



New Jersey's Minimum Wage Increases to Over \$14/Hour for Most Employees

01/3/2023

 (<https://twitter.com/GovMurphy>)

 (<https://www.facebook.com/governorphilmurphy>)

 (<https://www.youtube.com/njgovernorsoffice>)

 (<https://www.instagram.com/govmurphy/>)

 (<https://www.snapchat.com/add/philmurphy>)

TRENTON – New Jersey's statewide minimum wage will increase by \$1.13 to \$14.13 per hour for most employees, effective today, January 1, 2023.

The increase is part of legislation signed by Governor Murphy in February 2019 that gradually raises the minimum wage to \$15 per hour by 2024 for most employees. When Governor Murphy took office in 2018, the state's minimum wage was \$8.60 per hour and he and the Legislature immediately identified increasing the minimum wage as a legislative priority. Under a law signed in 2019, the minimum wage increases by \$1 per hour each year – or more if warranted because of significant increases in the Consumer Price Index (CPI).

"Putting our minimum wage on a clear path to \$15 an hour and setting us among the nation's leading states remains one of my proudest moments," said Governor Murphy. "This increase will ensure that hundreds of thousands of hardworking people across our state are paid a wage that allows them to provide for their families and live with greater dignity. To solidify New Jersey as the State of Opportunity, we must continue our mission of building a stronger and fairer economy that works for every family, and that begins with growing our middle class."

"The Governor and Legislature had the forethought to account for the possibility of rising costs in their historic minimum wage law, which helps low-wage workers better provide for themselves and their families," said Labor Commissioner Robert Asaro-Angelo. "Every extra dollar in the paychecks of our lowest wage workers is helpful."

The New Jersey Department of Labor and Workforce Development (NJLWD) sets the minimum wage for the coming year using the rate specified in the law or a calculation based on the CPI, whichever is higher. Once the minimum wage reaches \$15 per hour, the State Constitution specifies that it continue to increase annually based on any increase in the CPI.

Under the law, seasonal and small employers were given until 2026 to pay their workers \$15 per hour. The minimum hourly wage for these employees will increase to \$12.93/hour on Jan. 1, up from \$11.90.

Agricultural workers are guided by a separate minimum wage timetable and were given until 2027 to reach the \$15/hour minimum wage. Employees who work on a farm for an hourly or piece-rate wage will see their minimum hourly wage increase to \$12.01, up from \$11.05. Additionally, long-term care facility direct care staff will see their minimum wage rise by \$1.13, to \$17.13.

Tipped workers' cash wage will increase to \$5.26/hour, with employers able to claim an \$8.87 tip credit, an increase in the maximum allowable tip credit of \$1. If the minimum cash wage plus an employee's tips do not equal at least the state minimum wage, then the employer must pay the employee the difference. For more on the rights and protections of tipped workers, visit: <https://www.nj.gov/labor/worker-protections/myworkrights/tippedworkers.shtml> (<https://www.nj.gov/labor/worker-protections/myworkrights/tippedworkers.shtml>)

For more information on the state minimum wage, visit: <https://www.nj.gov/labor/wageandhour/support/faqs/wageandhourworkerfaqs.shtml#minimumwage> (<https://www.nj.gov/labor/wageandhour/support/faqs/wageandhourworkerfaqs.shtml#minimumwage>)

Governor Phil Murphy

[Home \(/governor/\)](/governor/)

Administration

[Governor Phil Murphy \(/governor/admin/about\)](/governor/admin/about)

[Lt. Governor Sheila Oliver \(/governor/admin/lt\)](/governor/admin/lt)

[First Lady Tammy Snyder Murphy \(/governor/admin/fl\)](/governor/admin/fl)

[Senior Staff \(/governor/admin/staff\)](/governor/admin/staff)

[Cabinet \(/governor/admin/cabinet\)](/governor/admin/cabinet)

[Office of Climate Action and the Green Economy \(/governor/climateaction/\)](/governor/climateaction)

[Office of Equity \(/governor/admin/equity/\)](/governor/admin/equity/)

[Office of Health Care Affordability and](#)

Key Initiatives

[Economy & Jobs \(/governor/initiatives/#Economy\)](/governor/initiatives/#Economy)

[Education \(/governor/initiatives/#Education\)](/governor/initiatives/#Education)

[Environment \(/governor/initiatives/#Environment\)](/governor/initiatives/#Environment)

[Health \(/governor/initiatives/#Health\)](/governor/initiatives/#Health)

[Law & Justice \(/governor/initiatives/#Justice\)](/governor/initiatives/#Justice)

[Transportation \(/governor/initiatives/#Transportation\)](/governor/initiatives/#Transportation)

[News & Events](#)

[Press Releases \(/governor/news/news/562023/approvednewsandevents.html\)](/governor/news/news/562023/approvednewsandevents.html)

[Photos \(https://www.flickr.com/photos/govmurphy\)](https://www.flickr.com/photos/govmurphy)

[Public Addresses \(/governor/news/addresses\)](/governor/news/addresses)

Social

[Facebook \(https://www.facebook.com/governorphilmurphy/\)](https://www.facebook.com/governorphilmurphy/)

[Twitter \(https://twitter.com/GovMurphy\)](https://twitter.com/GovMurphy)

[Instagram \(https://www.instagram.com/govmurphy/\)](https://www.instagram.com/govmurphy/)

[Snapchat \(https://www.snapchat.com/add/philmurphy\)](https://www.snapchat.com/add/philmurphy)

[YouTube \(https://www.youtube.com/njgovernorsoffice\)](https://www.youtube.com/njgovernorsoffice)

[Contact Us \(/governor/contact/scheduling/\)](/governor/contact/scheduling/)

[Scheduling Requests](#)

[Contact Us](#)

Statewide

[NJ Home \(/www.nj.gov\)](https://www.nj.gov)

Services A to Z

[\(/www.nj.gov/nj.gov/njgov/alphaserv.html\)](https://www.nj.gov/nj.gov/njgov/alphaserv.html)

Departments/Agencies

[\(/www.nj.gov/nj.gov/deptserv/\)](https://www.nj.gov/nj.gov/deptserv/)

FAQs (/www.nj.gov/faqs/)

Contact Us

[\(/www.nj.gov/nj/feedback.html\)](https://www.nj.gov/nj/feedback.html)

Privacy Notice

[\(/www.nj.gov/nj/privacy.html\)](https://www.nj.gov/nj/privacy.html)

Legal Statement & Disclaimers

[\(/www.nj.gov/nj/legal.html\)](https://www.nj.gov/nj/legal.html)

Accessibility Statement

[\(/www.nj.gov/nj/accessibility.html\)](https://www.nj.gov/nj/accessibility.html)

Transparency [Executive Orders](#)
 (/governor/admin/affordablehealthcare/implementation/056murphy/approved/eo_archive.html)
 Boards, Commissions & [Administrative Orders](#)
 Authorities [\(/governor/news/ao/approved/ao_archive.shtml\)](#)
 (/governor/admin/bca) [Direct Appointments](#)
 New Jersey Puerto Rico [\(/governor/news/appointments\)](#)
 Commission [Advice and Consent](#)
 (<https://www.nj.gov/puertoricocommission/appointments>)
 Internship Opportunities [\(/governor/news/acappointments\)](#)
 (/governor/admin/internship.shtml) [Statements on](#)
 Governor's Fellows [Legislation](#)
 Program [\(/governor/news/statements/approved/statements_archive.shtml\)](#)
 (/governor/admin/fellows) [Administration Reports](#)
 Governor's Residence - [\(/governor/news/adminreports/approved/archive.shtml\)](#)
 Drumthwacket [Transition Reports](#)
 (<http://drumthwacket.org/>) [\(/governor/news/reports/approved/reports_archive.shtml\)](#)
[Press Kits](#)
[\(/governor/news/press\)](#)


[\(/nj.gov/opra/\)](#)

<https://my.state.nj.us/openam/UI/Login>

<https://tech.nj.gov/>

 <https://twitter.com/GovMurphy>


 <https://www.facebook.com/governorphilmurphy>


 <https://www.youtube.com/njgovernorsoffice>

Copyright © State of New Jersey, 2016-2023

Office of Governor Phil Murphy

Trenton, NJ 08625

 <https://www.instagram.com/govmurphy/>

 <https://www.snapchat.com/add/philmurphy>