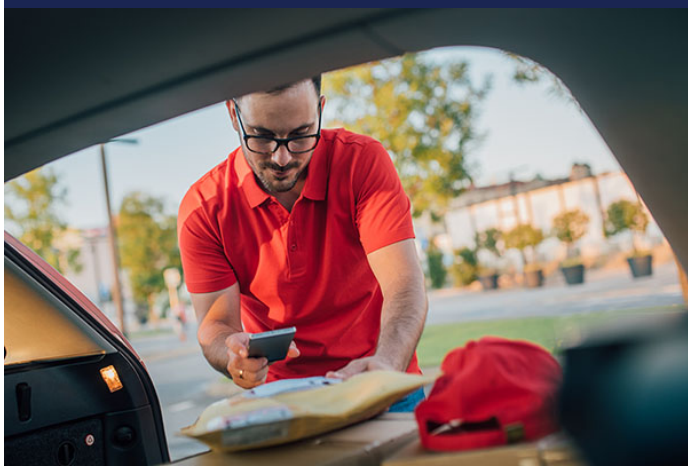
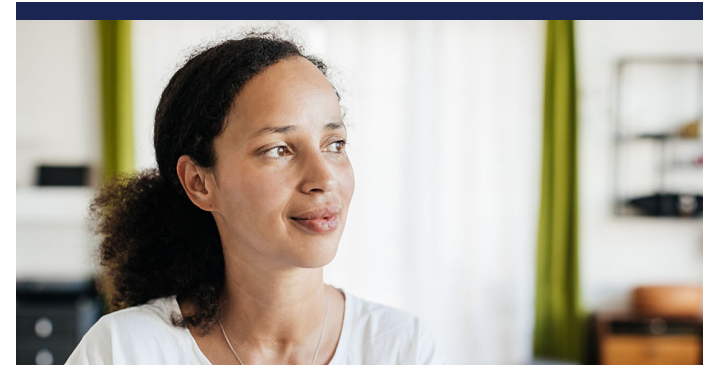


Information for independent contractors & 1099 workers



Misclassification is the practice of illegally classifying employees as independent contractors. Misclassification is illegal regardless of whether the misclassification was intentional or due to a mistaken belief that workers are independent contractors.

Misclassification can also happen when an employer requires an employee to form an LLC or franchise before getting a job.



How to report worker misclassification

If you have been misclassified and would like to file a complaint or seek further information you can contact the Department at:

Department of Labor and Workforce Development
 1 John Fitch Plaza
 P.O. Box 942
 Trenton, NJ 08625-0942
 609-292-2321
MiscClass@dol.nj.gov

Your identity and other personally identifiable information are protected from disclosure to your employer and others, with limited exceptions. For more information, [click here](#).

Notice of Employee Rights & Employer Responsibilities

- [English](#)
- [Español \(Spanish\)](#)
- [عربي \(Arabic\)](#)
- [中國傳統的 \(Chinese, traditional\)](#)
- [ગુજરાતી \(Gujarati\)](#)
- [Kreyòl Ayisyen \(Haitian Creole\)](#)
- [हिन्दी \(Hindi\)](#)
- [Italiano \(Italian\)](#)
- [한국어 \(Korean\)](#)
- [Polskie \(Polish\)](#)
- [Português \(Portuguese\)](#)
- [Tagalog](#)

More information and resources

 [Press Release: Governor Murphy Releases Report on Employee](#)

- [Information for workers](#)
- [FAQs for workers](#) 
- [Information for employers](#) 
- [Legal information](#) 

Am I an employee or an independent contractor?

Understanding the "ABC" test

What protections are employees entitled to?

If I'm misclassified, what happens?

If I believe I am misclassified, how do I file a complaint?



Department of Labor and Workforce Development

Home

File or Access Your Claim

Temporary Disability Insurance
Family Leave Insurance
Maternity Leave
Unemployment Insurance
Social Security Disability

Worker Protections

Your Rights at Work
Workers' Compensation
Safety and Health
Wage & Hour Compliance
Paid Sick Leave

Career Support

Career Services
Training Provider Information

Employer Services

Employer Accounts
Employer Self-Service (NLx)
Layoffs and Closings
Wage & Hour Compliance
Business Support
Apprenticeship
Industry Partnerships
Employer Poster Packet

Research & Information

Labor Market Information
Center for Occupational Employment
Information (COEI)
Grant Opportunities
Workforce Innovation &
Opportunity Act (WIOA)
Legal Notices
Press Releases

About Us

Statewide

Governor Phil Murphy
Lt. Governor Sheila Oliver
NJ Home
Services A to Z
Departments/Agencies
Contact Us
Privacy Notice

