



VDC NEWS

VINELAND DEVELOPMENTAL CENTER/HOSPITAL
VINELAND, NEW JERSEY



NEW JERSEY
DEPARTMENT
OF
HUMAN SERVICES

ANTHONY L. GRICCO
EDITOR

VOL. VI

MARCH 1988

NO. 1



VINELAND DEVELOPMENTAL CENTER PARENTS & FRIENDS ASSOCIATION

MAR 2 1988

974.905
V77.2

185 W. STATE ST.
TRENTON, NJ

CLIVE R. CONOVER, Executive Director
1944 E. Landis Avenue
Vineland, New Jersey 08360

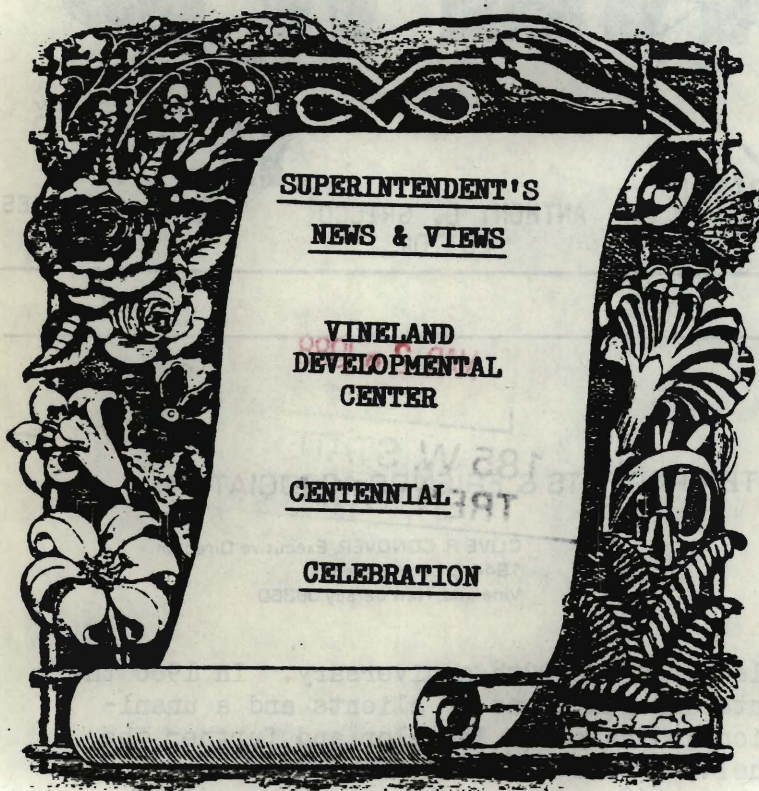
This year The Parents and Friends Association celebrates its 20th anniversary. In 1968 the Superintendent, Herbert F. Schultz met with parents and guardians of clients and a unanimous decision was reached to create an organization dedicated to "develop and further the interests and welfare of the residents of the Vineland State School." The formative months were under the direction of Mr. Martin Papish, '68 and Mr. Walter Meyers, '69 became the first president. Mr. Robert Butzbach served as president of the organization for the following two years. In 1971 Mr. Clive Conover assumed the presidency and presided over P.A.F.A. until 1984. As a member of the President's Council, of which he later assumed the Chairmanship, Mr. Conover was influential in complying with the Association of Retarded Children's desire for deinstitutionalization while maintaining the traditional institutional setting. After a thorough investigation of existing group homes and available foster care, it was decided that the satellite group home would be the best approach to providing community living arrangements for our clients. Eddie C. Moore, Director of Developmental Disabilities, fully endorsed the concept and gave the go ahead for the Park Avenue group home which opened in 1983. The State's officials were so impressed that P.A.F.A. entered into a contract with DDD to become a Provider Agency to construct/convert additional satellite homes. Since then more homes have been opened and will soon number 14 fully licensed group homes. P.A.F.A. through the President's Council in conjunction with the public advocate sponsored the Deinstitutionalization Bill 3176 which guarantees that community placement clients can return to the institution if necessary.

Continuing to be in the forefront of services for the developmentally disabled, P.A.F.A. responded to the State mandate to provide day programming for DDD clients by opening the P.A.F.A. Training Center. More than a sheltered workshop, the training center offers a comprehensive program subdivided into six modules aimed at improving the client's employment, community living, and therapeutic skills such as arts and crafts.

Due to the complexity of the current organization it was necessary to establish the position of Group Home Executive Director in which capacity Mr. Conover currently serves. Under his direction a staff of 35 provides service delivery to the clients ranging from handyman to professional consultation.

Cont. on page 16





The year 1988 marks the 100th Anniversary of the founding of the Vineland Developmental Center. On March 27, 1888 legislation was passed to provide for the establishment of a home for the care and training of retarded women. A Board of Managers was noted to have chosen Vineland as the site of this facility because it was "distinguished for its healthful climate and its excellent water" and it was "situated conveniently with nearly all railroad points in the State". An 11½ acre plot of land on Landis Avenue with a dwelling house, a barn, and outbuildings was purchased, and the first client was admitted on June 18, 1888. During 1924 an 80 acre tract of land on Almond Road was acquired. Twelve clients were assigned to the Almond Road facility during 1925. By 1936 the combined population on Landis Avenue and Almond Road was 1200 clients. In 1955 the population reached 2200 which is more than double today's population of 1,087 clients.

A number of activities have been planned to commemorate this centennial year. A collection

of photographs, antique furniture, and artifacts will be displayed in the lobby of the Administration Building. A number of interesting items which include: a grandfather's clock, a stereoptic chest with pictures, and an ediphone have been discovered in various places within the institution and brought together for this display.

A joint Centennial Block Party will be held with The Training School on **Saturday, May 21, 1988 (rain date, May 22nd)**. Landis Avenue between Main and Spring Roads will be closed to traffic on this date. The Block Party will serve as VDC's Spring Open House, and its theme will be "A Century of Caring". The Block Party will begin with a parade at 10:00 a.m. which will be followed by a softball game at 11:00 a.m. A barbecue chicken luncheon will be served from 11:30 a.m. to 1:30 p.m. Participatory activities for clients and guests, arts and crafts displays and sales, and a variety of musical entertainment have been scheduled for the afternoon. The day will be concluded with a closing ceremony and burial of a time capsule at 4:00 p.m. All employees and their families and members of the community are invited to attend this event. Employees who are not on duty on this day may wish to consider volunteering their time to bring a client to the Block Party who might otherwise be unable to attend.

Commemorative coffee mugs with a joint VDC/Training School logo will be sold on the day of the Block Party. Clients in Vocational classes on the East and West Campuses and at the PAFA Training Center have been diligently working on small ceramic commemorative dishes with a VDC centennial logo which will also be available for purchase. These dishes will be ideal for holding candy, paper clips, or other miscellaneous items, and will serve as an excellent remembrance of this centennial year.

On Thursday, June 23 and Friday, June 24, 1988 the Vineland Developmental Center and The Training School have planned a joint two day conference which will be of interest to

Cont. on page 3

MARCH 1988

V.D.C. NEWS

PAGE 3

SUPERINTENDENT'S NEWS & VIEWS - Cont. from p. 2

everyone concerned with mental retardation. The theme of the conference is: "Innovative Services in Traditional Settings". Nationally acclaimed speakers including: Elizabeth Boggs, Jim Ellis, Judy Favell, R.C. Scheerenberger, George Tarjan, and Edward Zigler will be featured at the conference which will be held at Wheaton Village in Millville, New Jersey.

We at the Vineland Developmental Center have had a rich heritage upon which to build during these past 100 years. VDC's history of serving the mentally retarded is, indeed, one of which we can be proud. We will look ahead to the future with hope and anticipation for the achievement of far-reaching advancements in the field of mental retardation not only in our own institution, but in the nation as well.

Robert N. Smith, Superintendent

GARDEN ROAD GROUP HOMETHROWS SEMI-SUCCESSFUL VALENTINE'S BASH

By Freda Bhatti

The Garden Road Group Home had a mystery on their hands at their February 13th Valentine's Party. They had all the making for a great party, but something was missing. It took quite a while to figure out just what it was.

First of all, they knew it wasn't a lack of tasty food. They served a cold cut tray, macaroni salad, pickles,

olives, chips and more. There was a lovely heart-shaped cake from a local bakery. Their guests from the Morton Ave. Group Home surprised them with a homemade cake and a tray of homemade candies that included chocolate covered strawberries!

And they didn't think that entertainment was the problem. There were prizes to be won, and even though Garden Road ladies won three of them, a couple of our guests managed to go home with a little something. (Honestly, it wasn't rigged!)

At first we didn't think that the guest list could be lacking in any way. Besides our friends from Morton Avenue, we enjoyed the company of some VDC alumni now living in the Shirley Eves Group Home in Millville. We also invited a former housemate and a future one.

But when we started to dance, we realized what was amiss. At a slumber party it's great to have "just the girls" get together. It even works at a St. Patty's Day Party. But a Valentine's Party with no members of the opposite sex isn't quite as much fun. Next year we'll have to correct our goof. Next Valentine's Day we go co'ed!

VALENTINE DINNER DATE

By Lynette Smith



On Tuesday, February 16, 1988, six of the school students had a Valentine Dinner Date

Cont. on page 4

RESIDENT ACTIVITIES - Cont. from p. 3

with the "guys" from Woodbine Developmental Center. The staff in Allen, Donahue, and Grisco Cottages outdid themselves in transforming school girls into glamorous dinner dates. Marie and Geri, TLC Hairdressers, assisted with the transformation by creating lovely hairdos.

The ladies met the gentlemen, who were outfitted in coats and ties, at the Maplewood III. The students paired off with old friends made at previous co-ed activities and prepared to enjoy their dinners.

We were seated at a table reserved for our large group, the couples established outside the restaurant maintained for dinner. Dinner started with a family style salad and loaves of warm bread. The main course was cheese ravioli, followed by a dessert of cake and ice cream. Everyone practiced the table etiquette which had been taught at school.



After dinner, the dates exchanged Valentine cards and said good-night. Until the next time.

RECREATION DEPT. - WEST CAMPUS

By Connie Ortega

Recreation Valentine's Coed Social

On Thursday, February 18, 1988, West Campus Recreation celebrated Valentine's with a Coed Social. The party was opened with a performance by Mr. R.J. Lewis from Forward Productions in Atlantic City, New Jersey. Mr. Lewis gave a one hour performance of humor, singing, and spectacular sleight-of-hand magic for 200 clients. This is the same act that Mr. Lewis performs at Resorts International Casino Hotel.

Following Mr. Lewis' performance, the clients were treated to beautifully decorated sheet cakes and juice. Clients and staff enjoyed the Social and look forward to future events.

* * * * *

A Generous Donation

On Saturday, February 20, 1988, West Campus Recreation held a catered Coed Social for 60 clients. This Coed Social was sponsored and paid for with the generous donation provided by The Oldtime Grotto Association. The Grotto paid for the meal which included shells, meatballs, rolls, salad, soda, cake, ice cream, and a D.J. Along with the funds for the day, they also provided ten volunteers to assist with getting the clients to and from the activity.

This was truly a good example of socialization and community involvement with our clients and staff. One comment made by a few of the Grotto members was, "God bless the staff who work at the Vineland Developmental Center." They felt that those who work at the Vineland Developmental Center must be hardworking, dedicated employees. With great pride my response was "yes" and "thank you."

MARCH 1988

V.D.C. NEWS

PAGE 5

RESIDENT ACTIVITIES - Cont. from page 4CENTRAL RECREATION DEPARTMENT - EAST CAMPUS

By Retta Burch

SPECIAL OLYMPICS:

New Jersey Special Olympic Winter Games were held on January 26 thru 29, with competition at Vernon Valley/Great Gorge and housing at Americana Resort. Our two alpine skiers did especially well and enjoyed socializing with other athletes and their coaches.



Our bowlers enjoyed competing at the Area 8 Bowling Meet on Saturday, February 20th at the **SHOWBOAT CASINO/HOTEL** in Atlantic City. Seventeen clients from both campuses competed.

New Jersey Special Olympic Bowling Meet will be held on Saturday, March 26th (singles competition) and Sunday, March 27th (doubles competition). We have twelve bowlers competing on Saturday and ten bowlers competing on Sunday. Our athletes will be housed at the East Brunswick Sheraton Inn.

Area 8 Special Olympic Invitational Swim Meet was held on Saturday, March 5th, at the United States Coast Guard Base in Cape May. Five of our swimmers competed in freestyle and backstroke events.



New Jersey Special Olympics Developmental Sports Coaches Training Session was held in our Auditorium on Wednesday, February 10th. Mr. Gene Danuila, Supervisor of Recreation at North Jersey Developmental Center and NJSO Coordinator, conducted this training session with 57 people attending from: Vineland, New Lisbon and Woodbine Developmental Centers, Ancora Psychiatric Hospital, AIMS-The Training School, LARC and Cumberland County Day Training.

SUNDAY SERVICES:

Sunday Services are now held every Sunday in our Auditorium.

Monthly Religious Services will be held in our Hospital every month beginning 3/7/88.

MUSIC ENTERTAINMENT:

The Vineland Local Musicians Union provided our clients with two bands who performed in our Auditorium on Wednesday, January 20th and February 17th.

POPCORN/VIDEO'S:

Every Wednesday evening a cottage is scheduled to send clients to the Multi-Purpose Building to enjoy an evening of video's and fresh popped corn.

VISIT TO MILLVILLE

Several of our clients enjoyed a Wednesday evening van ride to Millville to visit a former client, Jewelle Austin. Our next scheduled trip is March 16th to the Atlantic County Group Home

Cont. on page 6

RESIDENT ACTIVITIES - Cont. from page 5SOCIALIZATION OUTINGS:

A schedule of clients to attend: a night at the movies, trip to the Casino, night at Garden State Park in Cherry Hill, Chinese Restaurant Supper and Mall shopping are on our calendar of events for March.

GOED ACTIVITIES:

Clients from Woodbine Developmental Center enjoyed a special treat on 2/11, our Valentine "Sweetheart" Dance, and we have also scheduled a special March 17th St. Patrick's Dance. Prizes for various contests, as well as dancing to the music by our DJ, are highlights of the evening.

Clients will travel to Woodbine on February 25, March 24, and April 21.

HOSPITAL RECREATION:

The Central Recreation Department hosted a Valentine Party on February 11th for all clients in the Hospital and are planning a St. Patrick's Party for all wings.

HOLIDAY FESTIVITIES:

Central Recreation Department staff are busy working on the following holiday activities:



An Egg Decorating Contest on Tuesday, March 29th

Bonnet Judging Contest on Wednesday, March 30th (Live Band to Play)

Egg Hunt on Thursday, March 31

WINTER CARNIVAL:

On Saturday, March 12th, from 9:00 A.M. to 3:00 P.M., approximately 300 clients will attend the Winter Carnival to be held in the George Barton Thorn Auditorium.

A McDonald's lunch will be provided as well as a personal visit from "Ronald".

The day will be highlighted with games, prizes and entertainment.

NORTH COTTAGE

NEWS
FOR
YOU
FROM:

By Mrs. R. Peek

New drapes were recently installed on the 2nd and 3rd floors of North Cottage which completes the cottage drapery needs. Floral arrangements (artificial) have been provided on each floor to compliment current color schemes. Clients will be receiving new bedspreads to offset the decor.



Cont. on page 7


MARCH 1988

V.D.C. NEWS

PAGE 7

NEWS FOR YOU FROM: Cont. from page 6VOLUNTEER SERVICES OFFICE

By Carole Braida



A Good Cause

WANTED: VOLUNTEERS!!!

Do you or someone you know have a few hours a month to spare? Those hours can be put to good use by becoming a volunteer at VDC. Perhaps you're a member of a local organization, church or social club. If so, consider the Vineland Developmental Center when planning your seasonal and community service activities.

Volunteers can enhance and support almost every program at VDC. Individual attention can provide that "little extra" in a client's life. There are many special client needs that just cannot be met by staff members. A volunteer could write a letter, cheer on an athlete at Special Olympics or take a client for a leisurely stroll around the campus. These activities may seem insignificant, but they are vitally important in the development of any person.

So, help us out. If you know someone who is considering volunteer work, please contact the Volunteer Services Office at 696-6005. We are willing to meet with individuals or groups on or off campus, arrange tours, presentations and whatever is necessary to meet their needs.

Staff in the Volunteer Services Department would like all employees to feel free to call our office with an idea or proposal. We are always open to suggestion when it comes to providing services to our clients of the Vineland Developmental Center.



Cont. on page 8

PAGE 8

V.D.C. NEWS

MARCH 1988

NEWS FOR YOU FROM: Cont. from page 7FISCAL AND SUPPORT SERVICESPURCHASING OFFICE

By Allen Kleefeld

During the month of January, a new office was created within the Department of Fiscal & Support Services. The Purchasing Office is staffed by Ms. Jackie Jones, Buyer; Ms. Pat Ingerto, Principal Clerk and Ms. Dee Diaz, Clerk Typist. The functions of this new office have been separated from the Business Office which now is only responsible for the Accounts Payable function. The Purchasing Office staff will process all Departmental Purchase Order requests for supplies and equipment out of state appropriations. This change will centralize all requests and improve the overall efficiency of the ordering process.

EMPLOYEES ASSOCIATION

By Carole Braida

The 26th Annual Awards Dinner will be held on Friday, April 29th at the Centerton Golf Club. The evening will begin at 6:00 P.M. with a cash bar. Dinner will follow at 7:00 P.M. with a choice of Chicken Cordon Bleu or Devilled Crab Supreme. Music for your listening and dancing pleasure will be supplied by Ken Hopkins and Greg Hahn. Tickets are \$17.00 per person and may be purchased from your Area Representative. For seating reservations, please call Thelma Gould at Ext. 6178. See you there!

In honor of the centennial of the Vineland Developmental Center, the VDCEA sponsored a logo contest in conjunction with The American Institute-The Training School at Vineland. Three creative winners will have their logos used for different components of the celebration.

Carol Billek, an LPN assigned to Cross Cottage will see her linked chain logo used on the background of the centennial stationery. Lori Heydolph of The Training School submitted an outline of the State of New Jersey, with a ring of people surrounding Vineland. This logo will be imprinted on visors and advertisements regarding the Block Party to be held May 21st. A logo picturing the original building at each facility was submitted by Alice Sutter, MIS Technician, Wilson Hall. The design will be featured on the commemorative mugs and folders for the centennial conference.

Congratulations to the winners and thanks to all who participated in the contest.

Another project of the VDCEA saluting the one hundreth birthday of VDC has been completed. Our premier cookbook is currently being published and is due for shipment by the beginning of April. Employees from both campuses submitted 236 of their favorite recipes ranging from soup to nuts. Each copy of the book will cost \$5.00. A large demand is anticipated, so be sure to get your copy. Bon appetit!



Cont. on page 9

MARCH 1988

V.D.C. NEWS

PAGE 9

NEWS FOR YOU FROM - Cont. from page 8SOCIAL SERVICES

By Georgina Gaughran

A lot has been happening in Social Services over the past few months.

We have added several new faces to our staff recently.

Karen Wojtowicz, Social Worker II, joined the staff in December 1987. Karen is assigned to the VDC Hospital, taking the place of Georgina Gaughran, who was promoted to Assistant Social Work Supervisor.

Evelyn W. Franzen, Social worker II, is assigned to Unit 4. She began at VDC in January, 1988, having formerly worked in Ancora's Discharge Unit. Evelyn replaced Michael J. Denboske, who also was promoted to Assistant Social Work Supervisor.

The newest member of our staff is Sister Suzanne Allyn. Sister Allyn will be filling the Social Worker II vacancy in Unit 3, effective March 12, 1988.

We welcome our new staff members and hope that their tenure at VDC will be a long one.

Congratulations are in order for Janice M. Bono, Social Worker II, Unit 2. Janice was named Outstanding VDC Employee for the month of February, 1988. This is a "first" for the Office of Social Services.

Best wishes to Lucrezia DiFiore, social Worker II, Unit 1, on her March 12, 1988 wedding.

The Office of Social Services has created a Social Work Resource Room/Training Center in Room 211 of the Administration Building. The Social Workers now have a centralized location in order to catch up on the latest Social Work issues or to meet and exchange ideas.

Just a reminder that March, 1988 is National Social Work Month.

Look for more news from Social Services in future editions of VDC News.

EDUCATION DEPARTMENT

By Mrs. Denise Conaway and Mrs. Hazel Pierce

LIFT EVERY VOICE AND SING!!!

"1968-1988"

"Keeping the Dream Alive"

The Education Department's contribution to Black History Month on February 24, 1988 was a Gospel program under the musical direction of Miss Mary Ann Domenico. The program was titled, "1968-1988, "Keeping the Dream Alive" with Mrs. Cynthia Brooks as the narrator. Mrs. Brooks gave a brief introduction of the program followed by a poem, "Living the Dream," recited by Mrs. Denise Conaway and two students, Miss Sheryl Weiss (Allen) and Miss Beth Williams (Grisco). The first selection was the Negro National Anthem written by Langston Hughes and sung by the TLC Choir.

Cont. on page 10

Negro spirituals were sung by slaves as they worked in the cotton fields and on plantations. One of the most famous songs from that difficult time in history was "Steal Away." This selection was sung by Foster Grandparents, Mrs. Winnie DeLoatch and Mrs. Annie Motley. As black people struggled and their religious devotion intensified, one song in particular represented that era in history. That song was "Precious Lord," song by the TLC Choir and led by Mrs. Barbara Finger. Although many spiritual songs were of sorrow, there was a song that breathed hope and faith. The song was "Because He Lives" which was performed as a solo by Mrs. Hazel Pierce. Mrs. Pierce gave an emotional and soul-searching rendition of the song that touched the students and staff.

As many slaves looked to a better life after death, there were songs that expressed faith in the hereafter. A song that told of this faith was "Swing Low, Sweet Chariot" which was sung by the TLC Choir and led by Mrs. Diane Livingston. The North and South became united by the Emancipation Proclamation. A befitting song was "He's Got the Whole World in His Hands," sung by Mrs. Marlene Aikens. It was interpreted in sign-language by Mrs. Andrea Morales, and accompanied by Miss Mary Ann Domenico, and Miss Beth Williams (Grisco).

Slavery, now non-existent and with freedom a reality, there was plenty of hope for the blacks to continue their climb to the mountain top. The TLC Choir and lead singer, Mrs. Delores Scruggs sang "Oh Happy Day" to represent the new and deserved enthusiasm among blacks. Later, during the 50's a dynamic leader emerged in the headlines. This man was Dr. Martin Luther King, Jr. A personal message "Dr. Martin Luther King, Jr." was read by Mrs. Diane Livingston. Following the message, the TLC Choir appropriately sang "We Shall Overcome."

The program ended with a song that reflected the rights of all people. "The Battle Hymn of the Republic" was chosen as the final song because it is meaningful to people of all races, creed, color and religious groups. Since everyone's heritage should be taught, preserved, and respected, the Black History Program was a way to commemorate this important time.

Thanks to the following people: Mrs. Harriet Levin, Supervisor of Education
Mrs. Diane Reissek-Videotaping

TLC CHOIR

Mrs. Marlene Aikens
Mrs. Cynthia Brooks
Mrs. Alice Brown
Ms. Mary Ann Domenico
Mrs. Doris Ergenziner
Mrs. Barbara Finger
Mrs. Susan Gainfort

Mrs. Annie Johnson
Mrs. Henrietta Kirby
Mrs. Diane Livingston
Mrs. Andrea Morales
Mrs. Arthurene Reaves
Mrs. Delores Scruggs
Mrs. Carrie Sharpe



MARCH 1988

V.D.C. NEWS

PAGE 11

NEWS FOR YOU FROM:HOSPITAL

VDC/HOSPITAL RECEIVES THREE YEAR JCAH ACCREDITATION

By Denise Micheletti

"J.C.A.H." These initials have become a familiar sound to our ears over the past ten years. But for many employees of the Vineland Developmental Center working outside of the Health Services Department they may sound a bit foreign and may not have any meaning. J.C.A.H. represents Joint Commission on Accreditation of Hospitals.

Our hospital has once again been awarded the Certificate of Accreditation by the Joint Commission on Accreditation of Hospitals. J.C.A.H. accreditation is evidence of our hospital's efforts to provide quality health care. Results of the Joint Commission's survey conducted last April 29 and 30, 1987 were made available to the Vineland Developmental Center/Hospital on November 12, 1987 and a three year accreditation was rendered to expire on April 30, 1990.

As many of you are already aware our hospital is a 100 bed health care facility servicing our 1200 female clients of VDC. In addition to providing medical and nursing care to our clients, clients from the other Developmental Centers throughout the State of New Jersey and many developmentally disable clients from the community are admitted to our hospital as well.

This accreditation was achieved following a thorough survey of the hospital by a professional survey team of the Joint Commission's Hospital Accreditation Program. The hospital was evaluated on the basis of information gained from questionnaires, other documentation, and an on-site visit, which includes conferences with professional staff, service chiefs, and members of the governing body of the hospital.

J.C.A.H. accreditation means that Vineland Developmental Center/Hospital has voluntarily chosen to be measured by the standards developed by J.C.A.H. and has been found to be in compliance with them. These standards set forth optimal achievable goals of excellence as a measure for evaluation by both the hospital and the Joint Commission. The accreditation program assists hospitals in pursuing a high quality of health care through education, self-evaluation and consultation.

J.C.A.H. strives to meet the goals of a changing health care environment by developing national standards that are designed to reflect a consensus on the state of the art, by conducting on-site surveys of facilities that seek accreditation, and by awarding accreditation to facilities that meet the standards.

The Vineland Developmental Center/Hospital was first accredited in 1979 and again surveyed in 1983, each time receiving three year accreditation certificates. The hospital, providing acute care for the multi-handicapped individual is the only hospital facility of its type in the State, the only New Jersey State Hospital facility accredited, and the only Special Hospital for multi-handicapped accredited by the Joint Commission on Accreditation of Hospitals.

We are very proud of our accomplishment and for our prestigious recognition in the community.

Cont. on page 12

NEWS FOR YOU FROM: Cont. from page 11

OT/PLUMBING SHOP

By Charlotte O'Neill

DEPARTMENTS TEAM UP TO CREATE ADAPTIVE TOILETING DEVICE

Approximately one year ago Cheryl Bowser, Habilitation Plan Coordinator, Grisco Cottage approached Gail Galbiati, Certified Occupational Therapy Assistant and asked if some type of device could be created to aid clients with limitations in hand, elbow, and shoulder range of motion to flush a toilet independently. Gail consulted with Dave Monteleone, Engineer-in-Charge of Maintenance, and with his consent staff from the Plumbing Shop fabricated a cable type device which met the specifications set by Gail. This device proved to be very helpful to the clients who needed it.

Gail and Ken Gaburo, Sheet Metal Worker from the Plumbing Shop have now taken this creation one step further. They have created a hydraulic toilet flusher. One end of this hydraulic device attaches to the toilet in place of the flush handle. The other end is placed on the wall within arm reach of the client. To activate the device, the client need only press against it.

The hydraulic toilet flusher will soon be installed in Grisco Cottage and will be utilized after inservices by Gail for clients and staff. Congratulations and a thank you are in order to Gail and Ken and all VDC staff who assisted them in their efforts. This device will be invaluable in increasing the independence of our clients within their living environment.

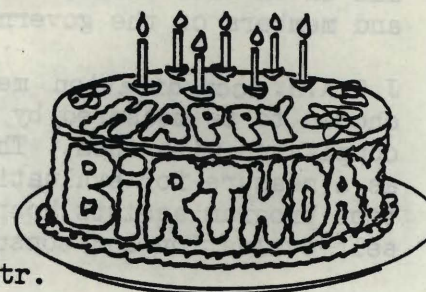


By Jane Clark

BIRTH CONGRATULATIONS TO:

Denise Artis (boy) Landis
 Patricia Rawls (girl) Regan
 Lillian Allen (boy) Regan
 Beverly Brooks (girl) North
 Debbie Ferebee (girl) Regan
 Joyce Medley (girl) Emerlee
 Mike Smith (boy) QA

Linda Black (girl) Grisco
 Ron Harris (boy) Sykes
 Brenda Patterson (boy) Emerlee
 Janis Stokes (boy) Lee
 Dottie Thompson (girl) Personnel
 Edward Bettino (girl) PAFA Tng.Ctr.
 Jackie Pannone (boy) Cross

SINCERE CONDOLENCES TO:

Grace Phillips, Group Home, on the loss of her mother
 Marie Carter, Regan, on the loss of her mother
 Georgia Cole, Kimble, on the loss of her son
 Valentina Flannery, Wolverton, on the loss of her mother
 Sandra Hicks, Wolverton, on the loss of her mother
 Mildred Huff, West, on the loss of her sister
 Alfreda Lyden, Clinic W/C, on the loss of her mother
 Laura Pizzo, North, on the loss of her mother
 Beatrice Polk, Regan, on the loss of her mother
 Gloria Williams, Jones, on the loss of her father
 Shirley Harden, Donahue, on the loss of her brother
 Barbara Ciancarelli, DSCD, on the loss of her mother

Cont. on page 13

MARCH 1988

V.D.C. NEWS

PAGE 13

EMPLOYEE NEWS - Cont. from p. 12Sincere Condolences To:

Essie Hannah, Grisco, on the loss of her father
 Marie Patterson, Beauty Shop W/C, on the loss of her father
 Catherine Pernell, Transportation, on the loss of her mother
 Herta Reissek, Harper, on the loss of her mother
 Charlotte Weber, 2 brothers, one in November 1987, one in
 February 1988
 Cookie Williams, Employee Relations, on the loss of her mother
 Emily Leake, Donahue, on the loss of her father
 Agnes Branker, Foster Grandparent, on the loss of her husband
 Tony Bailey, Hosp.Fd.Service, on the loss of his sister

RESIGNATIONS

Brenda Baxter, Employee Relations - 11 years
 Deborah Cormier, ICF/MR - 10 years
 Martha Williams, Donahue - 5 years
 Robert Ashmen, ICF/MR - 7 years
 Deborah Carabrese, Jones - 7 years
 Alberta English, Fd.Service E/C - 5 years
 Robert Hanson, Fd.Service - 22 years
 Richard Keeper, Paint Shop - 11 years
 Carmen Ocasio, Bassett - 7 years
 Josephine Parsons, North - 18 years
 Jean Rowand, Sewing - 5 years
 Margaret Wilkins, Group Homes - 6 years
 Dorothy Holden, Giles - 7 years
 Linda Dagastino, Hospital 6 years
 Teresa Gibson, Harper - 6 years

RETIREMENTS

Ella Lee Byrd, Recreation W/C - 28 years
 Marcelino Perez, Food Service - 6 years

WEDDING BELLS RANG RECENTLY FOR:

Rosemary (Ashmen) Lillia - Grp.Home Office
 Iris(Cintron)Bowden- Sykes
 Linda (Woolfork) Black - Grisco
 Marvin Pierce, Housekeeping, W/C.



Congratulations!

Shirley Capelli, Central Client Record Department Supervisor who was recently recertified by the National Association of Quality Assurance Professionals.

The designation, CPQA (Certified Professional in QA), is first earned by successful completion of a national examination. The periodic recertification process is required to maintain the credential, thus demonstrating current competence in the field of Quality Assurance.

Mrs. Capelli has been a CPQA since 1984.

Cont. on page 14

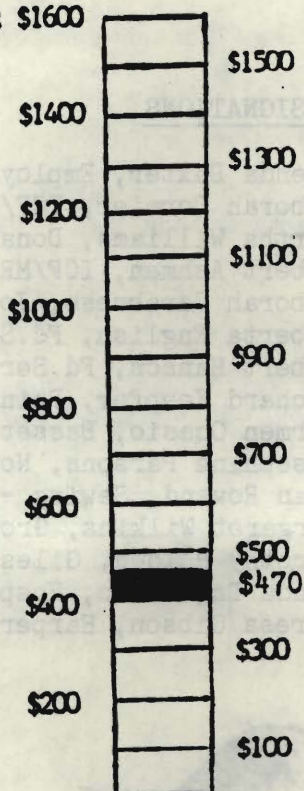
EMPLOYEE NEWS - Cont. from page 13

N Memoriam

Dorothea (Ted) Keim was a dedicated nurse and employee here at the Vineland Developmental Center for more than 20 years. In honor of her memory, her friends and associates would like to offer a two year Cumberland County College Nursing Scholarship to one of our employees here at the Vineland Developmental Center.

A committee has been formed to oversee this project. Our goal is \$1600. A campaign is currently underway to solicit funds from those interested in donating to this scholarship. If you would like to donate in Ted's memory please contact: Denice Zucca, LPN, Hospital Medical Office or Barbara Logan, RN, Quality Assurance Department. Guidelines for the scholarship were recently circulated. Contact Beverly Pruckoy, RN at extension 6217 for further information.

GOAL: \$1600



AS OF: 3/7/88



OUTSTANDING EMPLOYEE OF THE MONTH

By Charlotte O'Neill

The "Outstanding Employee of the Quarter" awards program was recently expanded to "Outstanding Employee of the Month". The purpose of this change is to provide recognition for a greater number of VDC employees. To be eligible for the award an employee must have permanent status at Vineland Developmental Center, not have received disciplinary action during the past six months, and not have received this award during the past two years. Any employee may nominate any other employee for the award. Nomination forms may be obtained from your Executive Manager, Mary Jane Ronchetti in Wilson Hall, or Dennis Branin in the Print Shop.

Cont. on page 15

MARCH 1988

V.D.C. NEWS

PAGE 15

EMPLOYEE NEWS - Cont. from page 14

Monthly awardees are selected by a committee which includes representatives from East Campus Residential Services, West Campus Residential Services, the VDC PAFA Group Homes, Quality Assurance, Human Resource Services, Fiscal and Support Services, Habilitation Planning Services, and Health Services. Awards are distributed on a rotational basis to Residential Professional, Health, and Support Services employees.

Staff members who are selected as "Outstanding Employee of the Month" receive an award certificate, a reserved marked parking space, and a VDC T-shirt. The award is presented by the Superintendent, and the awardee's photograph is displayed in the lobby of the East Campus Administration Building and published in the VDC News. A luncheon will be held during December, 1988 to honor the twelve employees who were selected as "outstanding Employee of the Month" during the year.

Further information regarding the "outstanding Employee of the Month" program is included in VDC Procedure 1.5.11. All of us know staff members who would be excellent candidates for receipt of this award. Please take a few moments to complete a form to nominate a deserving employee for this honor.

OUTSTANDING EMPLOYEE OF THE MONTHJANUARY, 1988

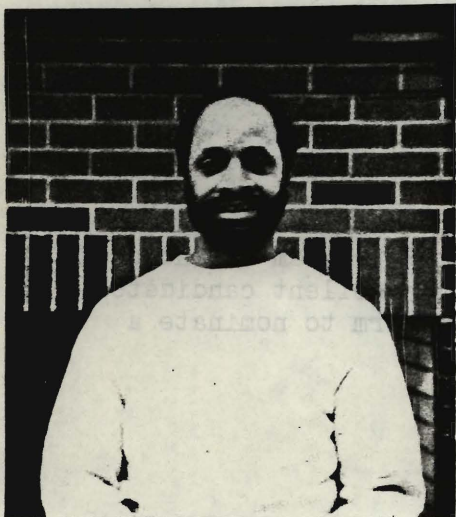
Elizabeth Hanson, HCTS, Kimble Cottage has been selected "outstanding Employee of the Month" for January 1988. Mrs. Hanson has worked at VDC for twenty-seven years. She began her career in a direct care staff position in the Adjustment Clinic. She was promoted to CTS, and worked in this capacity in both Main and Reeves Cottages, and later was promoted to her present position as HCTS of Kimble Cottage. Leona Andrus, RN, HPC notes that Mrs. Hanson "has shown/demonstrated a continued interest in her clients. She goes above and beyond what is expected to meet their needs, assure their comfort, happiness and safety". Mrs. Hanson serves as an excellent role model for her staff and has earned the respect of her colleagues. Congratulations are in order for Mrs. Hanson for the significant contributions which she has made to the growth and development of the clients entrusted to her care during her years of dedicated service with VDC.

OUTSTANDING EMPLOYEE OF THE MONTH - FEBRUARY 1988

The "Outstanding Employee of the Month" for February, 1988 was Janice Bono, Social Worker, Unit 2. Jan has contributed significant time and effort to establishment of the Transition Home at the West Campus. This home serves as an excellent programming site. Clients who participate in this program not only learn housekeeping skills; they also benefit from the socialization experience which this program provides. Jan has also been instrumental in making arrangements for a Grisco Cottage client to visit her family in Georgia. The client's family noted that Jan "worked very hard making plans and coordinating details" for the visit. They praised Jan's "excellent personal qualities and professional skills." Although Jan has worked at VDC for only two years, she has already achieved a great deal and, based on her performance to date, she will achieve much more in the years to come.



Cont. on page 16

EMPLOYEE NEWS - Cont. from page 15**OUTSTANDING EMPLOYEE OF THE MONTH****MARCH 1988**

Harvey James, Recreation TPA, Main Cottage has been chosen as the "Outstanding Employee of the Month" for March, 1988. Harvey began work at VDC eight years ago as a Senior Building Service Worker at the West Campus. For the past five years he has worked as Recreation TPA in Kimble and Main Cottages. Betty McFarland, RN, HPC describes Harvey as an individual who "dares to dream and attempt things never tried before in an attempt to make the client's life experiences more meaningful/exciting." Harvey has arranged many special activities for clients including: group trips to the canteen, tricycle and bicycle activities, a trip to Radio City Music Hall during the holidays, kite flying outings and a trip to a pumpkin farm at Halloween. This is only the beginning of a long list of activities too numerous to mention. Harvey is an inspiration to all who know him. He is truly an individual who has "made a difference" in the lives of many clients as well as staff at VDC.

FOR YOUR INFORMATION . . .**Alcoholics Anonymous**

(609) 486-4444

(215) 545-4023

AA Does Work

If you want to drink
that's your business.

If you want to stop
that's ours.

Drug Problem?**Call Narcotics Anonymous***Public Information Doug H. 696-9138*

P.A.F.A. - Continued from front page

Martha Meyers completed the term of Mr. Conover until the election of Mr. G. H. McDaniel who served until his death on December 13, 1986. Mr. Richard Pruitt is the current governing official of the organization and was a charter member of P.A.F.A. serving in numerous capacities until his election in '87.

Over the years P.A.F.A. has purchased medical equipment, ambulances, has installed air conditioning in areas of non-ICF cottages and is currently raising funds for a \$37,000 special bus for our clients. From fund raising raffles to elegant dinner dances, P.A.F.A.

Cont. on page 17

MARCH 1988**V.D.C. NEWS****PAGE 17****P.A.F.A.** - Cont. from page 16

has made a tremendous impact on the lives of our clients, but they cannot do it alone. As advocates for a better life they continually strive for excellence as service providers and need our help. We urge you to join P.A.F.A. and participate in an organization which has served the Vineland Developmental Center for twenty years. Joining is easy and reasonable too!

P.S. Don't forget to buy a raffle ticket for the drawing on May 21.

**VINELAND DEVELOPMENTAL CENTER
PARENTS AND FRIENDS ASSOCIATION**

DRAWING — PAFA OFFICE

1944 East Landis Avenue, Vineland, N.J. 08360

DRAWING ON MAY 21, 1988 AT 3 P.M.

**Benefit of Residents at Vineland
Developmental Center, East and West Campus**

1st Prize — Merchandise Certificate - Sears - Value \$500.00

2nd Prize — Merchandise Certificate - Sears - Value \$300.00

3rd Prize — Merchandise Certificate - Sears - Value \$100.00

No substitute of the offered prize will be made
and no cash will be given in lieu of the prize.

Winner need not be present.

DONATION: \$1.00 License No. RL:603—Ident. No. 512-4-29401



Please fill out this slip and enclose your check for \$7.00 payable to P.A.F.A.

Mail your membership request today to: Mary Colletti, Chairperson
Membership Committee
87 First Avenue
Port Reading, NJ 07064

YES! I'D LIKE TO JOIN P.A.F.A.

NAME: _____

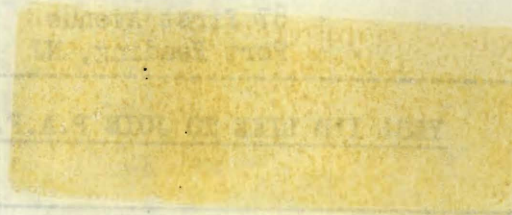
ADDRESS: _____

\$7.00 Check Enclosed: _____

Anthony Gricco, DSCD
Vineland Developmental Center
1676 E. Landis Ave.
Vineland, NJ 08360

INTER-OFFICE
CORRESPONDENCE
DO NOT MAIL

FIRST CLASS



NAME:

ADDRESS:

\$2.00 Check Enclosed: