



COUNTY COLLEGE of MORRIS

HUMAN RESOURCES

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December 20, 2011

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Office of the Governor  
PO Box 001  
Trenton, NJ 08625

Albert Porroni, Executive Director  
Office of Legislative Services  
PO Box 068  
Trenton, NJ 08625

Re: Report of the County College of Morris Filed Pursuant to the New Jersey First Act (P.L. 2011, Chap. 70) of Positions Exempt from the Residency Requirement

Dear Sirs,

County College of Morris Board of Trustees has approved the filing of the attached report of positions exempt from the residency requirements under the New Jersey First Act.

Sincerely,

Thomas C. Burk  
Director, Human Resources & Labor Relations

attmt.

County College of Morris Exemption Report  
Under New Jersey First Act

Submitted on December 20, 2011

<u>Positions for Exemption</u>	<u>Rationale</u>
1. a. Full Time Professors b. Part Time (Adjunct) Professors c. Instructors, Corporate & Community Programs	These teaching positions require special expertise and specific academic, scientific, and professional qualifications.
2. a. President b. Vice President, Academic Affairs c. Vice President, Business & Finance d. Vice President, Student Development & Enrollment Mgt. e. Executive Director, Advancement & Planning f. Executive Director, Information Systems g. Director, Human Resources & Labor Relations h. Deans	These administrative and management positions require special expertise and extraordinary academic and higher education administrative qualifications.
3. a. Director, Communications & College Relations b. Director, Institutional Research & Planning c. Director, Resources Development/Institutional Grants d. Director, Academic Services e. Director of Learning Disabilities & Testing Center f. Director of Operations- Professional Development Programs g. Manager, Sales & Marketing of Center for Business & Technology h. Director, Educational Opportunity Fund i. Director, Learning Resources Center	These administrative and management positions require special expertise and professional/administrative qualifications.

- j. Coordinator, Academic Advisement
- k. Director, Admissions
- l. Director, Athletics
- m. Director, Office of Campus Life
- n. Director, Career Services & Cooperative Education
- o. Director, Counselor & Student Success
- p. Director, Financial Aid
- q. Coordinator of Health Services
- r. Registrar
- s. Coordinator of Business Services/  
Government Records Custodian
- t. Controller
- u. Bursar
- v. Manager, General Accounting
- w. Manager, Payroll
- x. Director, Budget & Compliance
- y. Manager, Auxiliary Services
- z. Director, Public Safety
- aa. Manager, Purchasing
- bb. Planetarium Astronomer
- cc. Director of Network and User Services

Failure to grant exemption of the above positions from the New Jersey First Act would seriously impede the ability of the college to compete successfully with similar educational institutions in other states, because:

- 1) County College of Morris recruiting draws upon a competitive marketplace that is beyond the state of New Jersey.
- 2) County College of Morris uses publications and websites that reach candidates beyond New Jersey.
- 3) County College of Morris's recruiting experience confirms the receipt of applications from out-of-state applicants for these types of positions.
- 4) County College of Morris competes with out-of-state employers for persons with similar skill sets.