

APPENDIX C
Proration Chart for Part-Time Employees

	UNPAID FURLOUGH HOURS REQUIRED IN FY2010	PAID LEAVE BANK DAYS ACCRUED			UNPAID FURLOUGH HOURS REQUIRED IN FY2010	PAID LEAVE BANK DAYS ACCRUED
P/T	HOURS IN	HOURS IN			HOURS IN	HOURS IN
PERCENTAGE	WORKWEEK	WORKWEEK			WORKWEEK	WORKWEEK
	OF TITLE	OF TITLE			OF TITLE	OF TITLE
	35	35			40	40
10	7	0.50			8	0.50
15	11	0.75			12	0.75
20	14	1.00			16	1.00
25	18	1.25			20	1.25
30	21	1.50			24	1.50
35	25	1.75			28	1.75
40	28	2.00			32	2.00
45	32	2.25			36	2.25
50	35	2.50			40	2.50
55	39	2.75			44	2.75
60	42	3.00			48	3.00
65	46	3.25			52	3.25
70	49	3.50			56	3.50
75	53	3.75			60	3.75
80	56	4.00			64	4.00
85	60	4.25			68	4.25
90	63	4.50			72	4.50
95	67	4.75			76	4.75

APPENDIX D

10-Month State College and University Employee Proration Chart

Employed all of FY 2010 but not in Pay Status all of FY 2010

# of pay periods in pay status	SDF Day Obligation	Rounded SDF Day Obligation	Rounded PLB Days
22	6.00	6	3.0
21	5.73	6	3.0
20	5.45	5	2.5
19	5.18	5	2.5
18	4.91	5	2.5
17	4.64	5	2.5
16	4.36	4	2.0
15	4.09	4	2.0
14	3.82	4	2.0
13	3.55	4	2.0
12	3.27	3	1.5
11	3.00	3	1.5
10	2.73	3	1.5
9	2.45	2	1.0
8	2.18	2	1.0
7	1.91	2	1.0
6	1.64	2	1.0
5	1.36	1	0.5
4	1.09	1	0.5
3	0.82	1	0.5
2	0.55	1	0.5
1	0.23	0	0.0

APPENDIX E

12-Month State College and University Employee Proration Chart

Employed all of FY 2010 but not in Pay Status all of FY 2010

# of pay periods in pay status	SDF day obligation	Rounded SDF day obligation	Rounded PLB days
26	6.00	6	3.0
25	5.77	6	3.0
24	5.54	6	3.0
23	5.31	5	2.5
22	5.08	5	2.5
21	4.85	5	2.5
20	4.62	5	2.5
19	4.38	4	2.0
18	4.15	4	2.0
17	3.92	4	2.0
16	3.69	4	2.0
15	3.46	3	1.5
14	3.23	3	1.5
13	3.00	3	1.5
12	2.77	3	1.5
11	2.54	3	1.5
10	2.31	2	1.0
9	2.08	2	1.0
8	1.85	2	1.0

# of pay periods in pay status	SDF day obligation	Rounded SDF day obligation	Rounded PLB days
7	1.62	2	1.0
6	1.38	1	0.5
5	1.15	1	0.5
4	0.92	1	0.5
3	0.69	1	0.5
2	0.46	0	0.0
1	0.23	0	0.0

Amended by R.1990 d.48, effective January 16, 1990.

See: 21 N.J.R. 3337(a), 22 N.J.R. 166(b).

In (d): revised text to include citation to N.J.A.C. 4A:3-3.8(e).

Amended by R.1993 d.47, effective January 19, 1993.

See: 24 N.J.R. 3590(a), 25 N.J.R. 293(a).

Redesignated existing (e)-(h) as (f)-(i); added new (e).

Amended by R.1994 d.73, effective February 7, 1994.

See: 25 N.J.R. 4824(a), 26 N.J.R. 795(b).

Amended by R.1995 d.12, effective January 3, 1995.

See: 26 N.J.R. 4126(a), 27 N.J.R. 145(a).

Amended by R.1996 d.368, effective August 5, 1996.

See: 28 N.J.R. 2107(a), 28 N.J.R. 3781(a).

Amended by R.2001 d.420, effective November 19, 2001.

See: 33 N.J.R. 2567(a), 33 N.J.R. 3895(b).

In (c), rewrote the introductory paragraph: rewrote (g).

Amended by R.2005 d.19, effective January 3, 2005.

See: 36 N.J.R. 4199(a), 37 N.J.R. 45(b).

Rewrote (f).

Amended by R.2007 d.358, effective November 19, 2007.

See: 39 N.J.R. 2680(a), 39 N.J.R. 4923(b).

In the introductory paragraph of (c), substituted "as provided in (d) below" for "in the case of the intergovernmental transfer of a police officer and firefighter"; added new (d); and recodified former (d) through (j) as (e) through (k).

Amended by R.2010 d.219, effective October 18, 2010.

See: 42 N.J.R. 1116(a), 42 N.J.R. 2400(b).

In (e), updated the N.J.A.C. reference; added (f); and added Appendices A through C.

Amended by R.2011 d.075, effective March 7, 2011.

See: 42 N.J.R. 1940(a), 43 N.J.R. 615(a).

Added (m), (n), Appendix D and Appendix E.

Case Notes

State Department of Personnel regulations did not relate to school district employees. City Ass'n of Sup'rs and Adm'rs v. State Operated School Dist. of City of Newark, 709 A.2d 1328, 311 N.J.Super. 300 (N.J.Super. 1998).

Reinstated county correction officer was not entitled to recover unpaid accrued vacation time because, pursuant to N.J.A.C. 4A:6-1.2, vacation leave not taken in a given year could only be carried over to the following year; it could not be accrued and carried over from year to year. In re Martin, OAL Dkt. No. CSV 6599-03 (CSV 8656-98 On Remand), 2005 N.J. AGEN LEXIS 1211, Final Decision (July 13, 2005).

4A:6-1.3 Sick leave

(a) Full-time State employees shall be entitled to annual paid sick leave as set forth in (a)1 and 2 below. Full-time local employees shall be entitled to a minimum of annual paid sick leave as follows:

1. New employees shall only receive one working day for the initial month of employment if they begin work on the 1st through the 8th day of the calendar month, and one-