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# NJDOL: 9 Businesses with Wage, Benefit or Tax Law Violations Added to Workplace Accountability in Labor List (AKA 'The WALL')

## FOR IMMEDIATE RELEASE

March 12, 2024

**TRENTON** – The New Jersey Department of Labor and Workforce Development (NJDOL) in March added the names of 9 new businesses to its [Workplace Accountability in Labor List](#) (The WALL), bringing the number of employers that have failed to address their outstanding liabilities for violations of wage, benefit or tax laws since NJDOL began publishing the list in 2023 to 129.

The 9 new businesses owe a total of \$353,197.18 in unpaid wages, penalties, and fees. The 129 businesses posted to The WALL collectively owe \$13.8 million – either directly to their workers or for unpaid taxes or contributions and penalties. All are barred from public contracting with state, county, or local governments until they pay their liabilities in full, and all have had multiple opportunities to pay or appeal their assessment.

Following recent notices warning delinquent businesses they were about to be posted on The WALL, the Department recovered more than \$150,000 from several entities, including outstanding wages, as well as contributions, penalties, and interest owed to the Unemployment Compensation Fund and State Disability Benefits Fund.

The WALL is a powerful enforcement tool that enables the department to publicly name companies that shortchange their workers and skip required contributions to programs such as unemployment insurance and workers' compensation. The companies on the list have failed to resolve their outstanding fines and fees with NJDOL and Treasury.

The initiative was established through [bipartisan action](#) (S-4226) in 2020 as part of an effort to combat worker misclassification and exploitation. It gives NJDOL power to protect fair-minded businesses across the state from employers that undercut their workers to gain a competitive edge.

Posting on The WALL is separate from – and may be in addition to – other accountability measures, such as public contractor debarment and business license suspension or revocation. State, county, municipal and school procurement officers must cross-reference The WALL before awarding public contracts, as they do with the debarment list.

Businesses receive letters warning that their company's name will be posted to The WALL unless they remedy their outstanding liabilities; they are given 20 days from when they receive the notice to pay in full or challenge their placement on The WALL.

The inaugural posting of bad actors went live in September 2023. Additional businesses with outstanding violations are added monthly.

The WALL can be viewed or downloaded [here](#).

Questions about the WALL should be directed to [OSECInquiries@dol.nj.gov](mailto:OSECInquiries@dol.nj.gov).

For a comprehensive list of questions and answers about The WALL, visit [nj.gov/labor/wall](https://nj.gov/labor/wall).

Businesses added to The WALL on March 5, 2024, are:

1.	<p><b>American Fine Foods Inc</b> 2400 Morris Ave Ste 204, Union, NJ 07083-0708</p> <p>OSEC's Docket #: WALL-WH-000001-2024</p> <p>Date of Final Judgment/Order: 3/14/2018</p> <p>Total Liability Owed Under Final Judgment/Order: \$ 45,537.70</p>	<p>Violation(s):</p> <ul style="list-style-type: none"> <li>• The NJ Wage Payment Law - P.L.1965, c.173 (C.34:11-4.1 et seq.)</li> <li>• The NJ State Wage and Hour Law - P.L.1966, c.113 (C.34:11-56a et seq.)</li> <li>• The NJ Prevailing Wage Act - P.L.1963, c.150 (C.34:11-56.25 et seq.)</li> </ul>
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2.	<p><b>Davis- Holland Learning Center, Inc.</b> 1445 Cantillon Blvd., Mays Landing, NJ 08330</p> <p>OSEC's Docket #: WALL-WH-000004-2024</p> <p>Date of Final Judgment/Order: 4/27/2021</p> <p>Total Liability Owed Under Final Judgement/Order: \$10,668.02</p>	<p>Violation(s):</p> <ul style="list-style-type: none"> <li>• The NJ Wage Payment Law - P.L.1965, c.173 (C.34:11-4.1 et seq.)</li> <li>• The NJ State Wage and Hour Law - P.L.1966, c.113 (C.34:11-56a et seq.)</li> <li>• The NJ Prevailing Wage Act - P.L.1963, c.150 (C.34:11-56.25 et seq.)</li> </ul>
3.	<p><b>Dos Santos &amp; Sons Metal Fabrication LLC</b> 40 Smith St., Elizabeth, NJ 07201</p> <p>OSEC's Docket #: WALL-WH-000005-2024</p> <p>Date of Final Judgment/Order: 11/5/2020</p> <p>Total Liability Owed Under Final Judgement/Order: \$41,697.33</p>	<p>Violation(s):</p> <ul style="list-style-type: none"> <li>• The NJ Wage Payment Law - P.L.1965, c.173 (C.34:11-4.1 et seq.)</li> <li>• The NJ State Wage and Hour Law - P.L.1966, c.113 (C.34:11-56a et seq.)</li> <li>• The NJ Prevailing Wage Act - P.L.1963, c.150 (C.34:11-56.25 et seq.)</li> </ul>
4.	<p><b>Gallmann Co., Inc.</b> 21 Louise Avenue, West Milford, NJ 07480-1587</p> <p>OSEC's Docket #: WALL-WH-000007-2024</p> <p>Date of Final Judgment/Order: 8/19/2019</p> <p>Total Liability Owed Under Final Judgement/Order: \$38,936.53</p>	<p>Violation(s):</p> <ul style="list-style-type: none"> <li>• The NJ Wage Payment Law - P.L.1965, c.173 (C.34:11-4.1 et seq.)</li> <li>• The NJ State Wage and Hour Law - P.L.1966, c.113 (C.34:11-56a et seq.)</li> <li>• The NJ Prevailing Wage Act - P.L.1963, c.150 (C.34:11-56.25 et seq.)</li> </ul>
5.	<p><b>JK &amp; Son, Inc.</b> 54 W. Ruby Ave., Palisades Park, NJ 07650 154-05 Northern Blvd #308, Flushing, NY 11354</p> <p>OSEC's Docket #: WALL-WH-000008-2024</p> <p>Date of Final Judgment/Order: 4/14/2021</p> <p>Total Liability Owed Under Final Judgement/Order: \$44,337.00</p>	<p>Violation(s):</p> <ul style="list-style-type: none"> <li>• The NJ Wage Payment Law - P.L.1965, c.173 (C.34:11-4.1 et seq.)</li> <li>• The NJ State Wage and Hour Law - P.L.1966, c.113 (C.34:11-56a et seq.)</li> <li>• The NJ Prevailing Wage Act - P.L.1963, c.150 (C.34:11-56.25 et seq.)</li> </ul>

6.	<p><b>Starparks North Limited Liability Company d/b/a Blackbeards Cave</b>  100 Lincoln Avenue, Pine Beach, NJ 08741  136 Atlantic City Blvd., Bayville, NJ 08721</p> <p>OSEC's Docket #:  WALL-WH-000009-2024</p> <p>Date of Final Judgment/Order:  3/11/2021</p> <p>Total Liability Owed Under Final Judgement/Order:  \$46,750.00</p>	<p>Violation(s):</p> <ul style="list-style-type: none"> <li>• The NJ Wage Payment Law - P.L.1965, c.173 (C.34:11-4.1 et seq.)</li> <li>• The NJ State Wage and Hour Law - P.L.1966, c.113 (C.34:11-56a et seq.)</li> <li>• The NJ Prevailing Wage Act - P.L.1963, c.150 (C.34:11-56.25 et seq.)</li> </ul>
7.	<p><b>Steve's Lawn Care, LLC</b>  64 N Oak Ave., Pitman, NJ 08071  22 Fostertown Lane, Mullica Hill, NJ 08062</p> <p>OSEC's Docket #:  WALL-WH-000010-2024</p> <p>Date of Final Judgment/Order:  9/29/2020</p> <p>Total Liability Owed Under Final Judgement/Order:  \$43,565.10</p>	<p>Violation(s):</p> <ul style="list-style-type: none"> <li>• The NJ Wage Payment Law - P.L.1965, c.173 (C.34:11-4.1 et seq.)</li> <li>• The NJ State Wage and Hour Law - P.L.1966, c.113 (C.34:11-56a et seq.)</li> <li>• The NJ Prevailing Wage Act - P.L.1963, c.150 (C.34:11-56.25 et seq.)</li> </ul>
8.	<p><b>T2M Consulting Services Inc</b>  399 Campus Drive, Suite 150, Somerset, NJ 08873</p> <p>OSEC's Docket #:  WALL-WH-000011-2024</p> <p>Date of Final Judgment/Order:  9/22/2020</p> <p>Total Liability Owed Under Final Judgement/Order:  \$39,365.00</p>	<p>Violation(s):</p> <ul style="list-style-type: none"> <li>• The NJ Wage Payment Law - P.L.1965, c.173 (C.34:11-4.1 et seq.)</li> <li>• The NJ State Wage and Hour Law - P.L.1966, c.113 (C.34:11-56a et seq.)</li> <li>• The NJ Prevailing Wage Act - P.L.1963, c.150 (C.34:11-56.25 et seq.)</li> </ul>
9.	<p><b>Yaremy Shipping Limited Liability Company</b>  90 Dayton Avenue, Passaic, NJ 07055  231 Lincoln Avenue, Totowa, NJ 07512</p> <p>OSEC's Docket #:  WALL-WH-000012-2024</p> <p>Dates of Final Judgment/Order:  12/22/2020  02/10/2021</p> <p>Total Liability Owed Under Final Judgement/Order:  \$42,340.50</p>	<p>Violation(s):</p> <ul style="list-style-type: none"> <li>• The NJ Wage Payment Law - P.L.1965, c.173 (C.34:11-4.1 et seq.)</li> <li>• The NJ State Wage and Hour Law - P.L.1966, c.113 (C.34:11-56a et seq.)</li> <li>• The NJ Prevailing Wage Act - P.L.1963, c.150 (C.34:11-56.25 et seq.)</li> </ul>

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