

**CERTIFICATION OF OFFICIAL TEXT  
AND  
LIST OF VALID PAGES**

**Title 4A—Civil Service**

**Supplement April 19, 2010**

I, Laura Sanders, Director and Chief Administrative Law Judge of the Office of Administrative Law, pursuant to the authority of N.J.S.A. 52:14B-7, do hereby supplement Title 4A, Department of Personnel, of the New Jersey Administrative Code. The pages issued with this Supplement contain the text of all rule changes adopted and filed with the Office of Administrative Law and published in the New Jersey Register as of the date of this supplement.

The list of “Valid Title 4A Pages” following provides a means of determining whether this title contains the proper pages. Every page in Title 4A, along with the page’s current supplement date, is listed. A page is valid if the page number and supplement date on the list match the page number and “Supp.” date at the bottom of the appropriate page.

**VALID TITLE 4A PAGES**  
**(Current through April 19, 2010)**

| <b>Page Number</b> | <b>Supp. Date</b> | <b>Page Number</b> | <b>Supp. Date</b> | <b>Page Number</b> | <b>Supp. Date</b> |
|--------------------|-------------------|--------------------|-------------------|--------------------|-------------------|
| i                  | 1-4-10            | 2-23               | 3-1-99            | BLANK              | 3-18-96           |
| ii                 | 1-4-10            | 2-24               | 3-1-99            | 3-15               | 7-3-95            |
| iii                | 2-1-10            | 2-25               | 11-6-06           | 3-16               | 7-3-95            |
| iv                 | 2-1-10            | 2-26               | 11-6-06           | 3-17               | 7-7-97            |
| v                  | 10-20-08          | 2-26.1             | 4-5-10            | 3-18               | 7-7-97            |
| BLANK              | 10-20-08          | 2-26.2             | 4-5-10            | 3-18.1             | 7-7-97            |
| vii                | 4-19-10           | 2-27               | 4-5-10            | BLANK              | 7-7-97            |
| viii               | 4-19-10           | 2-28               | 4-5-10            | 3-19               | 1-6-97            |
| ix                 | 4-19-10           | 2-29               | 4-5-10            | 3-20               | 1-6-97            |
| BLANK              | 4-19-10           | 2-30               | 4-5-10            | 3-21               | 4-19-10           |
| <b>Chapter 1</b>   |                   | 2-30.1             | 4-5-10            | 3-22               | 4-19-10           |
| 1-1                | 7-6-09            | 2-30.2             | 4-5-10            | 3-22.0.1           | 4-19-10           |
| 1-2                | 7-6-09            | 2-30.3             | 4-5-10            | BLANK              | 4-19-10           |
| 1-3                | 4-5-10            | 2-30.4             | 4-5-10            | 3-22.1             | 7-7-97            |
| 1-4                | 4-5-10            | 2-30.5             | 4-5-10            | 3-22.2             | 7-7-97            |
| 1-4.1              | 4-5-10            | 2-30.6             | 4-5-10            | 3-23               | 7-7-97            |
| BLANK              | 4-5-10            | 2-30.6.1           | 4-5-10            | 3-24               | 7-7-97            |
| 1-5                | 9-8-98            | BLANK              | 4-5-10            | 3-25               | 8-15-05           |
| 1-6                | 9-8-98            | 2-30.7             | 11-16-09          | BLANK              | 8-15-05           |
| 1-7                | 9-8-98            | 2-30.8             | 11-16-09          | <b>Chapter 4</b>   |                   |
| 1-8                | 9-8-98            | 2-30.9             | 4-5-10            | 4-1                | 3-16-09           |
| <b>Chapter 2</b>   |                   | 2-30.10            | 4-5-10            | 4-2                | 3-16-09           |
| 2-1                | 4-5-10            | 2-30.11            | 7-6-09            | 4-2.1              | 5-4-09            |
| 2-2                | 4-5-10            | BLANK              | 7-6-09            | 4-2.2              | 5-4-09            |
| 2-3                | 4-5-10            | 2-31               | 4-5-10            | 4-3                | 5-4-09            |
| 2-4                | 4-5-10            | 2-32               | 4-5-10            | BLANK              | 5-4-09            |
| 2-5                | 4-5-10            | 2-33               | 6-15-09           | 4-5                | 4-5-10            |
| 2-6                | 4-5-10            | 2-34               | 6-15-09           | 4-6                | 4-5-10            |
| 2-7                | 4-5-10            | 2-35               | 4-5-10            | 4-7                | 4-5-10            |
| 2-8                | 4-5-10            | 2-36               | 4-5-10            | 4-8                | 4-5-10            |
| 2-8.1              | 4-5-10            | 2-36.1             | 4-5-10            | 4-9                | 4-5-10            |
| 2-8.2              | 4-5-10            | 2-36.2             | 4-5-10            | 4-10               | 4-5-10            |
| 2-8.3              | 4-5-10            | 2-37               | 3-1-99            | 4-11               | 4-5-10            |
| 2-8.4              | 4-5-10            | 2-38               | 3-1-99            | 4-12               | 4-5-10            |
| 2-8.5              | 4-5-10            | <b>Chapter 3</b>   |                   | 4-12.0.1           | 4-5-10            |
| 2-8.6              | 4-5-10            | 3-1                | 4-19-10           | BLANK              | 4-5-10            |
| 2-8.7              | 4-5-10            | 3-2                | 4-19-10           | 4-12.1             | 3-16-09           |
| 2-8.8              | 4-5-10            | 3-2.1              | 7-6-04            | 4-12.2             | 3-16-09           |
| 2-8.9              | 4-5-10            | BLANK              | 7-6-04            | 4-12.3             | 3-16-09           |
| 2-8.10             | 4-5-10            | 3-3                | 9-16-96           | 4-12.4             | 3-16-09           |
| 2-8.11             | 4-5-10            | 3-4                | 9-16-96           | 4-13               | 12-21-09          |
| 2-8.12             | 4-5-10            | 3-5                | 1-7-02            | 4-14               | 12-21-09          |
| 2-8.13             | 4-5-10            | 3-6                | 1-7-02            | 4-14.1             | 5-5-08            |
| 2-8.14             | 4-5-10            | 3-6.1              | 4-19-10           | BLANK              | 5-5-08            |
| 2-9                | 3-1-99            | 3-6.2              | 4-19-10           | 4-15               | 3-20-06           |
| 2-10               | 3-1-99            | 3-6.3              | 4-19-10           | 4-16               | 3-20-06           |
| 2-11               | 3-1-99            | 3-6.4              | 4-19-10           | 4-17               | 3-20-06           |
| 2-12               | 3-1-99            | 3-7                | 3-20-06           | 4-18               | 3-20-06           |
| 2-13               | 3-1-99            | 3-8                | 3-20-06           | 4-19               | 4-19-10           |
| 2-14               | 3-1-99            | 3-8.1              | 6-19-00           | 4-20               | 4-19-10           |
| 2-15               | 3-1-99            | BLANK              | 6-19-00           | 4-21               | 4-19-10           |
| 2-16               | 3-1-99            | 3-9                | 4-5-99            | 4-22               | 4-19-10           |
| 2-17               | 3-1-99            | 3-10               | 4-5-99            | 4-23               | 4-19-10           |
| 2-18               | 3-1-99            | 3-11               | 4-5-99            | 4-24               | 4-19-10           |
| 2-19               | 3-1-99            | 3-12               | 4-5-99            | 4-24.0.1           | 4-19-10           |
| 2-20               | 3-1-99            | 3-13               | 7-15-96           | BLANK              | 4-19-10           |
| 2-21               | 3-1-99            | 3-14               | 7-15-96           | 4-24.1             | 4-5-10            |
| 2-22               | 3-1-99            | 3-14.1             | 3-18-96           | 4-24.2             | 4-5-10            |

| Page Number      | Supp. Date | Page Number      | Supp. Date | Page Number        | Supp. Date |
|------------------|------------|------------------|------------|--------------------|------------|
| 4-25             | 3-20-06    | 6-16.2           | 1-4-10     | 7-8                | 4-5-10     |
| 4-26             | 3-20-06    | 6-16.3           | 7-6-09     | 7-9                | 4-5-10     |
| 4-27             | 5-5-08     | BLANK            | 7-6-09     | BLANK              | 4-5-10     |
| 4-28             | 5-5-08     | 6-17             | 10-16-00   | <b>Chapter 8</b>   |            |
| 4-28.0.1         | 5-5-08     | 6-18             | 10-16-00   | 8-1                | 12-21-09   |
| BLANK            | 5-5-08     | 6-19             | 2-22-05    | 8-2                | 12-21-09   |
| 4-28.1           | 11-19-07   | 6-20             | 2-22-05    | 8-3                | 4-5-10     |
| 4-28.2           | 11-19-07   | 6-21             | 10-6-97    | 8-4                | 4-5-10     |
| 4-28.3           | 11-19-07   | 6-22             | 10-6-97    | 8-5                | 4-5-10     |
| BLANK            | 11-19-07   | 6-22.1           | 11-19-07   | 8-6                | 4-5-10     |
| 4-29             | 3-16-09    | 6-22.2           | 11-19-07   | 8-6.1              | 10-5-09    |
| 4-30             | 3-16-09    | 6-22.3           | 11-19-01   | 8-6.2              | 10-5-09    |
| <b>Chapter 5</b> |            | BLANK            | 11-19-01   | 8-7                | 1-20-09    |
| 5-1              | 8-4-08     | 6-23             | 3-6-00     | 8-8                | 1-20-09    |
| 5-2              | 8-4-08     | 6-24             | 3-6-00     | 8-9                | 1-20-09    |
| 5-3              | 8-4-08     | 6-25             | 3-6-00     | 8-10               | 1-20-09    |
| 5-4              | 8-4-08     | BLANK            | 3-6-00     | 8-11               | 4-5-10     |
| <b>Chapter 6</b> |            | 6-27             | 1-3-00     | 8-12               | 4-5-10     |
| 6-1              | 4-19-10    | 6-28             | 1-3-00     | <b>Chapter 9</b>   |            |
| 6-2              | 4-19-10    | 6-29             | 7-7-03     | 9-1                | 8-4-08     |
| 6-3              | 4-5-10     | 6-30             | 7-7-03     | BLANK              | 8-4-08     |
| 6-4              | 4-5-10     | 6-30.1           | 7-7-03     | <b>Chapter 10</b>  |            |
| 6-4.1            | 4-5-10     | BLANK            | 7-7-03     | 10-1               | 8-4-08     |
| 6-4.2            | 4-5-10     | 6-31             | 1-20-98    | 10-2               | 8-4-08     |
| 6-4.2.1          | 4-5-10     | 6-32             | 1-20-98    | 10-3               | 3-17-03    |
| BLANK            | 4-5-10     | 6-33             | 1-20-98    | BLANK              | 3-17-03    |
| 6-4.3            | 1-5-09     | 6-34             | 1-20-98    | <b>Index</b>       |            |
| 6-4.4            | 1-5-09     | 6-35             | 1-20-98    | I-1                | 12-21-09   |
| 6-4.5            | 1-5-09     | BLANK            | 1-20-98    | I-2                | 12-21-09   |
| BLANK            | 1-5-09     | <b>Chapter 7</b> |            | I-3                | 12-21-09   |
| 6-7              | 1-3-05     | 7-1              | 4-5-10     | I-4                | 12-21-09   |
| 6-8              | 1-3-05     | 7-2              | 4-5-10     | I-5                | 12-21-09   |
| 6-9              | 1-3-05     | 7-2.1            | 4-5-10     | I-6                | 12-21-09   |
| BLANK            | 1-3-05     | BLANK            | 4-5-10     | <b>Definitions</b> |            |
| 6-11             | 10-4-99    | 7-3              | 5-5-08     | D-1                | 7-6-09     |
| 6-12             | 10-4-99    | 7-4              | 5-5-08     | D-2                | 7-6-09     |
| 6-13             | 10-4-99    | 7-4.1            | 5-5-08     | <b>Tables</b>      |            |
| 6-14             | 10-4-99    | BLANK            | 5-5-08     | T1-1               | 12-21-09   |
| 6-15             | 4-5-10     | 7-5              | 8-20-07    | BLANK              | 12-21-09   |
| 6-16             | 4-5-10     | 7-6              | 8-20-07    | T2-1               | 12-21-09   |
| 6-16.1           | 1-4-10     | 7-7              | 4-5-10     | BLANK              | 12-21-09   |