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STATE OF NEW JERSEY
DEPARTMENT of LABOR

Percy A. Miller, Jr.

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Commissioner of Labor

& INDUSTRY



ABSTRACT OF LAWS
RELATING TO THE INSPECTION OF
Bakeries, Confectioneries, Etc.

An Act regulating the age, employment, safety, health and work hours of persons, employees and operatives in places where biscuits, pies, bread, crackers, cakes, macaroni and other food stuffs, confectionery, candy, are manufactured or made for the purpose of sale, and providing for the sanitation, sanitary condition and licensing of such places.—Revised Statutes 1937. Article 11, Secs. 34:6-105 to 34:6-119. (P. L. 1912, ch. 127, as amended by P. L. 1918, ch. 9).

GENERAL CONSTRUCTION

Rooms shall be drained and plumbed in a sanitary manner.

Sufficient air shafts, windows and ventilating pipes shall be provided to insure ventilation and sufficient light to prevent any place being operated entirely by artificial light.

Cellar Shops—

No cellar or basement shall be occupied as a place in which to manufacture, for the purpose of sale, biscuits, pies, bread, crackers, cakes, macaroni or other food stuffs unless so occupied on July 4th, 1905. Cellars may be used for the manufacture of candy in cases where such use is authorized by the Commissioner of Labor.

Height of Ceiling—

Bakeries:—Rooms used for the manufacture, for the purpose of sale, of biscuits, pies, bread, crackers, cakes, macaroni or other food stuffs must be at least eight feet in height.

Confectioneries:—Rooms used only for the manufacture of candy, must be at least seven feet in height, unless used for such purpose before March 21st, 1912, in which case they need not be altered unless so ordered by the Commissioner of Labor.

Floors, Walls, Etc.—

When required by the Commissioner of Labor, rooms shall have impermeable floors constructed of wood, properly saturated with linseed oil, or of cement or other suitable material.

Side walls shall be well plastered, wainscoted or ceiled with metal or lumber, and all interior wood work shall be kept well oiled or painted with oil paint, and shall be kept in a clean and sanitary condition at all times.

All doors, windows and other openings shall be thoroughly screened between April 1st and October 31st.

No room where goods are manufactured shall communicate directly with any water closet, stable or stable yard.

SANITATION

Expectorating, except into proper receptacles, is forbidden.

The smoking, snuffing or chewing of tobacco is prohibited.

Plain notices prohibiting the use of tobacco and spitting on the floors shall be posted.

Rooms shall be kept clean and free from rats, mice and vermin. No domestic animals, except cats, shall be allowed in workrooms.

No diseased person shall be employed.

Proper receptacles for coal, ashes and garbage shall be provided.

Water closets, separate and apart from the rooms used for the manufacture of goods, shall be provided. No water closet, earth closet or privy shall be within or communicate directly with a room in which goods are manufactured.

Proper washing facilities, including hot water, clean towels, soap and nail brushes shall be provided.

Employees shall wash their hands thoroughly before beginning work and after visiting the toilet and lavatory.

Furniture, utensils and floors shall be kept in a proper and healthful, sanitary and clean condition.

The Commissioner of Labor shall have the power to order that any room or rooms shall be cleaned in such manner as he shall direct.

Finished goods shall be kept in dry, airy rooms; and floors, shelves, pans, trays and all appliances used for storing goods shall be so arranged that they can be easily and thoroughly cleaned.

Baked goods on display in sales rooms shall be protected from flies, dust, and dirt; and all vehicles, baskets, etc., shall be kept clean and shall be covered so as to exclude flies, dirt or other sources of contamination.

Outer clothing used by employees shall be of washable material and shall be worn only while they are at work. Such clothing shall be kept clean at all times. Street clothing shall not be kept in rooms where goods are manufactured.

HOURS OF EMPLOYMENT

Females:—No female *eighteen* years of age or over, shall be employed, allowed, or permitted to work more than ten hours in any one day, or more than six days, or fifty-four hours in any one week. No female shall be employed or permitted to work in any bakery before seven o'clock in the morning or after twelve o'clock in the evening of any day.

Males:—No male employe, *eighteen* years of age or over, shall be required, permitted or suffered to work in any place coming under the provisions of this Act more than 60 hours in any one week or more than 10 hours in any one day.

Minors:—No minor under *eighteen* years of age shall be employed more than six consecutive days in any one week, or more than forty hours in any one week, or more than eight hours in any one day, nor shall any minor between sixteen and eighteen years of age be so employed before six o'clock in the morning or after ten o'clock in the evening of any day.

EMPLOYMENT OF CHILDREN

Employment certificates are required for the employment of all children between 16 and 18 years of age.

Before employing any child under 18 years of age, obtain an abstract of the Child Labor Laws from the Department of Labor. The abstract sets forth the legal hours of work for children.

The employment of such a child without having first posted such abstract is illegal.

(For complete laws relating to employment of children see Chapter 153, P. L. 1940).

PROHIBITED MACHINES

No minor under the age of eighteen years shall be employed or permitted or suffered to work in or about dough brakes or mixing machines in bakeries or cracker machinery.

MACHINE GUARDING

All machines, belts, gears and moving parts must be guarded in an approved manner. All dough mixers must be provided with satisfactory interlocks so the cover cannot be lifted while the machine is in motion.

LICENSE

No person or corporation shall conduct a bakery or confectionery establishment without first obtaining a license from the Commissioner of Labor. The license shall specify the place in which such business is authorized to be carried on, and shall not authorize the engaging in business at any other place. When a bakery or confectionery establishment is not kept in accordance with the provisions of the Article regulating such establishment, or if any provision of the Article is being violated, the Commissioner of Labor may revoke such license after giving not less than forty-eight (48) hours notice. No person whose license has been revoked shall engage or continue in business until a new license has been obtained.

An applicant for a license or a renewal thereof shall pay to the Commissioner of Labor a license fee of \$1.00, which fee shall be returned to the applicant in case the license is not granted.

All licenses must be renewed [REDACTED] annually

and are valid for one year from date of issuance.

PENALTIES

Any person violating any of the provisions of this Article, or any owner or proprietor of any place coming within the provisions of this Article who fails to obey any lawful order of the Commissioner, shall be liable to a penalty of fifty dollars for the first offense and one hundred dollars for each subsequent offense. Any person who shall, after conviction for violation of any provision of this Article, continue such violation, shall be liable to a penalty of one hundred dollars.