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Wage Violation Watchlist

When employers don't pay their workers the wages they've earned, they are violating the law. This harms workers financially and robs them of the dignity of honest pay for honest work. It also makes it harder for honest businesses to compete. The **Wage Violation Watchlist** tracks employers that have violated NJ wage and hour laws.

The Wage Violation Watchlist names employers against which a wage claim has been filed where the employer was found to have been in violation of a State wage and hour law. The list includes employers that have:

- **Not paid employees** their wages, including when the employer fails to pay employees the required state minimum wage, and when the employer fails to pay employees one and one-half times their regular hourly wage for overtime.
- **Retaliated against employees** who complain about not being paid.

When the employer pays the entire amount due after a final determination has been made by the Commissioner finding that the employer violated a NJ wage and hour law, NJDOL will note this on the Watchlist, but the employer's name will remain on the list. NJDOL updates the Wage Violation Watchlist monthly.

- For questions about the Watchlist, email OSECInquiries@dol.nj.gov.
- For questions about wages owed or to file a wage complaint, [click here](#).
- To download the dataset as an MS Excel document, [click here](#).
- To learn more about the Wage Violation Watchlist, [click here](#).

The Wage Violation Watchlist was last updated on November 28, 2025.

Show entries

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Name of Employer/DBA	Employer Address	Nature of Claim	Affected Employees	Final Wages Assessed	Fee and Penalty Assessed	Status	Date of Final Order and Judgement
1092C Spirits, LLC d/b/a Klink	216 Pineview Rd, Niverville, NY 12130	Minimum Wage Rate, Unpaid Wages	1	\$30.92	\$353.09	Wages Still Owed	11/3/2025
1435 Capital Management, LLC d/b/a 1435 Capital Management, Inc.	502 Carnegie Center, Suite 104, Princeton, NJ 08540	Wage Collection	1	\$56,350.00	\$5,635.00	Wages Still Owed	8/31/2023
2020 Companies, Inc.	3575 Lone Star, Forth Worth, NJ 07728	Wage Collection	1	\$2,200.00	\$220.00	Wages Still Owed	10/7/2024
24 Hour Fitness Usa, Inc.	75 Us Highway 22, Springfield, NJ 07081	Wage Collection	1	\$4,245.00	\$424.50	Wages Still Owed	8/25/2025
320 Route 73, LLC d/b/a Voorhees Diner	601 Delsea Drive, Sewell, NJ 08080	Unpaid Wages, Overtime Rate	6	\$7,705.80	\$3,170.58	Wages Paid in Full	10/28/2024
322 Q, LLC d/b/a 322 BBQ	1 S. Main Street, Mullica Hill, NJ 08062	Unpaid Wages	1	\$765.00	\$5,126.50	Wages Paid in Full	5/21/2025
33 Mt. Pleasant Ave Quick Lube, LLC d/b/a Mobil 1 Lube Express	33 Mt Pleasant Ave, East Hanover, NJ 07936	Wage Collection	1	\$800.00	\$80.00	Wages Still Owed	11/6/2024
74 Lafayette, Inc. d/b/a Cafe Lafayette	74 Maple Street, Jersey City, NJ 07304	Minimum Wage Rate, Unpaid Wages	15	\$11,654.40	\$11,840.44	Wages Paid in Full	1/16/2025

Name of Employer/DBA	Employer Address	Nature of Claim	Affected Employees	Final Wages Assessed	Fee and Penalty Assessed	Status	Date of Final Order and Judgement
800 River Road Operation Company, LLC d/b/a Care One at New Milford	173 Bridge Plaza North, Fort Lee, NJ 07024	Wage Collection	1	\$1,095.60	\$109.56	Wages Still Owed	8/22/2024
818I, LLC d/b/a Surfside Roofing And Contracting	7351 Driftwood Lane, Mays Landing, NJ 08330	Unpaid Wages, Overtime Rate	1	\$5,791.87	\$4,079.19	Wages Still Owed	1/2/2024
856 River Street, Inc. d/b/a Duffy's Tavern	856 River Street, Paterson, NJ 07524	Unpaid Wages	1	\$238.40	\$792.91	Wages Paid in Full	10/8/2024
A & T Convenience Store, Inc. d/b/a 7-Eleven Store # 34654A	160 Greenwood Dr., Keyport, NJ 07735	Unpaid Wages, Overtime Rate	1	\$11,529.00	\$3,652.90	Wages Still Owed	11/3/2023
A Time For Change Counseling Services, LLC d/b/a A Time for Change	828 Route 15 South, Lake Hopatcong, NJ 07489	Wage Collection	1	\$3,705.00	\$926.25	Wages Still Owed	2/19/2025
A&K Consulting Solutions, LLC	5 S Park Ct, Holmdel, NJ 07733	Unpaid Wages	1	\$2,500.02	\$3,250.00	Wages Still Owed	8/17/2022
A-Class Construction, Corporation d/b/a A-Class Construction, Inc.	94 Wright Street, Newark, NJ 07114	Minimum Wage Rate, Overtime Rate, Unpaid Wages	4	\$497.69	\$14,549.77	Wages Paid in Full	3/25/2025

FAQs for Wage Violation Watchlist

What is the Wage Violation Watchlist?

What are the New Jersey wage and hour laws?

What types of wage and hour law violations are shown on the Wage Violation Watchlist?

How does NJDOL decide who is placed on the Wage Violation Watchlist?

How are employers removed from the Wage Violation Watchlist?

Where can the Wage Violation Watchlist be viewed?

How often is the Wage Violation Watchlist updated?

What can employees do if their employer has not paid them and may be violating State wage and hour laws?

Does NJDOL assist all workers, no matter what their background is?

How does the Watchlist benefit workers looking for jobs?

What are the consequences for employers listed on the Watchlist?

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