

Regional Focus: North Jersey

Data and analysis for the Bergen-Hudson-Passaic and Newark labor areas
(Bergen, Hudson, Passaic, Essex, Hunterdon, Morris, Somerset, Sussex and Union counties)

Jobholding Expands in Northern Region

From March 2017 to March 2018, total nonfarm employment in the Northern Region (Bergen-Hudson-Passaic and Newark labor areas) increased by 9,300 jobs or 0.4 percent, to reach a non-seasonally adjusted level of 2,121,400 jobs. In comparison, the state's level of nonfarm employment increased at a faster rate than the region (+1.6%) adding 66,100 jobs from the same month a year ago. This year marked the eighth consecutive year of March-to-March regional payroll advances, totaling 132,100 new jobs since March 2010.

Over the year, education and health services, which accounts for 19.5 percent of the region's private sector employment base, was the regional job growth leader (+7,300 jobs or +2.1%). An increase in health care and social assistance accounted for 57.5 percent of job growth within the education and health services sector (4,200 jobs). Employment in social assistance was also up over the year (+1,200).

The trade, transportation and utilities (TTU) sector advanced by 7,200 jobs or 1.6 percent from the same month a year ago. With an employment level of 460,500, TTU is the largest sector in the Northern Region, accounting for 21.7 percent of private sector employment. Payrolls in the transportation and warehousing industry advanced by 8,100 over the year offsetting a decline in retail trade (-1,600 or -0.7%). Reorganization of department and big box stores in a changing retail market contributed to this decline. Store closings in the region included a Macy's in Wayne (Passaic County) and Sam's Club locations in Linden (Union County) and Mount Olive (Morris County).

Other sectors that experienced job growth were manufacturing (+2,800 or +2.2%), financial activities (+1,000 or +0.7%) and government (+1,000 or +0.6%). Jobholding in leisure and hospitality (-3,600 or -2.2%), professional and business services (-3,000 or -0.8%), construction (-1,000 or -1.4%) and information (-600 or -1.5%) was down over the year.

At the state level, not seasonally adjusted employment in TTU (+27,000 or +3.1%), education and health services (+19,400 or +2.8%), professional and business services (+11,700 or +1.8%), manufacturing (+6,600 or +2.7%), other services (+2,400 or +1.4%), government (+2,000 or +0.3%), and leisure and hospitality (+1,800 or +0.5%)

Change in Nonfarm Employment March 2017 - March 2018 final (not seasonally adjusted, 2017 benchmark)

	Region		State	
	Net	%	Net	%
Total Nonfarm Employment	9,300	0.4	66,100	1.6
Private Sector	10,100	0.6	64,100	1.9
Construction	-1,000	-1.4	2,300	-1.6
Manufacturing	2,800	2.1	6,600	2.7
Trade, Trans. & Utilities	7,200	1.6	27,000	3.1
Information	-600	-1.5	-1,400	-2.0
Financial Activities	1,000	0.7	-1,100	-0.4
Prof. & Business Svcs.	-3,000	-0.8	11,700	1.8
Ed. & Health Svcs.	7,300	2.1	19,400	2.8
Leisure & Hospitality	-3,600	-2.2	1,800	0.5
Other Services	0	0.0	2,400	1.4
Government	-800	-0.3	2,000	0.3

Source: NJLWD, Current Employment Statistics



Regional Focus is a quarterly publication of the New Jersey Department of Labor and Workforce Development, Division of Workforce Research and Analytics. For questions regarding the material in this publication contact Brandon Schoonover at (609)292-7281 or email brandon.schoonover@dol.nj.gov

To subscribe to this publication email njsdc@dol.nj.gov with "regional focus" in the subject line.



was up from the same month a year ago. The construction (-2,300 or -1.6%), information (-1,400 or -2.0%), and financial activities (-1,100 or -0.4%) sectors shed jobs over the year.

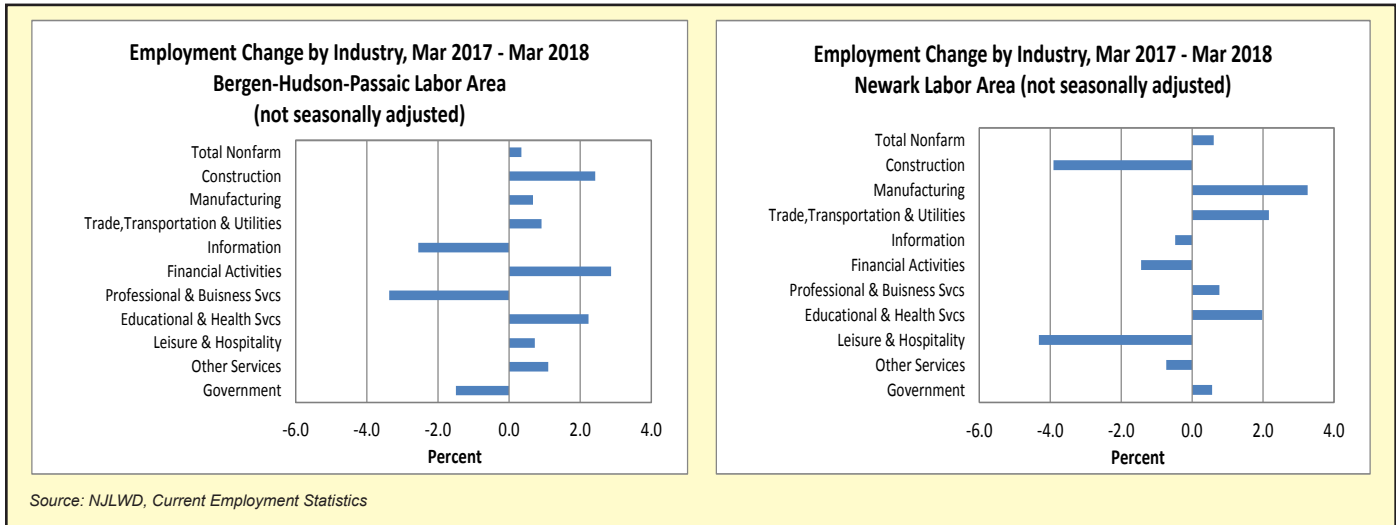
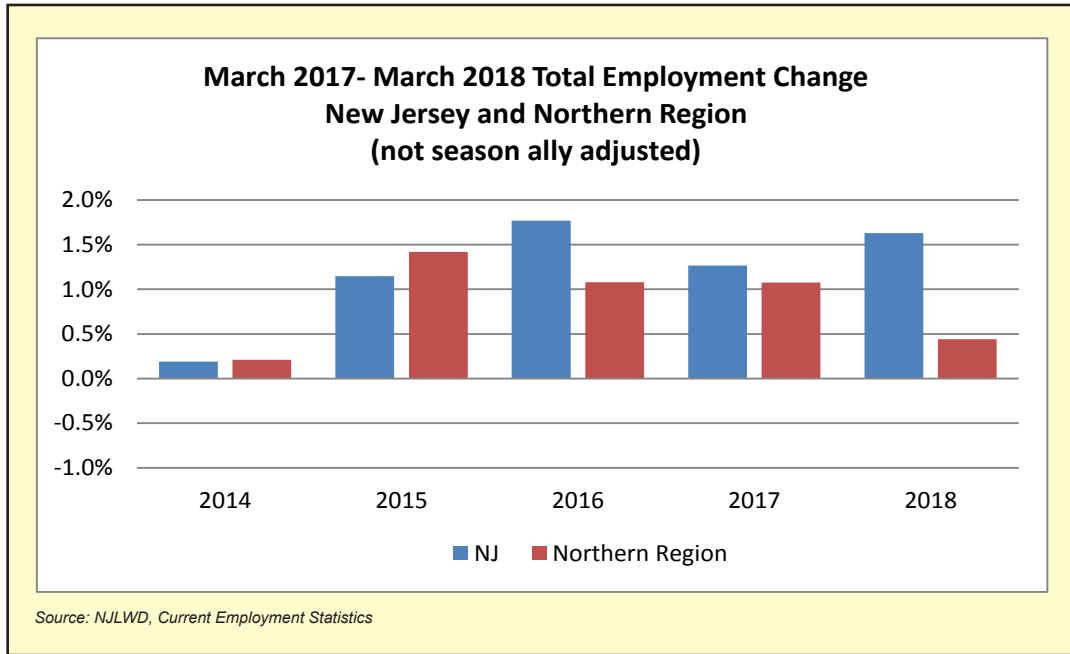
Newark Labor Area the Region's Job Growth Leader

Over the year, the Newark Labor Area led the region in employment growth, with an increase of 6,700 jobs or 0.6 percent to total 1,202,200 jobs in March 2018. Employment in the Bergen-Hudson-Passaic Labor Area (BHP) increased at a slower pace, up by 2,600 jobs or 0.3 percent to total 919,200 jobs in March 2018.

In the Newark Labor Area, TTU (+5,300 or +2.2%), education and health services (+3,700 or +2.0%), manufacturing (+2,400 or +3.3%), and professional and business services (+1,700 or +0.8%) posted significant payroll gains. Within TTU, a gain of 5,200 jobs or 8.7 percent in transportation and warehousing accounted for the majority of growth. Job growth in health care and social assistance (+1,400 or +0.9%) contributed to the increase in the education and health services sector. Employment in leisure and hospitality (-4,100 or -4.3%), construction (-1,700 or -3.9%) and financial activities (-1,100 or -1.4%) contracted over the year.

In the BHP Labor Area, education and health services (+3,600 or +2.2%) was the job growth leader over the year. Financial activities (+2,100 or +2.9%), trade, transportation and utilities (+1,900 or +0.9%), and construction (+700 or +2.4%) also posted gains over the period. The health care and social assistance industry (+2,800 or +2.1%) posted the largest gain within the education and health services sector. Finance and insurance (+1,700 or +2.9%) accounted for the majority of the increase in the financial activities sector. Sectors which posted declines from the same month a year ago included professional and business services (-4,700 or -3.4%) and government (-1,800 or -1.5%).

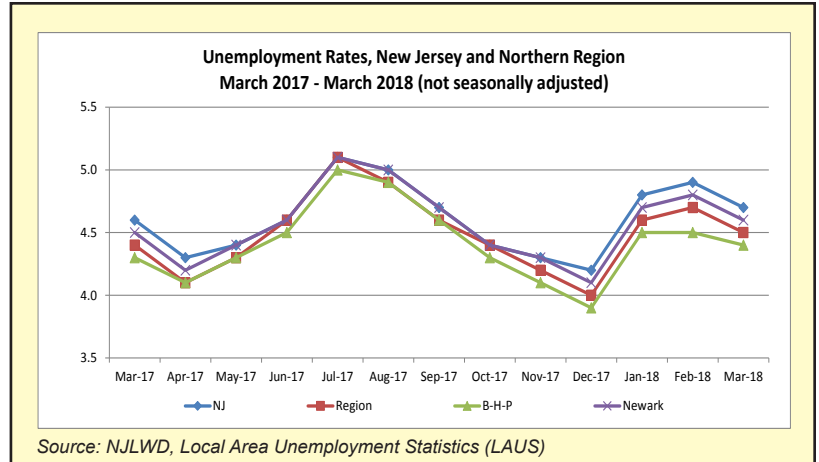
Total Nonfarm Employment (unadjusted March data, employment in thousands)						
	2013	2014	2015	2016	2017	2018
New Jersey	3,886.7	3,894.1	3,938.8	4,008.5	4,059.3	4,125.4
Northern Region	2,034.1	2,038.4	2,067.3	2,089.6	2,112.1	2,121.4
Bergen-Hudson-Passaic Labor Area (Bergen, Hudson and Passaic counties)	870.9	878.0	893.9	905.8	916.6	919.2
Newark Labor Area (Essex, Hunterdon, Morris, Somerset, Sussex and Union counties)	1,163.2	1,160.4	1,173.4	1,183.8	1,195.5	1,202.2
<i>Source: NJLWD, Current Employment Statistics</i>						



More detailed data from the Current Employment Statistics (CES) program can be found at: http://nj.gov/labor/lpa/employ/ces/ces_index.html

LABOR FORCE DATA

- In March 2018, the not seasonally adjusted unemployment rate for the Northern Region was 4.5 percent, a rate just 0.2 percentage point below the statewide rate of 4.7 percent and just below the March 2017 regional rate of 4.4 percent.
- In the Newark Labor Area, the unadjusted unemployment rate during March 2018 was 4.0 percent. Among the counties in the labor area, unemployment rates ranged from a high of 5.7 percent in Essex County to a low of 3.7 percent in Hunterdon and Morris counties. The Bergen-Hudson-Passaic Labor Area's March 2018 unadjusted unemployment rate was 3.8 percent. By county, the area's unemployment rates for December 2017 were: Passaic County at 5.9 percent, Hudson County at 3.7 percent, and Bergen County at 3.7 percent.

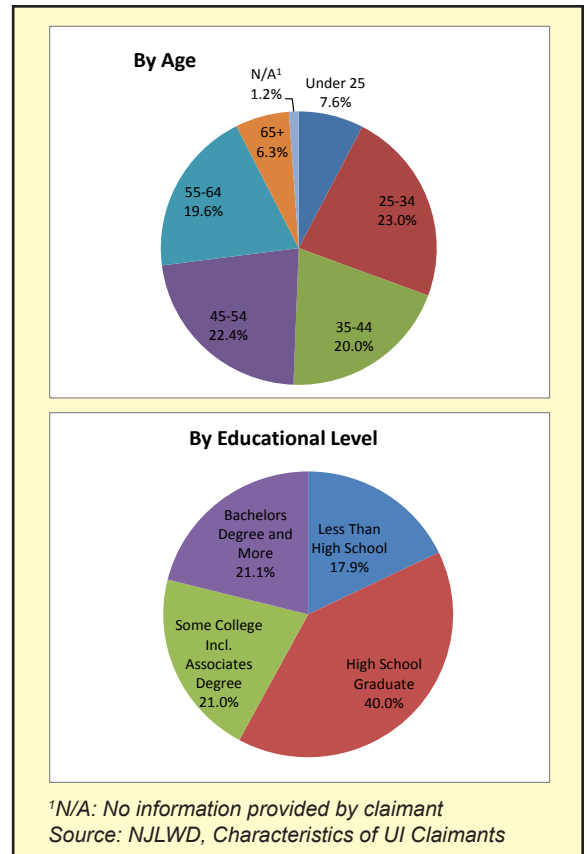


More detailed data from the Local Area Unemployment Statistics (LAUS) program can be found at: http://nj.gov/labor/lpa/employ/uirate/lfest_index.html

CHARACTERISTICS OF NEW JERSEY'S INSURED UNEMPLOYED NORTHERN REGION, FIRST QUARTER 2018

CLAIMANTS BY OCCUPATIONAL GROUP		
	Number	Percent
Management	6,971	7.9
Business and financial	3,171	3.6
Professional and related	10,090	11.4
Services	16,409	18.5
Sales and related	6,223	7.0
Office and administrative support	11,369	12.8
Farming, fishing and forestry	320	0.4
Construction and extraction	10,129	11.4
Installation, maintenance and repair	3,046	3.4
Production	7,908	8.9
Transportation and material moving	12,847	14.5
Military	208	0.2

- During the first quarter of 2018, there were 80,267 residents claiming unemployment insurance benefits in the Northern Region. This represented 43.8 percent of claimants statewide. Regional claims activity was down by 8,438 claims or 9.5 percent from the same quarter a year ago. Statewide, claims activity declined by 10,224 or 5.3 percent since the fourth quarter of 2017.



REGIONAL JOB OUTLOOK JANUARY 2018 - MARCH 2018

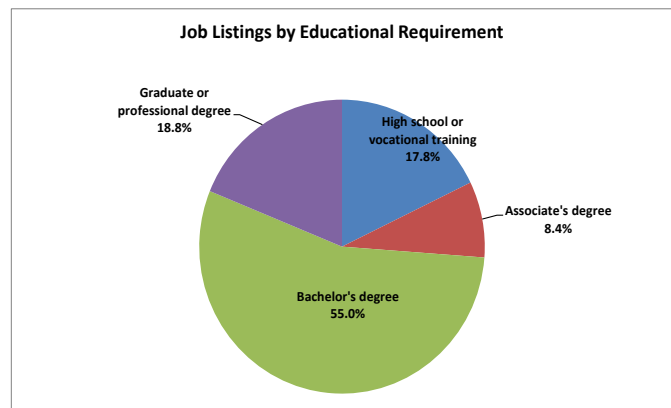
The New Jersey Department of Labor and Workforce Development through its agreement with Burning Glass Technologies is able to provide the following labor market information aggregated from online employer job listings during the quarter. This data provides valuable insight regarding current employer demand for characteristics such as skills and educational requirements. Note that this data is not meant to represent all available employment opportunities but rather should be viewed in terms of analysis of labor market demand.

During the first quarter of 2018, Northern Region employers in the professional, scientific and technical services, credit intermediation, chemical manufacturing, ambulatory health care services, food service and drinking places, and hospitals industries exhibited the most labor demand based on online job listing activity.

Concentrated in Bergen, Hudson, and Morris counties, employers indicated that they were most interested in filling positions for software developers, registered nurses, tractor trailer drivers, and wholesale sales representatives. Skills that were actively sought by regional employers included teamwork/collaboration, customer service, sales, project management, scheduling, and budgeting.

Of those job listings for which educational requirements were advertised, the majority required an Associate's degree or higher.

JOB LISTINGS BY COUNTY	
County	Listings
Bergen	17,112
Hudson	16,255
Morris	15,217
Essex	13,287
Somerset	12,274
Union	8,981
Passaic	5,636
Hunterdon	1,988
Warren	1,238
Sussex	1,158



OCCUPATIONS WITH THE MOST LISTINGS	
Occupation	Listings
Software Developers, Applications	5,225
Registered Nurses	3,541
Heavy and Tractor-Trailer Truck Drivers	3,313
Sales Reps, Wholesale and Manufacturing, Excl. Technical and Scientific Products	2,632
Managers, All Other	2,607
Retail Salespersons	2,293
Customer Service Representatives	1,851
Marketing Managers	1,518
Management Analysts	1,516
First-Line Supervisors of Retail Sales Workers	1,454
Computer Systems Engineers/Architects	1,282
Licensed Practical and Licensed Vocational Nurses	1,251
Information Technology Project Managers	1,223
Secretaries and Administrative Assistants, Excl. Legal, Medical, and Executive	1,182
Sales Managers	1,179

INDUSTRIES WITH THE MOST JOB LISTINGS

Industry	Listings
Professional, Scientific, and Technical Services	7,737
Credit Intermediation and Related Activities	3,660
Chemical Manufacturing	3,611
Ambulatory Health Care Services	3,131
Food Services and Drinking Places	2,947
Hospitals	2,917
Administrative and Support Services	2,861
Truck Transportation	2,777
Insurance Carriers and Related Activities	2,559
Educational Services	1,977
Securities, Commodity Contracts, and Other Financial Investments and Related Activities	1,579
General Merchandise Stores	1,339
Publishing Industries (except Internet)	1,194
Accommodation	1,184
Telecommunications	1,016

TOP SKILLS IN DEMAND

Skill	Listings
Teamwork / Collaboration	15,230
Customer Service	12,666
Sales	9,953
Project Management	8,891
Scheduling	8,240
Budgeting	7,765
SQL	5,508
Customer Contact	5,471
Java	4,744
Retail Industry Knowledge	4,480
Quality Assurance and Control	4,265
Oracle	3,916
Repair	3,711
Accounting	3,577
Product Sales	3136

EMPLOYERS WITH SIGNIFICANT ONLINE JOB LISTING ACTIVITY

Employer	Listings
Accenture	1,093
Bayada Home Health Care	1,045
JP Morgan Chase Company	817
Instacart	783
Verizon Communications Incorporated	700
Palisades Medical Center	625
Saint Barnabas Health Care System	596
Sysco Corporation	533
Oracle	476
Atlantic Health	453
Novartis	441
Johnson & Johnson	414
Prudential	398
Healthcare Traveler	386
Merck & Company	365

Source: Burning Glass Technologies, Labor Insight

Prepared by: New Jersey Department of Labor and Workforce Development, Bureau of Labor Market Information

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.