brenda Jackson, "C" HCTS
11. Mrs. Irby's Old Office Area Initials
13. Antonym of Stop
15. "D" HCTS
16. "Fun and Games" Department
17. H.F.S.
22. A Physician
26. VSSWC Boss
29. Yes Opposite
30. "B" HCTS (add "E" at its end)
44. Northeast
46. Unusual
48. Girl's Name
51. "_ _ You Like It"
54. Zeus' Girlfriend
60. Annie's Dog's Big Line
66. "H" HCTS
70. Mental Health's Doctor
75. Ancient
82. First Initials of 26

Answers to the puzzle will appear in the next issue.

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EMPLOYEE SPOTLIGHT

Irene Ryschkow

Habilitation Plan Coordinator
ICF/MR Department

The West Campus Spring 1983 Employee Spotlight falls on Ms. Irene Ryschkow of the ICF/MR Department. She attracted us with her sunny smile and bubbling personality.

Irene, who was born in Millville, New Jersey, attended Saint Mary Magdalen School and Millville Senior High School. She graduated from Stockton State College with a Bachelor Degree in Social Work in 1977.

Before coming to Vineland State School as a Social Worker in 1980, Irene worked at the Child Care and Developmental Research Institute in Newfield, New Jersey, and at Our Lady's Residence in Pleasantville, New Jersey.

Irene was promoted to the position of Habilitation Plan Coordinator in November 1980 and is presently responsible for the development of individualized training plans for the residents of "H" Cottage.

Among Irene's interests are reading, music--"I like all kinds!"--and collecting unicorns--pictures, stuffed animals--"anything with unicorns!"

WEST CAMPUS CAPERS Cont. from p. 3

EMPLOYEES ASSOCIATION The VSS Employees Association had its annual meeting on Wednesday, February 9. Dr. Cruz, last year's Association President, thanked everyone for their cooperation and stressed the necessity for teamwork for the good of the whole.

The VSSEA is one of a kind. It was organized for the purpose of promoting a spirit of unity and goodwill among its members and for establishing a method of meeting and fulfilling the charitable and civil obligations expected of a group of public employees. It is a non-profit organization with a large portion of its finances going to charitable groups and client needs. It sponsors the Annual Employees' Award Dinner and other employee-related social functions, and it has acted as a model for other employee associations of this nature.

This year's officers are Dominic Ciancarelli, Personnel Assistant I, President; Robert Manestrina, Institutional Supervisor, Foster Grandparent Program, and Edward Mihaly, Supervisor of Recreation, West Campus, Vice Presidents; Alice Sutter, Principal Clerk Stenographer, Recording Secretary; Frank Seabo, Business Manager I, Treasurer, and Edward Murphy, Accountant II, Assistant Treasurer. Gift Chairman is Ruth Alvarado, Sr. Clerk Stenographer, and Social Chairman is Jack Quickmire, Head Clerk.

The officers of the VSSEA are always open to new suggestions for improvement of the group. Innovative social functions are always sought for consideration. So, if anyone is buddy-buddy with Frank Sinatra or Dolly Parton, immediate consideration would be extended for a brief concert.

NEWSFLASHES--WEST CAMPUS *** "G" has a new Foster Grandparent. Mrs. Cora Mills started January 24, 1983. Good luck, Grannie Mills.**

*** During our Holiday Open House, the Recreation Department presented "F" Cottage a placque in memory of Mrs. Gwendolyn Dennis, TPA (Recreation) who passed away June 1982. She is missed by clients and staff. "Mrs. D" will always have a place in their hearts.**

*** Happy Birthday, Elizabeth Redding. "F" Cottage Staff arranged a surprise party in her honor. Ms. Redding turned a crisp ninety-seven.**

*** Thanks, Eden Dancers! The Eden Dancers, from Williamstown, came back in late December for another great performance. This time a longer, well-conducted performance was thoroughly enjoyed.**

Cont. on p. 7

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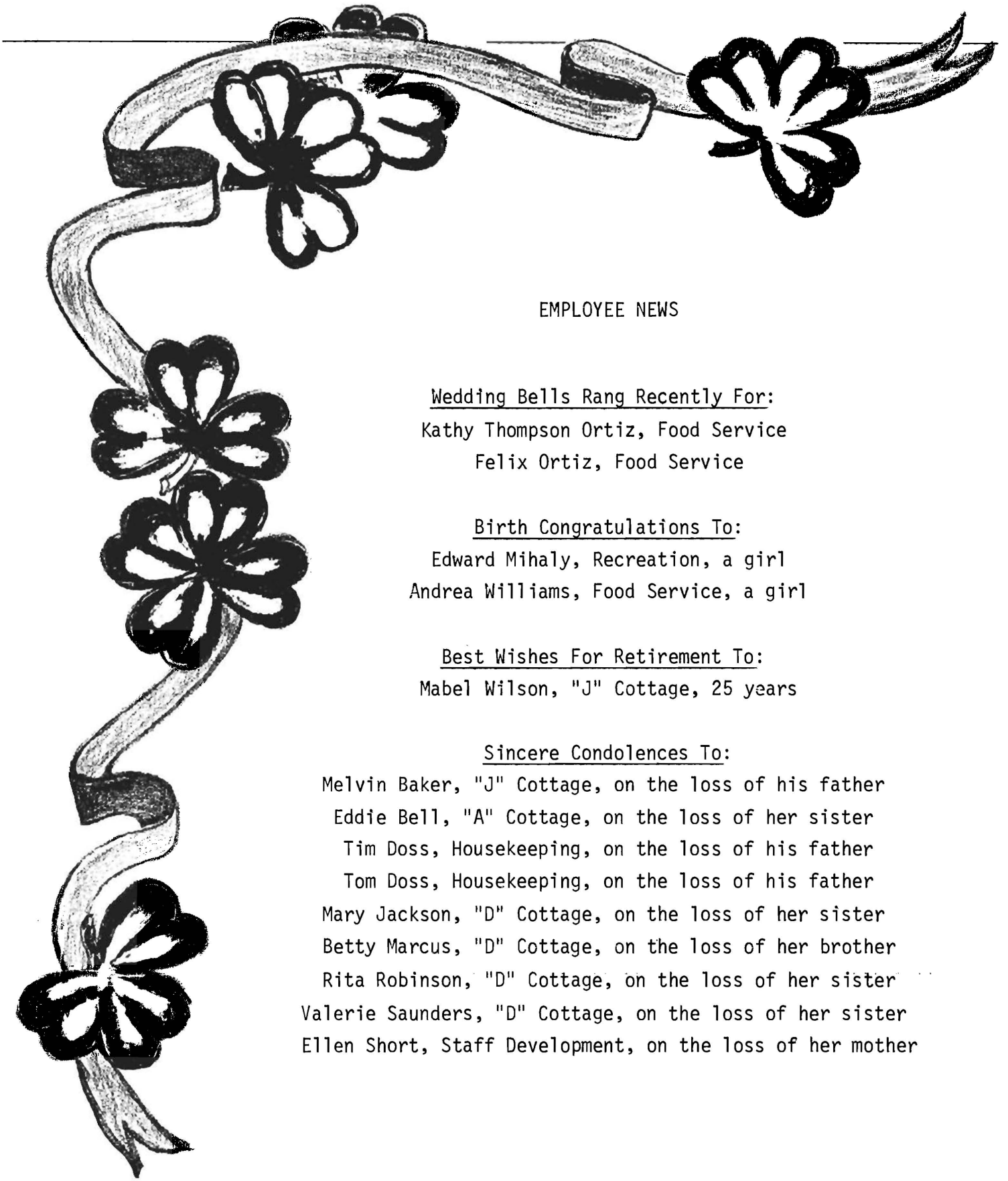

EMPLOYEE NEWS

Wedding Bells Rang Recently For:

Kathy Thompson Ortiz, Food Service
Felix Ortiz, Food Service

Birth Congratulations To:

Edward Mihaly, Recreation, a girl
Andrea Williams, Food Service, a girl

Best Wishes For Retirement To:

Mabel Wilson, "J" Cottage, 25 years

Sincere Condolences To:

Melvin Baker, "J" Cottage, on the loss of his father
Eddie Bell, "A" Cottage, on the loss of her sister
Tim Doss, Housekeeping, on the loss of his father
Tom Doss, Housekeeping, on the loss of his father
Mary Jackson, "D" Cottage, on the loss of her sister
Betty Marcus, "D" Cottage, on the loss of her brother
Rita Robinson, "D" Cottage, on the loss of her sister
Valerie Saunders, "D" Cottage, on the loss of her sister
Ellen Short, Staff Development, on the loss of her mother

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WEST CAMPUS CAPERS Cont. from p. 5

*** Recreation got the New Year off with a belated New Year's Party. Over 100 clients from all areas attended. The party was belated because the post-Xmas lull needed a pick-up high.**

*** If you get a chance, stop in at the TLC Gym and watch Dorothy Wyckoff, "F" client, and Mr. Lewis Repard, Wheelchair Repairman, work out with Dorothy's motorized wheelchair. Dorothy's doing a fine job and should be "popping wheelies" in "F" pretty soon.**

Student Internship As of February 1, Ms. Jackie Boggs and Ms. Carla Andrews, both from Gloucester County College, will act as teacher aides in the Arts and Crafts area and the Home and Community Training area. They will be advised and observed during their training by Mrs. Berminna Solem, who is their college supervisor, and by Mrs. Harriet Levin, the West Campus Supervisor of Educational Programs.

The students will assist with the daily programs developed for each client. Their presence not only provides a means for their development as future teachers and therapists, but it also expands the skills of the clients who have been programmed into the various class groups. The internship program has also been a small pool for summer employees who have had experiences and developed acquaintanceships with our clients.

University Without Walls The Staff Training and Development Department, under the supervision of Mr. W. O. Howell, scheduled Ms. Nancy Norville, Admissions Coordinator from Edison State College, to make a presentation of the programs which will benefit individuals who work in the field of Human Services. Ms. Norville presented the background and history of Edison College, the college-without-walls concept. She discussed the benefits of a college degree, and she presented Edison's BSN Program for registered nurses. Since the Bachelor of Science in Nursing Program is relatively new at Edison, she only touched on the basic application and entrance requirements.

V.S.S. NEWS STAFF, WEST CAMPUS

ADVISOR...James R. Thames, Administrator, West Campus

Harriet Levin, Supv. of Educational Programs

EDITOR...Edward J. Mihaly, Supv. of Recreation

ILLUSTRATOR...Angelica Ruggieri, Sr. TPA, Recreation

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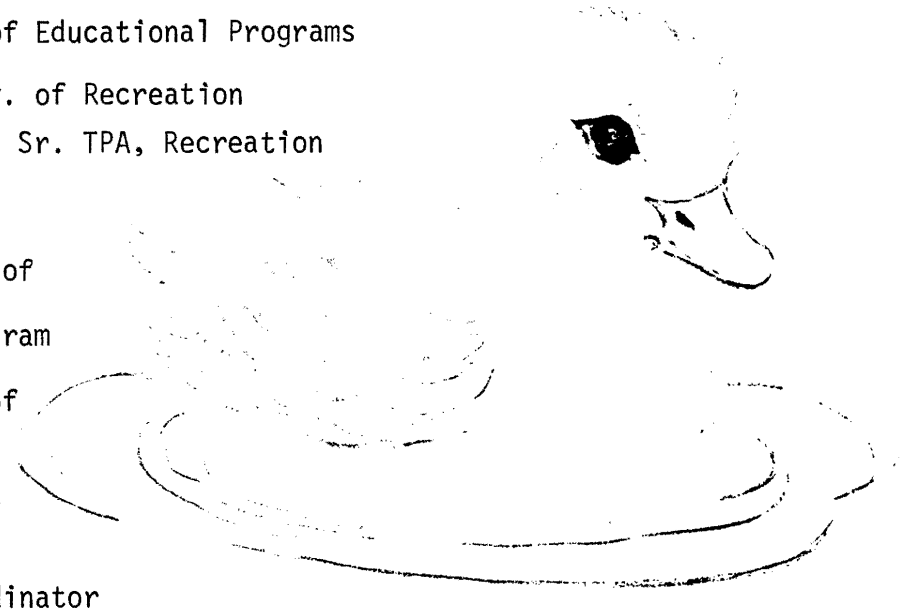
Rebecca Sutton, Program Assistant
Mary Taylor, Supv. of Res. Services
Debbie Cormier, Habilitation Plan Coordinator
Cynthia Brooks, Acting SFEA Coordinator
Joan Achey, Foster Grandparents

PRINTING...Dennis Branin, Sr. Offset Machine Operator



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