

EXECUTIVE ORDER NO. 1

WHEREAS, the Constitution and laws of the State of New Jersey appropriately espouse the fundamental principles of fairness and equal treatment of all New Jersey residents; and

WHEREAS, as Governor, I am strongly committed to leading an administration that always adheres to and will act on these values; and

WHEREAS, all New Jerseyans should be compensated based on the nature of the work and services they provide, and must never be subject to different pay because of their gender; and

WHEREAS, studies have demonstrated that women in New Jersey who hold full-time, year-round jobs are paid 82 cents for every dollar paid to men holding full-time, year-round jobs; and

WHEREAS, this wage gap has been demonstrated to exist across all industries and among workers with all levels of education; and

WHEREAS, studies further reveal that Asian-American women are paid 87 cents for every dollar paid to White men, while Black women are paid 58 cents for every dollar paid to White men, and Latina women are paid 43 cents for every dollar paid to White men; and

WHEREAS, the gap between the wages of Latina women and White men in New Jersey is the largest in the nation, and the gap between the wages of Black women and White men is significantly greater than the nation's average; and

WHEREAS, this discriminatory wage gap results in lost wages exceeding \$32 billion every year for New Jersey's women, hurting their ability to support themselves and their families; and

WHEREAS, asking job applicants about their salary histories inappropriately perpetuates the wage gap by allowing prospective employers to offer lower salaries to women than they otherwise would; and

WHEREAS, California, Massachusetts, Delaware, Oregon, and several U.S. cities, including New York City, Philadelphia, and San Francisco, have all enacted policies that prohibit employers from asking about prospective employees' salary histories; and

WHEREAS, New Jersey's state government must set a positive example for other employers to acknowledge and close the gender wage gap by prohibiting inquiry into the salary histories of prospective employees;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. No State entity shall inquire about a job applicant's current or previous salaries unless and until the entity has made a conditional offer of employment, including an explanation of the overall compensation package to the applicant.

2. Additionally, no State entity shall make inquiry of a current or prior employer or search public records databases to ascertain an applicant's current or previous salary. Moreover, a State entity shall take all reasonable measures to avoid inadvertently discovering salary history while gathering other information about the applicant. Any unintentionally discovered information concerning an applicant's salary history shall not be used by a State entity in any employment decision.

3. Nothing in this Order shall prevent a job applicant from volunteering information about compensation, but an applicant's refusal to volunteer compensation information shall not be considered in any employment decisions.

4. State entities are authorized to request and verify current or previous compensation information prior to a conditional offer of employment that includes compensation information only if the applicant voluntarily provides such information or if verification is required by federal, state, or local law.

5. In the event that a State entity is already in possession of a job applicant's compensation information on the effective date of this Order, it shall not use that information in any employment decision unless required to by law or collective bargaining agreement.

6. The Governor's Office of Employee Relations shall oversee the implementation of this Order and any training of staff at State entities in order to ensure compliance with the Order.

7. Any applicant who is improperly asked about his or her salary history may report the violation to the Governor's Office of Employee Relations, which shall investigate the allegation and take appropriate remedial measures. This shall be the sole remedy for a violation.

8. Nothing in this Order shall be construed to create a private right of action on behalf of any employee or prospective employee at a State entity, nor shall this Order impair any rights under any collective bargaining agreement or supersede any federal, state, or local law.

9. For purposes of this Order, "State entity" shall mean any of the principal departments in the Executive Branch of State government and any agency, authority, board, bureau, commission, division, institution, office, or other instrumentality within or created by any such department, and any independent State authority, commission, instrumentality, or agency over which the Governor exercises executive authority, as determined by the Attorney General.

10. This Order shall take effect on February 1, 2018.

[seal]

GIVEN, under my hand and seal this
16th day of January, Two Thousand
and Eighteen, and of the
Independence of the United
States, the Two Hundred and
Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 2

WHEREAS, all members of this administration must adhere to the highest ethical standards and conduct themselves in a manner that enhances public trust in government; and

WHEREAS, all public officials must avoid conduct that violates the public trust or creates an appearance of impropriety; and

WHEREAS, to further these goals, persons serving in government should have the benefit of specific standards to guide their conduct; and

WHEREAS, ethical standards should be applied consistently to similarly situated officials in order to promote respect for those standards and provide for their enforcement; and

WHEREAS, public disclosure of personal financial interests of public officials serves to maintain the public's faith and confidence in its governmental representatives and guards against conduct violative of the public trust; and

WHEREAS, the current financial disclosure process must be reinforced to ensure that financial disclosure requirements are applied to members of all State government boards, commissions, and other bodies that perform important governmental functions in areas such as regulation, policy-making, and the expenditure of public funds; and

WHEREAS, prior executive orders regarding ethics have been codified into statutory law; and

WHEREAS, the State Ethics Commission ("Ethics Commission"), has previously recognized that to alleviate a potential conflict of interest, a blind trust may be utilized in certain circumstances to erect a barrier between State officers and employees and their investments, so that such officers might be shielded from potential conflicts; and

WHEREAS, a public official's interest in any closely-held corporation that does business with governmental entities can raise the appearance of a potential conflict of interest; and

WHEREAS, the positions of Governor and Lieutenant Governor exist to serve the people of New Jersey in a manner that fosters public respect, trust, and confidence, and the adoption of a Code of Conduct for the Governor and the Lieutenant Governor, which provides a clear standard of conduct, will promote public trust and confidence; and

WHEREAS, it is important that the Ethics Commission be given clear and direct authority to enforce the provisions of this Order;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

I. PERSONAL FINANCIAL DISCLOSURE

1. Every public employee and public officer, as such terms are defined in paragraph 6 of this section, shall file a sworn and duly notarized Financial Disclosure statement, or other such authentication as the Ethics Commission may require to facilitate electronic filing, which is current as of five days prior to the date of filing. Each statement shall include the following information:

a. The name and position of the public employee or public officer;

b. Any occupation, trade, business, profession or employment engaged in by the public employee or public officer, his or her spouse or domestic partner, partner in a civil union and dependent children;

c. (1) A list of all assets having a value of more than \$1,000, both tangible and intangible, in which a direct or indirect interest is held (as of the statement date) by the public employee or public officer, his or her spouse or domestic partner, partner in a civil union and dependent children. Where stocks and bonds are involved, there shall be included the name of the company, mutual fund, holding company or government agency issuing them (whenever such interest exists through ownership in a mutual fund or holding company, the individual stocks held by such mutual fund or holding company need not be listed; whenever

such interest exists through a beneficial interest in a trust, the stocks and bonds held in such trust shall be listed only if the public employee or public officer has knowledge of what stocks and bonds are held). Where more than 10 percent of the stock of the corporation is held, the percentage of ownership shall be stated. The list shall include any direct or indirect interest, whether vested or contingent, in any contract made or executed by a government instrumentality. In the case of real estate interests, there shall be given the location, general nature and acquisition date of any real property in New Jersey in which any direct, indirect, vested or contingent interest is held, together with the names of all individuals or entities who share a direct or indirect interest therein and the name of any government instrumentality that is a tenant of such property or that has before it an application, complaint or proceeding directly affecting such property.

(2) The value of assets of a public employee and his or her spouse, domestic partner, or partner in a civil union shall be listed according to the following value categories:

- (a) greater than \$1,000 but not more than \$5,000;
- (b) greater than \$5,000 but not more than \$25,000;
- (c) greater than \$25,000 but not more than \$50,000;
- (d) greater than \$50,000 but not more than \$100,000;
- (e) greater than \$100,000 but not more than \$250,000;
- (f) greater than \$250,000 but not more than \$500,000;
- (g) greater than \$500,000.

These assets shall be valued as of the statement date; provided, however, that when the value cannot be determined as of that date, a separate valuation date shall be specified for the particular asset.

(3) The value of assets of (a) the dependent children of a public employee or (b) a public officer, his or her spouse, domestic partner or partner in a civil union and dependent children need not be disclosed unless specifically requested by the Governor or the Ethics Commission.

d. (1) A list of all liabilities of the public employee or public officer, his or her spouse, domestic partner, or partner in a civil union and dependent children, except liabilities which are:

(a) less than \$10,000 and owed to a relative as defined in paragraph 6 of this section;

(b) less than \$1,000 and owed to any other person;

(c) loans secured by a personal motor vehicle, household furniture or appliances where the loan did not exceed the purchase price of the item and the outstanding balance did not exceed \$10,000 as of the close of the preceding calendar year; and

(d) revolving charge accounts where the outstanding liability does not exceed \$10,000 as of the close of the preceding calendar year.

(2) The value of liabilities shall be listed by category in the same manner as required by paragraph 1(c)(2) above. However, the value of the liability of a dependent child of a public employee or public officer need not be disclosed unless specifically requested by the Governor or the Ethics Commission.

e. A list of all liabilities otherwise subject to disclosure pursuant to paragraph (d) above of the public employee or public officer, his or her spouse or domestic partner, partner in a civil union and dependent children which have been forgiven by the creditor within 12 months of the statement date. For each such forgiven liability

so listed, the name of the creditor to whom such a liability was owed shall be stated;

f. A list of all sources of income of the public employee or public officer, his or her spouse or domestic partner, partner in a civil union and dependent children, including all compensated employment of whatever nature, all directorships or other fiduciary positions for which compensation has or will be claimed, all capital gains including a description of the individual sources of such gains, all contractual arrangements producing or expected to produce income, and all honoraria, lecture fees, gifts and other gratuities (cash or non-cash), and other miscellaneous sources of income including, but not limited to, interest, dividends, royalties and rents. Statements filed before July 1 of any year shall disclose sources of income for the preceding calendar year. Statements filed after July 1 of any year shall provide this information for the twelve-month period immediately preceding the filing date. The amount of such income received shall be listed and valued by category in the same manner of assets as set forth in paragraph c(1) through c(3) above. However, the amount of income of (1) the dependent children of a public employee, or (2) a public officer, his or her spouse, domestic partner or partner in a civil union and dependent children need not be disclosed unless specifically requested by the Governor or the Ethics Commission. Sources of income that are not required to be reported are:

(1) cash gifts in an aggregated amount of less than \$100 received during the preceding twelve months from a person;

(2) non-cash gifts with an aggregated fair market value of less than \$200 received during the preceding twelve months from a person; and

(3) gifts with an aggregated cash or fair market value of less than \$3,000 received during the preceding twelve months from a relative as defined in paragraph 6 of this section.

g. A list of any offices, trusteeships, directorships or

positions of any nature, whether compensated or uncompensated, held by the public employee or public officer, his or her spouse or domestic partner, partner in a civil union and dependent children with any firm, corporation, association, partnership or business. If any firm, corporation, association, partnership or business does business with or is licensed, regulated or inspected by a State agency or does business with a casino license holder or applicant, the State agency, casino or applicant must be identified.

2. Each statement shall contain a certification by the public employee or public officer that he or she has read the statement, that to the best of his or her knowledge and belief it is true, correct and complete and that he or she has not transferred and will not transfer any asset, interest or property for the purpose of concealing it from disclosure while retaining an equitable interest therein.

3. a. Within 120 days from the effective date of this Order, each public employee and public officer who has not already done so shall file the signed and notarized statement required herein or other such authentication as the Ethics Commission may require to facilitate electronic filing with the Ethics Commission. In furtherance of its duties under the Conflicts of Interest Law, N.J.S.A. 52:13D-12 et seq., and pursuant to this Executive Order, the Ethics Commission shall review each statement to determine its conformity with the provisions of this Order and other applicable provisions of the law. Upon approving such a statement for filing, the Commission shall file and maintain a copy of it for public inspection and copying in accordance with the procedures set forth in N.J.S.A. 47:1A-1 et seq. and shall post the statement on its website pursuant to N.J.S.A.

52:13D-21(n);

b. Each person who becomes a public employee or public officer after the effective date of this Order shall satisfy the filing requirements of this Order within 120 days of assuming office or commencing employment, unless the Ethics Commission or its staff grants

to such public employee or public officer an extension from the filing deadline. Such an extension shall not be granted more than twice and shall not be for more than 30 days each;

c. Updated statements shall be filed on the May 15 next succeeding the submission of the original statement and each May 15 thereafter provided, however that public employees and public officers who file statements on or after January 16, 2018 but prior to May 15, 2018 need not file an updated statement on May 15, 2018.

4. The Ethics Commission shall keep the approved statements on file for so long as the person submitting such statements is a public employee or public officer of this State, and for five years thereafter.

5. The Ethics Commission shall have the primary responsibility for assuring the proper administration and implementation of this Order and shall have the power to perform acts necessary and convenient to this end, including, but not limited to, preparing and distributing forms and instructions to be utilized by public employees and public officers in complying with this Order.

6. Except as otherwise herein provided, for purposes of this section:

a. "Public employee" shall mean any person holding any of the following offices in the Executive Branch of the State Government, together with any equivalent offices added to such a list by subsequent written determination of the Governor with notice to the persons affected:

- (1) The Governor;
- (2) The Lieutenant Governor;
- (3) The head of each principal department;
- (4) The chiefs of staff and assistant or deputy heads of each principal department to include all assistant and deputy commissioners of such departments;
- (5) The head and the assistant heads of a division of

each principal department, or any person exercising substantially similar authority for any board or commission which is organized as in but not of a principal department or any independent authority;

(6) The executive or administrative head and assistant heads of:

(i) any board or commission which is organized in but not of a principal department or

(ii) any independent authority;

(7) The following members of the staff of the Office of the Governor:

(i) Chief of Staff;

(ii) Chief Counsel to the Governor;

(iii) Director of Communications;

(iv) Deputy Chiefs of Staff;

(v) Deputy Chief Counsel;

(vi) Director of the Authorities Unit;

(vii) Appointments Director;

(viii) Director of Operations; and

(ix) Any deputy to any of the foregoing members of the staff of the Office of the Governor;

(8) Chief Executive Officers and Deputy Chief Executive Officers of the psychiatric hospitals and developmental centers administered by the Department of Human Services;

(9) Members of the State Board of Agriculture;

(10) Members of the State Board of Education;

(11) Members of the State Board of Public Utilities;

(12) Members of the State Parole Board;

(13) Presidents of the State Colleges and Universities;

and

(14) the State Comptroller

b. "Public officer" shall mean:

(1) the members of the following boards, commissions,

independent authorities and public corporations, together with any other equivalent offices or bodies and such other offices or bodies added to such list by subsequent determination of the Governor:

- (i) Agricultural Development Committee;
- (ii) Atlantic City Convention Center Authority;
- (iii) Capital City Redevelopment Corporation;
- (iv) Casino Reinvestment Development Authority;
- (v) Catastrophic Illness in Children Relief
Fund;
- (vi) Civil Service Commission;
- (vii) Commission on Higher Education;
- (viii) Commission on Spinal Cord Research;
- (ix) Council on Affordable Housing;
- (x) Development Authority for Small Business,
Minorities and Women Enterprises;
- (xi) Educational Facilities Authority;
- (xii) Election Law Enforcement Commission;
- (xiii) Garden State Preservation Trust;
- (xiv) Government Records Council;
- (xv) Governor's Council on Alcoholism and Drug
Abuse;
- (xvi) Health Care Administration Board;
- (xvii) Health Care Facilities Financing Authority;
- (xviii) Higher Education Student Assistance
Authority;
- (xix) Highlands Water Protection and Planning
Council;
- (xx) Individual Health Coverage Board;
- (xxi) Local Finance Board;
- (xxii) Motor Vehicle Commission;
- (xxiii) New Jersey Building Authority;
- (xxiv) New Jersey Commission on Brain Injury

Research;

(xxv) New Jersey Commission on Science and
Technology;

(xxvi) New Jersey Council on Developmental
Disabilities;

(xxvii) New Jersey Cultural Trust;

(xxviii) New Jersey Economic Development Authority;

(xxix) New Jersey Historic Trust Commission;

(xxx) New Jersey Housing and Mortgage Financing
Agency;

(xxxi) New Jersey Marine Science Consortium;

(xxxii) New Jersey Meadowlands Commission;

(xxxiii) New Jersey Public Broadcasting Authority;

(xxxiv) New Jersey Racing Commission;

(xxxv) New Jersey Real Estate Commission;

(xxxvi) New Jersey Redevelopment Authority;

(xxxvii) New Jersey Sports and Exposition Authority;

(xxxviii) New Jersey State Council on the Arts;

(xxxix) New Jersey Technology Governing Board;

(xl) New Jersey Transit Corporation;

(xli) New Jersey Transportation Trust Fund
Authority;

(xlii) New Jersey Turnpike Authority;

(xliii) New Jersey Urban Enterprise Zone Authority;

(xliv) North Jersey District Water Supply
Commission;

(xlv) Office of Information Technology Governing
Board;

(xlvi) Passaic Valley Sewerage Commission;

(xlvii) Passaic Valley Water Commission;

(xlviii) Pinelands Commission;

(xlix) Public Employment Relations Commission;

- (1) School Ethics Commission;
- (li) Schools Construction Corporation;
- (lii) Shell Fisheries Council;
- (liii) Small Employer Health Benefits Program;
- (liv) South Jersey Port Corporation;
- (lv) South Jersey Transportation Authority;
- (lvi) State Athletic Control Board;
- (lvii) State Board of Mediation;
- (lviii) State Economic Recovery Board for Camden;
- (lix) State Ethics Commission;
- (lx) State Investment Council
- (lxi) State Lottery Commission;
- (lxii) State Planning Commission;
- (lxiii) Tidelands Resource Council;
- (lxiv) Urban Development Corporation;
- (lv) Wastewater Treatment Trust; and
- (lvi) Water Supply Authority.

(2) The members of the governing boards of State Colleges and Universities.

(3) Individuals appointed as a New Jersey member to the following agencies:

- (i) Atlantic Interstate Low-Level Radioactive Waste Management Compact;
- (ii) Atlantic States Marine Fisheries Commission;
- (iii) Clean Ocean and Shore Trust Committee;
- (iv) The Delaware River and Bay Authority;
- (v) Delaware River Basin Commission;
- (vi) Delaware River Joint Toll Bridge Commission;
- (vii) Delaware River Port Authority;
- (viii) Delaware Valley Regional Planning

Commission;

- (ix) Interstate Environmental Commission;
- (x) Palisades Interstate Park Commission;
- (xi) Port Authority of New York and New Jersey;
- (xii) Waterfront and Airport Commission of New York and New Jersey.

c. "Government instrumentality" shall mean the Legislative, Judicial, and Executive Branches of State government including any office, department, division, bureau, board, commission, council, authority or agency therein and any county, municipality, district, public authority, public agency or other political subdivision or public body in the State;

d. "State agency" shall mean any of the principal departments in the Executive Branch of State Government, and any division, board, bureau, office, commission, or other instrumentality within or created by such department, and any independent State authority, commission, instrumentality or agency;

e. "Relative" shall mean a spouse, domestic partner, partner in a civil union, son, daughter, grandson, granddaughter, father, mother, grandfather, grandmother, great-grandfather, great-grandmother, brother, sister, nephew, niece, uncle or aunt. Relatives by adoption, half-blood, marriage or remarriage shall be treated as relatives of the whole kinship.

f. "Domestic partner" shall mean "domestic partner" as defined in P.L. 2003, c. 246 (N.J.S.A. 26:8A-3).

g. "Partner in a civil union" shall mean partner in a "civil union" as defined in P.L. 2006 c.103 (N.J.S.A. 37:1-29).

7. The Governor may from time to time direct that the prohibition on outside earned income applicable to the Governor, Cabinet members and Cabinet-level appointees defined as a "designated State officer" pursuant to N.J.S.A. 52:13D-24(d) also be applied to additional positions in the Office of the Governor.

II. BLIND TRUSTS

1. For those situations where a blind trust may be utilized by a public employee or public officer, his or her spouse or domestic partner, partner in a civil union or dependent children, and approved by the Ethics Commission, such trust shall contain the following characteristics:

a. The trust shall not contain investments or assets in which the holder's ownership right or interest is required to be recorded in a public office or those assets whose permanency makes transfer by the trustee improbable or impractical; these investments or assets would include, but not be limited to, businesses, real estate, security interests in personal property and mortgages;

b. The trust shall contain a clear statement of its purpose, namely, to remove from the grantor control and knowledge of investment of trust assets so that conflicts between the grantor's responsibilities and duties as a public employee or public officer and his or her private business or financial interests will be eliminated;

c. The trust shall be irrevocable, and shall be terminated only upon the death of the public employee or public officer or upon termination of his or her status as a public employee or public officer, whichever shall first occur;

d. The trustee shall be directed not to disclose to the grantor any information about any of the assets in the trust;

e. The trustee shall be required either to:

(1) prepare and file the grantor's personal income tax returns, withholding from distribution of the trust's net income amounts sufficient to pay the grantor's tax; and further to participate in the audit of the grantor's returns during the period of the trust with authority to compromise the grantor's tax liability; or

(2) submit to the grantor, for income tax purposes, a certification of income paid without identifying the assets producing such income;

f. Among its other powers, the trustee shall have authority to determine whether any of the assets originally transferred to the trustee are to be sold and, if so, when;

g. A provision shall be included in the trust agreement prohibiting the trustee from investing the trust property in corporations or businesses which do a significant amount of business with the State of New Jersey or from knowingly making any investment in a corporation, business or venture over which the grantor has regulatory or supervisory authority by virtue of his or her official position;

h. The grantor shall retain no control over the trustee nor shall he or she be permitted to make any recommendations or suggestions as to the trust property;

i. The trustee may be a commercial trustee or a natural person;

j. The principal benefit to be retained by the grantor shall be the right to receive income from the assets transferred to the trust;

k. The trust shall not become effective until submitted and approved by the Ethics Commission; and

1. The trust agreement shall provide the trustee will give the Ethics Commission access to any records or information related to the trust which is necessary for the performance of the Commission's duties.

2. A copy of the executed blind trust agreement shall be filed with the Ethics Commission and with the head of the department in which the regular State employee holds his or her position. Attached to such copy shall be a brief statement outlining the business or financial interests from which the regular State employee seeks to remove himself or herself and the actual or potential conflicts of interest, or appearance of such conflicts, which he or she seeks to avoid by use of the trust agreement.

III. INTERESTS IN CLOSELY-HELD CORPORATIONS OR SIMILAR ENTITIES

1. a. No regular State employee who is required by law or Executive Order to submit a Financial Disclosure Statement to the Ethics Commission shall be permitted to retain any interest in any closely-held corporation, partnership, sole proprietorship, or similar business entity doing business with any New Jersey State, interstate or local government entity, except as provided in subparagraphs (b) and (c) below.

b. A person who, after this Order takes effect, becomes a regular State employee required by law or executive order to submit a Financial Disclosure Statement to the Ethics Commission and who retains any interest in any closely-held corporation, partnership, sole proprietorship, or similar business entity doing business with any New Jersey State, interstate or local government entity, shall disclose such interest in the employee's Financial Disclosure Statement. The Ethics Commission shall review this disclosure statement to determine whether the business entities in which the employee has an interest are engaged in government-related business within the meaning of this Executive Order, and whether the holdings are in compliance with the Conflicts of Interest Law, N.J.S.A. 52:13D12 et seq. and this Executive Order. No later than 120 days from the Ethics Commission's receipt of the Financial Disclosure Statement, the Ethics Commission shall notify the employee of its findings. The employee shall be afforded 120 days after the date of notification to effectuate the orderly disposition of any asset, except as may be further extended by the Ethics Commission or to demonstrate to the Ethics Commission that the business entity has ceased to do business with a government entity in a manner prohibited by this Executive Order.

c. The provisions of subparagraphs (a) and (b) above shall not apply to any purchase, sale, contract or agreement with any government entity other than a State agency, which is made or awarded after public notice and competitive bidding as provided by the Local Government Contracts Law, N.J.S.A. 40A:11-1 et. seq., or such similar

provisions contained in other applicable public bidding laws or regulations, provided that any such purchase, sale, contract or agreement, including a change in orders and amendments thereto, shall receive the prior approval of the Ethics Commission. The provisions of subparagraphs (a) and (b) do apply where the purchase, sale, contract or agreement is authorized by any of the exceptions (e.g., professional or technical services, emergent matters, and unique compatibility) provided by the Local Government Contracts Law, N.J.S.A. 40A:11-1 et seq., or such similar provisions contained in other applicable public bidding laws or regulations.

2. a. No regular State employee or special State officer who is required by law or Executive Order to submit Financial Disclosure Statements to the Ethics Commission shall be permitted to retain any interest in any closely-held corporation, partnership, sole proprietorship, or similar business entity unless the Ethics Commission shall have first determined that the employee or officer may retain such an interest in such business entity.

b. A person who, after this Order takes effect, becomes a regular State employee or special State officer required by law or executive order to submit a Financial Disclosure Statement to the Ethics Commission and who retains any interest in any closely-held corporation, partnership, sole proprietorship, or similar business entity shall disclose such interest in the employee's or officer's Financial Disclosure Statement. The Ethics Commission shall review the disclosure statement and shall determine whether the employee or officer may retain such interest in the business entity consistent with the standards set forth in the Conflicts of Interest Law, N.J.S.A. 52:13D-12 et seq., and this Executive Order. The Ethics Commission shall notify the State employee or officer of its findings no later than 120 days from the Ethics Commission's receipt of the Financial Disclosure Statement. The employee or officer shall be afforded 120 days after the date of notification to effectuate the orderly disposition of any asset or to

demonstrate that the business entity has ceased the business activity in question.

3. The Ethics Commission shall review all financial disclosure statements as they may from time to time be submitted by regular State employees and special State officers to determine whether the covered persons have obtained ownership or interest in any assets that give rise to a present or potential conflict of interest, or present or potential appearance of conflict of interest, within the meaning of this Executive Order.

4. Each regular State employee or special State officer shall amend his or her financial disclosure statement within 30 days of gaining knowledge of (a) his or her, or his or her spouse's acquisition of any interest in any closely-held corporation, partnership, sole proprietorship or similar business entity; or (b) the commencement of any business activity covered by the provisions of this Executive Order and as determined by the Ethics Commission, including, for example, a change in business plan authorizing business activity with a New Jersey State, interstate or local government entity, by a business in which the officer or employee or the employee's or officer's spouse has an interest covered by this Executive Order.

5. Any regular State employee or special State officer subject to this Executive Order who acquires an interest prohibited under this Executive Order by way of inheritance, bequest or similar circumstances beyond his or her control shall follow the procedures for disclosure and disposition set forth in paragraphs 1 and 2 of section III of this Executive Order.

6. All required divestitures shall be subject to the following conditions:

a. Divestiture must occur within the time periods prescribed above, unless otherwise extended by the Ethics Commission.

b. Ownership or control of the asset may not be transferred to a member of the regular State employee's or special State officer's immediate family.

c. The terms and conditions of any conveyance of ownership and control of the asset shall not contain any provision regarding the return of the asset to the regular State employee or special State officer subsequent to his or her State service.

7. For the purpose of section II and section III of this Order:

a. "Member of the immediate family" shall mean a spouse, domestic partner, partner in a civil union, child, parent or sibling residing in the same household.

b. "Asset" shall mean property of any kind, real and personal, tangible and intangible, having a value greater than \$1,000.

c. "Interest" in a closely-held corporation, partnership, sole proprietorship or similar business entity shall mean any ownership or control of any profits or assets of such a business entity.

d. "Doing business" with any New Jersey State, interstate or local government entity shall mean business or commercial transactions involving the sale, conveyance or rental of any goods or services, and shall not include such activities as compliance with regulatory procedures.

e. "Regular State employee" shall have the same meaning as "State officer or employee" as set forth at N.J.S.A. 52:13D-13b, and "special State officer" shall have the same meaning as "Special State officer or employee" as set forth at N.J.S.A. 52:13D-13e.

f. "State agency" shall mean any of the principal departments of State government and any entity allocated therein in conformance with N.J. Const. (1947), Art. V, Sec. IV, par. 1.

g. "Domestic partner" shall mean "domestic partner" as defined in P.L. 2003, c. 246 (N.J.S.A. 26:8A-3).

IV. CODE OF CONDUCT FOR THE GOVERNOR

1. The Code of Conduct for the Governor recommended by the Advisory Panel, as established by prior executive orders, is hereby continued as amended and shall be applied to the position of Governor and Lieutenant Governor. The Code of Conduct is set forth in Appendix A and incorporated herein.

2. There is hereby created an Advisory Ethics Panel composed of two public members appointed by the Governor, in consultation with the Chair of the Ethics Commission. In order to be appointed as a public member, an individual shall have served as either Chief Counsel to the Governor, as Attorney General, or as a Justice of the Supreme Court or a Judge of the Superior Court. The two public members shall be appointed for a term of three years, and shall hold office until their successors are appointed and have qualified. No more than one of the public members shall be from the same political party as the Governor.

3. The Advisory Ethics Panel shall be available to advise the Governor and the Lieutenant Governor regarding conflicts issues, application of the Governor's Code of Conduct, and any other related matters for which the Governor and the Lieutenant Governor requests advice.

4. The Governor and the Lieutenant Governor, the Governor's Chief Counsel or the Ethics Liaison Officer shall seek the advice of the Advisory Ethics Panel when there are questions concerning the propriety of the Governor's conduct under the Code. When requested by the Chief Counsel or Ethics Liaison Officer, the Advisory Ethics Panel shall issue a written determination, which shall be made publicly available.

5. The Governor and the Lieutenant Governor shall abide by the judgment of the Advisory Ethics Panel as to the propriety of their actions. In the event the Panel members cannot agree on the proper resolution of a particular issue presented to it, the Governor shall not engage in the proposed activity.

6. If a question is raised with regard to the propriety of the conduct of the Governor and the Lieutenant Governor, and the Advisory Ethics Panel was not consulted by the Chief Counsel or the Ethics Liaison Officer prior to the Governor or Lieutenant Governor engaging in such conduct, the Advisory Ethics Panel shall have the discretion to review the question and to issue a public determination. In such circumstances, if the Panel finds that the Governor's or the Lieutenant Governor's actions were in violation of the Code of Conduct for the Governor and the Lieutenant Governor, the Panel shall have the power to impose penalties, including monetary sanctions.

V. ENFORCEMENT AND SANCTIONS

1. The failure of any regular or special State employee or officer covered by this Executive Order to comply with the provisions of this Executive Order shall constitute good cause for his or her removal from employment or office.

2. The State Ethics Commission shall have the authority to enforce the terms of this Executive Order.

3. Every State department, board, commission, authority, agency and instrumentality shall appoint an individual to serve as an Ethics Liaison Officer. The Ethics Commission staff shall hold quarterly meetings with all ethics liaison officers to ensure that the requirements of the Conflict of Interest Law and this Executive Order are being understood and followed.

VI. RESCISSION

1. The following Executive Order is hereby superseded and rescinded and any regulations adopted and promulgated thereunder are hereby declared null and void: Executive Order No. 24 (2010).

VII. EFFECTIVE DATE

1. This Executive Order shall take effect immediately.

[seal] GIVEN, under my hand and seal this
17th day of January,
Two Thousand and Eighteen, and
of the Independence of the
United States, the Two Hundred
and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

APPENDIX A

CODE OF CONDUCT FOR THE GOVERNOR

1. PURPOSE

The Governor hereby adopts this Code to ensure public trust and confidence by providing a clear standard of conduct for the Governor.

II. STATEMENT OF POLICY

The position of Governor exists to serve the public in a manner that fosters the respect, trust, and confidence of the public.

This Code of Conduct prohibits conflicts that are substantial and material or that may bring the Governor into disrepute. This Code is not intended to be applied in a vacuum. To that end, it attempts to balance public perception with the practical realities of the position of Governor. This Code attempts to set a high standard of ethical behavior and provide clear-cut guidelines that accommodate the unique role of Governor as the head of State government, State's leading advocate, and head of a political party.

In any instance in which the Governor is not certain what the standard of conduct should be, he or she should consult the Advisory Ethics Panel, as established hereunder, as well as such members of his or her staff as he or she deems appropriate.

III. CODE OF CONDUCT

A. SOLICITATION AND RECEIPT OF GIFTS AND OTHER ITEMS

1. Except as otherwise provided herein or unless offered to the general public, the Governor shall not solicit, receive, or agree to receive, directly or indirectly, any compensation, reward, gift, favor, service, outside employment, offer of outside employment, preferential loans, services at preferential rates, discounts, gratuities, meals, lodging, travel expenses or anything of monetary value intended to influence him or her in the conduct of his or her public duties.

2. The Governor may accept gifts, favors, services, gratuities, meals, home hospitality, lodging, or travel expenses from relatives or long-time personal friends that are paid for with personal funds and that are unrelated to the Governor's official duties.

Home hospitality consists of gifts of hospitality including food, drink, or occasional lodging that the Governor may receive in an individual's home when the individual or a member of that individual's family is present.

The Governor may accept gifts, favors, services, gratuities, meals, home hospitality, lodging, or travel expenses from individuals who have personal relationships with the Governor but who do not qualify as a long-time personal friends, if the following conditions are met:

- a. The individuals are not governmental affairs agents; and
- b. The benefit conferred was made because of a personal relationship unrelated to the Governor's official duties.

Additionally, there must be no evidence whatsoever at the time the benefit is made that the Governor makes or participates in the type of governmental decisions that may have a reasonably foreseeable material financial effect on the individuals who are the sources of the benefit.

For purposes of this section, a "long-time personal friend" is an individual who has had an existing personal relationship with the Governor at least three years prior to the date on which he or she took office. Such gifts, favors, services, gratuities, meals, home hospitality, lodging, or travel expenses received by the Governor shall not be required to be disclosed in the Financial Disclosure statement filed annually by the Governor.

3. The Governor may accept gifts, favors, services, gratuities, meals, lodging, or travel expenses that are paid for by a State Committee of a political party or similar entity.

4. The Governor may accept and personally retain a gift of minimal value tendered and received as a souvenir or mark of courtesy.

5. A tangible gift of greater than minimal value is deemed to have been accepted on behalf of the State of New Jersey and, on acceptance, shall become the property of the State of New Jersey.

The Governor may retain such gifts during the period of his or her incumbency. At the conclusion of the Governor's final term, such gifts shall be delivered to the State Museum, for appropriate disposition. Alternatively, the Governor may purchase any or all such gifts at fair market value at any time up to and including the last day of the Governor's term in office.

6. For the purposes of this section, "minimal value" is deemed to be \$390, to be adjusted in accordance with the Foreign Gift and Decorations Act.

B. ATTENDANCE AT EVENTS AND FUNCTIONS

1. The Governor may attend any function and accept food and beverages and related privileges if his or her attendance at the event furthers a public purpose.
2. The Governor may attend any event or function as official business if the Governor's attendance is paid for by the State.
3. The Governor may attend an event or function paid for by a State Committee or other similar entity.
4. The Governor may attend events or functions other than events or functions open to the general public. Examples of such events or functions include a conference, ground-breaking, ribbon-cutting, meal, open house, cocktail party, fundraiser, holiday party, or social or business function.
5. The Governor may attend any event or function paid for with personal funds.

C. ADVOCACY / ENDORSEMENTS

The Governor is permitted to advocate the interests of public and private groups other than the State if doing so promotes a legitimate public purpose.

D. TRAVEL AND LODGING

1. State payment of travel, including actual transportation and related lodging and subsistence, that is reasonably related to a governmental purpose is permissible. Any private reimbursement of such expenses, unless otherwise exempted herein, shall be made to the State.
2. With the approval of the Ethics Liaison Officer, the Governor may accept reimbursement of actual expenses for travel, lodging and meals in connection with private speeches or published works on matters within the scope of the Governor's official duties, for which reimbursement is not sought or received from the State.
3. The Governor may accept travel and related expenses provided by a government, a governmental agency, a foreign government, a governmental authority, a bona fide public or private educational institution, a nonprofit organization that is exempt from taxation under Section 501 (c)(3) of the Internal Revenue Code, or by a person outside the United

States which substantially satisfies the requirements for tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.

4. For purposes of this section, a gift of travel does not include travel that is paid from campaign funds, or that is an in-kind political contribution.

E. DE FACTO HEAD OF POLITICAL PARTY

The Governor's status as de facto head of his or her political party is intertwined with his or her public responsibilities as Head of the State government. The Governor may act in a partisan political role, identify himself or herself as Governor in that capacity, endorse political candidates, attend political events and raise and accept political contributions in accordance with governing campaign contribution laws.

F. CONFLICTS AND APPEARANCES OF CONFLICTS

1. The Governor shall not engage in conduct that constitutes a conflict of interest. A conflict of interest is defined as use by the Governor of the authority of his or her office or of any confidential information received through his or her holding public office for the private pecuniary benefit of himself or herself, a member of his or her immediate family, or a business in which he or she or a member of his immediate family has a financial interest. For purposes of this section, a "financial interest" means (a) the ownership or control of more than 10% of the profits or assets of a firm, association, or partnership, or more than 10% of the stock in a corporation for profit other than a professional service corporation organized under the "Professional Service Corporation Act," P.L. 1969, c. 232 (C. 14A:17-1 et seq.); or (b) the ownership or control of more than 1% of the profits of a firm, association, or partnership, or more than 1% of the stock in any corporation, which is the holder of, or an applicant for, a casino license or in any holding or intermediary company with respect thereto, as defined by the "Casino Control Act," P.L. 1977, c. 110 (C. 5:12-1 et seq.). "Conflict" does not include:

- a. An action having a de minimis economic impact, or
- b. An action that affects to the same degree the Governor and members of the general public, or
- c. A circumstance where the Governor's action may impact the Governor or members of his or her immediate family in a manner different in degree than members of the general public where the action reasonably cannot be avoided under the doctrine of

necessity, and where the action is preceded by public disclosure of the interrelationship of the proposed action and the personal interest of the Governor or his or her immediate family. Examples of such actions include instances where by operation of state or federal law, only the Governor can act, such as approval or disapproval of legislative enactments, nominations or appointments of State officers, or declaration of emergencies.

2. The Governor shall not solicit or accept anything of monetary value, including a gift, loan, political contribution, reward, or promise of future employment based on any understanding of the Governor that the vote, official action, or judgment of the Governor would be influenced thereby.

3. The Governor shall not have any direct or indirect interest, financial or otherwise, or engage in any business or transaction or professional activity that is in substantial conflict with the proper discharge of the Governor's duties in the public interest.

4. The Governor shall not act in his or her official capacity in any matter wherein he or she has a direct or indirect personal financial interest that might reasonably be expected to impair his or her objectivity or independence of judgment except as herein provided.

5. The Governor shall not either personally or through any person or entity undertake or execute any contract, agreement, sale or purchase valued at \$25.00 or more with any State agency, except as otherwise provided in the Conflicts of Interest Law and approved by the Advisory Ethics Panel.

6. The Governor shall not undertake any outside employment; or any service, whether compensated or not, which might reasonably be expected to impair his or her objectivity and independence of judgment in the exercise of his or her official duties.

7. The Governor shall not accept any personal gift, favor, service or other thing of value under circumstances from which the Governor knows or has reason to believe that such personal gift, favor, service or other thing of value is offered with the intent to unduly influence him or her in the performance of his or her public duties or under circumstances from which it might be reasonably inferred that such gift, service or other thing of value was given or offered for the purpose of influencing the Governor in the discharge of his or her official duties.

8. The Governor shall not knowingly act in any way that might reasonably be expected to create an impression or suspicion among the public,

having knowledge of his or her official duties, that he or she may be engaged in conduct inconsistent with this Code.

G. USE OF STATE INFORMATION, PROPERTY AND FUNDS, AND TITLE

1. Consistent with the other provisions of this Code, the Governor shall use the information, property, and funds under his or her official control in accordance with prescribed procedures and not for personal gain or benefit.

2. Consistent with the other provisions of this Code, the Governor shall not use or disclose information not generally available to members of the public, which information he or she obtains during the course of his or her official duties, other than such use or disclosure connected with the Governor's official duties.

3. In recognition of the nature of the Office of Governor, the Governor generally shall not be restricted in the use of his or her official title, except that the Governor shall not use his or her official title for personal financial gain.

H. SPECIAL CASINO, FINANCIAL DISCLOSURE AND RELATED CONSIDERATIONS

1. The Governor is subject to the statutory provisions concerning contemporaneous and post-State employment restrictions regarding casinos. The proscription is contained in N.J.S.A. 52:13D-17.2.

2. If the Legislature repeals or suspends N.J.S.A. 52:13D-17.2, in whole or in part, the companion sections of this Code shall, to the same extent, be deemed repealed or suspended and of no effect.

3. The Governor shall be subject to the Financial Disclosure requirements established by Executive Order.

EXECUTIVE ORDER NO. 3

WHEREAS, creating good-paying jobs for New Jerseyans is a central focus of my administration; and

WHEREAS, New Jersey enjoys many natural advantages that other states cannot match, including our location, labor force, transportation networks, public education system, and research and development, that provide powerful incentives for any company looking to operate a successful business; and

WHEREAS, tax incentives are only one factor in businesses' decisions on where to locate; and

WHEREAS, studies have consistently demonstrated that New Jersey's current economic incentive programs have proven less effective than those in other states; and

WHEREAS, one study showed that New Jersey spends \$162,000 in economic incentives for each job, while Massachusetts spends only \$22,000 per job; and

WHEREAS, while the amount of economic incentives provided by the State of New Jersey has increased dramatically over the last decade, these incentives have gone primarily to large companies while the number of small businesses in the State has declined from 2010 to 2015; and

WHEREAS, despite the dramatic increase in tax incentives, New Jersey's economic recovery from the recession caused by the financial crisis has lagged behind competitor states; and

WHEREAS, it is important to ensure that our economic development programs benefit both large and small companies, and that their benefits are fairly distributed among all regions of our State; and

WHEREAS, under the Economic Opportunity Act of 2013, the Economic Development Authority ("EDA") has the power to issue large tax incentive packages and create end-year obligations; and

WHEREAS, the EDA's discretion in approving tax incentive packages is limited by strict statutory guidelines; and

WHEREAS, from a financial perspective, EDA's award of a dollar in tax incentives has the same effect as spending a dollar of taxpayer money, and therefore the EDA must be accountable to the taxpayers of this State; and

WHEREAS, the Office of the State Auditor found that the EDA needed to improve its efforts to verify several aspects of applications submitted by businesses, including: (1) the difference in cost between staying in New Jersey and moving out of the state, and (2) the existence of at-risk jobs; and

WHEREAS, the Office of the State Auditor also found that the EDA needed to strengthen procedures designed to ensure compliance with the terms of the EDA grants; and

WHEREAS, a comprehensive performance audit of the EDA's two primary tax incentive programs, the Grow New Jersey Assistance Program and the Economic Redevelopment and Growth Grant Program, will both inform the public about the EDA's operations and assist lawmakers in their deliberations as to whether these programs should be reauthorized when they expire on July 1, 2019;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The Office of the State Comptroller ("State Comptroller") shall conduct a complete performance audit of the Grow New Jersey Assistance Program and the Economic Redevelopment and Growth Grant Program, and predecessor programs, from 2010 onward. The audit shall include, but not be limited to:

a. A comparison of the actual economic benefits realized, including but not limited to the number of new jobs actually created from the incentive award, against the projected economic benefits that were asserted or considered in evaluating applications approved for such awards;

b. Information on the types of jobs that have been created, including salaries, wages, and benefit levels, as well as the locations within the state where these jobs have been created;

c. A review of the decision-making process regarding the acceptance of applications, focusing on how the EDA has exercised its discretion under the statutes; and

d. An examination of the application process for such awards, including documentation and disclosure of expenses incurred by the applicants, including lobbyists, consultants, and legal representation, as well as information about the administrative costs incurred by the EDA in processing these applications.

2. The EDA shall, to the extent consistent with law, cooperate fully with the State Comptroller and provide such information and assistance on as timely a basis as is necessary to accomplish the purposes of this Order.

3. The audit shall be commenced within 60 days of this Order, with a target completion date of December 31, 2018.

4. This Order shall take effect immediately.

[seal] GIVEN, under my hand and seal this
19th day of January,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 4

WHEREAS, a primary goal of my administration is to ensure that every New Jersey resident has access to affordable health insurance and none of our residents are unable to see a doctor when they are sick; and

WHEREAS, the Affordable Care Act represented a huge step forward in ensuring that all Americans have access to affordable health insurance; and

WHEREAS, New Jersey turned down a substantial amount of federal funding when it declined to create a state-based exchange that would have been customized to the needs of New Jersey residents, and given the State greater flexibility in its enrollment period; and

WHEREAS, over 275,000 New Jerseyans currently receive health insurance coverage on the federal marketplace created under the Affordable Care Act; and

WHEREAS, this number is down from over 295,000 New Jerseyans during the prior enrollment period that started during the fall of 2016; and

WHEREAS, the enrollment period during the fall of 2016 lasted for a full three months, while the Trump administration cut the 2017 enrollment period in half so that it only lasted from November 1 through December 15; and

WHEREAS, the Trump administration cut the advertising budget for the Affordable Care Act enrollment period by 90 percent, from \$100 million in 2016 to \$10 million in 2017; and

WHEREAS, "navigators" are organizations that play a crucial role in facilitating individual enrollment in the marketplace; and

WHEREAS, in New Jersey, the Trump administration cut funding for navigators by 62 percent, resulting in New Jersey receiving over \$1 million less to conduct outreach; and

WHEREAS, the Trump administration and Congress placed an additional obstacle to a well-functioning marketplace by repealing the individual mandate in their tax bill in December 2017; and

WHEREAS, not only is the health and well-being of the uninsured population endangered by its lack of access to primary care, but this unacceptable situation also places an additional burden on hospitals to provide services at the emergency room to anyone in need, raises premiums

for those who have insurance, and requires taxpayers to subsidize those services through programs such as Charity Care; and

WHEREAS, it is in the best interest of all New Jerseyans to have as many individuals covered by health insurance as possible; and

WHEREAS, a number of New Jersey State agencies come in regular contact with members of the public; and

WHEREAS, these state agencies are critical points of contact for sharing information with the general public; and

WHEREAS, I am committed to taking necessary actions at the State level to ensure that individuals who want to obtain health insurance through the Affordable Care Act marketplace are made aware of how and when to enroll;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. All State entities that regularly interact with the public shall undertake reasonable measures, to the extent permitted by law and budgetary constraints, to provide information to the public regarding the Affordable Care Act marketplace and ways to enroll.

2. Examples of such measures include, but shall not be limited to, posting of signs with enrollment information, publishing relevant information on agency websites, integrating information on the enrollment period into existing forms and pamphlets that provide information about social services, training agency staff to provide such information when appropriate, and working with navigators to improve public access and awareness.

3. For purposes of this Order, "State entity" shall mean any of the principal departments in the Executive Branch of State government and any agency, authority, board, bureau, commission, division, institution, office, or other instrumentality within or created by any such department, and any independent State authority, commission, instrumentality, or agency over which the Governor exercises executive authority, as determined by the Attorney General.

4. Each state entity that regularly interacts with the public shall prepare and submit to the Governor, by May 31, 2018, a report detailing the actions it has undertaken in furtherance of this Order to facilitate enrollment in the Affordable Care Act marketplace, and also shall submit to the Governor an updated report on August 31, 2018.

5. This Order shall take effect immediately.

[seal]

GIVEN, under my hand and seal this
21st day of January,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 5

WHEREAS, one of New Jersey's greatest competitive advantages compared to other states is its proximity to major metropolitan markets, including New York City; and

WHEREAS, nearly half a million commuters who live and work in New Jersey rely on the New Jersey Transit Corporation ("NJ Transit") for transportation to and from their jobs every day, making NJ Transit a vital lifeline for the State's economy; and

WHEREAS, it is critical to the overall success of New Jersey's economy that NJ Transit provide our State with a world-class organization that can deliver transportation resources to meet the current and future needs of our regional workforce; and

WHEREAS, in previous decades, NJ Transit was widely considered a national model of commuter rail; and

WHEREAS, the State's operating subsidy in support of NJ Transit has decreased drastically over the last eight years, having dwindled from \$348 million in Fiscal Year 2009 to \$141 million in the current budget, and hitting a low of \$33 million in Fiscal Year 2016; and

WHEREAS, NJ Transit has correspondingly increased commuter fares, raising its fares an average of 36 percent since 2009, including a 25 percent increase in 2010 that was the largest in NJ Transit history; and

WHEREAS, NJ Transit also has transferred over \$7 billion from its capital budget to support operations since 1990, with \$3.4 billion of such transfers occurring in the past eight years; and

WHEREAS, these capital-to-operating transfers have reduced, eliminated, or postponed the implementation of much-needed capital upgrades; and

WHEREAS, this irresponsible lack of investment has occurred at the same time as our needs for rail infrastructure have increased, as the two North River tunnels under the Hudson River that provide NJ Transit and Amtrak access to Manhattan are over a century old and suffered well-documented and extensive damage during Superstorm Sandy; and

WHEREAS, the implications of these infrastructure needs became far more dire after the cancellation of the Access to the Region's Core tunnel; and

WHEREAS, NJ Transit experienced the most accidents last year of any of the ten largest U.S. commuter railroads from 2011 to 2016; and

WHEREAS, some of these accidents have resulted in injuries and deaths, including the crash at Hoboken Terminal on September 29, 2016; and

WHEREAS, NJ Transit also led the nation in mechanical breakdowns in 2015, with over 50 percent more breakdowns than the second-highest ranking railroad; and

WHEREAS, NJ Transit is subject to a federally-mandated December 31, 2018 deadline for installing Positive Train Control technology, which is a valuable addition to the safety resources available to rail operations; and

WHEREAS, as of the end of September 2017, NJ Transit had reportedly equipped less than 6 percent of its trains with the necessary technology, and had yet to operate the technology on any mile of track on any of its lines; and

WHEREAS, NJ Transit's failures to meet its own milestones for the installation of Positive Train Control led the Federal Railroad Administration to recommend earlier this month that NJ Transit pay monetary penalties of \$12,000; and

WHEREAS, Amtrak's derailments last spring illustrated the need for significant track repairs at Penn Station; and

WHEREAS, these repairs led to what was widely called the "summer of Hell" for commuters, where riders of the Morris-Essex line were diverted to Hoboken and faced with significantly longer commutes; and

WHEREAS, even after the summer of Hell ended, morning peak trains to Penn Station were on time only about three-quarters of the time in the month of September; and

WHEREAS, New Jerseyans should not have to constantly worry about whether they can make it to their jobs on time because of train delays

or whether their personal safety will be imperiled while traveling on NJ Transit; and

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The Commissioner of Transportation, who also serves as Chair of the NJ Transit Board, shall engage and direct one or more independent consultants to conduct a comprehensive strategic, financial and operational assessment of NJ Transit that will provide insights and recommendations for defining and implementing a new target operating model to create a world-class transportation corporation. The review shall include, but not be limited to:

a. A review of NJ Transit's current sources of funding, and an evaluation of whether the sources are adequate to meet both NJ Transit's current operating needs and necessary capital upgrades;

b. A review of the leadership structure at NJ Transit, including whether changes should be made to the board, the executive staff, and the line divisions to improve the decision-making process and establish best practices for corporate governance;

c. An overview of personnel hiring and protocols, including a focus on whether NJ Transit is attracting the talent it needs and how to establish and accomplish those goals for the future;

d. An analysis of NJ Transit's current relationship with Amtrak, including a thorough examination of how issues at Penn Station are being handled and an update on the status of NJ Transit's payments to Amtrak;

e. Recommendations on how to make the NJ Transit experience better for its customers, including: (1) technology improvements that can be made to its mobile application, (2) reporting of performance to the public, (3) the physical infrastructure of stations, platforms, and cars, and (4) the feasibility of greater use of cross-honoring agreements; and

f. An analysis of the implementation of Positive Train Control that includes recommendations that will enable NJ Transit to meet the federally-mandated December 31, 2018 deadline, if possible.

2. The selection of consultants to perform this comprehensive assessment shall be conducted through a competitive solicitation process designed to provide a cost-effective review by experts independent of NJ Transit who are not subject to any actual or apparent conflicts of interest.

3. The selection process and review shall be conducted as expeditiously as possible.

4. This Order shall take effect immediately.

[seal]

GIVEN, under my hand and seal this
22nd day of January,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 6

WHEREAS, it is beyond dispute that patients suffering from debilitating medical conditions deserve to live in dignity with as little suffering as possible; and

WHEREAS, medical decisions must be based on science and health, not ideology or social policy; and

WHEREAS, scientific studies demonstrate that the medical use of marijuana has proven to be an effective treatment for patients suffering from painful, debilitating, and often chronic medical conditions; and

WHEREAS, New Jersey amended its state law to allow for the authorized medical use of marijuana with the passage of the New Jersey Compassionate Use Medical Marijuana Act in 2010; and

WHEREAS, 29 states have recently allowed the use of marijuana for medical purposes; and

WHEREAS, even a Republican-controlled Congress has repeatedly renewed the Rohrabacher-Farr Amendment, prohibiting the U.S. Department of Justice from using funds to interfere with state medical marijuana laws; and

WHEREAS, implementation of the New Jersey Compassionate Use Medical Marijuana Act was a lengthy process marked by significant delays, resulting in far fewer patients being served by the program than anticipated when the law was enacted; and

WHEREAS, there are currently five medical marijuana alternative treatment centers (ATCs) in operation in New Jersey; and

WHEREAS, only one additional ATC has been able to obtain a permit and is scheduled to begin operations in the foreseeable future; and

WHEREAS, of New Jersey's nine million residents, only approximately 15,000 are able to participate in the State's medical marijuana program; and

WHEREAS, in contrast, the medical marijuana program in Michigan, a state with a similar population to New Jersey, currently serves over 218,000 patients, and the program in Arizona, a state with a smaller population than New Jersey, serves over 136,000 patients; and

WHEREAS, the need for medical marijuana in New Jersey currently far exceeds the supply that the existing licensed ATCs in operation are able to provide; and

WHEREAS, giving patients a greater opportunity to obtain medical marijuana in accordance with State law will ensure that they are receiving a product tailored to their medical needs, and make them less likely to turn to potentially more harmful and less medically appropriate drugs such as opioids, the use of which was declared a public health crisis in Executive Order No. 219 (2017); and

WHEREAS, one study conducted by researchers at the Johns Hopkins Bloomberg School of Public Health and the Philadelphia Veterans Affairs Medical Center found that the annual number of deaths from prescription drug overdose is 25 percent lower in states where medical marijuana is legal than in states where it is illegal; and

WHEREAS, my administration is committed to fulfilling the intent, promise, and potential of the New Jersey Compassionate Use Medical Marijuana Act by providing patients in New Jersey with a well-functioning and effectively administered medical marijuana program that best serves their medical needs;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The Department of Health ("Department") and the Board of Medical Examiners ("Board") shall undertake a review of all aspects of New Jersey's medical marijuana program, with a focus on ways to expand access to marijuana for medical purposes. This review should include, but not be limited to:

a. An evaluation of the current rules regulating the operations and siting of dispensaries and cultivation facilities, particularly focusing on whether the rules should be revised to remove unwarranted obstructions to expansion;

b. A review of the current process for obtaining a license to operate a medical marijuana dispensary, including recommendations to expedite that process;

c. An examination of conditions for participating physicians in the program to ensure that any such requirements are not needlessly onerous;

d. An analysis of the current list of debilitating medical conditions for which medical marijuana may be authorized pursuant to N.J.S.A. 24:61-3, and a recommendation as to whether doctors should be given flexibility to make these determinations on their own;

e. An assessment of the methods through which patients or their primary caregivers are obtaining medical marijuana and a recommendation of whether rules should be amended to approve additional methods that could facilitate patient access;

f. A review of regulations that govern the forms in which medical marijuana can be ingested, taking into consideration the needs for different methods for different patients; and

g. Any other aspect of the program within the Department or the Board's discretion that hinders or fails to effectively achieve the statutory objective of ensuring safe access to medical marijuana for patients in need.

2. This review shall conclude within 60 days of this Order, at which time the Department and Board shall initiate the rulemaking process for appropriate regulatory reforms consistent with this Order.

3. This Order shall take effect immediately.

[seal]

GIVEN, under my hand and seal this
23rd day of January,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 7

WHEREAS, as the State of New Jersey has long recognized in its statutes and laws, including the Global Warming Response Act of 2007, the scientific community has reached an overwhelming consensus that human activity has contributed and continues to contribute to global climate change; and

WHEREAS, the effects of global climate change have contributed to devastating natural disasters worldwide, with several storm events in the New Jersey region, most notably Superstorm Sandy in 2012, ravaging large portions of New Jersey and resulting in significant financial loss throughout the State; and

WHEREAS, as highlighted by Superstorm Sandy, New Jersey is particularly susceptible to the risks presented by global climate change due to its location on the Atlantic Coast and the destruction resulting from the confluence of coastal and inland flooding; and

WHEREAS, in spite of the federal government's current lack of leadership on global climate issues, both regional and global efforts are underway to curb emissions of greenhouse gases that contribute to global climate change, including the Paris Agreement within the United Nations Framework Convention on Climate Change and, more locally, the Regional Greenhouse Gas Initiative ("RGGI"); and

WHEREAS, RGGI is a cooperative effort among nine states in the New England and Mid-Atlantic region to reduce greenhouse gas emissions through the operation of a carbon dioxide budget trading program; and

WHEREAS, New Jersey was an original member of RGGI at the time of its creation in 2005 and successfully participated in the budget trading program for several years; and

WHEREAS, in 2011, New Jersey unilaterally declared its withdrawal from RGGI as of January 1, 2012; and

WHEREAS, since withdrawing from RGGI, studies indicate that the State of New Jersey has sacrificed access to an estimated \$279 million in funds that would have been realized from participation in the budget trading program, funds that could have been invested in the development of clean energy, alternative fuels, and the overall betterment of New Jersey communities; and

WHEREAS, the undeniable effects of global climate change disproportionately impact economically disadvantaged communities, and any agreement or other effort designed to combat global climate change must consider and address these effects, including by giving due consideration to environmental justice concerns in the siting of facilities and by making appropriate investments in protecting disadvantaged communities; and

WHEREAS, in connection with regional partnerships and other coordinated efforts to reverse global climate change, New Jersey must modernize its energy production profile to shift away from reliance on fossil fuels and other production methods that contribute to climate change and instead shift towards clean and renewable energy sources; and

WHEREAS, the shift towards clean and renewable energy sources will strengthen New Jersey's position in a 21st-century economy and enable New Jersey to be competitive both nationally and internationally; and

WHEREAS, in an effort to correct past missteps and realign the State's priorities with those based on sound science designed to mitigate the impacts of global climate change, and more specifically to address the particular impacts of climate change on at-risk communities, it is appropriate for the State of New Jersey to rejoin RGGI in an expeditious manner;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and the Statutes of this State, do hereby ORDER and DIRECT:

1. The Commissioner of the Department of Environmental Protection (the "Commissioner") and the President of the Board of Public Utilities (the "President") are directed to take all necessary regulatory and administrative measures to ensure New Jersey's timely return to full participation in RGGI. To this end, the Commissioner and the President shall lead New Jersey's efforts to rejoin RGGI, and shall serve as the State of New Jersey's appointees to the Board of Directors of the RGGI after New Jersey rejoins.

2. The Commissioner, in consultation with the President, shall immediately begin any necessary discussions and negotiations with RGGI's member states for the purpose of arranging New Jersey's re-entry into RGGI and its carbon dioxide budget trading program.

3. The Department of Environmental Protection shall initiate the administrative rulemaking process for promulgating regulations for the administration of New Jersey's participation in RGGI, as set forth in this Order, within 30 days of the issuance of this Order.

4. Pursuant to N.J.S.A. 26:2C-52, the regulations promulgated pursuant to Paragraph 3 of this order shall, in addition to the factors set forth in N.J.S.A. 26:2C-52(b) and consistent with N.J.S.A. 26:2C-51, include specific guidelines for the allocation of funds realized by the State as a result of New Jersey's participation in RGGI. Such guidelines shall include, as a primary consideration of the State agencies charged with allocating said funds, factors that will ensure that funds are allocated to projects that will serve communities that are

disproportionality impacted by the effects of environmental degradation and climate change, and which will alleviate the negative effects on human health and the environment resulting therefrom.

5. Should any part of this Order be declared to be invalid or unenforceable, or should the enforcement of or compliance with any part of this Order be suspended, restrained or barred by the final judgment of a court of competent jurisdiction, the remainder of this Order shall remain in full force and effect.

6. This Order shall take effect immediately.

GIVEN, under my hand and seal this
 29th day of January,
 Two Thousand and Eighteen,
 and of the Independence of
 the United States, the Two
 Hundred and Forty-Second.

[seal]

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 8

WHEREAS, New Jersey enjoys an abundance of invaluable natural resources, including a magnificent coastline and some of the best offshore wind resources in the world; and

WHEREAS, in order to combat the threat of global climate change and mitigate the accompanying risks to New Jersey and its residents, New Jersey must be a leader in the development of sustainable, renewable energy sources; and

WHEREAS, because of our location and resources, New Jersey is uniquely well-suited for the development of renewable offshore wind energy; and

WHEREAS, in the early 2000s, New Jersey emerged as a leader in developing offshore wind and attracting associated assembly and manufacturing facilities, but since that time has seen stagnant growth in the offshore wind sector; and

WHEREAS, despite the enactment in 2010 of the Offshore Wind Economic Development Act ("OWEDA"), little progress has been made towards OWEDA's goals or towards offshore wind development generally; and

WHEREAS, offshore wind is an abundant, renewable and sustainable form of energy that will allow New Jersey to shift away from outdated energy sources, which have polluted our natural environment for decades; and

WHEREAS, offshore wind generation also will provide reliability and relief for the regional electric grid, which is the largest, most congested and most costly in the nation; and

WHEREAS, by setting an aggressive offshore wind energy production goal, New Jersey has the potential to power over 1.5 million homes with clean, renewable offshore wind energy; and

WHEREAS, an aggressive offshore wind energy production goal will also result in the various portions of the offshore wind development supply chain being located in New Jersey, including manufacturing,

assembly and construction of the component parts of offshore wind turbines, which will contribute to a stronger New Jersey economy;

NOW, THEREFORE, I PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and the Statutes of this State, do hereby ORDER and DIRECT:

1. The Board of Public Utilities ("BPU"), the Department of Environmental Protection ("DEP"), and any other New Jersey state agencies with responsibilities arising under OWEDA shall take all necessary actions to implement OWEDA in order to promote and realize the development of wind energy off the coast of New Jersey to meet a goal of 3,500 megawatts of offshore wind energy generation by the year 2030.

2. In order to achieve this goal, the President of the BPU shall, with the assistance of the Commissioner of the DEP, develop an Offshore Wind Strategic Plan. In creating the Offshore Wind Strategic Plan, the President and the Commissioner shall engage key stakeholders and solicit input from the public. The Offshore Wind Strategic Plan shall focus on critical components of offshore wind development, including achieving scale to reduce costs, job growth, supply-chain businesses, workforce development, data collection, and appropriate siting of facilities, and shall ensure that natural resources are protected throughout the development and operational stages of offshore wind energy production.

3. The BPU shall implement OWEDA's Offshore Renewable Energy Certificate ("OREC") program through the approval of OREC Pricing Plans as outlined in OWEDA.

4. The Department of the Treasury shall work with the BPU and the DEP to ensure that necessary resources and expertise, including an offshore wind economic consultant, are available to advise and assist in the implementation of OWEDA and this Order.

5. Following the establishment of an OREC Pricing Plan application process consistent with this Order, the BPU shall issue a solicitation calling for proposed offshore wind projects for the generation of 1,100 megawatts of electric power, the nation's largest such solicitation to date.

6. Within sixty (60) days of the date of this Order, BPU shall initiate the administrative rulemaking process to establish the OREC Funding Mechanism, through which rules and regulations shall describe the flow of payments for ORECs from suppliers to offshore wind developers. The OREC Funding Mechanism regulations shall also define the administrative steps to ensure, verify and account for OREC payments to offshore wind developers.

7. The President of the BPU shall initiate discussions with sister states in the Northeast and Mid-Atlantic region to explore the potential benefits of a regional collaboration on offshore wind and other opportunities to combat climate change.

8. Should any part of this Order be declared to be invalid or unenforceable, or should the enforcement of or compliance with any part of this Order be suspended, restrained or barred by the final judgment of a court of competent jurisdiction, the remainder of this Order shall remain in full force and effect.

9. This Order shall take effect immediately.

GIVEN, under my hand and seal this
31th day of January,
Two Thousand and Eighteen, and
of the Independence of the
United States, the Two Hundred
and Forty-Second.

[seal]

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 9

WHEREAS, a free and open Internet is essential for a stronger and fairer economy, and is the bedrock of a vibrant and modern commercial, social, and civic life in today's technology-driven world; and

WHEREAS, New Jerseyans rely on a free and open Internet to communicate with family and friends, engage with their communities, participate in the democratic process, research important personal decisions, expand their knowledge, and enjoy a vast array of entertainment options; and

WHEREAS, New Jerseyans appropriately expect and depend upon the free exchange of information that is protected by net neutrality principles; and

WHEREAS, New Jersey's educational institutions require a free and open Internet to educate their students, promote their social and intellectual growth, and to prepare them to succeed in the global economy; and

WHEREAS, New Jersey students rely on a free and open Internet to take full advantage of the vast amount of information, services, and communications opportunities available through online sources, and to develop into well-rounded citizens engaged in the world beyond their geographic limits; and

WHEREAS, New Jersey businesses need a free and open Internet to reach new markets, compete in the global economy, and attract new, diverse talent; and

WHEREAS, New Jersey has been at the forefront of scientific research, development, and technological advances, and a free and open Internet is necessary for the State to continue to serve as an incubator for innovation; and

WHEREAS, access to a free and open Internet should not be limited only to the economically advantaged; and

WHEREAS, the Trump administration's Federal Communications Commission ("FCC") recently illustrated that a free and open Internet is not guaranteed by eliminating net neutrality principles in a way that favors corporate interests over the interests of New Jerseyans and our fellow Americans; and

WHEREAS, many of the Internet Service Providers ("ISPs") serving New Jerseyans have publicly pledged to continue to abide by the principles protecting a free and open Internet despite the FCC's actions; and

WHEREAS, the State of New Jersey is a significant purchaser of Internet and broadband services; and

WHEREAS, this administration, in its stewardship of taxpayer money, bears the ongoing responsibility to ensure the efficient procurement of goods and services for State entities, and the principles of net neutrality are inherently tied to the provision of reliable, high-quality broadband Internet service for the State; and

WHEREAS, New Jersey state employees use the Internet every day to conduct the business of the State and to serve its citizens, and throttling or paid prioritization could adversely impact these employees' ability to work for and on behalf of New Jerseyans; and

WHEREAS, many New Jersey government services are offered exclusively online, and throttling or paid prioritization could limit New Jerseyans' ready access to these important and often critical government services and inhibit citizens in need from accessing important government services;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The Division of Purchase and Property, within the Department of the Treasury, and all other contracting units or officials of any State entity, shall require that all future contracts for Internet, data, and telecommunications ("Internet and broadband") be awarded only to ISPs that adhere to "net neutrality" principles.

2. For purposes of this Order, adherence to "net neutrality" principles means that an ISP shall not, with respect to any consumers in New Jersey (including but not limited to State entities):

a. Block lawful content, applications, services, or nonharmful devices, subject to reasonable network management that is disclosed to the consumer; or

b. Throttle, impair or degrade lawful Internet traffic based on Internet content, application, or service, or use of a nonharmful device, subject to reasonable network management that is disclosed to the consumer; or

c. Engage in paid prioritization; or

d. Unreasonably interfere with or unreasonably disadvantage:

i. An end user's ability to select, access, and use broadband Internet access service or the lawful Internet content, applications, services, or devices of their choice; or

ii. An edge provider's ability to make lawful content, applications, services, or devices available to end users.

3. For purposes of this order, adherence to "net neutrality" principles also means that an ISP shall provide to all of its customers in the State of New Jersey (including but not limited to State entities): accurate information regarding the network and transport management practices (including cellular

data and wireless broadband transport), and performance and commercial terms of its broadband Internet access services sufficient for consumers to make informed choices regarding use of such services and for content, application, service, and device providers to develop, market, and maintain Internet offerings.

4. Additionally, for purposes of this Order, "future contracts" refers to contracts awarded or renewed by any State entity on or after July 1, 2018.

5. For purposes of this Order, "State entity" shall mean any of the principal departments in the Executive Branch of State government and any agency, authority, board, bureau, commission, division, institution, office, or other instrumentality within or created by any such department, and any independent State authority, commission, instrumentality, or agency over which the Governor exercises executive authority, as determined by the Attorney General.

6. By March 1, 2018, the Division of Purchase and Property, in consultation with input from the Department of Law and Public Safety, shall prepare such policies and other guidance, and take such other steps as are determined to be necessary and appropriate, to ensure that this Order is appropriately implemented and enforced. The Division of Consumer Affairs, within the Department of Law and Public Safety, shall prepare such policies and other guidance, and take such other steps as it determines to be necessary and appropriate to carry out its responsibilities under this Order.

7. The Division of Purchase and Property shall cooperate with the Division of Consumer Affairs in implementing this Order. The Division of Consumer Affairs shall issue guidance with respect to any dispute over the definition of terminology used in this Order.

8. Nothing in this Order shall be construed to supersede any federal, state, or local law.

9. This Order shall take effect immediately.

GIVEN, under my hand and seal this
5th day of February,
Two Thousand and Eighteen, and
of the Independence of the
United States, the Two Hundred
and Forty-Second.

[seal]

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 10

WHEREAS, Hurricane Maria devastated the island of Puerto Rico in September 2017, causing an estimated \$100 billion in damage and leaving nearly 3.5 million American citizens without basic necessities; and

WHEREAS, thousands of Puerto Ricans evacuated the island due to the humanitarian crisis caused by Hurricane Maria and approximately 30,000 evacuees have relocated to New Jersey; and

WHEREAS, substantial recovery efforts are underway, but much of the island remains without power, safe drinking water, and basic medical supplies many months after the disaster; and

WHEREAS, members of New Jersey's State Legislature and then Governor-elect Murphy, along with representatives of the business community and faith-based leadership, visited Puerto Rico on December 15, 2017, to assist with the recovery efforts; and

WHEREAS, Governor Ricardo Rosselló welcomed the New Jersey delegation at that time and emphasized the need for continued collaboration and assistance for those recovering in Puerto Rico and evacuees who relocated to New Jersey; and

WHEREAS, New Jersey is home to approximately 600,000 Puerto Ricans, which represents the third largest concentration of Puerto Ricans in the United States; and

WHEREAS, Puerto Ricans account for approximately six percent of the total population of New Jersey and one in every four Latinos and Latinas in the State is Puerto Rican;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby established the Commission on Puerto Rico Relief (the "Commission"), which shall be empowered to

examine, determine, and advise the Governor and his staff on New Jersey's efforts to assist Puerto Ricans on the island and in New Jersey. The mission of this Commission shall be to assist in coordinating New Jersey's response efforts to the humanitarian crisis caused by Hurricane Maria.

2. The Commission shall be comprised of no greater than sixteen (16) individuals to be selected by and to serve at the pleasure of the Governor. These members shall be appointed based on their experience and expertise in matters concerning Puerto Rico affairs. Furthermore, two additional members shall be appointed by the Governor upon the recommendation of the Governor of Puerto Rico.

3. The Chairperson and Vice Chairperson of the Commission shall be selected by the Governor from among the membership of the Commission. Vacancies on the Commission shall be filled in the same manner as the original appointment.

4. The Commission shall meet at such times and in such locations as necessary to discharge its responsibilities under this Order; provided, however, that the Commission shall meet at least once in the northern, southern, and central regions of the State.

5. The Commission is authorized to call upon any department, office, division or agency of this State to supply it with data and any other information, personnel or other assistance available to such agency as the Commission determines to be necessary to discharge its duties under this Order. Each department, office, division or agency of this State is hereby required, to the extent not inconsistent with law and consistent with budget constraints, to cooperate fully with the Commission and to furnish the Commission with such assistance on as timely a basis as is necessary to accomplish the purposes of this Order.

The Commission may consult with experts or other knowledgeable individuals in the public or private sector on any aspect of its mission.

6. The Commission shall meet with and solicit input from relevant New Jersey state agencies, including but not limited to the Department of Human Services, the Department of Education, the Department of Children & Family Services, the Department of Health, and the Department of Labor, to ascertain the services being provided and the number of individuals impacted by such services. Moreover, the Commission shall collaborate with federal agencies, including but not limited to the Federal Emergency Management Agency ("FEMA"), the U.S. Department of Housing & Urban Development, and the U.S. Department of Health and Human Services, as well as collaborating with nongovernmental and nonprofit agencies as appropriate.

7. In consultation with the aforementioned entities, the Commission shall:

a. Identify points of necessary cooperation between federal and State agencies that will allow for expedited services in the United States; and

b. Examine the moratorium on mortgage and reverse mortgage foreclosures in Puerto Rico that is set to expire on March 19, 2018; and

c. Determine capabilities of New Jersey utility companies to assist with power generation on the island; and

d. Examine existing and future availability of New Jersey colleges and universities to host and provide resources to students and faculty who have evacuated from or remain unable to complete coursework in Puerto Rico; and

e. Identify volunteer tourism opportunities pursuant to which New Jerseyans are encouraged to visit Puerto Rico and

assist nonprofit recovery organizations and examine whether federal and/or State tax credits and/or deductions should be issued for services rendered; and

f. Identify and recruit legal volunteers to appeal from potentially erroneous denials of FEMA benefits.

8. The Commission shall prepare and publicly release a report regarding its findings within ninety (90) days following the appointment of the members of the Commission, as provided in this Order.

9. Nothing in this Order shall be construed to supersede any federal, State, or local law.

10. This Order shall take effect immediately.

[seal] GIVEN, under my hand and seal this
12th day of February,
Two Thousand and Eighteen
and of the Independence of
the United States the Two
Hundred and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 11

WHEREAS, on February 14, 2018, at least 17 students and adults were killed at Douglas High School in Parkland, Florida in a horrific act of gun violence; and

WHEREAS, the gunman was heavily armed and entered the school with a semiautomatic AR-15 rifle and numerous high-capacity magazines; and

WHEREAS, reports indicate that this is the eighteenth school shooting in the first 45 days of 2018; and

WHEREAS, three of the ten deadliest mass shootings in U.S. history have occurred in the last five months, with the tragedy in Parkland joining those in Las Vegas and Sutherland Springs; and

WHEREAS, it is appropriate to recognize the victims in Parkland, Florida, to honor their memories, and to mark their passing; and

WHEREAS, my administration is committed not only to mourning the victims and their families but also to doing everything we can both to prevent these senseless and heartbreaking mass shootings from happening in our state and to end the epidemic of gun violence that plagues far too many of our communities;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The flag of the United States of America and the flag of the State of New Jersey shall be flown at half-staff at all State departments, offices, agencies, and instrumentalities during appropriate hours on Tuesday, February 20, 2018, in recognition and mourning of the passing of the victims in Parkland, Florida.

2. This Order shall take effect immediately.

GIVEN, under my hand and seal this
15th day of February,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Second.

[seal]

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 12

WHEREAS, my administration is committed to building a stronger and fairer economy that works for every New Jersey family; and

WHEREAS, over the past eight years, New Jersey's economic performance has consistently lagged behind competitor states in key measures such as median household income, job growth, and GDP growth; and

WHEREAS, successfully addressing these challenges requires both creating good-paying jobs and equipping our workforce with the skills necessary to fill these jobs; and

WHEREAS, State government has the ability to help create good-paying jobs by developing innovative job-creating strategies that attract new business to the State while retaining and growing businesses presently located within the State; and

WHEREAS, State government can also play an active role in workforce development by emphasizing STEM education, alternative pathways to success such as apprenticeship and vocational training, and job retraining efforts; and

WHEREAS, efforts to promote the above goals require coordinated and interdependent efforts among various state departments and offices; and

WHEREAS, as the Chief Executive of the State, the Governor is responsible for effectively harmonizing and coordinating these efforts; and

WHEREAS, the establishment of a Governor's Jobs and Economic Opportunity Council will provide an effective and efficient mechanism for the Governor to obtain advice on a broad range of economic issues;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. There is hereby established a Governor's Jobs and Economic Opportunity Council, hereinafter referred to as "the Council."

2. The Council shall consist of at least 12 members, including the Lieutenant Governor, the Chief of Staff to the Governor, the Chief Counsel to the Governor, the Chief Policy Advisor to the Governor, the Deputy Chief of Staff for Economic Growth, the State Treasurer, the Commissioners of the Departments of Education, Labor, and Banking and Insurance, the Secretary of Higher Education, the Chief Executive Officer of the New Jersey Economic Development Authority, and the Director of the John J. Heldrich Center for Workforce Development at Rutgers University.

3. The Governor may, as determined to be appropriate, appoint additional members to the Council, who shall serve at the pleasure of the Governor.

4. The Governor shall appoint a Chairperson, who need not be one of the above listed members of the Council and shall chair the Council at the pleasure of the Governor. The Chairperson shall establish such rules of operation as the Council may require.

5. Neither the Chairperson nor any member of the Council shall be compensated in addition to the compensation received, if any, as an employee or officer of the State.

6. The Council shall meet as often as practicable and as requested by the Governor or Chairperson.

7. The objectives of the Council shall include, but not be limited to, the following:

a. Considering both national and state economic trends and developments that can have an impact on State policy;

b. Advising the Governor about and coordinating government actions that are designed to attract, expand, and retain employment opportunities;

c. Developing priorities and identifying funding sources for infrastructure development from federal, state, and bi-state authorities;

d. Advising the Governor on priorities for all federal economic development, education and workforce development funding, and for postsecondary education and state-funded workforce programs;

e. Advising the Governor on maximizing the acquisition of federal and philanthropic spending on infrastructure, community and workforce development, and postsecondary initiatives; and

f. Advising the Governor on effective deployment of state-of-the-art software technology to improve service delivery for employers, students, and jobseekers.

8. The Council shall be purely advisory in nature, and shall periodically report to the Governor, outlining specific recommendations as directed in this Order.

9. Each department, office, division, and agency of this State is hereby required, to the extent not inconsistent with law and consistent with budgetary constraints, to cooperate fully with the Council and to furnish the Council with such assistance on a timely basis as is necessary to accomplish the purposes of this Order.

10. The following Executive Order is hereby superseded and rescinded: Executive Order No. 5 (2010).

11. This Order shall take effect immediately.

GIVEN, under my hand and seal this
27th day of February,
Two Thousand and Eighteen, and
of the Independence of the
United States, the Two Hundred
and Forty-Second.

[seal]

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 13

WHEREAS, Senator Carmen A. Orechio was a committed public servant who served the people of Nutley and the State of New Jersey tirelessly for decades; and

WHEREAS, Senator Orechio was born in Nutley in 1926, where he graduated from high school and would reside for most of his life; and

WHEREAS, Senator Orechio graduated from Rutgers University and fearlessly served his country overseas during World War II in the United States Army; and

WHEREAS, Senator Orechio first held elected office on the Nutley Board of Commissioners in 1968 and over several decades would serve as Mayor of Nutley on three occasions; and

WHEREAS, Senator Orechio was elected to the New Jersey State Senate in 1973, where he would serve as Senate Majority Leader and eventually Senate President, a position he held from 1982 to 1985; and

WHEREAS, Senator Orechio dutifully served as Acting Governor during each year of his tenure as Senate President; and

WHEREAS, Senator Orechio contributed to many worthwhile causes during his many years as a public servant, including health care and services for children and senior citizens, and was particularly committed to public safety and public affairs, having long served as the Public Safety director and as the Public Affairs director as a member of the Nutley Board of Commissioners; and

WHEREAS, Senator Orechio served admirably as Chairman of the North Jersey District Water Supply Commission, and as a member of the Board of Trustees of the Clara Maass Hospital Foundation and of the Garden State Cancer Center; and

WHEREAS, Senator Orechio was actively involved with his local community in numerous capacities, including as President of the Nutley Jaycees, Commander of the Nutley Amvets, and as President of the Nutley Old Guard; and

WHEREAS, Senator Orechio was a beloved husband, father, and grandfather, whose presence will be sorely missed by his family, his many friends, his colleagues, and by the people of New Jersey whom he served so well; and

WHEREAS, it is with great sadness that we mourn the passing of Senator Orechio, and extend our deepest sympathy to his family, friends, and colleagues; and

WHEREAS, it is appropriate to honor the exemplary character, outstanding achievements, and cherished memory of Senator Carmen A. Orechio, and to mark his passing;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The flag of the United States of America and the flag of New Jersey shall be flown at half-staff at all State departments, offices, agencies, and instrumentalities during appropriate hours on Friday, March 2, 2018, in recognition and mourning of a dedicated and tireless public servant, Senator Carmen A. Orechio.

2. This Order shall take effect immediately.

GIVEN, under my hand and seal this
27th day of February,
Two Thousand and Eighteen, and
of the Independence of the
United States, the Two Hundred
and Forty-Second.

[seal]

/s/ Philip D. Murphy
Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 14

WHEREAS, the State of New Jersey is expected to experience a major winter storm causing severe weather conditions, including heavy and wet snow, sleet, rain, and high winds; and

WHEREAS, the National Weather Service has issued storm warnings for a substantial portion of the State, including a Winter Storm Warning for portions of central and northern New Jersey, and a Winter Storm Watch throughout other portions of central and southern New Jersey; and

WHEREAS, this major winter storm is expected to produce heavy snow accumulations, with rates as high as two inches per hour, and strong winds with gusts as high as 35 miles per hour; and

WHEREAS, this major winter storm is expected to produce hazardous travel conditions due to heavy snowfall and significant reductions in visibility; and

WHEREAS, this major winter storm may cause downed power lines and trees, resulting in power outages, and is expected to impede the normal operation of public and private entities; and

WHEREAS, these severe weather conditions may make it difficult or impossible for citizens to obtain the necessities of life, as well as essential services such as police, fire, and first aid; and

WHEREAS, residents in areas that are expected to be impacted by this major winter storm are still recovering from the effects of a winter storm that began on March 2, 2018, which brought severe weather conditions, including snow, rain, high winds, tidal and coastal flooding, river flooding, and downed trees and power lines; and

WHEREAS, this impending major winter storm is expected to compound the effects of the storm that began on March 2; and

WHEREAS, this impending major winter storm constitutes an imminent hazard that threatens and presently endangers the health, safety, and resources of the residents of the State; and

WHEREAS, this situation may become too large in scope to be handled in its entirety by the normal county and municipal operating services in some parts of this State, and this situation may spread to other parts of the State; and

WHEREAS, the Constitution and statutes of the State of New Jersey, particularly the provisions of N.J.S.A. App.A: 9-33 et seq., N.J.S.A. 38A:3-6.1, and N.J.S.A. 38A:2-4 and all amendments and supplements thereto, confer upon the Governor of the State of New Jersey certain emergency powers;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, in order to protect the health, safety, and welfare of the people of the State of New Jersey DO DECLARE and PROCLAIM that a State of Emergency exists throughout the State of New Jersey, effective at 8:00 p.m., Eastern Standard Time, on March 6, 2018; and I hereby ORDER and DIRECT the following:

1. I authorize and empower the State Director of Emergency Management, who is the Superintendent of State Police, to implement the State Emergency Operations Plan and to direct the activation of county and municipal emergency operations plan as necessary, and to coordinate the recovery effort from this emergency with all governmental agencies, volunteer organizations, and the private sector.

2. I authorize and empower, in accordance with N.J.S.A. App. A:9-33, et seq., as supplemented and amended, the State Director of Emergency Management, who is the Superintendent of State Police, through the police agencies under his control, to determine and control the direction of the flow of vehicular traffic on any State or interstate highway, municipal or county road, and any access road, including the right to detour, reroute, or divert any or all traffic and to prevent ingress or egress from any area that, in the State Director's discretion, is deemed necessary for the protection of the health, safety, and welfare of the public, and to remove parked or abandoned vehicles from such roadways as conditions warrant.

3. I authorize and empower the Attorney General, pursuant to the provisions of N.J.S.A. 39:4-213, acting through the Superintendent of State Police, to determine and control the direction of the flow of vehicular traffic on any State or interstate highway, municipal or county

road, and any access road, including the right to detour, reroute, or divert any or all traffic, to prevent ingress or egress, and to determine the type of vehicles or vehicles to be operated on such roadways. I further authorize all law enforcement officers to enforce any such order of the Attorney General or Superintendent of State Police within their respective municipalities.

4. I authorize and empower the State Director of Emergency Management to order the evacuation of all persons, except for those emergency and governmental personnel whose presence the State Director deems necessary, from any area where their continued presence would present a danger to their health, safety, or welfare because of the conditions created by this emergency.

5. I authorize and empower the State Director of Emergency Management to utilize all facilities owned, rented, operated, and maintained by the State of New Jersey to house and shelter persons who may need to be evacuated from a residence, dwelling, building, structure, or vehicle during the course of this emergency.

6. I authorize and empower the executive head of any agency or instrumentality of the State government with authority to promulgate rules to waive, suspend, or modify any existing rule, where the enforcement of which would be detrimental to the public welfare during this emergency, notwithstanding the provisions of the Administrative Procedure Act or any law to the contrary for the duration of this Executive Order, subject to my prior approval and in consultation with the State Director of Emergency Management. Any such waiver, modification, or suspension shall be promulgated in accordance with N.J.S.A. App.A:9-45.

7. I authorize and empower the Adjutant General, in accordance with N.J.S.A. 38A:2-4 and N.J.S.A. 38A:3-6.1, to order to active duty such members of the New Jersey National Guard who, in the Adjutant General's judgment, are necessary to provide aid to those localities where there is a threat or danger to the public health, safety, and

welfare and to authorize the employment of any supporting vehicles, equipment, communications, or supplies as may be necessary to support the members so ordered.

8. In accordance with N.J.S.A. App.A:9-34 and N.J.S.A. App.A:9-51, I reserve the right to utilize and employ all available resources of the State government and of each and every political subdivision of the State, whether of persons, properties, or instrumentalities, and to commandeer and utilize any personal services and any privately-owned property necessary to protect against this emergency.

9. In accordance with N.J.S.A. App. A:9-40, no municipality, county, or any other agency or political subdivision of this State shall enact or enforce any order, rule, regulation, ordinance, or resolution which will or might in any way conflict with any of the provisions of this Order, or which will in any way interfere with or impede the achievement of the purposes of this Order.

10. It shall be the duty of every person or entity in this State or doing business in this State and of the members of the governing body and every official, employee, or agent of every political subdivision in this State and of each member of all other governmental bodies, agencies, and authorities in this State of any nature whatsoever, to cooperate fully with the State Director of Emergency Management in all matters concerning this state of emergency.

11. In accordance with N.J.S.A. App. A:9-34, N.J.S.A. App. A:9-40.6, and N.J.S.A. 40A:14-156.4, no municipality or public or semipublic agency shall send public works, fire, police, emergency medical, or other personnel or equipment into any non-contiguous disaster-stricken municipality within this State, nor to any disaster-stricken municipality outside this State, unless and until such aid has been directed by the county emergency management coordinator or his deputies in consultation with the State Director of Emergency Management.

12. This Order shall take effect at 8:00 p.m., Eastern Standard Time, on March 6, 2018, and shall remain in effect until such time as it is determined by me that an emergency no longer exists.

GIVEN, under my hand and seal this
6th day of March,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Second.

[seal]

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 15

WHEREAS, Executive Order No. 14 (2018), declaring a State of Emergency, was issued on March 6, 2018, because of severe weather events on March 2, 2018 and March 7, 2018; and

WHEREAS, the severity of the conditions necessitating the declaration of a State of Emergency has eased;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The State of Emergency declared in Executive Order No. 14 (2018) is terminated effective at 10:00 a.m., Eastern Daylight Time, on March 13, 2018.

[seal] GIVEN, under my hand and seal this
13th day of March,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Second.

/s/ Philip D. Murphy
Governor

Attest:

/s/ Matthew J. Platkin
Chief Counsel to the Governor

EXECUTIVE ORDER NO. 16

WHEREAS, the Constitution of the State of New Jersey assigns to the Governor, with the advice and consent of the Senate, responsibility for nominating judges to serve in our State Judiciary; and

WHEREAS, the Governor has historically relied on guidance and counsel from former judges and respected legal practitioners in the process of reviewing potential judicial nominees and making judicial appointments; and

WHEREAS, Executive Order No. 36 (2006), as amended by Executive Order No. 32 (2010), formalized this practice by establishing a Judicial Advisory Panel comprised of former jurists and practicing attorneys to evaluate candidates for positions on New Jersey's State courts and provide the Governor with recommendations regarding those candidates' qualifications and fitness to serve as judges; and

WHEREAS, the Governor will continue to rely on the Judicial Advisory Panel in considering candidates for judgeships on the Superior Court of New Jersey and the Supreme Court of New Jersey;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. Executive Order No. 36 (2006), as modified by Executive Order No. 32 (2010), which set forth the purpose and role that the Judicial Advisory Panel shall have in the Governor's process of evaluating candidates for appointment to the State Judiciary, is hereby continued and shall remain in full force and effect except as expressly provided by this Order.

2. Paragraph 9 of Executive Order No. 36 (2006), which provided that members of the Judicial Advisory Panel shall serve terms of five years, is hereby rescinded. Members of the Judicial Advisory Panel shall serve at the pleasure of the Governor.

3. All other provisions of Executive Order No. 36 (2006), as modified by Executive Order No. 32 (2010), shall remain in full force and effect.

4. This Order shall take effect immediately.

[seal] GIVEN, under my hand and seal this
20th day of March,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 17

WHEREAS, the State of New Jersey is expected to experience a major winter storm causing severe weather conditions, including heavy and wet snow, sleet, rain, and high winds; and

WHEREAS, the National Weather Service has issued a Winter Storm Warning for the entire State of New Jersey, a Coastal Flood Warning for the coastal regions of Atlantic, Burlington, Cape May, Cumberland, and Ocean Counties, and a Coastal Flood Advisory for the coastal regions of Essex, Hudson, Middlesex, Monmouth, Salem, and Union Counties; and

WHEREAS, this major winter storm is expected to produce heavy snow accumulations, with rates as high as two to three inches per hour, and strong winds with gusts as high as 45 miles per hour; and

WHEREAS, this major winter storm is expected to produce hazardous travel conditions due to heavy snowfall and significant reductions in visibility; and

WHEREAS, this major winter storm may cause downed power lines and trees, resulting in power outages, and is expected to impede the normal operation of public and private entities; and

WHEREAS, these severe weather conditions may make it difficult or impossible for citizens to obtain the necessities of life, as well as essential services such as police, fire, and first aid; and

WHEREAS, residents in areas that are expected to be impacted by this major winter storm are still recovering from the effects of a recent winter storm which produced a state of emergency lasting from March 6th until March 13th and brought severe weather conditions including snow, rain, high winds, tidal and coastal flooding, river flooding, and downed trees and power lines; and

WHEREAS, the impending major winter storm is expected to compound the effects of the storm that began on March 6th; and

WHEREAS, this impending major winter storm constitutes an imminent hazard that threatens and presently endangers the health, safety, and resources of the residents of the State; and

WHEREAS, this situation may become too large in scope to be handled in its entirety by the normal county and municipal operating services in some parts of this State, and this situation may spread to other parts of the State; and

WHEREAS, the Constitution and statutes of the State of New Jersey, particularly the provisions of N.J.S.A. App.A: 9-33 et seq., N.J.S.A. 38A:3-6.1, and N.J.S.A. 38A:2-4 and all amendments and supplements thereto, confer upon the Governor of the State of New Jersey certain emergency powers;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, in order to protect the health, safety, and welfare of the people of the State of New Jersey DO DECLARE and PROCLAIM that a State of Emergency exists throughout the State of New Jersey, effective at 7:00 p.m., Eastern Daylight Time, on March 20, 2018; and I hereby ORDER and DIRECT the following:

1. I authorize and empower the State Director of Emergency Management, who is the Superintendent of State Police, to implement the State Emergency Operations Plan and to direct the activation of county and municipal emergency operations plan as necessary, and to coordinate the recovery effort from this emergency with all governmental agencies, volunteer organizations, and the private sector.

2. I authorize and empower, in accordance with N.J.S.A. App.A:9-33, et seq., as supplemented and amended, the State Director of Emergency Management, who is the Superintendent of State Police, through the police agencies under his control, to determine and control the direction of the flow of vehicular traffic on any State or interstate highway, municipal or county road, and any access road, including the right to detour, reroute, or divert any or all traffic and to prevent ingress or egress from any area that, in the State Director's discretion, is deemed necessary for the protection of the health, safety, and welfare of the public, and to remove parked or abandoned vehicles from such roadways as conditions warrant.

3. I authorize and empower the Attorney General, pursuant to the provisions of N.J.S.A. 39:4-213, acting through the Superintendent of State Police, to determine and control the direction of the flow of vehicular traffic on any State or interstate highway, municipal or county road, and any access road, including the right to detour, reroute, or divert any or all traffic, to prevent ingress or egress, and to determine the type of vehicles or vehicles to be operated on such roadways. I further authorize all law enforcement officers to enforce any such order of the Attorney General or Superintendent of State Police within their respective municipalities.

4. I authorize and empower the State Director of Emergency Management to order the evacuation of all persons, except for those emergency and governmental personnel whose presence the State Director deems necessary, from any area where their continued presence would present a danger to their health, safety, or welfare because of the conditions created by this emergency.

5. I authorize and empower the State Director of Emergency Management to utilize all facilities owned, rented, operated, and maintained by the State of New Jersey to house and shelter persons who may need to be evacuated from a residence, dwelling, building, structure, or vehicle during the course of this emergency.

6. I authorize and empower the executive head of any agency or instrumentality of the State government with authority to promulgate rules to waive, suspend, or modify any existing rule, where the enforcement of which would be detrimental to the public welfare during this emergency, notwithstanding the provisions of the Administrative Procedure Act or any law to the contrary for the duration of this Executive Order, subject to my prior approval and in consultation with the State Director of Emergency Management. Any such waiver, modification, or suspension shall be promulgated in accordance with N.J.S.A. App.A:9-45.

7. I authorize and empower the Adjutant General, in accordance with N.J.S.A. 38A:2-4 and N.J.S.A. 38A:3-6.1, to order to active duty such members of the New Jersey National Guard who, in the Adjutant General's judgment, are necessary to provide aid to those localities where there is a threat or danger to the public health, safety, and welfare and to authorize the employment of any supporting vehicles, equipment, communications, or supplies as may be necessary to support the members so ordered.

8. In accordance with N.J.S.A. App.A:9-34 and N.J.S.A. App.A:9-51, I reserve the right to utilize and employ all available resources of the State government and of each and every political subdivision of the State, whether of persons, properties, or instrumentalities, and to commandeer and utilize any personal services and any privately-owned property necessary to protect against this emergency.

9. In accordance with N.J.S.A. App.A:9-40, no municipality, county, or any other agency or political subdivision of this State shall enact or enforce any order, rule, regulation, ordinance, or resolution which will or might in any way conflict with any of the provisions of this Order, or which will in any way interfere with or impede the achievement of the purposes of this Order.

10. It shall be the duty of every person or entity in this State or doing business in this State and of the members of the governing body and every official, employee, or agent of every political subdivision in this State and of each member of all other governmental bodies, agencies, and authorities in this State of any nature whatsoever, to cooperate fully with the State Director of Emergency Management in all matters concerning this state of emergency.

11. In accordance with N.J.S.A. App.A:9-34, N.J.S.A. App.A:9-40.6, and N.J.S.A. 40A:14-156.4, no municipality or public or semipublic agency shall send public works, fire, police, emergency medical, or other personnel or equipment into any non-contiguous disaster-stricken municipality within this State, nor to any disaster-stricken

municipality outside this State, unless and until such aid has been directed by the county emergency management coordinator or his deputies in consultation with the State Director of Emergency Management.

12. This Order shall take effect at 7:00 p.m., Eastern Daylight Time, on March 20, 2018, and shall remain in effect until such time as it is determined by me that an emergency no longer exists.

[seal]

GIVEN, under my hand and seal this
20th day of March,
Two Thousand and Eighteen, and
of the Independence of the
United States, the Two Hundred
and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 18

WHEREAS, Executive Order No. 17 (2018), declaring a State of Emergency, was issued on March 20, 2018, because of severe weather events forecasted for March 21, 2018; and

WHEREAS, the severity of the conditions necessitating the declaration of a State of Emergency has eased;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The State of Emergency declared in Executive Order No. 17 (2018) is terminated.
2. This Order shall take effect immediately.

[seal] GIVEN, under my hand and seal this
26th day of March,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Second.

/s/ Philip D. Murphy
Governor

Attest:

/s/ Matthew J. Platkin
Chief Counsel to the Governor

EXECUTIVE ORDER NO. 19

WHEREAS, Superstorm Sandy ("Sandy") devastated the State of New Jersey beginning on October 28, 2012 and continuing through October 30, 2012, destroying entire communities and causing significant damage throughout the State; and

WHEREAS, while substantial progress has been made due to the efforts of first responders, state and local governmental leaders, private businesses, non-profit organizations, and dedicated volunteers, recovery efforts remain underway and many residents are still in need of assistance; and

WHEREAS, many of the non-profit organizations assisting with ongoing recovery rely on volunteers, including high school students between the ages of fourteen and seventeen, to repair, rebuild, and reconstruct homes destroyed by Sandy under the direct supervision of qualified adults; and

WHEREAS, in an effort to enable these youth volunteers to legally assist with Sandy recovery, Governor Christie signed Executive Order No. 137 (2013); and

WHEREAS, that Order, signed in furtherance of the continuing State of Emergency initially declared on October 27, 2012, suspended the enforcement of N.J.S.A. 34:2-21.17d, which restricts the nature and manner of volunteer construction work that minors between the ages of fourteen and seventeen may perform as volunteers for non-profit housing organizations; and

WHEREAS, Executive Order No. 137 (2013) assured that minors between fourteen and seventeen years of age would be permitted, in appropriate circumstances, to work as volunteers for non-profit organizations engaged in housing construction; and

WHEREAS, Governor Christie periodically extended Executive Order No. 137 (2013), with the most recent Order, Executive Order No. 220 (2017), being executed on March 2, 2017; and

WHEREAS, Executive Order No. 220 (2017), by its terms, expired on January 16, 2018; and

WHEREAS, since 2013, more than 4,000 youth volunteers have performed repair and construction work on Sandy-damaged homes in coordination with various non-profit organizations; and

WHEREAS, continuing to afford available youth volunteers with opportunities to engage in such repair and construction work, while maintaining all other safeguards that protect minors engaged in construction, will continue to help New Jerseyans return to their homes; and

WHEREAS, with the spring construction season about to commence, it is in the best interest of the State and all those impacted by Sandy to allow and encourage the continued efforts of youth volunteers;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. Executive Order No. 220 (2017) is hereby continued and minors between fourteen and seventeen years of age shall be permitted to work as volunteers for non-profit organizations engaged in housing repair and construction, provided that all other provisions of N.J.S.A. 34:2-21.17d, and any other applicable law, rule, or regulation concerning the employment and protection of minors, shall remain in full force and effect.

2. The Commissioner of Labor and Workforce Development shall take all appropriate steps to effectuate this Order.

3. No municipality, county, or any other agency or political subdivision of this State shall enact or enforce any order, rule, regulation, ordinance, or resolution that will or

might in any way conflict with the provisions of this Order, or that will or might in any way interfere with or impede the achievement of its goals as hereinabove described.

4. This Order shall take effect immediately.

[seal] GIVEN, under my hand and seal this
29th day of March,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 20

WHEREAS, Dr. Martin Luther King, Jr. was one of the foremost civil rights leaders in American history, and his tireless efforts to fight the evils of segregation and discrimination changed the fabric of our nation; and

WHEREAS, Dr. King was born in 1929 in Atlanta, Georgia, where he attended segregated public schools and became an accomplished student, finishing high school in only two years; and

WHEREAS, entering Morehouse College at the age of 15, Dr. King obtained a B.A. in sociology from Morehouse in 1948, and thereafter enrolled in Crozer Theological Seminary, from which he would graduate with a Bachelor of Divinity degree in 1951; and

WHEREAS, Dr. King received his Ph.D. from Boston University in 1955; and

WHEREAS, in late 1955, Dr. King rose to national prominence as a leader of the Montgomery bus boycott following the arrest of Rosa Parks for her refusal to give up her seat on a public bus for a white passenger; and

WHEREAS, in 1957, Dr. King helped establish the Southern Christian Leadership Conference, one of the most prominent and active civil rights organizations in the United States, and worked tirelessly with the organization to coordinate demonstrations against segregation and institutional racism throughout the civil rights era; and

WHEREAS, Dr. King was instrumental in the passage of the Civil Rights Act of 1964 and the Voting Rights Act of 1965, two of the most significant pieces of legislation to ever be signed into law in the United States; and

WHEREAS, while Dr. King's individual accomplishments are too numerous to list, his delivery of the famed "I Have a Dream" speech during the March on Washington in 1963, which calls for an end to racial inequality in America, serves as an illustrative example of Dr. King's leadership and resonates to this day; and

WHEREAS, throughout his work as a civil rights leader, Dr. King was attacked, threatened with violence, arrested and jailed in attempts to silence him and hinder the movement which he led, but Dr. King nonetheless remained undeterred in the face of systemic and often violent opposition to his work; and

WHEREAS, Dr. King's life was cut short on April 4, 1968, when he was fatally shot in Memphis, Tennessee; and

WHEREAS, Dr. King lives on in the ideals for which he stood and the progress towards equality in America that we have made and must continue to make; and

WHEREAS, it is appropriate to honor the memory of Dr. King and his impact on American society, and to mark the 50th Anniversary of his passing;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The flag of the United States of America and the flag of New Jersey shall be flown at half-staff at all State departments, offices, agencies, and instrumentalities during appropriate hours on Wednesday, April 4, 2018, in honor of Dr. Martin Luther King, Jr.

2. This Order shall take effect immediately.

[seal] GIVEN, under my hand and seal this
3rd day of April,
Two Thousand and Eighteen, and
of the Independence of the
United States, the Two Hundred
and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 21

WHEREAS, every New Jersey resident deserves to live in a community that is safe, secure, and free from gun violence; and

WHEREAS, gun violence takes a devastating toll on its victims, their families, and the communities in which it occurs; and

WHEREAS, an average of 96 people in America die from gun violence every day; and

WHEREAS, according to the most recent data, there were nearly 500 gun deaths in the State of New Jersey in 2016; and

WHEREAS, every year, an average of over 116,000 people in the United States are victims of gun violence, with 12,000 of those being victims of homicide; and

WHEREAS, there have been more than 300 school shootings since the tragedy at Sandy Hook Elementary School; and

WHEREAS, no parent should live in fear that his or her child will be a victim of gun violence; and

WHEREAS, every child should grow up without fear that they may be a victim of gun violence in their school or in their neighborhood; and

WHEREAS, the issue of gun violence is not a new problem, but rather one that has plagued communities throughout our State for far too long; and

WHEREAS, in the face of numerous tragedies, the federal government has repeatedly failed to act by not passing commonsense legislation to curb gun violence; and

WHEREAS, to build a stronger and fairer New Jersey, we must seek to eliminate gun violence in all our communities; and

WHEREAS, New Jersey has demonstrated itself to be a national leader in efforts to reduce gun violence and, under my administration, will continue to be at the forefront of the fight against gun violence and gun crimes; and

WHEREAS, data indicates that approximately 80 percent of the guns used in crimes committed in our State are trafficked from outside the State of New Jersey; and

WHEREAS, information about the guns used in crimes and the sources of those guns should be available to the residents of this State in order to increase public awareness of the impact of gun violence on their communities and the effects of firearms trafficking into New Jersey;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The Department of Law and Public Safety ("Department") shall consider all reasonable efforts to make publicly available, on a regular and ongoing basis, key information related to guns used in the commission of crimes in the State.

2. To the fullest extent practicable, the Department shall make such information available on the Internet website of the State Police and on the Department's Internet website.

3. Each department, office, division, and agency of this State is hereby required, to the extent not inconsistent with law, to cooperate fully with the Department and to furnish the Department with such relevant information and assistance on a timely basis as is necessary to accomplish the purposes of this Order.

4. This Order shall take effect immediately.

[seal] GIVEN, under my hand and seal this
6th day of April,
Two Thousand and Eighteen, and
of the Independence of the
United States, the Two Hundred
and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 22

WHEREAS, First Lady Barbara Bush was born Barbara Pierce on June 8, 1925 to Pauline and Marvin Pierce in New York, New York; and

WHEREAS, when Barbara was 16 and on Christmas vacation, she met George H.W. Bush, who at the time was serving in the U.S. Navy, and they were married almost four years later in 1945; and

WHEREAS, over the next thirteen years, George and Barbara Bush had six children; and

WHEREAS, Barbara Bush played a crucial role in her husband's political career as he was elected to Congress in 1966 and subsequently held numerous high offices, including U.S. Ambassador to the United Nations, U.S. Ambassador to China, Director of Central Intelligence, Vice President of the United States from 1981 to 1989, and President of the United States from 1989 to 1993; and

WHEREAS, Barbara Bush served as First Lady of the United States from 1989 to 1993; and

WHEREAS, in 1989, Barbara Bush established the Barbara Bush Foundation for Family Literacy and championed the cause of eliminating illiteracy; and

WHEREAS, Barbara Bush provided guidance and support to her first-born child, George W. Bush, who followed in his father's footsteps and was elected President of the United States in 2000; and

WHEREAS, Barbara Bush remained passionate about literacy throughout her life and millions of parents and children across the country have benefited from the Barbara Bush Foundation's literacy programs; and

WHEREAS, Barbara Bush also volunteered for numerous charitable causes, including the United Negro College Fund, which funds scholarships for a number of historically Black colleges and universities; and

WHEREAS, Barbara Bush was a devoted mother, grandmother, great-grandmother, wife, and distinguished First Lady; and

WHEREAS, it is with deep sorrow that we mourn the loss of Barbara Bush, and we extend our sincerest sympathies to her family, friends, and many admirers; and

WHEREAS, it is incumbent on us to honor First Lady Barbara Bush and to mark the passing of this inspiring woman, whose legacy will continue to be felt for many generations;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The flag of the United States of America and the flag of New Jersey shall be flown at half-staff at all State departments, offices, agencies, and instrumentalities during appropriate hours on Thursday, April 19, 2018, in recognition and mourning of the passing of First Lady Barbara Bush.

2. This Order shall take effect immediately.

	GIVEN, under my hand and seal this
	18 th day of April,
[seal]	Two Thousand and Eighteen, and
	of the Independence of the
	United States, the Two Hundred
	and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor

EXECUTIVE ORDER NO. 23

WHEREAS, as Governor, I am strongly committed to leading an administration that ensures all New Jersey residents, regardless of race, ethnicity, color, national origin, or income, receive equal protection under the laws of this State, are able to live and work in a healthy and clean environment, and have equal access to clean energy resources and other public programs such as energy efficiency programs; and

WHEREAS, historically, New Jersey's low-income communities and communities of color have been exposed to disproportionately high and unacceptably dangerous levels of air, water, and soil pollution, with the accompanying potential for increased public health impacts; and

WHEREAS, communities that are disproportionately affected by environmental degradation often face other serious problems beyond environmental issues, including health risks and housing challenges; and

WHEREAS, the New Jersey Department of Environmental Protection has recognized that "Environmental Justice" includes, at a minimum, ensuring that residents of all communities receive fair and equitable treatment in decision-making that affects their environment, communities, homes, and health; and

WHEREAS, the Federal government has underscored the importance of Environmental Justice in Executive Order 12898, which directed all federal agencies to prioritize the achievement of Environmental Justice as part of their missions, and created the National Environmental Justice Advisory Council to integrate Environmental Justice into the Environmental Protection Agency's policies, programs, initiatives, and activities; and

WHEREAS, in the past, the State of New Jersey has acknowledged the importance of Environmental Justice and has taken some responsive action by establishing an Office of Environmental Justice within the Department of Environmental Protection and by forming a temporary Environmental Justice Advisory Council ("EJAC") to evaluate and make recommendations for addressing Environmental Justice issues; and

WHEREAS, the Department of Community Affairs, the Department of Environmental Protection, the Department of Health, and the Department of Law and Public Safety have entered into interagency collaborations to address environmental, health, and quality of life issues in low-income communities and communities of color; and

WHEREAS, in order to expand and improve upon these past efforts, all of the various departments, agencies, boards, and commissions comprising the Executive Branch of State government should consider Environmental Justice in implementing their diverse statutory and regulatory responsibilities;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The Department of Environmental Protection ("DEP"), in consultation with the Department of Law and Public Safety and other relevant departments, shall take the lead in developing guidance for all Executive branch departments and agencies for the consideration of Environmental Justice in implementing their statutory and regulatory responsibilities.

2. A first draft of the guidance required under this Order shall be submitted to the Governor's Chief Policy Advisor not later than six months after the execution of this Order. The final guidance shall be completed not later than 90 days thereafter and shall be published on the Internet website of the Department of Environmental Protection.

3. All Executive Branch departments and agencies are hereby required, to the extent not inconsistent with law, to cooperate fully with DEP and to furnish DEP with such relevant information and assistance on a timely basis as is necessary to accomplish the purposes of this Order.

4. Following publication of final guidance, all Executive branch departments and agencies shall consider the issue of Environmental Justice and make evaluations and assessments in accordance with that guidance, to the extent not inconsistent with law.

5. The Environmental Justice Advisory Council ("EJAC") created within the Department of Environmental Protection, which is scheduled to expire on December 31, 2018, is hereby continued.

6. The EJAC shall continue in its duties in support of the Commissioner, and coordinate with the DEP and the Office of Environmental Justice in providing advice and guidance to Executive Branch departments and agencies pursuant to this Executive Order.

7. Nothing in this Executive Order is intended to create a private right of action to enforce any provision of this Order or any rule, guidance, or agency action developed pursuant thereto; nor shall this Order be construed to diminish any existing legal rights or remedies; nor shall this Order override any statutory or regulatory requirements.

8. For purposes of this Order, "Executive Branch departments and agencies" shall mean any of the principal departments in the Executive Branch of State government and any agency, authority, board, bureau, commission, division, institution, office, or other instrumentality within or created by any such department, and any independent State authority, commission, instrumentality, or agency over which the Governor exercises executive authority, as determined by the Attorney General.

9. This Order shall take effect immediately.

[seal] GIVEN, under my hand and seal this
20th day of April,
Two Thousand and Eighteen,
and of the Independence of
the United States, the Two
Hundred and Forty-Second.

Philip D. Murphy
Governor

Attest:

Matthew J. Platkin
Chief Counsel to the Governor

EXECUTIVE ORDER NO. 24

WHEREAS, Assemblyman Jerry Green was a committed public servant who tirelessly served the people of the 22nd Legislative District and the State of New Jersey; and

WHEREAS, Assemblyman Green was born Gerald B. Green on April 16, 1939, in Roselle, New Jersey; and

WHEREAS, Assemblyman Green served on the Union County Board of Chosen Freeholders from 1982 to 1984 and from 1989 to 1991, serving as the Board's Chair in 1990; and

WHEREAS, Assemblyman Green served admirably on the County Planning Board, the Parks and Recreation Committee, the Human Services and Economic Development Committee, the Private Industry Council, and the Municipal Utilities Authority; and

WHEREAS, Assemblyman Green was elected to the New Jersey General Assembly in 1992, served as Deputy Speaker from 2002 to 2003, as Deputy Speaker Pro Tempore from 2004 to 2007, and as Speaker Pro Tempore from 2008 onward; and

WHEREAS, Assemblyman Green dutifully served as Chair of the Housing and Community Development Committee, and also served on the Health and Senior Services Committee and the Joint Committee on Housing Affordability; and

WHEREAS, until his passing, Assemblyman Green was the longest-serving current member of the Assembly; and

WHEREAS, Assemblyman Green contributed greatly to many worthwhile causes during his many years as a public servant, including civil rights, education, and the environment; and

WHEREAS, Assemblyman Green worked tirelessly throughout his career to increase access to affordable housing, benefiting working families across the State; and

WHEREAS, Assemblyman Green was actively involved with his local community in numerous capacities, including as chairman of the Union County Democratic Committee and as a member of numerous city, county, and regional boards; and

WHEREAS, Assemblyman Green's presence will be sorely missed by his family, his many friends, his colleagues, and by the people of New Jersey whom he served so well; and

WHEREAS, it is with great sorrow that we mourn the passing of Assemblyman Green, and extend our deepest sympathy to his family, friends, and colleagues; and

WHEREAS, it is appropriate to honor the exemplary character, outstanding achievements, and cherished memory of Assemblyman Green, and to mark his passing;

NOW, THEREFORE, I, PHILIP D. MURPHY, Governor of the State of New Jersey, by virtue of the authority vested in me by the Constitution and by the Statutes of this State, do hereby ORDER and DIRECT:

1. The flag of the United States of America and the flag of New Jersey shall be flown at half-staff at all State departments, offices, agencies, and instrumentalities during appropriate hours when the General Assembly returns to session on Monday, May 7, 2018, in recognition and mourning of a dedicated and tireless public servant, Assemblyman Jerry Green.

2. This Order shall take effect immediately.

[seal] GIVEN, under my hand and seal this
23rd day of April,
Two Thousand and Eighteen, and
of the Independence of the
United States, the Two Hundred
and Forty-Second.

/s/ Philip D. Murphy

Governor

Attest:

/s/ Matthew J. Platkin

Chief Counsel to the Governor